# CHARTER OF THE NOMINATING AND CORPORATE GOVERNANCE COMMITTEE OF THE BOARD OF DIRECTORS OF CARETRUST REIT, INC.

# ADOPTED AS OF NOVEMBER 3, 2023

## I. PURPOSE OF THE COMMITTEE

The purposes of the Nominating and Corporate Governance Committee (the "Committee") of the Board of Directors (the "Board") of CareTrust REIT, Inc. (the "Corporation") are to (i) identify, evaluate and recommend to the Board individuals qualified to serve as directors of the Corporation, (ii) advise the Board with respect to the Board composition, procedures and committees, including committee composition, and (iii) develop and recommend to the Board a set of corporate governance guidelines applicable to the Corporation.

# II. COMPOSITION OF THE COMMITTEE

The Committee shall consist of two or more directors, as determined from time to time by the Board upon the recommendation of the Committee. Each Committee member shall, as determined in the business judgment of the Board, qualify as an "independent director," as such term is defined under applicable listing standards of the New York Stock Exchange ("NYSE"). Any vacancy on the Committee shall be filled by majority vote of the Board upon the recommendation of the Committee. No member of the Committee shall be removed except by majority vote of the Board.

The chairperson of the Committee shall be designated by the Board, *provided* that if the Board does not so designate a chairperson, the members of the Committee, by a majority vote, may designate a chairperson. The chairperson of this Committee shall (a) chair all meetings of the Committee; (b) set the frequency and length of the meeting(s) and the agenda items to be addressed at each meeting; (c) as appropriate, report the actions taken by the Committee, and any recommendations of the Committee, to the full Board at the next regularly scheduled meeting of the Board; and (d) perform such other activities as from time to time are requested by the Board or as circumstances indicate.

## III. MEETINGS OF THE COMMITTEE

The Committee shall meet as often as it determines necessary to carry out its duties and responsibilities, but no less frequently than twice annually. The Committee, in its discretion, may ask members of management or others to attend its meetings (or portions thereof) and to provide pertinent information as necessary.

The presence in person, by conference telephone or by other communications equipment of a majority of the Committee's members shall constitute a quorum for any meeting of the Committee. All actions of the Committee will require the vote of a majority of its members present at a meeting of the Committee at which a quorum is present. The Committee shall maintain minutes of its meetings and records relating to those meetings and shall report regularly to the Board on its activities, as appropriate.

## IV. DUTIES AND RESPONSIBILITIES OF THE COMMITTEE

The Committee shall have the following duties and responsibilities, along with such other responsibilities as the Board shall require from time to time, and is authorized to take the following actions:

## **Board Candidates and Nominees**

- (a) Assist in identifying, recruiting and, if appropriate, interviewing candidates to fill positions on the Board consistent with the criteria, policies and principles set forth in the Corporate Governance Guidelines (as defined below) and any additional Director Criteria (as defined below) determined from time to time by the Board, including persons suggested by stockholders or others. The Committee may, if it deems appropriate, establish procedures to be followed by stockholders in submitting recommendations for Board candidates and the Committee's policies for consideration of Board candidates recommended by stockholders.
- (b) Review the background and qualifications of individuals being considered as director candidates. Among the qualifications considered in the selection of candidates, the Committee shall consider factors established by the Board as set forth in the Corporate Governance Guidelines as well as any other experience, qualifications, attributes, skills or other criteria desired for directors and director candidates as established by the Board from time to time (together, the "Director Criteria").
- (c) Recommend to the Board the director nominees for election by the stockholders at the Corporation's annual meeting of stockholders or for appointment by the Board to fill any vacancy on the Board occurring between annual meetings of stockholders, as the case may be, which recommendations shall be consistent with the Director Criteria established by the Board from time to time.
- (d) Review the suitability for continued service as a director of each Board member when his or her term expires and when he or she retires from his or her present employment or materially changes his or her job responsibility or business association or experiences other changed circumstances that could pose a conflict of interest or diminish his or her effectiveness as a Board member or ability to commitment appropriate time and attention to his or her service on the Board.

