BOOT BARN

NEWS RELEASE

Boot Barn Holdings, Inc. Announces Third Quarter Fiscal Year 2022 Financial Results

1/27/2022

IRVINE, Calif.--(BUSINESS WIRE)-- Boot Barn Holdings, Inc. (NYSE: BOOT) today announced its financial results for the third fiscal guarter ended December 25, 2021.

Due to the impact of COVID-19 on the Company's results in its third fiscal quarter ended December 26, 2020, it has provided the below quarterly highlights in comparison to its third fiscal quarter ended December 28, 2019, two years ago.

For the quarter ended December 25, 2021:

- Net sales increased 71.1% to \$485.9 million, compared to the quarter ended December 28, 2019, two years ago.
- Compared to the quarter ended December 28, 2019, same store sales increased 61.0%, comprised of an increase in retail store same store sales of 59.1% and an increase in e-commerce same store sales of 69.3%.
- Net income was \$69.2 million, or \$2.27 per diluted share, compared to \$24.8 million, or \$0.85 per diluted share in the two-year ago period. Net income per diluted share in both the current-year and two-year ago periods include an approximately \$0.04 per share benefit due to income tax accounting for share-based compensation. Excluding the tax benefit in both periods, net income per diluted share in the current-year period was \$2.23, compared to \$0.81 in the two-year ago period.
- The Company opened 11 new stores during the thirteen weeks ended December 25, 2021.

The Company has also provided the below table which includes year-over-year comparisons of retail store sales, e-commerce sales, and total net sales for each of the periods indicated below. In addition, the following table includes retail store sales and e-commerce sales as a percentage of total net sales for the periods indicated below:

(all \$ in thousands)	Q3	3 FY2022	_	3 FY2021	 03 FY2020	% Change Q3 FY2022 vs Q3 FY2021	`Q3 FY2020
Retail Stores E-commerce	\$	396,463 89,441		242,369 59,969	231,537 52,461	64% 49%	71% 70%
Total Net Sales	\$	485,904	\$	302,338	\$ 283,998	61%	71%
Retail Stores as a % of Net Sales E-commerce as a % of Net Sales		829 189		809 209	82% 18%		

"Our strong third quarter results once again demonstrate Boot Barn is a high growth retailer with significant opportunity ahead of us," said Jim Conroy, President and Chief Executive Officer. "We increased top-line sales in excess of 64% in each of the first three quarters of fiscal 2022 compared to pre-pandemic levels two years ago and surpassed \$1 billion in sales for the first nine-months of this fiscal year, which is greater than any full year period in the Company's history. On a year to date basis, we expanded merchandise margin 330 basis points and improved earnings per share 235% compared to the same period two years ago. We continue to demonstrate that we have increased the size of our target market as we have extended beyond our legacy western customer. We believe that this expansion has resulted in the tremendous sales growth we have seen with strength in both our store and online channels. Importantly, this top-line growth has been accompanied by multiple years of merchandise margin expansion and outsized growth in earnings. I do want to commend the entire Boot Barn team for overcoming the challenges associated with supply chain, labor shortage and inflation that seem to be disrupting much of the retail landscape.

Operating Results for the Third Quarter Ended December 25, 2021 Compared to the Third Quarter Ended December 26, 2020

- Net sales increased 60.7% to \$485.9 million from \$302.3 million in the prior-year period. Consolidated same store sales increased 54.2% with retail store same store sales up 55.7% and e-commerce same store sales up 48.4%. The increase in net sales was the result of an increase of 54.2% in consolidated same store sales and the incremental sales from new stores opened over the past twelve months.
- Gross profit was \$191.7 million, or 39.4% of net sales, compared to \$106.8 million, or 35.3% of net sales, in the prior-year period. Gross profit increased primarily due to increased sales. The increase in gross profit rate of 410 basis points was driven by 140 basis points of leverage in buying and occupancy costs as a result of expense leverage on higher sales and a 270-basis point increase in merchandise margin. Merchandise margin increased 270 basis points primarily as a result of better full-price selling and growth in exclusive brand penetration.
- Selling, general and administrative expenses were \$99.5 million, or 20.5% of net sales, compared to \$65.2 million, or 21.6% of net sales, in the prior-year period. The increase in selling, general and administrative expenses was primarily a result of higher store payroll, higher store overhead and increased marketing expenses in the current-year period compared to the prior-year period. Selling, general and administrative expenses as a percentage of net sales decreased by 110 basis points primarily as a result of expense leverage on higher sales.
- Income from operations increased \$50.6 million to \$92.2 million, or 19.0% of net sales, compared to \$41.6 million, or 13.8% of net sales, in the prior-year period. This increase represents 520 basis points of improvement in operating profit margin.

