



(NASDAQ:OSBC)

Exhibit 99.1

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**For Immediate Release**  
**October 22, 2025**

**Old Second Bancorp, Inc. Reports Third Quarter 2025 Net Income of \$9.9 Million,  
or \$0.18 per Diluted Share**

**AURORA, IL, October 22, 2025** – Old Second Bancorp, Inc. (the “Company,” “Old Second,” “we,” “us,” and “our”) (NASDAQ: OSBC), the parent company of Old Second National Bank (the “Bank”), today announced financial results for the third quarter of 2025. Our net income was \$9.9 million, or \$0.18 per diluted share, for the third quarter of 2025, compared to net income of \$21.8 million, or \$0.48 per diluted share, for the second quarter of 2025, and net income of \$23.0 million, or \$0.50 per diluted share, for the third quarter of 2024. Results as of and for the period ending September 30, 2025 were significantly impacted by the acquisition of Bancorp Financial, Inc (“Bancorp Financial”) and its wholly owned subsidiary, Evergreen Bank Group, which closed effective July 1, 2025.

Adjusted net income, a non-GAAP financial measure that excludes certain nonrecurring items, as applicable, was \$28.4 million, or \$0.53 per diluted share, for the third quarter of 2025, compared to \$22.8 million, or \$0.50 per diluted share, for the second quarter of 2025, and \$24.0 million, or \$0.52 per diluted share, for the third quarter of 2024. The pre-tax adjusting items impacting the third quarter of 2025 included the exclusion of \$13.2 million of day two provision for credit losses recorded with our acquisition of Bancorp Financial, \$389,000 of mortgage servicing rights (“MSRs”) mark to market losses, \$430,000 of death benefits realized on BOLI, and \$11.5 million of transaction-related expenses, net of gains on branch sales, primarily from our acquisition of Bancorp Financial. The adjusting items impacting the second quarter of 2025 included the exclusion of \$531,000 of MSRs mark to market losses and \$810,000 of transaction-related expenses due to our acquisition of Bancorp Financial. The adjusting item impacting the third quarter of 2024 included the exclusion of \$964,000 of MSRs mark to market losses and a \$12,000 death benefit related adjustment to BOLI. See the discussion entitled “Non-GAAP Presentations” below and the tables beginning on page 18 that provide a reconciliation of each non-GAAP measure to the most comparable GAAP equivalent.

Net income decreased \$12.0 million in the third quarter of 2025 compared to the second quarter of 2025. The decrease was primarily due to a \$10.3 million increase in interest expense due to a rise in deposit and borrowing balances from our acquisition of Bancorp Financial, a \$17.2 million increase in provision for credit losses related to \$13.2 million of day two valuations from our acquisition of Bancorp Financial and \$6.5 million of provision expense, compared to \$2.5 million in the prior linked quarter, related to loan growth as well as the impact of current period charge offs primarily in powersports and lease segments as well as a downgrade of one large commercial credit. In addition, a \$19.7 million increase in noninterest expense was recorded in the third quarter of 2025, compared to the prior linked quarter, mainly due to costs incurred related to our acquisition of Bancorp Financial. The decreases to the current quarter’s net income were partially offset by a \$28.8 million increase in interest and dividend income, primarily due to an increase in loan income from the loan portfolio acquired from Bancorp Financial, a \$2.2 million increase in noninterest income, and a \$4.2 million decrease in provision for income taxes. Net income decreased \$13.1 million in the third quarter of 2025 compared to the third quarter of 2024, primarily due to an increase of \$5.8 million in interest expense, a \$17.7 million increase in provision for credit losses, and a \$23.9 million increase in noninterest expense, all stemming from our acquisition of Bancorp Financial. The decreases in net income compared to the prior year like quarter were partially offset by a \$28.0 million increase in interest and dividend income, a \$2.5 million increase in noninterest income, and a \$3.7 million decrease in provision for income taxes.

## Operating Results

- Third quarter 2025 net income was \$9.9 million, reflecting a \$12.0 million decrease from the second quarter of 2025, and a decrease of \$13.1 million from the third quarter of 2024. Adjusted net income, as defined above, was \$28.4 million for the third quarter of 2025, an increase of \$5.5 million from adjusted net income for the second quarter of 2025, and an increase of \$4.3 million from adjusted net income for the third quarter of 2024.
- Net interest and dividend income was \$82.8 million for the third quarter of 2025, reflecting an increase of \$18.5 million, or 28.9%, from the second quarter of 2025, and an increase of \$22.2 million, or 36.6%, from the third quarter of 2024.
- We recorded a net provision for credit losses of \$19.7 million in the third quarter of 2025 compared to a net provision for credit losses of \$2.5 million in the second quarter of 2025 and net provision for credit losses of \$2.0 million in the third quarter of 2024. Provision for credit loss expense in the third quarter of 2025 included the impact of the Bancorp Financial day two purchase accounting.
- Noninterest income was \$13.1 million for the third quarter of 2025, an increase of \$2.2 million, or 20.3%, compared to \$10.9 million for the second quarter of 2025, and an increase of \$2.5 million, or 23.9%, compared to \$10.6 million for the third quarter of 2024.
- Noninterest expense was \$63.2 million for the third quarter of 2025, an increase of \$19.7 million, or 45.5%, compared to \$43.4 million for the second quarter of 2025, and an increase of \$23.9 million, or 60.7%, compared to \$39.3 million for the third quarter of 2024.
- We had a provision for income tax of \$3.2 million for the third quarter of 2025, compared to a provision for income tax of \$7.4 million for the second quarter of 2025 and a provision for income tax of \$6.9 million for the third quarter of 2024. The effective tax rate for each of the periods presented was 24.5%, 25.3%, and 23.1%, respectively.
- On October 21, 2025, our Board of Directors declared a cash dividend of \$0.07 per share of common stock, payable on November 10, 2025, to stockholders of record as of October 31, 2025.