# **Board Composition and Procedures**

- (e) Review annually the composition of the Board as a whole and recommend to the Board, if necessary, measures to be taken so that the Board reflects the appropriate balance of knowledge, experience, skills, expertise and diversity required for the Board as a whole and contains at least the minimum number of independent directors required by the NYSE.
- (f) Review periodically the size of the Board and recommend to the Board any appropriate changes.
  - (g) Make recommendations on the frequency and structure of Board meetings.

## **Board Committees**

- (h) Make recommendations to the Board regarding the size and composition of each standing committee of the Board, including the identification of individuals qualified to serve as members of a committee, including the Committee, and recommend individual directors to fill any vacancy that might occur on a committee, including the Committee.
- (i) Monitor the functioning of the committees of the Board and make recommendations for any changes, including the creation and elimination of committees.

- (j) Review annually committee assignments and report any recommendations with respect to committee composition to the Board.
- (k) Recommend that the Board establish such special committees as may be desirable or necessary from time to time in order to address ethical, legal or other matters that may arise. The Committee's power to make such a recommendation under this Charter shall be without prejudice to the right of any other committee of the Board, or any individual director, to make such a recommendation at any time.

# Corporate Governance

- (l) Develop and review periodically, and at least annually, the corporate governance principles (the "Corporate Governance Guidelines") adopted by the Board to determine whether they are appropriate for the Corporation and comply with all requirements of the NYSE, and recommend any desirable changes to the Board.
- (m) Consider any other corporate governance issues that arise from time to time, and develop appropriate recommendations for the Board.
- (n) Develop with management the director orientation process for new directors and monitor the continuing education for existing directors. The Committee shall oversee the orientation process for new directors and recommend changes to it as deemed appropriate.
- (o) Develop and recommend to the Board for approval a Code of Business Conduct and Ethics and periodically review and reassess such Code, and, when necessary, recommend any proposed changes to the Board for approval.
- (p) Review the Corporation's program to monitor compliance with the Corporation's Code of Business Conduct and Ethics, and meet periodically with the Corporation's designated Compliance Officer to discuss compliance with the Code of Business Conduct and Ethics.

# Annual Evaluation

(q) Oversee an annual evaluation of the Board and its committees and develop and recommend to the Board processes for the annual self-evaluation of the Board and its committees.

# V. EVALUATION OF THE COMMITTEE; REVIEW OF CHARTER

The Committee shall, on an annual basis, evaluate its performance. At least annually, the Committee shall also evaluate whether this Charter appropriately addresses the matters that are or should be within its scope and shall recommend for approval by the Board such changes as it deems necessary or appropriate. The Committee shall address all matters that the Committee considers relevant to its performance, including at least the following: the adequacy, appropriateness and quality of the information and recommendations presented by the Committee to the Board, the manner in which they were discussed or debated, and whether the number and length of meetings of the Committee were adequate for the Committee to complete its work in a thorough and thoughtful manner. The Committee shall deliver to the Board a report, which may be oral, setting forth the results of its evaluation, including any recommended changes to the Corporation's or the Board's policies or procedures.

## VI. RESOURCES

The Committee shall have the sole authority to retain and terminate such outside counsel, experts and other advisors (including any search firm to be used to identify director candidates) as the Committee may deem appropriate in its sole discretion. The Committee shall have sole authority to approve related fees and retention terms. The Corporation will provide for appropriate funding, as determined by the Committee, for the payment of compensation to any advisors employed by the Committee and the ordinary administrative expenses of the Committee that are necessary or appropriate in carrying out its duties. The Committee may also utilize the services of the Corporation's regular legal counsel or other advisors.

## VII. DELEGATION OF AUTHORITY

In fulfilling its responsibilities, the Committee shall be entitled to delegate any or all of its responsibilities to a subcommittee of the Committee, or any member of the Committee, to the extent consistent with the Corporation's charter and bylaws, applicable law, rules and regulations and the rules of the NYSE.