

# Environmental Policy



Natera™ is a global leader in cell-free DNA (cfDNA) testing, dedicated to oncology, women's health, and organ health. Our aim is to make personalized genetic testing and diagnostics part of the standard of care to protect health and inform earlier, more targeted interventions that lead to longer, healthier lives. At the heart of our organization is a desire to do good – in caring for patients, ensuring the health and well-being of our workforce, and responsible stewardship of the planet and our environment. That is why Natera has committed to doing its part to protect our planet and create environmental awareness by embracing a responsible approach to our operations, our impact on the environment, and how we support the people we serve.

We recognize that in our work to improve the state of disease globally, it is important to have a stable climate, clean water supplies, and clear skies. A healthy environment and stable climate creates a strong foundation to better withstand and prevent threats to human health.

Natera complies with all applicable local, state, and federal environmental policies, laws and regulations, and expects our suppliers and contractors to do the same. Our aim is to surpass the parameters set forth in these policies in our ongoing operations by conducting internal sustainability and environmental audits at least annually. Natera also plans to implement an environmental management system to monitor our operations and facilities by 2025.

As part of Natera's sustainability and environmental, social, and governance (ESG) program, an executive steering committee engages in sustainability projects to reduce the environmental impact of our laboratory operations, our corporate offices, and our supply chain. We determine our ability to reduce our environmental impact by annually monitoring and quantifying our greenhouse gas emissions across Scopes 1, 2 and 3. To that end, our 2021 greenhouse gas footprint informed the creation of our 2025 ESG goals; the 2025 ESG goals include specific greenhouse gas emissions reduction targets across our Scope 1, 2 and 3 emissions. These targets express our commitment to reduce our emissions, releases and waste. Overall, we are dedicated to responsibly using energy, water and reducing the use of natural resources.

We acknowledge the importance of addressing global biodiversity loss, and the opportunity we have to mitigate our impact. Natera has prioritized analyzing how our operations impact greater biodiversity loss, and we are committed to identifying and analyzing how biodiversity loss is also reflected within our supply chain. As such, biodiversity is being integrated into our ESG strategy and framework.

Our environmental sustainability program addresses the following, in addition to biodiversity: emissions reduction; water conservation; energy conservation; sustainability in supply chain management; waste reduction; employee engagement; and sustainable building design and operations. We believe that sustainability is every employee's responsibility; to that end, we promote and maintain a culture of sustainability and environmental responsibility, including through our employee-led "Green Team" which empowers employees to drive sustainability projects throughout our operations. As our program continues to evolve, we are committed to engaging with stakeholders on key environmental issues to promote broader awareness of climate concerns and identify collaboration opportunities to reduce our environmental impact together.

In April 2022, we hosted our inaugural ESG Summit and brought together members of our board of directors, executive leadership and other senior business leaders to create Natera's 2025 ESG goals. We report on our progress on these goals in our annual ESG & social responsibility report.