## Financial Highlights

| (Dollars in thousands)                                         | Quarters Ended        |                  |                       |
|----------------------------------------------------------------|-----------------------|------------------|-----------------------|
|                                                                | September 30,<br>2025 | June 30,<br>2025 | September 30,<br>2024 |
| <b>Balance sheet summary</b>                                   |                       |                  |                       |
| Total assets                                                   | \$ 6,991,754          | \$ 5,701,294     | \$ 5,671,760          |
| Total securities available-for-sale                            | 1,157,480             | 1,177,688        | 1,190,854             |
| Total loans                                                    | 5,265,014             | 3,998,667        | 3,991,078             |
| Total deposits                                                 | 5,760,250             | 4,798,439        | 4,465,424             |
| Total liabilities                                              | 6,125,069             | 4,982,645        | 5,010,370             |
| Total equity                                                   | 866,685               | 718,649          | 661,390               |
| Total tangible assets                                          | \$ 6,836,565          | \$ 5,588,090     | \$ 5,575,789          |
| Total tangible equity                                          | 711,496               | 605,445          | 565,419               |
| <b>Income statement summary</b>                                |                       |                  |                       |
| Net interest income                                            | \$ 82,775             | \$ 64,234        | \$ 60,578             |
| Provision for credit losses                                    | 19,653                | 2,500            | 2,000                 |
| Noninterest income                                             | 13,109                | 10,898           | 10,581                |
| Noninterest expense                                            | 63,163                | 43,419           | 39,308                |
| Net income                                                     | 9,871                 | 21,822           | 22,951                |
| Effective tax rate                                             | 24.46 %               | 25.30 %          | 23.11 %               |
| <b>Profitability ratios</b>                                    |                       |                  |                       |
| Return on average assets (ROAA)                                | 0.56 %                | 1.53 %           | 1.63 %                |
| Return on average equity (ROAE)                                | 4.61                  | 12.39            | 14.29                 |
| Net interest margin (tax-equivalent)                           | 5.05                  | 4.85             | 4.64                  |
| Efficiency ratio                                               | 64.46                 | 55.99            | 53.38                 |
| Return on average tangible common equity (ROATCE) <sup>1</sup> | 6.16                  | 15.29            | 17.14                 |
| Tangible common equity to tangible assets (TCE/TA)             | 10.41                 | 10.83            | 10.14                 |
| <b>Per share data</b>                                          |                       |                  |                       |
| Diluted earnings per share                                     | \$ 0.18               | \$ 0.48          | \$ 0.50               |
| Tangible book value per share                                  | 13.51                 | 13.44            | 12.61                 |
| <b>Company capital ratios <sup>2</sup></b>                     |                       |                  |                       |
| Common equity tier 1 capital ratio                             | 12.44 %               | 13.77 %          | 12.86 %               |
| Tier 1 risk-based capital ratio                                | 12.85                 | 14.31            | 13.39                 |
| Total risk-based capital ratio                                 | 15.10                 | 16.55            | 15.62                 |
| Tier 1 leverage ratio                                          | 11.21                 | 11.83            | 11.38                 |
| <b>Bank capital ratios <sup>2,3</sup></b>                      |                       |                  |                       |
| Common equity tier 1 capital ratio                             | 13.14 %               | 14.02 %          | 13.49 %               |
| Tier 1 risk-based capital ratio                                | 13.14                 | 14.02            | 13.49                 |
| Total risk-based capital ratio                                 | 14.39                 | 14.99            | 14.45                 |
| Tier 1 leverage ratio                                          | 11.45                 | 11.59            | 11.46                 |

<sup>1</sup> See the discussion entitled “Non-GAAP Presentations” below and the table on page 19 that provides a reconciliation of this non-GAAP financial measure to the most comparable GAAP equivalent.

<sup>2</sup> Both the Company and the Bank ratios are inclusive of a capital conservation buffer of 2.50%, and both are subject to the minimum capital adequacy guidelines of 7.00%, 8.50%, 10.50%, and 4.00% for the Common equity tier 1, Tier 1 risk-based, Total risk-based and Tier 1 leverage ratios, respectively.