• Net income was \$69.2 million, or \$2.27 per diluted share, compared to a net income of \$29.6 million, or \$1.00 per diluted share in the prior-year period. Net income per diluted share in the current-year period includes an approximately \$0.04 per share benefit due to income tax accounting for share-based compensation compared to a \$0.01 per share benefit in the prior-year period. Excluding the tax benefit in the current year period, net income per diluted share in the current-year period was \$2.23, compared to net income per diluted share of \$0.99 in the prior-year period.

Operating Results for the Nine Months Ended December 25, 2021 Compared to the Nine Months Ended December 26, 2020

- Net sales increased 74.1% to \$1.1 billion from \$634.6 million in the prior-year period. Consolidated same store sales increased 61.8% with retail store same store sales up 68.7% and e-commerce same store sales up 35.8%. The increase in net sales was the result of an increase of 61.8% in consolidated same store sales, the incremental sales from new stores opened over the past twelve months, and the sales contribution from temporarily closed stores that were excluded from the comp base. Net sales in the prior-year period were adversely impacted by decreases in retail store sales resulting from decreased traffic in our stores from customers staying at home in response to the COVID-19 crisis and temporary store closures.
- Gross profit was \$426.2 million, or 38.6% of net sales, compared to \$202.5 million, or 31.9% of net sales, in the prior-year period. Gross profit increased primarily due to increased sales. The increase in gross profit rate of 670 basis points was driven by 340 basis points of leverage in buying and occupancy costs as a result of expense leverage on higher sales and a 330 basis point increase in merchandise margin. Merchandise margin increased 330 basis points primarily as a result of better full-price selling, increased penetration of store sales compared to the prior year, and growth in exclusive brand penetration.
- Selling, general and administrative expenses were \$230.3 million, or 20.8% of net sales, compared to \$149.0 million, or 23.5% of net sales, in the prior-year period. The increase in selling, general and administrative expenses was primarily a result of higher store payroll, higher store overhead and increased marketing expenses in the current-year period compared to the prior-year period which was impacted by COVID-19.Selling, general and administrative expenses as a percentage of net sales decreased by 260 basis points primarily as a result of expense leverage on higher sales.
- Income from operations increased \$142.5 million to \$195.9 million, or 17.7% of net sales, compared to \$53.5 million, or 8.4% of net sales, in the prior-year period. This increase represents 930 basis points of improvement in operating profit margin.
- Net income was \$147.7 million, or \$4.86 per diluted share, compared to net income of \$34.8 million, or \$1.19 per diluted share in the prior-year period. Net income per diluted share in the current-year period includes a \$0.17 per share benefit due to income tax accounting for share-based compensation compared to a \$0.01 per share benefit in the prior-year period. Excluding the tax benefit in the current year period, net income per diluted share in the current-year period was \$4.69, compared to net income per diluted share of \$1.18 in the prior-year period.

Current Business

The following table includes retail store sales, e-commerce sales, and total net sales for the periods indicated below. It also includes the year-over-year change in retail store sales, e-commerce sales, and total net sales for each of the periods indicated below:

(all \$ in thousands)	Preliminary Four V Q4 FY22 QTD	√eeks	Four We O4 FY21	eeks OTD	Four Wo		Preliminary % Change Four Weeks Q4 FY22 QTD vs. Four Weeks Q4 FY21 QTD	Preliminary % Change Four Weeks Q4 FY22 QTD vs. Four Weeks Q4 FY20 QTD
Retail Stores E-commerce	\$ \$	91,900 18,300	\$ \$	61,648 11,298	\$ \$	47,189 11,081	49% 62%	95% 65%
Total Net Sales	\$	110,200	\$	72,946	\$	58,270	51%	89%

Balance Sheet Highlights as of December 25, 2021

- Cash of \$114.7 million.
- Average inventory per store increased 22.0% on a same store basis compared to December 26, 2020.
- No debt outstanding. During the quarter the company paid the remaining balance of the \$50.0 million term loan and had zero drawn on its revolving credit facility.

