



Global Environmental, Health & Safety Policy

Zurn Elkay is committed to demonstrating the highest standard regarding environmental, health and safety (EHS) practices. We will comply with regulatory requirements and implement programs and processes to protect the environment and to protect our associates, contractors, and visitors. Zurn Elkay will continue to improve its safety program and processes in an effort to eliminate workplace injuries and illnesses. The goal of this commitment is to achieve a Zero Injury workplace. It is management's responsibility to take ownership of the EHS program, to drive continuous improvement, and to provide the resources required to ensure the protection of the environment and to ensure safe working conditions.

We will achieve our goals and commitments by:

- Creating a culture of EHS ownership and accountability for safety at all levels of the organization
- Empowering associates to take ownership of their own safety and the safety of their co-workers
- Establishing measurable objectives and tracking our progress
- Complying with all applicable local, federal, and international EHS regulations
- Continuously improving our EHS systems and processes to achieve a Zero Injury workplace
- Investigating incidents to root cause and tracking corrective actions
- Integrating consistent and sustainable programs throughout the organization
- Promoting associate involvement by participation in EHS committees and teams
- Recognizing achievements for outstanding EHS performance
- Establishing processes that assess, monitor, and train our associates on hazards, and identify corrective actions to reduce or eliminate hazards to our associates or the environment

In order to achieve our objective of protecting the environment and providing a safe workplace, each associate must make a personal commitment to EHS. This means each associate doing his or her job in the correct way, the safe way . . . every time.