<sup>3</sup> The prompt corrective action provisions are applicable only at the Bank level, and are 6.50%, 8.00%, 10.00%, and 5.00% for the Common equity tier 1, Tier 1 risk-based, Total risk-based and Tier 1 leverage ratios, respectively.

Chairman, President and Chief Executive Officer Jim Eccher said “On July 1, 2025, we acquired Bancorp Financial, Inc., a \$1.4 billion bank holding company headquartered in Oak Brook, Illinois and its subsidiary bank, Evergreen Bank Group. We are extremely excited to welcome Evergreen Bank customers and employees to the Old Second team and pleased to deliver solid core business results in the first quarter inclusive of the acquisition. We are very encouraged about the trends and momentum in both our new and existing businesses including strong loan growth, encouraging pipelines and excellent core profitability. The systems integration of the two companies was completed without significant disruption and we continue to believe the combination will deliver exceptional value in the years ahead. Our initial estimates on earnings accretion at the announcement of the transaction appear conservative as asset yields are exceeding our expectations and our teams are continuing to make progress on operational efficiencies. We believe that the combination is exceptionally rare, for its size, in that book value dilution was relatively minimal and the deal itself substantially improves both our interest rate sensitivity position and already strong profitability. Third quarter return on average assets and return on average tangible common equity, adjusted to exclude acquisition related purchase accounting and deal costs, were 1.61% and 16.69%, respectively, the tax equivalent net interest margin was impressive at 5.05% and the efficiency ratio was a very healthy 52.10%.”

“The balance sheet as of September 30, 2025 is strong, liquid and well reserved with a common equity tier 1 ratio of 12.44%, a loan to deposit ratio of 91% and loan loss reserves to total loans of 1.43%. Based on the strength of the balance sheet and resilient income statement trends, Old Second elected in this fourth quarter to increase the common dividend by 17%, as we continue to regularly deliver dividend growth commensurate with the bank’s performance. We believe Old Second is well prepared for any economic environment and has the resources and momentum to focus on growth and additional strategic opportunities as they present themselves. We are excited for the future and proud of our progress in building a better Old Second for our customers, communities and stockholders.”

### **Asset Quality & Earning Assets**

- Nonperforming loans, comprised of nonaccrual loans plus loans past due 90 days or more and still accruing, totaled \$48.0 million at September 30, 2025, \$32.2 million at June 30, 2025, and \$52.3 million at September 30, 2024. Nonperforming loans, as a percent of total loans, was 0.9% at September 30, 2025, 0.8% at June 30, 2025, and 1.3% at September 30, 2024. The \$15.7 million increase in the third quarter of 2025 for nonperforming loans is driven by a \$13.5 million increase to loans past due 90 days or more and still accruing, primarily comprised of two legacy relationships, the largest of which is in the process of renewal, as well as \$2.3 million of powersport loans. Nonaccrual loans increased \$2.2 million, due to inflows of \$5.3 million, primarily related to one commercial real estate – investor relationship of \$1.2 million, partially offset by outflows of \$3.1 million. Nonaccrual loan outflows include an \$859,000 loan processed for repossession, \$764,000 of partial principal reductions from payments and partial charge-offs on loans, and \$853,000 of loans charged off.
- Total loans were \$5.27 billion at September 30, 2025, reflecting an increase of \$1.27 billion compared to both June 30, 2025 and September 30, 2024. The increase from both prior periods is primarily driven by the \$1.19 billion of loans acquired in our acquisition of Bancorp Financial. The loans acquired provided a significant increase to our consumer lending portfolio including the new powersport loan segment. Excluding loans purchased from the Bancorp Financial acquisition, organic loan growth, net of paydowns, totaled \$72.3 million, or 1.8%, compared to June 30, 2025 total loans. Average loans (including loans held-for-sale) for the third quarter of 2025 totaled \$5.22 billion, reflecting an increase of \$1.26 billion from the second quarter of 2025, and an increase of \$1.25 billion from the third quarter of 2024.
- Available-for-sale securities totaled \$1.16 billion at September 30, 2025, compared to \$1.18 billion at June 30, 2025 and \$1.19 billion at September 30, 2024. The unrealized mark to market loss on securities totaled \$47.7 million as of September 30, 2025, compared to \$54.7 million as of June 30, 2025, and \$56.2 million as of September 30, 2024, due to market interest rate fluctuations as well as changes year over year in the composition of the securities portfolio. During the quarter ended September 30, 2025, we had security purchases of \$21.2 million, security sales of \$7.5 million, excluding the sale of Bancorp Financial’s \$117.6 million available-for-sale securities portfolio after the acquisition closed, and security maturities, calls and paydowns of \$41.1 million, compared to security purchases of \$79.6 million and security maturities, calls and paydowns of \$53.2 million during the quarter ended June 30, 2025. During the quarter ended September 30, 2024, we had security purchases of \$22.7 million and \$31.3 million of maturities, calls, and paydowns. We may continue to buy and sell strategically identified securities as opportunities arise.

