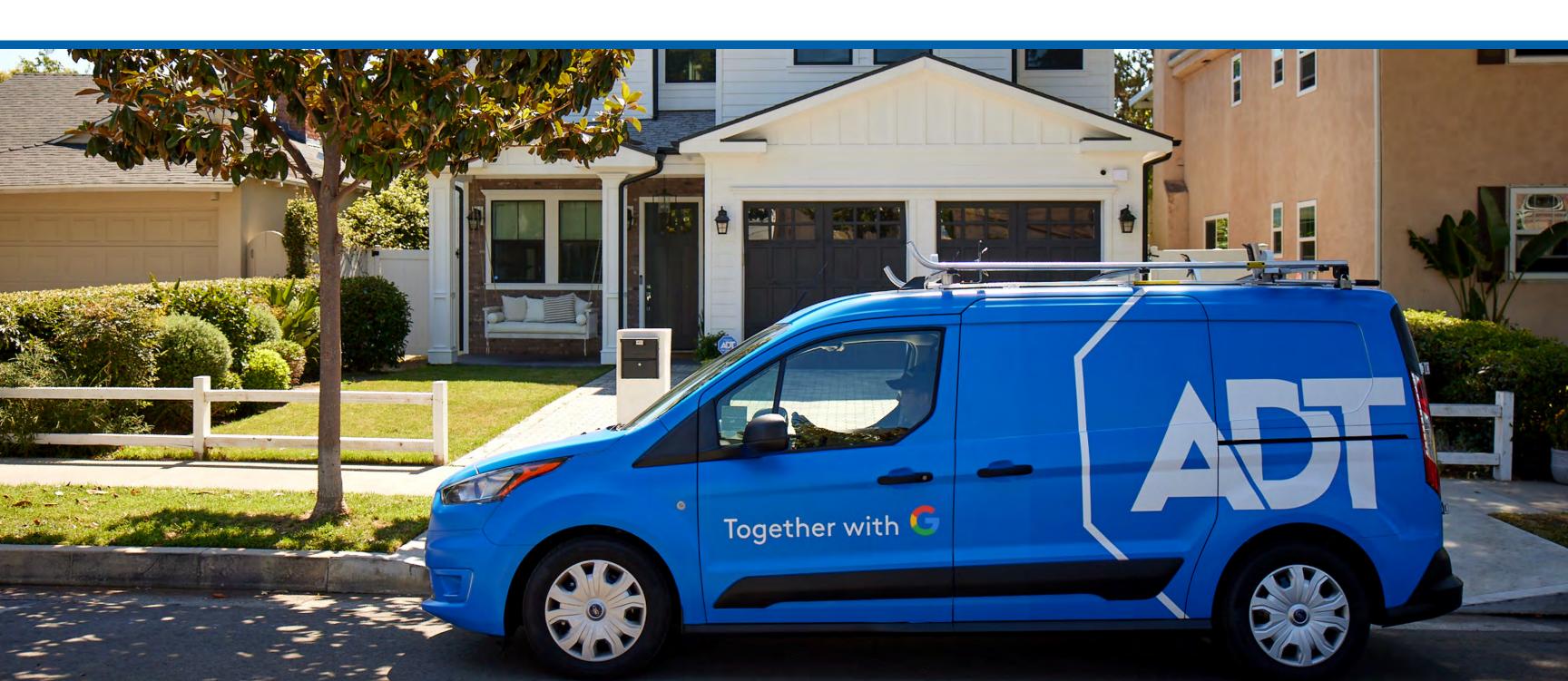


2022 ESG Report

Safe. Smart. Sustainable.



Introduction

Last year, we published our first ever comprehensive ESG report to allow our stakeholders to come along on our journey to continuously respect the environment, promote social responsibility and lead with responsible governance. This report is supplementary to ADT's 2021 ESG report, intended to update stakeholders on ESG progress made in 2022 only.

For more information on ADT's ESG initiatives*, please see the **2021 ESG report**.

We set out on our journey last year with three focus areas:

- Foster a diverse and inclusive workplace
- Define our carbon footprint
- Calculate the environmental impact of our vehicle fleet

Honoring our commitment to transparent communication with our stakeholders, we are outlining our progress in 2022 and illuminating our path forward for the years to come.

Above all, our ESG work allows us to do the right thing and remain committed to our central mission: empower people to protect and connect what matters most —because everyone deserves to feel safe.

We engaged SGS United Kingdom Ltd. ("SGS") to conduct an independent assurance review to provide limited assurance on specified metrics, which are identified by the "\dagger" symbol throughout this report, including the SASB Index. SGS's Assurance Statement can be found at the end of this report.

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BOO.ADT.ASAP
ADT.COM



^{*}https://investor.adt.com/esg/default.aspx



2022 Awards & Accolades

ADT, America's leader in smart home security, was honored with three awards.

2022 Police Dispatch Quality Award

2022 HIRE Vets Gold Medallion Award

Boca Raton George Long Award







ESG Management

In 2022, we built upon our foundation, continuing to formalize our ESG program and further our efforts through ADT's ESG Steering Committee, a cross-functional group of leaders who share a common goal of maximizing ESG opportunities at ADT. In addition to our ESG Steering Committee, we hired a Senior Director of ESG and Sustainability to further build upon our ESG foundation.

Our eight ESG and sustainability pillars align with our corporate mission.



Safe

Customer and community health and safety

Employee well-being and development

Inclusive diversity and belonging



Smart

Responsible governance

Data privacy and cybersecurity

Product safety and quality



Sustainable

Climate change risk management

Environmental management

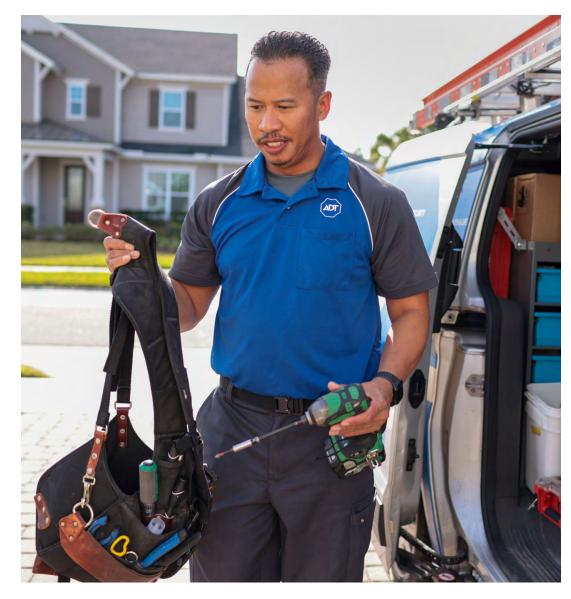
Our commitment to respect the environment, promote social responsibility, and lead with responsible governance is fundamental to who we are and guides our safe, smart, and sustainable business practices.