Fiscal Year 2022 Outlook

The Company provides the following full-year fiscal 2022 guidance:

- New unit growth of 10%.
- Exclusive brand penetration growth of 450 basis points compared to full-year fiscal 2021.
- Effective tax rate for the fourth quarter of 25.4%.
- Capital expenditures between \$41.0 to \$43.0 million.

Conference Call Information

A conference call to discuss the financial results for the second quarter of fiscal year 2022 is scheduled for today, January 27, 2022, at 4:30 p.m. ET (1:30 p.m. PT). Investors and analysts interested in participating in the call are invited to (877) 451-6152. The conference call will also be available to interested parties through a live webcast at **investor.bootbarn.com**. Please visit the website and select the "Events and Presentations" link at least 15 minutes prior to the start of the call to register and download any necessary software. A telephone replay of the call will be

available until February 27, 2022, by dialing (844) 512-2921 (domestic) or (412) 317-6671 (international) and entering the conference identification number: 13726537. Please note participants must enter the conference identification number in order to access the replay.

About Boot Barn

Boot Barn is the nation's leading lifestyle retailer of western and work-related footwear, apparel and accessories for men, women and children. The Company offers its loyal customer base a wide selection of work and lifestyle brands. As of the date of this release, Boot Barn operates 293 stores in 37 states, in addition to an e-commerce channel www.bootbarn.com. The Company also operates www.sheplers.com, the nation's leading pure play online western and work retailer and www.countryoutfitter.com, an e-commerce site selling to customers who live a country lifestyle. For more information, call 888-Boot-Barn or visit www.bootbarn.com.

Forward Looking Statements

This press release contains forward-looking statements that are subject to risks and uncertainties. All statements other than statements of historical fact included in this press release are forward-looking statements. Forwardlooking statements refer to our current expectations and projections relating to, by way of example and without limitation, our financial condition, liquidity, profitability, results of operations, margins, plans, objectives, strategies, future performance, business and industry. You can identify forward-looking statements by the fact that they do not relate strictly to historical or current facts. These statements may include words such as "anticipate", "estimate", "expect", "project", "plan", "intend", "believe", "may", "might", "will", "could", "should", "can have", "likely", "outlook" and other words and terms of similar meaning in connection with any discussion of the timing or nature of future operating or financial performance or other events, but not all forward-looking statements contain these identifying words. These forward-looking statements are based on assumptions that the Company's management has made in light of their industry experience and on their perceptions of historical trends, current conditions, expected future developments and other factors they believe are appropriate under the circumstances. As you consider this press release, you should understand that these statements are not guarantees of performance or results. They involve risks, uncertainties (some of which are beyond the Company's control) and assumptions. These risks, uncertainties and assumptions include, but are not limited to, the following: the effect of COVID-19 on our business operations, growth strategies, store traffic, employee availability, financial condition, liquidity and cash flow; decreases in consumer spending due to declines in consumer confidence, local economic conditions or changes in consumer preferences; the Company's ability to effectively execute on its growth strategy; and the Company's failure to maintain and enhance its strong brand image, to compete effectively, to maintain good relationships with its key suppliers, and to improve and expand its exclusive product offerings. The Company discusses the foregoing risks and other risks in greater detail under the heading "Risk factors" in the periodic reports filed by the Company with the Securities and Exchange Commission. Although the Company believes that these forward-looking statements are based on reasonable assumptions, you should be aware that many factors could affect the Company's actual financial results and cause them to differ materially from those anticipated in the forward-looking statements. Because of these factors, the Company cautions that you should not place undue reliance on any of these forwardlooking statements. New risks and uncertainties arise from time to time, and it is impossible for the Company to predict those events or how they may affect the Company. Further, any forward-looking statement speaks only as of the date on which it is made. Except as required by law, the Company does not intend to update or revise the forward-looking statements in this press release after the date of this press release.