## Net Interest Income

**Analysis of Average Balances,  
Tax Equivalent Income / Expense and Rates  
(Dollars in thousands - unaudited)**

|                                                       | Quarters Ended      |                     |             |                     |                     |             |                     |                     |             |
|-------------------------------------------------------|---------------------|---------------------|-------------|---------------------|---------------------|-------------|---------------------|---------------------|-------------|
|                                                       | September 30, 2025  |                     |             | June 30, 2025       |                     |             | September 30, 2024  |                     |             |
|                                                       | Average<br>Balance  | Income /<br>Expense | Rate<br>%   | Average<br>Balance  | Income /<br>Expense | Rate<br>%   | Average<br>Balance  | Income /<br>Expense | Rate<br>%   |
| <b>Assets</b>                                         |                     |                     |             |                     |                     |             |                     |                     |             |
| Interest earning deposits with financial institutions | \$ 119,619          | \$ 1,255            | 4.16        | \$ 166,366          | \$ 1,784            | 4.30        | \$ 48,227           | \$ 616              | 5.08        |
| Securities:                                           |                     |                     |             |                     |                     |             |                     |                     |             |
| Taxable                                               | 1,016,279           | 9,872               | 3.85        | 1,040,472           | 9,959               | 3.84        | 1,010,379           | 9,113               | 3.59        |
| Non-taxable (TE) <sup>1</sup>                         | 149,621             | 1,563               | 4.14        | 149,651             | 1,556               | 4.17        | 163,569             | 1,634               | 3.97        |
| Total securities (TE) <sup>1</sup>                    | 1,165,900           | 11,435              | 3.89        | 1,190,123           | 11,515              | 3.88        | 1,173,948           | 10,747              | 3.64        |
| FHLBC and FRBC Stock                                  | 25,961              | 381                 | 5.82        | 19,200              | 273                 | 5.70        | 30,268              | 497                 | 6.53        |
| Loans and loans held-for-sale <sup>1,2</sup>          | 5,217,526           | 91,342              | 6.95        | 3,960,650           | 62,002              | 6.28        | 3,966,717           | 64,566              | 6.48        |
| Total interest earning assets                         | 6,529,006           | 104,413             | 6.34        | 5,336,339           | 75,574              | 5.68        | 5,219,160           | 76,426              | 5.83        |
| Cash and due from banks                               | 51,357              | -                   | -           | 47,875              | -                   | -           | 54,279              | -                   | -           |
| Allowance for credit losses on loans                  | (72,354)            | -                   | -           | (41,544)            | -                   | -           | (42,683)            | -                   | -           |
| Other noninterest earning assets                      | 491,244             | -                   | -           | 394,036             | -                   | -           | 384,386             | -                   | -           |
| <b>Total assets</b>                                   | <b>\$ 6,999,253</b> |                     |             | <b>\$ 5,736,706</b> |                     |             | <b>\$ 5,615,142</b> |                     |             |
| <b>Liabilities and Stockholders' Equity</b>           |                     |                     |             |                     |                     |             |                     |                     |             |
| NOW accounts                                          | \$ 668,439          | \$ 825              | 0.49        | \$ 653,334          | \$ 681              | 0.42        | \$ 553,906          | \$ 714              | 0.51        |
| Money market accounts                                 | 954,964             | 4,979               | 2.07        | 832,777             | 3,920               | 1.89        | 693,315             | 3,260               | 1.87        |
| Savings accounts                                      | 1,175,011           | 3,239               | 1.09        | 938,836             | 1,005               | 0.43        | 895,086             | 886                 | 0.39        |
| Time deposits                                         | 1,347,455           | 10,896              | 3.21        | 695,946             | 4,508               | 2.60        | 651,663             | 5,539               | 3.38        |
| Interest bearing deposits                             | 4,145,869           | 19,939              | 1.91        | 3,120,893           | 10,114              | 1.30        | 2,793,970           | 10,399              | 1.48        |
| Securities sold under repurchase agreements           | 33,382              | 60                  | 0.71        | 35,419              | 56                  | 0.63        | 45,420              | 93                  | 0.81        |
| Other short-term borrowings                           | 25,978              | 308                 | 4.70        | -                   | -                   | -           | 305,489             | 4,185               | 5.45        |
| Junior subordinated debentures                        | 25,774              | 288                 | 4.43        | 25,773              | 288                 | 4.48        | 25,773              | 270                 | 4.17        |
| Subordinated debentures                               | 59,521              | 547                 | 3.65        | 59,500              | 546                 | 3.68        | 59,436              | 547                 | 3.66        |
| Notes payable and other borrowings                    | 14,806              | 158                 | 4.23        | -                   | -                   | -           | -                   | -                   | -           |
| <b>Total interest bearing liabilities</b>             | <b>4,305,330</b>    | <b>21,300</b>       | <b>1.96</b> | <b>3,241,585</b>    | <b>11,004</b>       | <b>1.36</b> | <b>3,230,088</b>    | <b>15,494</b>       | <b>1.91</b> |
| Noninterest bearing deposits                          | 1,782,193           | -                   | -           | 1,729,287           | -                   | -           | 1,691,450           | -                   | -           |
| Other liabilities                                     | 61,732              | -                   | -           | 59,580              | -                   | -           | 54,453              | -                   | -           |
| Stockholders' equity                                  | 849,998             | -                   | -           | 706,254             | -                   | -           | 639,151             | -                   | -           |
| <b>Total liabilities and stockholders' equity</b>     | <b>\$ 6,999,253</b> |                     |             | <b>\$ 5,736,706</b> |                     |             | <b>\$ 5,615,142</b> |                     |             |
| Net interest income (GAAP)                            |                     | <u>\$ 82,775</u>    |             |                     | <u>\$ 64,234</u>    |             |                     | <u>\$ 60,578</u>    |             |
| Net interest margin (GAAP)                            |                     |                     | <u>5.03</u> |                     |                     | <u>4.83</u> |                     |                     | <u>4.62</u> |
| Net interest income (TE) <sup>1</sup>                 |                     | <u>\$ 83,113</u>    |             |                     | <u>\$ 64,570</u>    |             |                     | <u>\$ 60,932</u>    |             |
| Net interest margin (TE) <sup>1</sup>                 |                     |                     | <u>5.05</u> |                     |                     | <u>4.85</u> |                     |                     | <u>4.64</u> |
| Interest bearing liabilities to earning assets        | <u>65.94 %</u>      |                     |             | <u>60.75 %</u>      |                     |             | <u>61.89 %</u>      |                     |             |

