

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID B489553	EMPLOYER NAME MONRO INC			
ADDRESS 295 Woodcliff Drive, Suite 202	CITY/TOWN FAIRPORT	STATE NY	ZIP CODE 14450	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
160838627

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
811114 - Specialized Automotive Repair

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	6	0	0	0	0	0	3	0	0	0	0	0	9
First/Mid-Level Officials and Managers	232	16	1251	186	30	5	11	66	163	17	7	0	2	9	1995
Professionals	1	0	39	2	0	0	0	1	17	3	0	0	0	2	65
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	98	19	334	65	19	2	7	32	145	27	0	2	2	12	764
Administrative Support Workers	0	1	3	0	0	0	0	0	10	1	0	0	0	1	16
Craft Workers	843	17	3005	686	93	29	31	228	88	14	1	1	1	10	5047
Operatives	1	0	3	0	0	0	0	0	0	0	0	0	0	0	4
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	1175	53	4641	939	142	36	49	327	426	62	8	3	5	34	7900
PRIOR 2023 REPORTING YEAR TOTAL	1129	48	4816	931	134	28	52	334	426	56	5	5	4	24	7992

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/8/2024 - 12/21/2024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

EMPLOYER IDENTIFICATION

OFS COMPANY ID
B489553

EMPLOYER NAME
MONRO INC

ADDRESS

295 Woodcliff Drive, Suite 202

CITY/TOWN

FAIRPORT

STATE

NY

ZIP CODE

14450

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

6/13/2025 1:54 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Tricia Pieramico

Title of Certifying Official

Sr. HRIS Analyst

Email Address of Certifying Official

Tricia.Pieramico@monro.com

Telephone Number of Certifying Official

585-784-3397

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Tricia Pieramico

Title and Employer of Primary POC

Sr. HRIS Analyst
MONRO INC

Email Address of Primary POC

Tricia.Pieramico@monro.com

Telephone Number of Primary POC

585-784-3397