Boot Barn Holdings, Inc. Consolidated Balance Sheets (In thousands, except per share data) (Unaudited)

(Unaudited)	ember 25, Ma 2021	arch 27, 2021
Assets Current assets: Cash and cash equivalents Accounts receivable, net Inventories Prepaid expenses and other current assets Total current assets Property and equipment, net Right-of-use assets, net Goodwill Intangible assets, net Other assets Total assets Liabilities and stockholders' equity Current liabilities:	\$ 114,714\$ 7,891 385,642 54,258 562,505 136,716 226,898 197,502 60,831 3,525 1,187,977\$	73,148 73,714 275,760 12,777 374,456 110,444 186,827 197,502 60,885 3,467 933,581
Accounts payable Accrued expenses and other current liabilities Short-term lease liabilities Total current liabilities Deferred taxes Long-term portion of notes payable, net Long-term lease liabilities Other liabilities Total liabilities	189,229 157,401 41,741 388,371 22,682 	104,641 77,615 39,400 221,656 21,993 109,781 181,836 3,424 538,690
Stockholders' equity: Common stock, \$0.0001 par value; December 25, 2021 - 100,000 shares authorized, 29,803 shares issued; March 27, 2021 - 100,000 shares authorized, 29,348 shares issued Preferred stock, \$0.0001 par value; 10,000 shares authorized, no shares issued or outstanding Additional paid-in capital Retained earnings Less: Common stock held in treasury, at cost, 133 and 96 shares at December 25, 2021 and March 27, 2021, respectively Total stockholders' equity Total liabilities and stockholders' equity	\$ 3 — 197,176 360,764 (4,664) 553,279 1,187,977\$	3 — 183,815 213,027 ————————————————————————————————————

Boot Barn Holdings, Inc. Consolidated Statements of Operations (In thousands, except per share data) (Unaudited) Thirteen Weeks Ended

		Thirteen We	eks Ended	Thirty-Nine Weeks Ended		
		December 25, 2021	December 26, 2020	December 25, 2021	December 26, 2020	
Net sales Cost of goods sold	\$	485,904\$ 294,245	302,338\$ 195,529	1,104,948\$ 678,711	634,619 432,119	
Gross profit Selling, general and administrative expenses		191,659 99,467	106,809 65,183	426,237 230,288	202,500 149,034	
Income from operations Interest expense Other income, net		92,192 1,667 43	41,626 2,303 152	195,949 5,392 161	53,466 7,327 294	
Income before income taxes Income tax expense		90,568 21,337	39,475 9,909	190,718 42,981	46,433 11,599	
Net income	\$	69,231\$	29,566\$	147,737\$	34,834	
Earnings per share: Basic shares Diluted shares Weighted average shares outstanding:	\$ \$	2.34\$ 2.27\$	1.02\$ 1.00\$	5.01\$ 4.86\$	1.21 1.19	
Basic shares Diluted shares		29,637 30,443	28,912 29,581	29,518 30,382	28,866 29,275	

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Boot Barn Holdings, Inc. Consolidated Statements of Cash Flows (In thousands) (Unaudited)

(Unaudited)		Thirty-Nine W	looks Endad
		ecember 25, 2021	December 26, 2020
Cash flows from operating activities Net income Adjustments to reconcile net income to net cash provided by operating activities:	\$	147,737\$	34,834
Depreciation Stock-based compensation Amortization of intangible assets		19,800 7,807 54	17,919 5,011 67
Noncash lease expense Amortization and write-off of debt issuance fees and debt discount Loss on disposal of assets (Gain)/loss on adjustment of right-of-use assets and lease liabilities Store impairment charge		28,701 1,834 150 (258)	25,342 663 23 295 384
Deferred taxes Changes in operating assets and liabilities:		689	(1,150)
Accounts receivable, net Inventories Prepaid expenses and other current assets Other assets Accounts payable Accrued expenses and other current liabilities Other liabilities Operating leases		5,797 (109,882) (41,596) (608) 84,411 73,490 1,306 (28,876)	4,242 42,709 (818) (687) 9,753 42,219 789 (24,991)
Net cash provided by operating activities	\$	190,556\$	156,604
Cash flows from investing activities Purchases of property and equipment Net cash used in investing activities Cash flows from financing activities	\$	(39,749)\$ (39,749)\$	(20,508) (20,508)
Payments on line of credit - net Repayments on debt and finance lease obligations Tax withholding payments for net share settlement Proceeds from the exercise of stock options Net cash used in financing activities	\$	—\$ (112,085) (2,710) 5,554 (109,241)\$	(129,900) (487) (535) 1,605 (129,317)
Net increase in cash and cash equivalents Cash and cash equivalents, beginning of period Cash and cash equivalents, end of period	\$	41,566 73,148 114,714\$	6,779 69,563 76,342
Supplemental disclosures of cash flow information: Cash paid for income taxes Cash paid for interest Supplemental disclosure of non-cash activities:	\$	41,694\$ 3,497\$	
Unpaid purchases of property and equipment Equipment acquired through capital lease	\$ \$	9,620\$ -\$	3,703

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Boot Barn Holdings, Inc.