<sup>1</sup> Tax equivalent (TE) basis is calculated using a marginal tax rate of 21% in 2025 and 2024. See the discussion entitled "Non-GAAP Presentations" below and the tables beginning on page 18 that provide a reconciliation of each non-GAAP measure to the most comparable GAAP equivalent.

<sup>2</sup> Interest income from loans is shown on a TE basis, which is a non-GAAP financial measure as discussed in the table on page 18, and includes loan fee income of \$1.2 million for the third quarter of 2025, loan fee income of \$365,000 for the second quarter of 2025, and loan fee expense of \$155,000 for the third quarter of 2024. Nonaccrual loans are included in the above stated average balances.

The increased yield of 66 basis points on interest earning assets compared to the linked period was primarily driven by higher interest rate consumer credits and related accretion on the loan portfolio acquired from Bancorp Financial, as the average yield on the acquired portfolio prior to accretion was 8.65%. Changes in the market interest rate environment impact earning assets at varying intervals depending on the repricing timeline of loans, as well as the securities maturity, paydown and purchase activities.

The year over year increase of 51 basis points on interest earning assets was primarily driven by increased yield on loans due to the Bancorp Financial acquisition as well as planned turnover in our securities portfolio with many older and lower yielding securities maturing and being replaced with higher yielding investments while maintaining the shorter duration portfolio composition. Average balances of loans and loans held for sale increased \$1.25 billion in the third quarter of 2025 compared to the prior year like quarter, with a corresponding increase to the tax equivalent yield on the loan portfolio of 47 basis points year over year due to the Bancorp Financial acquisition. Average balances of securities available for sale decreased \$8.0 million in the third quarter of 2025 compared to the prior year like quarter, but showed an increase to the tax equivalent yield on the securities available for sale portfolio of 25 basis points year over year primarily due to variable security rate resets and higher yielding investments.

Average balances of interest bearing deposit accounts have increased significantly since the second quarter of 2025 through the third quarter of 2025, from \$3.12 billion to \$4.15 billion, as all average interest bearing deposit account categories increased as a result of the Bancorp Financial acquisition. The Bancorp Financial acquisition drove the increase in interest bearing deposit expenses of \$9.8 million compared to the prior linked quarter, which increased the cost of interest bearing deposits from 130 basis points for the quarter ended June 30, 2025, to 191 basis points for the quarter ended September 30, 2025. We will continue to control the cost of funds by monitoring market activity as well as allowing previous exception-priced deposits to runoff naturally. A 66 basis point increase in savings accounts and a 61 basis point increase in time deposits for the quarter ended September 30, 2025 drove a significant portion of the increase from the prior linked quarter, as a majority of the accounts assumed from Bancorp Financial were within these deposit categories. The cost of interest bearing deposits increased 43 basis points for the quarter ended September 30, 2025 from 148 basis points for the quarter ended September 30, 2024. A 20 basis point increase in the cost of money market accounts and a 70 basis point increase in savings accounts drove a significant portion of the overall increase from the prior year like quarter.

Borrowing costs increased in the third quarter of 2025, compared to the second quarter of 2025, primarily due to the \$26.0 million increase in average other short-term borrowings stemming from an increase in average daily FHLB advances over the prior linked quarter as well as \$14.8 million in notes payable and other borrowings due to long term FHLB advances assumed from Bancorp Financial. The decrease of \$279.5 million year over year of average FHLB advances was based on daily liquidity needs due to the changes in the funding mix as a result of recent acquisitions and was the primary driver of the \$3.9 million decrease to interest expense on other short-term borrowings. Subordinated and junior subordinated debt interest expense were essentially flat over each of the periods presented.

