

Travel Safety Policy

INTRODUCTION

Franco-Nevada Corporation considers as a top priority the health, safety and well-being of those travelling for work-related activities. The aim of this Travel Safety Policy (this “Policy”) is to raise awareness of possible risks associated with travel and to seek to minimize these through appropriate measures.

SCOPE

This Policy applies to Franco-Nevada Corporation and its direct and indirect subsidiaries (collectively or, if the context indicates, individually, referred to as “FN” or “our”) and all employees of FN (“personnel”).

POLICY STATEMENTS

BEFORE TRAVEL

1. Personnel should be familiar with this Policy and with our corporate policies applicable to work-related travel including, without limitation, our Corporate Travel Policy, Health and Safety Policy, Information Security Policy, and Human Rights Policy. Personnel must comply with such policies at all times during business travel.
2. Prior to departure, personnel should take the following measures:
 - a. *Conduct an independent risk assessment of the travel destination(s).* Consider, among other things: (i) security risks, particularly in areas of political instability, (ii) natural disasters and extreme climates, and (iii) areas of pandemic, endemic and epidemic disease.
 - b. *Engage with International SOS.* FN has engaged an international health and security service coordinator called International SOS (“ISOS”). ISOS has globally established alarm centers which have the ability to coordinate assistance on a regional level. Engagement with ISOS is required when personnel is travelling to destinations outside of Canada, the United States, Western Europe and Australia. Personnel with access to ISOS services and portals should request expert health and security information to be sent directly to them or should access the information via the ISOS self-service portals, including ISOS’s Global site monitoring portal. Personnel not having access to ISOS services and portals should request such information from a member of the FN Business Development team having access.
 - c. *Discuss risks with report.* Personnel should provide to their report details of any elevated risks, including applicable information obtained by personnel from their independent risk assessment and/or from ISOS. Personnel will not be expected to travel to a country or specific area where there are risks to their health, safety or well-being that cannot be properly mitigated.
3. Personnel should provide the FN office manager or other designated FN representative with (i) the personnel’s travel itinerary, including flight information and details relating to accommodations and in-country transportation and travel destinations and (ii) their emergency contact information (e.g. spouse, parent, etc.).
4. Personnel should make photocopies of their passport, leaving copies with their emergency contact and taking one copy with them during international travel.
5. Personnel should ensure that they have recorded and keep on hand when travelling (i) our medical benefit provider’s out-of-country medical emergency contact information and their Plan ID and (ii) ISOS 24/7 Health and Security Assistance contact information.

DURING TRAVEL

GENERAL

6. Personnel should endeavour to remain vigilant to recognize risks and hazards and mitigate them whenever and wherever they are traveling.
7. Personnel should promptly inform the FN office manager or other designated FN representative of any changes to personnel's travel itinerary during the course of travel.
8. Spouse or companion travel on business trips involving a visit to a mine or energy site or operation requires authorization from personnel's report.

AIR TRAVEL

9. Personnel must obtain approval from their report before using any domestic airline carrier outside of Canada, the United States, Western Europe and Australia.
10. Unless absolutely necessary, no more than six personnel (and no more than three members of senior management, VP and above) should travel together on the same flight.

GROUND TRANSPORTATION AND ACCOMMODATION

11. Use by personnel of unmarked, unlicensed, non-regulated car services hired upon arrival at destinations is prohibited. The foregoing prohibition does not apply to established rideshare companies such as Uber or Lyft unless ISOS warns that use of such service is unsafe in the applicable location.
12. When using a car service, personnel should endeavour prior to arrival to (i) arrange for the name, photo and / or contact details of the driver from dispatch in advance and (ii) require all car services, providing any "meet and greet" services, to only list company names or code names on arrival placards, never listing the name of personnel.
13. ISOS will maintain a list of preferred hotels meeting its safety standards. Personnel travelling to destinations outside of Canada, the United States, Western Europe and Australia should use hotels on this list whenever possible.

INCIDENT REPORTING

14. Personnel should ensure that their report is alerted to any incidents or serious difficulties (including threatening behaviour, ill health, or poor standards of accommodation) at the earliest opportunity. Personnel should communicate openly about all known hazards, risks and control measures, raise all concerns, report all injuries, and bring forward all suggestions for improvement.
15. After any incident, the risk assessment process will be reviewed by the senior management team, in the light of any risks identified and information obtained by the personnel's independent risk assessment or from ISOS and discussed between personnel and their report prior to departure. A formal investigation may be required so that improvements to the risk assessment and mitigation process can be implemented.

ADMINISTRATION OF THE POLICY

CHANGES TO THE POLICY

The Board will review this Policy annually to ensure that it is effective in achieving its objectives and may recommend changes to such objectives or this Policy, or may recommend additional objectives, as appropriate.

RESPONSIBLE OFFICERS

The Chief Legal Officer has been designated as the individual responsible to oversee this Policy.

DATE

Adopted March 9, 2022. This Policy supersedes any written or oral representations that are in any way inconsistent with it.