Inclusive Diversity & Belonging

At ADT, we're powered by the best team in the industry. In 2022, we identified our top priorities to continue our Inclusive Diversity & Belonging (IDB) momentum, such as better communicating IDB progress with senior leaders, providing continuous learning opportunities for our workforce and exploring new ways to uplevel our talent acquisition processes.

Most notably, our initiatives in 2022 included:

- Continued growth of the ADT Inclusive Diversity & Belonging Council (AIDBC), established in 2020. The council represents a broad cross section of our organization, including executive and senior management, and focuses on driving IDB commitments and priorities by identifying and prioritizing action, taking accountability for achieving results, and ensuring timely updates are provided to our Chief Executive Officer.
- Partnership between AIDBC council members, human resources leaders and respective business executives to establish IDB commitments and action plans focused on attracting, growing and developing talent through participation in business-sponsored IDB initiatives and community work. Each business unit executed against their first set of IDB commitments crafted at the end of 2021. IDB commitments included work in diverse hiring practices, development and training and continuous development of an inclusive culture.





Inclusive Diversity & Belonging Highlights

- Launch of ADT's ninth Business Employee Resource Group (BERG) for young professionals. Employee participation in BERGs increased 3% in 2022 with nearly 3,000 ADT employees belonging to at least one BERG. The BERGs were actively involved in community and talent acquisition partnerships.
- Continuing to champion diversity recruiting utilizing four key strategies: diverse pipelines for critical talent, relationship building with diverse organizations, fostering an internal cultural of diversity champions and ensuring recruiters and hiring managers are committed to diversity. In 2022, ADT made a commitment to present diverse candidates for director and above roles*.
- Emphasizing continuous learning with a new comprehensive suite of on-demand reference material, resources and eLearning solutions designed in 2022, including the integration of unconscious bias awareness into our performance management practices.
 Employee and people leader IDB education and awareness continued to be a high priority focus area.

^{*}Excludes internal promotions









ADT by the Numbers* As of December 31, 2022	Female	Racially & Ethnically Diverse**
Executive Leadership Team***	22%*	11%*
Exempt	26%*	34%*
Non-Exempt	36%*	48%*
Total Population	32%*	43%*

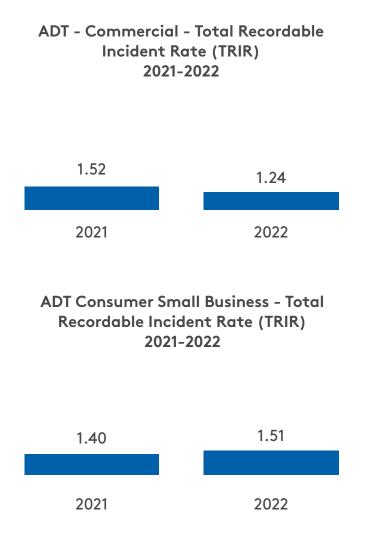
^{*}Refer to SASB Index for details

^{**&}quot;Racially and Ethnically Diverse" includes employees who identify as Asian, Black/African American, Hispanic/Latino and other. "Other" is defined as Native American or Alaska Native, Native Hawaiian or Pacific Islander, or two or more races. ***The Executive Leadership Team (ELT) consists of the CEO and his direct reports, plus certain senior leaders selected by the CEO. There were nine members of the ELT as of December 31, 2022.

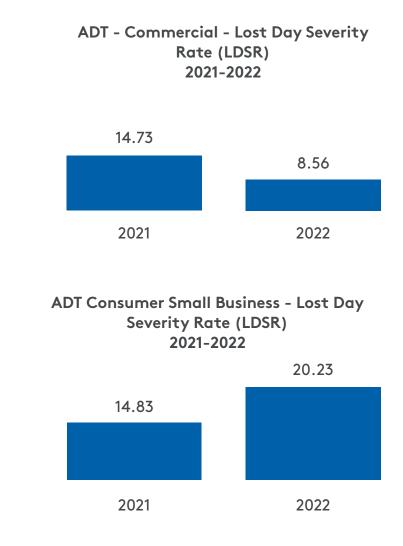


ADT Safety

At ADT, we believe everyone deserves to feel safe, which is why we work continuously to develop and improve our safety programs.



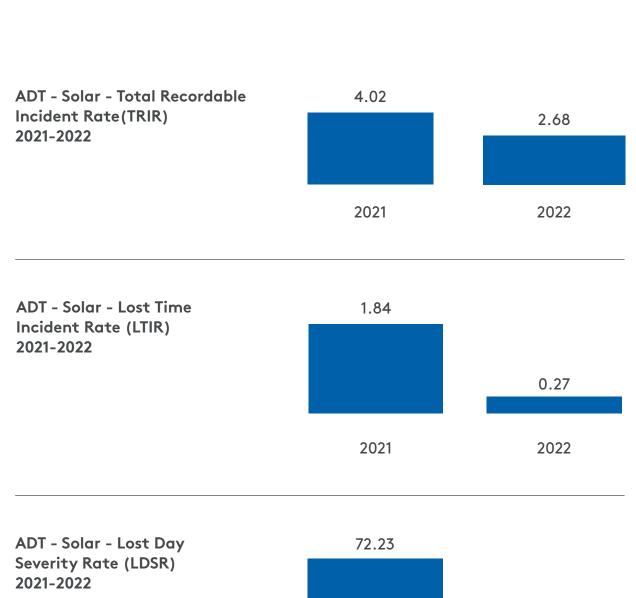




ADT Solar Safety

Our greatest safety improvements in 2022 were at ADT Solar. After ADT acquired Sunpro Solar in December 2021, we quickly established a more robust safety program at ADT Solar.

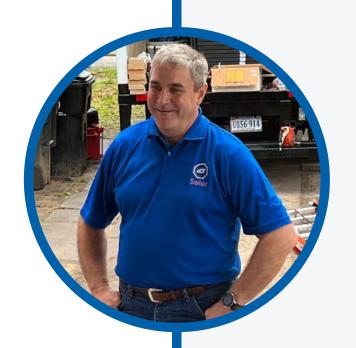
ADT's investment in and reconstruction of ADT Solar's safety program resulted in a significant reduction in our lagging indicators of total recordable injury rate, lost time incident rate and lost day severity rate.