Our net interest margin, for both GAAP and TE presentations, showed noticeable growth over the prior linked quarter periods and over the prior year like quarter presented above. Our net interest margin (GAAP) increased 20 basis points to 5.03% for the third quarter of 2025, compared to 4.83% for the second quarter of 2025, and increased 41 basis points compared to 4.62% for the third quarter of 2024. Our net interest margin (TE) increased 20 basis points to 5.05% for the third quarter of 2025, compared to 4.85% for the second quarter of 2025, and increased 41 basis points compared to 4.64% for the third quarter of 2024. The increase in net interest margin for the third quarter of 2025, compared to the prior linked quarter, was driven by the Bancorp Financial acquisition, market interest rates, and one more day in the period with larger interest earning asset balances. The net interest margin increased in the third quarter of 2025, compared to the prior year like quarter, primarily due to the Bancorp Financial acquisition, higher security yields, and the decrease in average other short-term borrowings and the corresponding reduction in interest expense. See the discussion entitled “Non-GAAP Presentations” and the tables beginning on page 18 that provide a reconciliation of each non-GAAP measure to the most comparable GAAP equivalent.

## **Noninterest Income**

| <b>Noninterest Income<br/>(Dollars in thousands)</b> | <b>Three Months Ended</b>     |                          |                               | <b>September 30, 2025</b>  |                               |
|------------------------------------------------------|-------------------------------|--------------------------|-------------------------------|----------------------------|-------------------------------|
|                                                      | <b>September 30,<br/>2025</b> | <b>June 30,<br/>2025</b> | <b>September 30,<br/>2024</b> | <b>Percent Change From</b> |                               |
|                                                      |                               |                          |                               | <b>June 30,<br/>2025</b>   | <b>September 30,<br/>2024</b> |
| Wealth management                                    | \$ 3,515                      | \$ 3,103                 | \$ 2,787                      | 13.3                       | 26.1                          |
| Service charges on deposits                          | 2,920                         | 2,788                    | 2,646                         | 4.7                        | 10.4                          |
| Residential mortgage banking revenue                 |                               |                          |                               |                            |                               |
| Secondary mortgage fees                              | 92                            | 84                       | 84                            | 9.5                        | 9.5                           |
| MSRs mark to market loss                             | (389)                         | (531)                    | (964)                         | 26.7                       | 59.6                          |
| Mortgage servicing income                            | 469                           | 472                      | 466                           | (0.6)                      | 0.6                           |
| Net gain on sales of mortgage loans                  | 620                           | 550                      | 507                           | 12.7                       | 22.3                          |
| Total residential mortgage banking revenue           | 792                           | 575                      | 93                            | 37.7                       | 751.6                         |
| Securities gains, net                                | (1)                           | -                        | (1)                           | (100.0)                    | -                             |
| Change in cash surrender value of BOLI               | 1,175                         | 690                      | 860                           | 70.3                       | 36.6                          |
| Death benefit realized on BOLI                       | 430                           | -                        | 12                            | 100.0                      | N/M                           |
| Card related income                                  | 2,739                         | 2,716                    | 2,589                         | 0.8                        | 5.8                           |
| Other income                                         | 1,539                         | 1,026                    | 1,595                         | 50.0                       | (3.5)                         |
| <b>Total noninterest income</b>                      | <b>\$ 13,109</b>              | <b>\$ 10,898</b>         | <b>\$ 10,581</b>              | <b>20.3</b>                | <b>23.9</b>                   |

N/M - *Not meaningful*

Noninterest income increased \$2.2 million, or 20.3%, in the third quarter of 2025, compared to the second quarter of 2025, and increased \$2.5 million, or 23.9%, compared to the third quarter of 2024. The increase from the second quarter of 2025 was primarily driven by a \$412,000 increase in wealth management income based on continued growth in the advisory and estate planning, a \$485,000 increase in the cash surrender value of BOLI due to changes in market interest rates, a \$430,000 death benefit realized on BOLI recorded during the quarter, and a \$513,000 increase in other income driven by powersport fees provided by the legacy Bancorp Financial loan portfolio acquired.

The increase in noninterest income of \$2.5 million in the third quarter of 2025, compared to the third quarter of 2024, is primarily due to a \$728,000 increase in wealth management income from growth in advisory and estate fees, a \$315,000 increase in the cash surrender value of BOLI due to changes in market interest rates, and a \$430,000 death benefit realized on BOLI recorded in the third quarter of 2025, compared to a \$12,000 death benefit adjustment recorded in the third quarter of 2024. Also contributing to the increase in noninterest income during the quarter was a \$699,000 increase in residential mortgage banking revenue mainly due to a \$575,000 increase in MSR mark to market valuations.

