



NEWS RELEASE

Monro, Inc. Appoints Kathryn Chang as Senior Vice President of Merchandising

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FAIRPORT, N.Y.--(BUSINESS WIRE)-- Monro, Inc. (Nasdaq: MNRO), a leading provider of automotive undercar repair and tire services, today announced that it has appointed Kathryn Chang as Senior Vice President of Merchandising, effective immediately.

Chang will lead the Company's Merchandising Team and oversee the development and execution of the overall merchandising strategy as well as long-term assortment planning, pricing, and promotional strategies to drive revenue and profitability. Chang will report to Peter Fitzsimmons, President and Chief Executive Officer.

"Katy is a strategic and growth-oriented leader with extensive experience building high-performing teams both within and outside of the automotive aftermarket industry. I am confident that Katy will make an immediate impact in a critical role supporting the Company's short and long-term goals through her experience, strategic approach, and specific industry knowledge," said Fitzsimmons.

Chang has significant experience in both merchandising and the automotive aftermarket industry. From 2020 to 2024, she worked at American Tire Distributors (ATD), serving as Senior Vice President of Merchandising and Strategy, and, before that, as Senior Vice President of Enterprise Strategy. Prior to ATD, Chang worked at LPL Financial and Lowe's Companies Inc., serving in vice president and director roles.

"I'm very excited to join Monro, and I look forward to leading the Company's merchandising efforts as we build deeper relationships with our most valued suppliers in support of our store teams," said Chang.

About Monroe, Inc.

Monro, Inc. (NASDAQ: MNRO) is one of the nation's leading automotive service and tire providers, delivering best-in-class auto care to communities across the country, from oil changes, tires and parts installation, to the most complex vehicle repairs. With a focus on sustainable growth, the Company generated approximately \$1.2 billion in sales in fiscal 2025. Monro brings customers the professionalism and high-quality service they expect from a national retailer, with the convenience and trust of a neighborhood garage. Monro's highly trained teammates and certified technicians bring together hands-on experience and state-of-the-art technology to diagnose and address automotive needs every day to get customers back on the road safely. For more information, please visit **corporate.monro.com**.

MNRO-Corp

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