2021

4.03

2022



Shining a spotlight on ADT Solar safety: Jody Works, Senior Environmental Health and Safety Manager

Jody Works wasted no time launching a robust safety program for ADT Solar in 2022. As the Senior Environmental Health and Safety Manager for ADT Solar, Works quickly assembled his team and assessed the greatest safety needs.

Works and team identified the greatest area of opportunity to keep ADT Solar employees safe: rebuilding the fall protection program. With many ADT Solar employees working on the roofs of customer homes, the EHS team knew implementing a new fall protection process could have a huge impact.

Works and the EHS team conducted jobsite observations to understand operations needs and the best methods for mitigating job hazards. While on site, the team evaluated the fall equipment in use and identified an opportunity to redesign the equipment. With the redesigned equipment and proper fall mitigation protocols in place, ADT's Solar team has successfully reduced incidents by approximately 33%.

Throughout the process of ADT Solar's safety transformation, Works emphasized the importance of working with operations to build a culture with a safety-first commitment.

Community Impact

In 2022, ADT realigned its charitable giving and volunteerism to focus on creating safer, smarter and more sustainable communities. Overall, ADT contributed approximately \$900,000 cash and \$140,000 in-kind contributions to over 75 nonprofits, including: the American Red Cross for Hurricane Ian relief, Habitat for Humanity and Requity Foundation, a Baltimore-based nonprofit providing vocational education and workforce development.



Building Safe, Smart and Sustainable Homes with Habitat for Humanity

ADT joined forces with Habitat for Humanity to build five homes for families in need in Colorado, Louisiana, Washington, Florida and Nevada in 2022. Each home was built by ADT's employee volunteers, and ADT supplied each build with a smart home security system, and, in some cases, a rooftop solar system. ADT team members are encouraged and empowered to positively impact their communities through volunteerism with a special focus on helping local heroes and communities in need.



Over Mother's Day weekend, 30 ADT employee volunteers built the first safe, smart and sustainable Habitat for Humanity home, equipped with an ADT security system and roof top solar panels.







In November 2022, ADT employees built a home for a woman in the Las Vegas area.



ADT supports vocational students in Baltimore with Requity Foundation

This year, ADT invested in our company birthplace, Baltimore, through a donation to Requity Foundation. Requity is a Baltimore-based nonprofit that provides vocational education and workforce development.

"Requity aligns with our mission of spreading safe, smart and sustainable solutions," said Jeff Likosar, ADT President, Corporate Development and Chief Transformation Officer. "We are delighted to put our profit to purpose and bring innovation to our communities, especially those affected by historic disinvestment."

Requity aims to transform vocational education through work-based learning initiatives such as its Carver House project, a rehabilitation project of a vacant row house in Baltimore situated across from the Carver Vocational Technical High School.

The affordable net-zero home enables Requity to align learnings with vocation curriculums. By emphasizing hands-on experience and applying classroom lessons to authentic work, students in carpentry, construction design, electrical, masonry and business will be better trained, equipped and experienced for construction jobs and career pathways.



Environmental Management

Safe, smart and sustainable is who we are. We're committed to reducing our impact on the planet. In 2022, we focused on establishing our baseline and defining our environmental footprint.

Greenhouse Gas Emissions Totals

Scope	GHG Emissions
	(MT CO2e)
Scope 1	116,209*
Scope 2 (Location -Based)	17,578*
Scope 2 (Market-Based)	14,256*

Energy Consumption Totals

Scope	Consumption (MWh)
Scope 1	483,356*
Scope 2	48,798*
Total	532,153*

Waste Generation Totals

Types	Consumption (MT)
Non-Hazardous Waste to Landfill	4,760*
Non-Hazardous Waste Recycled or Reused	4,393*
Hazardous Waste	4*
Total	9,156*

Water Consumption Totals

(m3)
205,275
7,524
7,296
220,095*

Environmental Management

Virtual Assistance

Since launching our Consumer and Small Business Virtual Assistance program in 2021, we hit the one million appointment milestone in 2022. Nearly 40% of all ADT service requests were virtual in 2022, resulting in a reduction of our carbon footprint by eliminating thousands of vehicle trips each day.



Assistance for Kenneth Murray ADT employee, Kenneth Murray, worked as a technician who enjoyed the physical work and interaction with

After a health scare, a new career

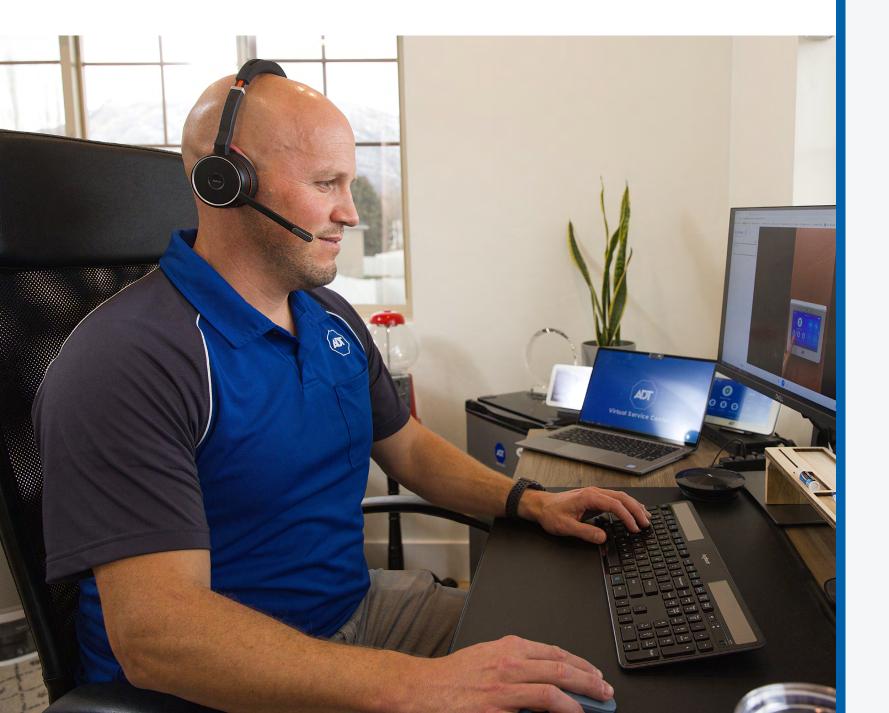
ADT employee, Kenneth Murray, worked as a technician who enjoyed the physical work and interaction with customers. But then an alarming health issue stopped Murray in his tracks.