## **Noninterest Expense**

| Noninterest Expense<br>(Dollars in thousands)     | Three Months Ended    |                  |                       | September 30, 2025  |                       |
|---------------------------------------------------|-----------------------|------------------|-----------------------|---------------------|-----------------------|
|                                                   |                       |                  |                       | Percent Change From |                       |
|                                                   | September 30,<br>2025 | June 30,<br>2025 | September 30,<br>2024 | June 30,<br>2025    | September 30,<br>2024 |
| Salaries                                          | \$ 31,360             | \$ 19,119        | \$ 17,665             | 64.0                | 77.5                  |
| Officers' incentive                               | 3,279                 | 2,921            | 2,993                 | 12.3                | 9.6                   |
| Benefits and other                                | 5,084                 | 4,910            | 4,018                 | 3.5                 | 26.5                  |
| Total salaries and employee benefits              | 39,723                | 26,950           | 24,676                | 47.4                | 61.0                  |
| Occupancy, furniture and equipment expense        | 4,937                 | 4,477            | 3,876                 | 10.3                | 27.4                  |
| Computer and data processing                      | 4,002                 | 2,692            | 2,375                 | 48.7                | 68.5                  |
| FDIC insurance                                    | 854                   | 642              | 632                   | 33.0                | 35.1                  |
| Net teller & bill paying                          | 691                   | 670              | 570                   | 3.1                 | 21.2                  |
| General bank insurance                            | 437                   | 328              | 320                   | 33.2                | 36.6                  |
| Amortization of core deposit intangible asset     | 1,251                 | 1,022            | 570                   | 22.4                | 119.5                 |
| Advertising expense                               | 545                   | 320              | 299                   | 70.3                | 82.3                  |
| Card related expense                              | 1,708                 | 1,489            | 1,458                 | 14.7                | 17.1                  |
| Legal fees                                        | 432                   | 388              | 202                   | 11.3                | 113.9                 |
| Consulting & management fees                      | 2,471                 | 527              | 480                   | 368.9               | 414.8                 |
| Other real estate owned expense, net              | 128                   | 35               | 242                   | 265.7               | (47.1)                |
| Other expense                                     | 5,984                 | 3,879            | 3,608                 | 54.3                | 65.9                  |
| <b>Total noninterest expense</b>                  | <b>\$ 63,163</b>      | <b>\$ 43,419</b> | <b>\$ 39,308</b>      | <b>45.5</b>         | <b>60.7</b>           |
| Efficiency ratio (GAAP) <sup>1</sup>              | 64.46 %               | 55.99 %          | 53.38 %               |                     |                       |
| Adjusted efficiency ratio (non-GAAP) <sup>2</sup> | 52.10 %               | 54.54 %          | 52.31 %               |                     |                       |

<sup>1</sup> The efficiency ratio shown in the table above is a GAAP financial measure calculated as noninterest expense, excluding amortization of core deposits and OREO expenses, divided by the sum of net interest income and total noninterest income less net gains or losses on securities, death benefit realized on BOLI, as applicable, and mark to market gains or losses on MSRs.

<sup>2</sup> The adjusted efficiency ratio shown in the table above is a non-GAAP financial measure calculated as noninterest expense, excluding amortization of core deposits, OREO expenses, and acquisition expenses, net of gain or loss on branch sales, divided by the sum of net interest income on a fully TE basis, total noninterest income less net gains or losses on securities, death benefit realized on BOLI, as applicable, mark to market gains or losses on MSRs, and includes a tax equivalent adjustment on the change in cash surrender value of BOLI. See the discussion entitled "Non-GAAP Presentations" below and the table on page 19 that provides a reconciliation of this non-GAAP financial measure to the most comparable GAAP equivalent.

Noninterest expense for the third quarter of 2025 increased \$19.7 million, or 45.5%, compared to the second quarter of 2025, and increased \$23.9 million, or 60.7%, compared to the third quarter of 2024. The increase in the third quarter of 2025, compared to the second quarter of 2025, was primarily attributable to a \$12.8 million increase in salaries and employee benefits, of which \$8.4 million was due to change in control, retention, and severance payouts related to the Bancorp Financial acquisition. The increase in the third quarter of 2025 was also attributable to a \$1.3 million increase in computer and data processing expenses, a \$1.9 million increase in consulting & management fees, and a \$2.1 million increase in other expenses, which were primarily due to costs incurred as a result of our acquisition of Bancorp Financial.

The year over year increase in noninterest expense is primarily attributable to a \$15.0 million increase in salaries and employee benefits, primarily due to \$8.4 million of change in control, retention, and severance payouts related to the Bancorp Financial acquisition as well as increases in annual base salary rates, officers' incentives, and restricted stock expense in the third quarter of 2025. Also contributing to the increase was a \$1.1 million increase in occupancy, furniture and equipment, a \$1.6 million increase in computer and data processing expenses, a \$681,000 increase in core deposit intangible, a \$2.0 million increase in consulting & management fees, and a \$2.4 million increase in other expense primarily due to the effect of the First Merchants ("FRME") branches purchased in December 2024 as well as costs associated with our acquisition of Bancorp Financial.

