



## Ford Announces Leadership Changes to Strengthen Product Creation and Transform Global Supply Chain Management

- Doug Field takes on expanded role as chief advanced product development and technology officer as Ford Model e scales electric and digitally enabled vehicles
- Jim Baumbick named vice president, product development operations, cycle planning and internal combustion engine programs; he will oversee all product development for Ford Blue
- John Lawler, Ford CFO, will oversee a makeover of Ford's global supply chain operations on an interim basis until a chief global supply chain officer is selected
- Roz Ho and Jae Park join Ford from HP and Google, respectively. Together with Sammy Omari (formerly of Motional), and Rob Bedichek (formerly Intel and Apple), they will strengthen Ford's push to develop fully connected, software-defined vehicles and advanced driver assistance systems
- As previously announced, Hau Thai-Tang, chief industrial platform officer, is retiring Oct. 1 after a more-than-34-year career with Ford. Dave Filipe, vice president, vehicle hardware modules, is also retiring, effective Dec. 1 after 30 years with the company

**DEARBORN, Mich., Sept. 22, 2022** – Ford Motor Company today is accelerating the Ford+ plan for growth and value creation with key leadership changes to support the development of breakthrough electric vehicles at scale, strengthen its internal combustion product line and transform the company's global supply chain management.

Specifically:

- Doug Field is named chief advanced product development and technology officer. In this expanded role, Field will continue to oversee EV products, software and digital systems development, and advanced driver assistance, while also taking on design and vehicle hardware engineering
- Lisa Drake, vice president, EV industrialization, will now also be responsible for manufacturing engineering as Ford scales to a run rate of 2 million EVs per year by the end of 2026
- Chuck Gray, who has been vice president, EV technology, is named vice president, vehicle hardware engineering

Both Drake and Gray report to Field, as does Anthony Lo, Ford's chief design officer.

"As we enter an intense period of execution for Ford Model e and our \$50 billion investment in breakthrough electric and digital vehicles, Doug, Lisa and Chuck are taking on larger roles and building out very capable teams," said Jim Farley, Ford president and CEO. "Developing and scaling the next generation of electric and software-defined vehicles requires a different focus and mix of talent from the accomplished Ford team and many exciting new colleagues joining our company."

Among those new colleagues are four leaders with Silicon Valley credentials who will strengthen Ford's push to develop fully connected, software-defined vehicles and advanced driver assistance systems. Roz Ho is appointed chief connected vehicle software officer. Ho joins Ford next month from HP, where she was vice president and global head of software. Previously, she served in several leadership roles during her 22-year tenure at Microsoft. Ho will work closely with Jae Park, who recently joined Ford as vice president, digital product design, after successful stints at Google and Amazon. They join Sammy Omari, executive director of advanced driver assist technologies (formerly of Motional, a joint venture of Hyundai and Aptiv) and Rob Bedichek, executive director of platform architecture (formerly of Intel and Apple). This leadership team, supporting outstanding talent at Ford, is setting the direction on technology platforms for Ford's next-generation products.

As Ford continues to build out a portfolio of both EVs from Ford Model e and iconic Ford Blue internal combustion vehicles, Jim Baumbick is taking on additional responsibility as well. He is appointed vice president, product development operations, cycle planning and internal combustion engine programs. Jim will oversee the development of all Ford Blue products, as well as lead cycle planning, vehicle development engineering and product development operations for all of Ford. He will report to Kumar Galhotra, president of Ford Blue, and partner closely with Doug Field and his team on the broader development of all products at Ford.

"Jim Baumbick has been a driving force behind our incredible Ford Blue lineup built around icons like F-Series, Mustang, Ranger and Bronco, and new hits like Maverick that have driven significant demand and market share gains," Farley said. "We're building on this rock-solid foundation with exciting new vehicles and derivatives that customers across the world will love."

At the same time, Ford is transforming its global supply chain management capability to support efficient and reliable sourcing of components, internal development of key technologies and capabilities, and world-class cost and quality execution. John Lawler, Ford's chief financial officer, will lead Ford's global supply chain organization on an interim basis until a chief supply chain officer is selected. Jonathan Jennings, vice president, supply chain, will also take additional responsibility for supplier technical assistance and quality. He will report to Lawler.

As previously announced, Hau Thai-Tang, chief industrial platform officer, will retire Oct. 1 after a more-than-34-year career with Ford. Ford also announced that Dave Filipe, vice president, vehicle hardware modules, will retire effective Dec. 1 after 30 years with Ford.

"We're grateful for Hau's and Dave's significant contributions to Ford and our Ford+ plan, which helped set the stage for our exciting future," Farley said.

###

### **About Ford Motor Company**

*Ford Motor Company (NYSE: F) is a global company based in Dearborn, Michigan, that is committed to helping build a better world, where every person is free to move and pursue their dreams. The company's Ford+ plan for growth and value creation combines existing strengths, new capabilities and always-on relationships with customers to enrich experiences for and deepen the loyalty of those customers. Ford develops and delivers innovative, must-have Ford trucks, sport utility vehicles commercial vans and cars and Lincoln luxury vehicles, as well as connected services. Additionally, Ford is establishing leadership positions in mobility solutions, including self-driving technology, and provides financial services through Ford Motor Credit Company. Ford employs about 182,000 people worldwide. More information about the company, its products and Ford Credit is available at [corporate.ford.com](http://corporate.ford.com).*

**Contacts:**

Media

T.R. Reid  
1.313.319.6683  
[treid22@ford.com](mailto:treid22@ford.com)

Equity Investment  
Community

Lynn Antipas Tyson  
1.914.485.1150  
[ltyson4@ford.com](mailto:ltyson4@ford.com)

Fixed Income  
Investment  
Community

Karen Rocoff  
1.313.621.0965  
[krocoff@ford.com](mailto:krocoff@ford.com)

Shareholder  
Inquiries

1.800.555.5259 or  
1.313.845.8540  
[stockinf@ford.com](mailto:stockinf@ford.com)