"I have an existing heart condition and noticed it was getting worse," Murray said. "It landed me in the hospital, and my doctor said I needed to stop what I was doing physically to survive. It was stressful, but at the end of the day I knew my health needed to come first."

Not long after Murray's hospitalization, his wife Stephanie Murray, also an ADT employee, encouraged him to apply to work for ADT's Virtual Assistance Program. With the help of an ADT recruiter, Murray landed the job as a Virtual Assistance Specialist.

Through the Virtual Assistance Program, agents use remote video guidance to help customers replace or add smart home security devices to their existing ADT systems and troubleshoot device issues. And the technicians do the work from their homes.

"ADT saved my life and career," Murray said. "I'm able to be a trendsetter within the company under my own roof."





ADT's sustainability spotlight: Nicole Crim, ADT Commercial Materials Supervisor

ADT Commercial Materials Supervisor Nicole Crim is proud of her team's e-waste recycling effort at a Seattle Metro branch. Crim's team pushes to have their e-waste materials out of the warehouse and on the way to recycling facilities in six months.

ADT's recycling process at the Seattle Metro branch focuses on sorting the waste ADT technicians use and moving it to the accumulation area. New Market Waste comes and picks up each waste stream and sends it to the appropriate recycling facility as the final step.

"The technicians come in and regardless of what type of waste it is whether it's e-waste or wires, batteries, caulking, adhesives—they're all bringing it in here into the warehouse sorting area. From there, the material handlers are coming into here, sorting it and weighing it daily. And then they take it into the waste accumulation area," Crim said.

It's critical for ADT to be an e-waste recycler because most municipalities don't offer curbside e-waste recycling. E-waste could be missing many chances for reuse because of it. ADT is doing its part to ensure the future is safer, smarter and more sustainable, along with employees like Crim.



Sustainability Accounting Standards Board (SASB) Index

Respecting the environment, promoting social responsibility and leading with responsible governance are fundamental to who we are and guide our safe, smart and sustainable business practices. ADT, Inc. ("ADT" or the "Company") has used the SASB voluntary standards to guide the Company's ESG reporting. The tables below reflect ADT's reporting metrics utilizing the SASB "Professional & Commercial Services" and "Software & IT Services" industry standards as guidance.

The data provided represents the metrics as of or for the year ended December 31, 2022.

Management is responsible for the completeness, accuracy and validity of the metrics included in this SASB Index Report. Management asserts that the metrics reported in this SASB Index Report are presented in accordance with the assessment criteria set forth below. Management is responsible for the selection of the criteria, which provides an objective basis for measuring and reporting the metrics.

Management has developed processes over the collection, verification and reporting of information and our ESG Controls & Compliance team reviewed it for accuracy, completeness and validity. We worked with an outside advisor in the process for defining the report content, including engaging stakeholders to review the reasonableness and materiality of all metrics reported.

For more information please contact:

Steven Avadek
Senior Director
ESG/Sustainability

investorrelations@adt.com

Topic	Accounting Metric	Category	Unit of Measure	Code		
Data Security	Description of approach to identifying and addressing data security risks	Discussion and analysis	N/A	SV-PS-230a.1		
	ADT's Response: Our Chief Information Security Officer is responsible for maintaining and supervising our data security programs. ADT is committed to protecting the data we collect and maintain on behalf of our customers. Our data security program is based on: centralized coordination; administrative, technical, and procedural safeguards; risk assessment and management; monitoring, testing and reporting; and clear training and awareness. The Audit Committee receives enterprise risk management reports at their regularly scheduled meetings, and the Board receives an annual update. ADT tracks all our risk assessments and reporting activities.					
	Description of policies and practices relating to collection, usage, and retention of customer information	Discussion and analysis	N/A	SV-PS-230a.2		
	ADT's Response: ADT's information security policies include: Risk Management Policy; IT Security Policy; IT Security Acceptable Use Policy; ADT Code of Conduct; Information Classification Guidelines; Protecting Personal Identifiable Information (PII) Policy; Personal Data Protection and Privacy Policy; Addendum A to ADT Interim Remote Work Policy; ADT Asset Protection Policy; ADT IT Security Standards; ADT Records Management Policy; ADT Contact Center Remote Work Policy; and ADT Social Media Policy.					
	We reinforce these polices through regular training for all ADT team members. ADT ream of certified security operations prof	maintains automated cybers	security monitors in addition t	,		

Topic	Accounting Metric	Category	Unit of Measure	Code
Data Security	 (1) Number of data breaches (2) Percentage involving customers' confidential business information (CBI) or personally identifiable information (PII) (3) Number of customers affected 	Quantitative	Number, Percentage (%)	SV-PS-230a.3
	ADT's Response: We have no material data breaches that condition and breaches that may have a material action our public filings with the Securities and	dverse effect on ADT's finan	•	

Topic	Accounting Metric		Cate	gory	Ur	it of Med	asure		Code	
Workforce Diversity & Engagement	Percentage of gender and racial/eth group representation for: (1) Executive management (2) All other employees	nnic	Quant	itative	Num	ber, Percer	ntage (%)	S	V-PS-330	a.1
	ADT's Response: ADT is committed to retain a workforce that reflects our	values. Per	rcentage c	as of the ye	ear ended [December :	31, 2022:		rive to hir	e and
	•	values. Per		as of the ye	ear ended [December :	' '		Other(b)	e and
	•	Values. Per	rcentage c	as of the year	ear ended [Ethnic Grou Black or African	31, 2022: up Represei Hispanic	ntation		
	retain a workforce that reflects our Executive Leadership Team (ELT) (c)	Gender Female	Represent Male	as of the year	Racial/E Asian	Ethnic Grou Black or African American	31, 2022: up Represei Hispanic or Latino	n tation White	Other ^(b)	N/A

⁽a) N/A = not available or not disclosed.

⁽b) Other is defined as employees who self-reported as Native American or Alaska Native, Native Hawaiian or Pacific Islander or two or more races.

⁽c) Modified to align to ADT's job categories: the Executive Leadership Team ("ELT"), exempt employees, and non-exempt employees. The ELT consists of the CEO and his direct reports, plus certain senior leaders selected by the CEO. Exempt employees are exempt from the overtime provisions of the Fair Labor Standards Act (FLSA) because they are classified as an executive, professional, administrative or outside sales employee, and meet the specific criteria for the exemption. Certain computer professionals may also be exempt. With some limited exceptions, exempt employees must be paid on a salary basis. ELT members are included in the exempt employees category. Non-exempt employees are not exempt from the overtime provisions of the FLSA and are therefore entitled to overtime pay for all hours worked beyond 40 in a workweek (as well as any state overtime provisions). Nonexempt employees may be paid on a salary, hourly or other basis.

