NEWS RELEASE

Monro Announces Promotion Of Russ Welsh To Senior Vice President - Retail Operations, North Division

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Welsh brings more than 30 years of automotive service leadership experience to the role.

ROCHESTER, NY - Monro, Inc. (Nasdaq: MNRO) (“Monro”), one of the largest independent auto service and tire dealers in the United States, announces that Russ Welsh has been promoted to Senior Vice President – Retail Operations, North Division, from his role as Regional Vice President. His promotion is effective immediately and follows the departure of Dan Tripoli.

Welsh will be responsible for developing and executing Monro's retail operations strategy and long-range implementation plan to further the Company's strategic goals. He will serve as a member of Monro's Senior Leadership Team, reporting directly to Monro President and CEO Mike Broderick.

“Russ is well known at Monro for driving operational excellence,” said Broderick. “His region consistently ranks as one of our top performers. Russ’ passion for leadership development and workforce training empowers our Teammates to own their work and give our Guests the best service in the business.”

Welsh joined Monro as a Senior Market Manager in September 2014 and held that role until April 2015 when he was promoted to Tire Division Zone Manager. In July 2016, he was promoted to Senior Zone Manager covering New York State, Pennsylvania, Ohio, and Missouri, and in May 2019, he moved into the Zone Manager role overseeing nine states in the Mid-Atlantic and upper Midwest. Welsh was promoted to Regional Vice President in September

2022.

Prior to Monro, Welsh had a successful, lengthy career at Pep Boys where he held progressive roles from Technician, Service Manager, Area Director, and Director of Training, to ultimately, Assistant Vice President.

Welsh earned his bachelor's degree in Automotive Technology from Pennco Technical School in Blackwood, New Jersey, with additional courses in Financial Leadership from Temple University in Philadelphia, and Leadership Training for Executives from Dale Carnegie.

About Monro, Inc.

Monro, Inc. (NASDAQ: MNRO) is one of the United States' leading automotive service and tire providers, delivering best-in-class auto care to communities across the country. With a growing market share and a focus on sustainable growth, the company generated approximately $1.4 billion in sales in fiscal 2022. It continues to expand its national presence through strategic acquisitions and by opening newly constructed stores. Across more than 1,300 stores and 9,000 service bays nationwide, Monro offers customers the professionalism and high-quality service they expect from a national retailer, with the convenience and trust of a neighborhood garage. Monro's highly trained teammates and certified technicians bring together hands-on experience and state-of-the-art technology to diagnose and address customers' automotive needs to get them safely back on the road. For more information, visit **www.corporate.monro.com**.

Source: Monro, Inc.
MNRO-Corp

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