	Quarter Ended December	Quarter Ended September	Quarter Ended	Store Count Quarter Ended	Quarter Ended December	Quarter Ended September	Quarter Ended	Quarter Ended
Chara Carrat	25, 2021	25, 2021	June 26, 2021	March 27, 2021	26, 2020	26, 2020	June 27, 2020	March 28, 2020
Store Count (BOP) Opened/Acquired Closed	278 11 —	276 3 (1)	273 3 —	266 8 (1)	265 1 —	264 1	259 5 —	251 8 —
Store Count (EOP)	289	278	276	273	266	265	264	259

Boot Barn Holdings, Inc. Selected Store Data

	Thirteen Weeks Ended										
	December 25, 2021	September 25, 2021	June 26, 2021	March 27, 2021	December 26, 2020	September 26, 2020	June 27, 2020	March 28, 2020	June 29, 2019		
Selected Store Data: Same Store Sales											
growth/(decline) Stores operating at end of	54.2%	61.7%	78.9%	26.9%	4.6%	(5.1)%	(14.9)%	(4.7)%	11.3%		
period Total retail store square footage, end of period (in thousands) Average store square footage, end of period Average net sales per store (in thousands)	289	278	276	273	266	265	264	259	232		
	3,063	2,940	2,915	2,854	2,787	2,779	2,770	2,722	2,472		
	10,597	10,575	10,563	10,455	10,477	10,486	10,491	10,508	10,654		
	\$ 1,372	\$ 965 9	\$ 942 9	792	\$ 889	\$ 565	\$ 410 9	590 9	602		

Debt Covenant EBITDA Reconciliation (Unaudited)

Thirteen Weeks Ended December September March December December June 25, 25, 26, 27, 26, 28, 2021 2021 2021 2021 2020 2019 37,861**\$** 11,105 24,552**\$** 6,264 \$ 69,231**\$** 21,337 40,645\$ 29,566 9,909 2,303 24,819 7,040 Boot Barn's Net Income Income tax expense 10,539 1,162 1,667 2,563 2.115 3,155 Interest expense Depreciation and intangible asset amortization 6,947 6,737 6,170 6,162 5,682 \$ Boot Barn's EBITDA 99,182\$ 56,865\$ 59,917\$ 39,093\$ 47,772 40,696 Non-cash stock-based compensation (a)
Non-cash accrual for future award redemptions (b)
Loss/(Gain) on disposal of assets (c)
(Gain)/loss on adjustment of right-of-use assets and lease \$ 1,839\$ 2,767\$ 3,201\$ 2,147\$ 1,482 1,181 828 (255) 64 575 377 303 697 94 (19 (4)61 liabilities (d) (12)(214)(33)7 \$ Boot Barn's Adjusted EBITDA 41,049\$ 59,815\$ 63,420\$ 101,898\$ 49,932 42,836 Additional adjustments (e) 1,249 1.569 1,046 673 1,404 Consolidated EBITDA per Loan Agreements 103.147\$ 61,384\$ 64,466\$ 41.722\$ 50.097 44,240

(a) Represents non-cash compensation expenses related to stock options, restricted stock units and performance share units granted to certain of our

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employees and directors.
(b) Represents the non-cash accrual for future award redemptions in connection with our customer loyalty program.
(c) Represents loss/(gain) on disposal of assets.
(d) Represents (gain)/loss on adjustment of right-of-use assets and lease liabilities.
(e) Adjustments to Boot Barn's Adjusted EBITDA as provided in the 2015 Golub Term Loan and June 2015 Wells Fargo Revolver include pre-opening costs, franchise and state taxes, and other miscellaneous adjustments.

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Source: Boot Barn Holdings, Inc.