Topic	Accounting Metric	Category	Unit of Measure	Code
Workforce Diversity & Engagement	Turnover rate for employees: (1) Voluntary (2) Involuntary	Quantitative	Percentage (%)	SV-PS-330a.2
	ADT's Response: (1) Voluntary ^(a) turnover rate ^(c) : 47% ^(d) (2) Involuntary ^(b) turnover rate ^(c) : 18% ^(d)			
	 (a) Voluntary turnover is defined as an employee who leaves the compar (b) Involuntary turnover is defined as termination of employment of an e (c) Modified to align with ADT turnover calculations using the average ne (d) ADT workforce has a large number of commission-based compensation in force and integration efforts. 	employee at ADT. umber of employees for the denominator. All	data is sourced from ADT's Human Resources Ma	

Topic	Accounting Metric	Category	Unit of Measure	Code
Workforce Diversity & Engagement	Employee engagement as a percentage	Quantitative	Number, Percentage (%)	SV-PS-330a.3
Lingagement	ADT's Response: Employee engagement as a percentage: No. (a) Historically, ADT conducts employee satisfaction surveys every other 2023 and then annually thereafter.		December 2021, we did not conduct one in 2022. W	e plan to conduct our next survey in

Topic	Accounting Metric	Category	Unit of Measure	Code
Professional Integrity	Description of approach to ensuring professional integrity	Discussion and analysis	N/A	SV-PS-510a.1
	ADT's Response:			
	ADT maintains a robust Ethics & Compliance of Conduct") that sets forth, among other established policies and procedures that in and procedures address a broad range of minterest, consumer law and antidiscriminate and ethics and compliance topics and policies. Code of Conduct on an annual basis. Adheromorphism and periodic evaluations and compliance reporting system or policy violations and seek guidance regardear of retaliation. ADT has a strict zero tole Ethics Line.	things, ADT's commitment to corporate a culture of completers including bribery, contion, among others. All employees are required to the Code of Conductions of the effectiveness of the citions of the effectiveness of the code of Conductions of the effectiveness of the effectiveness of the code of Conductions of the effectiveness of the effectivenes	to compliance with applicable bliance into our day-to-day operruption, gifts and entertainned or loyees are regularly trained or uired to affirmatively review a ct is a condition of employme of the Program and policies. The semployees and others can replicate and compliance issues are	e law. ADT has also berations. ADT's policies nent, conflicts of the Code of Conduct and re-commit to ADT's nt. ADT performs ne Program also includes eport Code of Conduct nonymously and without

Topic	Accounting Metric	Category	Unit of Measure	Code
Professional Integrity	Total amount of monetary losses as a result of legal proceedings associated with professional integrity	Quantitative	Reporting currency	SV-PS-510a.2
	ADT's Response: We have no material litigation or legal proceed effect on our financial position or the business adverse effect on ADT's financial position or the Commission.	s. Legal proceedings associate	ed with professional integrity th	nat may have a material

Topic	Accounting Metric	Category	Unit of Measure	Code				
Activity	Number of employees by: (1) Full-time and part-time (2) Temporary (3) Contract	Quantitative	Number	SV-PS-000.A				
	ADT's Response: Number of employees ^(a) as of the year ended December 31, 2022 by: (1) Full-time: 21,728* Part-time: 101* (2) Temporary: 17* (3) Contract ^(b) : Not available (a) Employee headcount is based on data from the Human Resources Management System (HRMS) as of December 31, 2022. Full-time is defined as an employee working 35 hours or more a week including severance COBRA. Part-time is defined as an employee working less than 35 hours a week. Temporary employees are typically interns. (b) ADT works with several companies to fulfill contractual employment needs that arise. Contractors are not currently tracked in HRMS.							

Topic	Accounting Metric	Category	Unit of Measure	Code				
Environmental Footprint of Hardware Infrastructure	(1) Total energy consumed (2) Percentage grid electricity (3) Percentage renewable Gigajoules (GJ) Percentage (%) TC-SI-130a							
	ADT's Response:							
	(1) Total energy used 1,915,751 GJ ^{+ (a)} . Energy sources include vehicle fleet fuel, generator fuel, and purchased grid electricity and natural gas.							
	(2) 9% of total energy used was supplied from grid electricity							
	(3) 0%* renewable energy							
	(a) ADT is unable to track specific usage for all its locations, where, for example, electricity is included in lease charges. Estimates of energy usage are included based on square footage.							

Footprint of Hardware Infrastructure	(1) Total water withdrawn (2) Total water consumed Percentage of each in regions with High or Extremely High Baseline Water Stress	Quantitative Thousand cubic meters (m³), Percentage (%)		TC-SI-130a.2			
3.	ADT's Response: (1) Total water withdrawn 220,095 m³* (a), all sourced from municipal water supplies. (2) Total water consumed 220,095 m³* (a). ADT does not store water, so our consumption and withdrawal statistics are the same. 3.7%* of water withdrawn/consumed in regions with high or extremely high baseline water stress.						

Topic	Accounting Metric	Category	Unit of Measure	Code			
Environmental Footprint of Hardware Infrastructure	Discussion of the integration of environmental considerations into strategic planning for data center needs	Discussion and analysis	N/A	TC-SI-130a.3			
	ADT's Response: ADT is committed to ensuring environmental sustainability and efficiency at its data centers. We have invested significant time and resources focusing on efficiency improvements in data operations, air handling, and lighting. For example, at our larger centers, we strive to employ and improve upon best practices including by replacing older hardware with energy efficient alternatives, employing dynamic operations methods to improve the efficiency of our network, and updating cooling and lighting systems where more environmentally friendly alternatives are available.						

Topic	Accounting Metric	Category	Unit of Measure	Code			
Data Privacy & Freedom of Expression	Description of policies and practices relating to behavioral advertising and user privacy	Discussion and analysis	N/A	TC-SI-220a.1			
	ADT's Response: ADT is committed to protecting the data we maintain on behalf of our customers, employees, contractors and applicants. Our data security program is based on: centralized coordination; administrative, technical, and procedural safeguards; risk assessment and management; monitoring, testing and reporting; and clear training and awareness. ADT's information security policies include our: IT Security Policy, Computer Security Incident Response Policy, Acceptable Use Policy, Risk Management Policy, Privacy Policy, Information Classification Guidelines and Code of Conduct, as well as internal data privacy and retention policies.						
	Number of users whose information is used for secondary purposes	Quantitative Number TC-SI-220a.2					
	ADT's Response: Per our Privacy Policy, ADT does not sell customer personally identifiable information ("PII") to third parties for their own marketing purposes. ADT shares PII with partners for our specified business purposes and thus, these partners may use such PII as necessary to provide services to ADT. To the extent that a partner intends to use PII information for other purposes, customers must provide authorization and have the option to revoke or modify such authorization.						

Topic	Accounting Metric	Category	Unit of Measure	Code				
Data Privacy & Freedom of	Total amount of monetary losses as a result of legal proceedings associated with user privacy	Quantitative	Reporting currency	TC-SI-220a.3				
Expression	ADT's Response: We have no material litigation or legal proceedings associated with user privacy that could have a material adverse effect on our financial position or the business. Legal proceedings associated with user privacy that may have a material adverse effect on ADT's financial position or the business would be disclosed in our public filings with the Securities and Exchange Commission. We did have an incident regarding user privacy from 2020 that was settled during 2022. Unauthorized Access by a Former Technician: In April 2020, after investigating a customer inquiry, the Company self-disclosed that a former technician based in Dallas, Texas had, during service visits, added his personal email address to certain of the Company's customers' accounts, which provided this employee with varying levels of unauthorized personal access to such customers' in-home security systems. As of December 31, 2022, the Company and its insurers had settled all material pending lawsuits, arbitrations, and demands arising from this incident. All such pending settlements and agreements are for monetary amounts within the Company's insured levels.							
	(1) Number of law enforcement requests for user information (2) Number of users whose information was requested (3) Percentage resulting in disclosure							
	ADT's Response: From time to time, ADT receives formal requests that comply with legal process and procedure from state and federal law enforcement agencies. Any requests by law enforcement that may result in a material adverse effect on ADT's financial position or the business would be disclosed in our public filings with the Securities and Exchange Commission.							

Topic	Accounting Metric	Category	Unit of Measure	Code		
Data Privacy & Freedom of Expression	List of countries where core products or services are subject to government-required monitoring, blocking, content filtering, or censoring	Discussion and analysis	N/A	TC-SI-220a.5		
	ADT's Response: ADT's core products and services are offered only in the United States. ADT is also occasionally required to provide services in other jurisdictions outside of the U.S. for our U.Sbased customers.					

Topic	Accounting Metric	Category	Unit of Measure	Code			
Data Security	(1) Number of data breaches(2) Percentage involving personally identifiable information (PII)(3) Number of users affected	Quantitative	Number, Percentage (%)	TC-SI-230a.1			
	ADT's Response: We have no material data breaches that could have a material adverse effect on our financial position or the business. Data breaches that may have a material adverse effect on ADT's financial position or the business would be disclosed in our public filings with the Securities and Exchange Commission.						

Topic	Accounting Metric	Category	Unit of Measure	Code			
Data Security	Description of approach to identifying and addressing data security risks, including use of third-party cybersecurity standards	Discussion and analysis	N/A	TC-SI-230a.2			
	ADT's Response: ADT is committed to protecting the data we collect and maintain on behalf of our customers. Our data security program is based on: centralized coordination; administrative, technical, and procedural safeguards; risk assessment and management; monitoring, testing and reporting; and clear training and awareness. The Board receives enterprise risk management reports at their regularly scheduled meetings. ADT tracks all of our risk assessments and reporting activities.						

Topic	Accounting Metric	Category	Unit of Measure	Code				
Recruiting & Managing a Global, Diverse & Skilled Workforce	Percentage of employees that are: (1) foreign nationals and (2) located offshore	Quantitative	Percentage (%)	TC-SI-330a.1				
	ADT's Response:							
	Percentage as of the year ended December	31, 2022:						
	(1) Foreign nationals ^(a) : At least 0.8%*							
	(2) Located offshore(b): 0%*							
	(a) ADT has digitized citizenship data available for 51% of employees. While citizenship data is not currently tracked in ADT's digitized citizenship system for all of ADT's 21,846 full-time, part-time, and temporary employees, the percentage was calculated based on the digitized citizenship data available (numerator) and total population of employees (denominator).(b) Offshore is defined as employees located outside of the U.S. and Puerto Rico.							
	Risks related to conducting offshore business activities are not applicable to ADT as all ADT employees are located in the U.S.							
	and Puerto Rico. Management has not identified any significant risks related to recruiting foreign nationals.							

Topic	Accounting Metric	Category	Unit of Measure	Code			
Recruiting & Managing a Global, Diverse	Employee engagement as a percentage	Quantitative	Percentage (%)	TC-SI-330a.2			
& Skilled Workforce	ADT's Response: Employee engagement as a percentage: Not available (a) (a) Historically, ADT conducts employee satisfaction surveys every other year. Since our last survey was conducted in December 2021, we did not conduct one in 2022. We plan to conduct our next survey in 2023 and then annually thereafter.						

Topic	Accounting Metric Category		Uı	Unit of Measure			Code			
Recruiting & Managing a Global, Diverse & Skilled Workforce	Percentage of gender and racial/ethrogroup representation for: (1) Management (2) Technical staff and (3) All other employees	nic	Quantitative			Percentage (%)			TC-SI-330a.3	
	ADT's Response: ADT is committed to building a culture of diversity and inclusion for our employees. We strive to hire ar retain a workforce that reflects our values. Percentage as of the year ended December 31, 2022:							bnc		
		Gender	Represent	ation	Racial/Ethnic Group Representation					
		Female	Male	N/A ^(a)	Asian	Black or African American	Hispanic or Latino	White	Other ^(b)	N/A ^(a)
	Executive Leadership Team (ELT) (c)	22%*	78% *	0%*	0%*	11%*	0%*	89%*	0%*	0%*
	Exempt employees(c)	26%*	74%*	0%*	5%*	13%*	13%*	62%*	4%*	3%*
	Non-Exempt employees(c)	36%*	64%*	0%*	2%*	24%*	18%*	47%*	4%*	4%*
	Total population	32%*	68%*	0%*	3%*	20%*	16%*	53%*	4%*	4%*
	 (a) N/A = not available or not disclosed. (b) Other is defined as employees who self-reported as Native (c) Modified to align to ADT's job categories: the Executive Lealer leaders selected by the CEO. Exempt employees are exemplor outside sales employee, and meet the specific criteria for salary basis. ELT members are included in the exempt emplor all hours worked beyond 40 in a workweek (as well as a content of the con	adership Team (ot from the over- or the exemptio loyees category	"ELT"), exempt er time provisions of n. Certain compu v. Non-exempt em	nployees, and non-o the Fair Labor Stan ter professionals mo ployees are not exe	exempt employe dards Act (FLSA ay also be exem mpt from the ov	es. The ELT consis) because they ar ot. With some lim ertime provisions	ts of the CEO and he classified as an e ited exceptions, ex of the FLSA and ar	xecutive, profempt empt emptemptemptemptemptemptemptemptemptempt	essional, admini es must be paid	istrative d on a

Topic	Accounting Metric	Category	Unit of Measure	Code
Intellectual Property Protection & Competitive Behavior	Total amount of monetary losses as a result of legal proceedings associated with anti-competitive behavior regulations	Quantitative	Reporting currency	TC-SI-520a.1
	ADT's Response : We have no material litigation or legal proceedings associated with anti-competitive behavior regulations that could have a material adverse effect on our financial position or the business. Legal proceedings associated with anti-competitive behavior regulations that could have a material adverse effect on our financial position or the business would be disclosed in our public filings with the Securities and Exchange Commission.			

Topic	Accounting Metric	Category	Unit of Measure	Code
Managing Systemic Risks from Technology Disruptions	Number of: (1) Performance issues and (2) Service disruptions (3) Total customer downtime	Quantitative	Number, Days	TC-SI-550a.1
	ADT's Response: The scope of performance issues, service disruptions, and total customer downtime is limited to security monitoring system incidents ^(a) that result in a delay in the answering of high-priority customer alarms ^(b) . (1) Performance issues ^(c) = 1 (2) Service disruptions ^(d) = 0 (3) Total customer downtime ^(e) = 160 minutes There were no significant service disruptions ^(f) . (a) Security monitoring system incidents are defined as tracked in ADT's BMC Remedy IT system, classified as high- or critical-priority, and that require a root cause analysis. (b) High-priority customer alarms are fire, burglar, smoke, heat, and carbon monoxide. (c) Modified to define performance issues as any unplanned security monitoring system incidents causing a delay, of more than 10 minutes but less than or equal to 30 minutes, in the answering of individual high-priority customer alarms. (d) Modified to define service disruptions as any unplanned security monitoring system incidents causing a delay, of more than 30 minutes, in the answering of individual high-priority customer alarms. (e) Modified to define extracted disruptions as any unplanned security monitoring system incidents causing a delay, of more than 30 minutes, in the answering of individual high-priority customer alarms. (e) Modified to define extracted disruptions as any unplanned security monitoring system incidents causing a delay, of more than 30 minutes, in the answering of individual high-priority customer alarms. (e) Modified to define extracted disruptions as any unplanned security monitoring system incidents causing a delay, of more than 30 minutes, in the answering of individual high-priority customer alarms. (e) Modified to define extracted disruptions, reported in minutes. (f) A service disruption is considered significant when the cost to correct is material or it is disruptive to a large number of customers.			

Topic	Accounting Metric	Category	Unit of Measure	Code
Managing Systemic Risks from Technology Disruptions	Description of business continuity risks related to disruptions of operations	Discussion and analysis	N/A	TC-SI-550a.2
	ADT's Response: To minimize business interruption, ADT maintains a Business Continuity Management Office ("BCMO") with the purpose of ensuring operational contingency of business operations, employee safety, customer services, product availability and brand protection. The BCMO collaborates with key functional partners to develop Business Interruption Plans for our business-critical functions. ADT performs annual disaster recovery exercises for mission and critical applications based on guidelines put in place by the BCMO.			

Topic	Accounting Metric	Category	Unit of Measure	Code	
Activity	(1) Number of licenses or subscriptions(2) Percentage cloud-based	Quantitative	Number, Percentage (%)	TC-SI-000.A	
	ADT's Response: (1) Approximately 6.7 million security monitoring service subscribers* (2) 0% in public cloud*				
	(1) Data processing capacity(2) Percentage outsourced	Quantitative		TC-SI-000.B	
	ADT's Response: (1) 9,329 servers (2) 28% in public cloud				
	(1) Amount of data storage(2) Percentage outsourced	Quantitative	Petabytes, Percentage (%)	TC-SI-000.C	
	ADT's Response: (1) 11.5 petabytes (2) 48% in public cloud		· ·		



Greenhouse Gas & Sustainability KPI Verification Statement Number VOL.INV.0746.2022

The inventory of Greenhouse Gas emissions and sustainability KPIs in the period 01/01/2022 - 31/12/2022 for

ADT LLC

1501 Yamato Road Boca Raton Florida 33431 USA

has been verified in accordance with ISO 14064-3:2019 as meeting the requirements of

WRI/WBCSD GHG Protocol

To represent a total amount of:

130,465 tCO₂e (Market based) 133,787 tCO₂e (Location based)

For the following activities

Provision of security and alarm monitoring systems.

Lead Assessor: Laura Berns Lead Assurer: Indika Edussuriya Technical Reviewer: Peter Simmonds

Authorised by: Pamela Chadwick, Business Manager

Verification Statement Date: April 28th 2023

This Statement is not valid without the full verification scope, objectives, criteria and findings available on pages 2 to 4 of this Statement.



Schedule Accompanying Greenhouse Gas Verification Statement Number: VOL.INV.0746.2022

Brief Description of Verification Process

SGS has been commissioned by ADT LLC for the verification of their calendar year 2022 direct and indirect Greenhouse Gas Emissions and environmental and ESG KPIs, against a reporting methodology defined by ADT LLC and the requirements of WRI/WBCSD GHG Protocol and its amendments.

The verification was based on the verification scope, objectives and criteria as agreed between ADT LLC and SGS on 16/03/2023.

Roles and responsibilities

The management of ADT LLC is responsible for the organization's GHG information system, the development and maintenance of records and reporting procedures in accordance with that system, including the calculation and determination of GHG emissions information and the reported GHG emissions.

It is SGS' responsibility to express an independent verification opinion on the GHG emissions as provided in the ADT LLC GHG Assertion for the period 01/01/2022 – 31/12/2022. As independent auditors to ADT LLC our work was conducted based on current best practice in independent verification and in accordance with SGS policies regarding impartiality and independence. SGS has no conflict of interest in relation to providing these services to ADT LLC.

Objectives and Criteria

The purposes of this verification exercise are, by review of objective evidence, to independently review:

- Whether the GHG emissions are as declared by the organization's GHG assertion.
- The data reported are accurate, complete, consistent, transparent, relevant and free of material
 error or omission and compiled in accordance with ADT LLC methodology and the requirements
 of WRI/WBCSD GHG Protocol A Corporate Accounting and Reporting Standard, The Scope 2
 Guidance Amendment to the GHG Protocol Corporate Standard.

Materiality

The materiality level applied was 10% for scope 1 & 2 emissions.

Level of Assurance

The level of assurance agreed for scope 1 and scope 2 emissions is limited.

Scop

Emissions sources verified were from CO₂e arising from ADT LLC activities within the scope of the verification as outlined below:

- GHG sources:
 - Scope 1: Stationary combustion, mobile combustion, fugitive emissions
 - o Scope 2: Purchased electricity
- The organizational boundary was established following the operational control approach.
- Types of GHGs included: CO₂, CH₄, N₂O, HFCs and PFCs.
- GHG information for the following period was verified: 01/01/2022 31/12/2022.
- Intended user of the Verification Statement: public reporting.

Data and information supporting the CO2 equivalent statement were historical in nature and proven by evidence or estimated based on the best available data and in accordance with the methodologies defined within the ADT 2022 Environmental Inventory and the criteria listed above.



The following KPIs were also verified:

Environmental Data:

- Gross global scope 1 emissions (tCO2e)
- Gross global scope 2 emissions (tCO2e)
- Total energy consumed (GJ)
 - Percentage grid electricity
 - Percentage renewable
- Total water withdrawn (m³)
 - Percentage in regions with High or Extremely High Baseline Water Stress
- Total water consumed (m³)
 - Percentage in regions with High or Extremely High Baseline Water Stress
- Total weight of non-hazardous waste to landfill (tonnes)
- Total weight of non-hazardous waste recycled or reused (tonnes)
- Total weight of hazardous waste (tonnes)

Conclusion

The ADT LLC 2022 GHG inventory disclosing scope 1 & scope 2 emissions of 130,465 metric tonnes of CO₂ equivalent (market-based) and 133,787 metric tonnes of CO₂ equivalent (location-based) are verified by SGS, consistent with the agreed verification scope, objectives and criteria.

SGS' approach is risk-based, drawing on an understanding of the risks associated with modeling GHG emission information and the controls in place to mitigate these risks. Our examination included assessment, on a sample basis, of evidence relevant to the voluntary reporting of emissions information.

SGS concludes with limited assurance that there is no evidence to suggest that the presented CO₂ equivalent assertion is not materially correct and is not a fair representation of the CO₂ equivalent data and information and is not prepared following the requirements of WRI/WBCSD GHG Protocol and its amendments.

We planned and performed our work to obtain the information, explanations and evidence that we considered necessary to provide a limited level of assurance that the CO_2 equivalent emissions for the period 01/01/2022 - 31/12/2022 are fairly stated.

This Opinion shall be interpreted with the CO₂ equivalent statement of ADT LLC as a whole.

Assurance opinion on selected sustainability KPI's

The purpose of this assurance exercise was, by review of objective evidence, to independently review whether the select sustainability KPI data as declared by ADT LLC, and reported in the document '2022 ESG Report' and sub sections 'SASB: Professional & Commercial Services Standard' contained within pages 19, 20, 24, 39 and 'SASB: Software and IT Services Standard' contained within page 33, when considered in combination with footnotes on each page of reference, termed as 'ADT's Response', is accurate, complete, consistent, transparent and free of material error or omission.

The Report has been assured at a limited level of assurance according to ISAE3000 (Revised), Assurance Engagements Other than Audits or Reviews of Historical Financial Information, to evaluate veracity of specific KPIs as described above using SGS Sustainability Report Assurance protocols, in conjunction with the Professional & Commercial Services, Sustainability Accounting Standard (SASB, Industry Standard



Version 2018:10) and Software & IT Services, Sustainability Accounting Standard (SASB, Industry Standard Version 2018:10 to enable robust evaluation of data subject to verification.

ESG Data:

- Number of employees by:
 - (1) Full time and part time (2) Temporary
- · Percentage of employees that are:
 - (1) Foreign nationals (2) Located offshore
- Percentage of gender and racial/ethnic group representation for:
 - (1) Management (2) Technical staff (3) All other employees
- Number of subscriptions (security monitoring service)
 - (1) Percentage cloud-based
- Voluntary and involuntary turnover rate for employees

Methodology

The assurance comprised a combination of pre-assurance research, interviews with relevant management representatives, data management providers, documentation and record review. Verification was conducted upon all KPIs within the verification scope as an evaluation of historical data and information to determine whether the reported KPI data is materially correct and conforms to criteria described above.

SGS' approach is risk-based, drawing on an understanding of the risks associated with KPI information and the controls in place to mitigate these risks. Our examination included assessment, on a sample basis, of evidence relevant to the voluntary reporting of KPIs.

Statement of Responsibilities, Independence & Competence

The information in the Report and its presentation, including the underlying systems, procedures and records, are the responsibility of the directors and the management of ADT LLC. SGS United Kingdom Ltd has not been involved in the preparation of any of the material included in the Report. Our responsibility is to express an opinion on the data within the scope of verification with the intention to inform ADT LLC's stakeholders.

Assurance Opinion and Conclusion

On the basis of the methodology described and the verification work performed, nothing has come to our attention that causes us to believe that the KPI data within the scope of our verification as reported by ADT LLC in the Report is not, in all material respects, fairly stated. We believe that the organization has chosen an appropriate level of assurance for this stage in their reporting.

This Opinion shall be interpreted with the '2022 ESG Report' and sub sections 'SASB: Professional & Commercial Services Standard', contained within pages 19, 20, 24, 39 and 'SASB: Software and IT Services Standard', contained within page 33, when considered in combination with footnotes on each page of reference, termed as 'ADT's Response' of, the ADT LLC as a whole.

Note: This Opinion is issued, on behalf of Client, by SGS United Kingdom Ltd, Rossmore Business Park, Inward Way, Ellesmere Port, Cheshire, CH65 3EN ("SGS") under its General Conditions for GHG Validation and Verification Services. The findings recorded hereon are based upon an audit performed by SGS. A full copy of this Opinion and the supporting GHG Statement may be consulted at https://investor.adt.com/esg/default.aspx. This Opinion does not relieve Client from compliance with any bylaws, federal, national or regional acts and regulations or with any guidelines issued pursuant to such regulations. Stipulations to the contrary are not binding on SGS and SGS shall have no responsibility visavis parties other than its Client.