## Earning Assets

| Loans<br>(Dollars in thousands)          | As of                 |                     |                       | September 30, 2025<br>Percent Change From |                       |
|------------------------------------------|-----------------------|---------------------|-----------------------|-------------------------------------------|-----------------------|
|                                          | September 30,<br>2025 | June 30,<br>2025    | September 30,<br>2024 | June 30,<br>2025                          | September 30,<br>2024 |
| Commercial                               | \$ 786,095            | \$ 718,927          | \$ 814,668            | 9.3                                       | (3.5)                 |
| Leases                                   | 550,201               | 524,513             | 458,317               | 4.9                                       | 20.0                  |
| Commercial real estate – investor        | 1,257,328             | 1,118,782           | 1,045,060             | 12.4                                      | 20.3                  |
| Commercial real estate – owner occupied  | 680,412               | 652,449             | 718,265               | 4.3                                       | (5.3)                 |
| Construction                             | 176,387               | 251,692             | 206,458               | (29.9)                                    | (14.6)                |
| Residential real estate – investor       | 69,362                | 50,976              | 50,332                | 36.1                                      | 37.8                  |
| Residential real estate – owner occupied | 231,547               | 220,672             | 208,227               | 4.9                                       | 11.2                  |
| Multifamily                              | 378,213               | 333,787             | 375,394               | 13.3                                      | 0.8                   |
| HELOC                                    | 234,885               | 111,265             | 102,611               | 111.1                                     | 128.9                 |
| Powersport                               | 715,498               | -                   | -                     | N/M                                       | N/M                   |
| Other <sup>1</sup>                       | 185,086               | 15,604              | 11,746                | N/M                                       | N/M                   |
| <b>Total loans</b>                       | <b>\$ 5,265,014</b>   | <b>\$ 3,998,667</b> | <b>\$ 3,991,078</b>   | <b>31.7</b>                               | <b>31.9</b>           |

N/M - Not meaningful

<sup>1</sup> Other class includes consumer loans, such as collector cars, manufactured homes, and solar loans, as well as overdrafts.

Total loans increased by \$1.27 billion at September 30, 2025, compared to both June 30, 2025, and September 30, 2024. The increase to total loans compared to both periods presented is primarily due to the \$1.19 billion portfolio acquired from Bancorp Financial which expanded our consumer lending and added the powersport segment. Excluding the acquisition, the Bank achieved organic loan growth, net of paydowns, of \$72.3 million in the third quarter of 2025 compared to the linked quarter, primarily driven by commercial, leases, and commercial real estate.

| Securities<br>(Dollars in thousands)                | As of                 |                     |                       | September 30, 2025<br>Percent Change From |                       |
|-----------------------------------------------------|-----------------------|---------------------|-----------------------|-------------------------------------------|-----------------------|
|                                                     | September 30,<br>2025 | June 30,<br>2025    | September 30,<br>2024 | June 30,<br>2025                          | September 30,<br>2024 |
| <b>Securities available-for-sale, at fair value</b> |                       |                     |                       |                                           |                       |
| U.S. Treasury                                       | \$ 190,670            | \$ 190,446          | \$ 194,188            | 0.1                                       | (1.8)                 |
| U.S. government agencies                            | 38,264                | 38,141              | 37,976                | 0.3                                       | 0.8                   |
| U.S. government agency mortgage-backed              | 93,051                | 96,083              | 96,413                | (3.2)                                     | (3.5)                 |
| States and political subdivisions                   | 210,675               | 208,814             | 224,795               | 0.9                                       | (6.3)                 |
| Collateralized mortgage obligations                 | 378,236               | 395,014             | 384,271               | (4.2)                                     | (1.6)                 |
| Asset-backed securities                             | 47,802                | 48,119              | 63,947                | (0.7)                                     | (25.2)                |
| Collateralized loan obligations                     | 198,098               | 201,071             | 189,264               | (1.5)                                     | 4.7                   |
| Equity securities                                   | 684                   | -                   | -                     | 100.0                                     | 100.0                 |
| <b>Total securities available-for-sale</b>          | <b>\$ 1,157,480</b>   | <b>\$ 1,177,688</b> | <b>\$ 1,190,854</b>   | <b>(1.7)</b>                              | <b>(2.8)</b>          |

Our securities available-for-sale portfolio totaled \$1.16 billion as of September 30, 2025, reflecting a decrease of \$20.2 million from June 30, 2025, and a decrease of \$33.4 million from September 30, 2024. The portfolio continues to consist of high-quality fixed rate and floating rate securities, with more than 99% of publicly issued securities rated AA or better.

## Asset Quality

| Nonperforming assets<br>(Dollars in thousands)             | As of                 |                  |                       | September 30, 2025<br>Percent Change From |                       |
|------------------------------------------------------------|-----------------------|------------------|-----------------------|-------------------------------------------|-----------------------|
|                                                            | September 30,<br>2025 | June 30,<br>2025 | September 30,<br>2024 | June 30,<br>2025                          | September 30,<br>2024 |
| Nonaccrual loans                                           | \$ 34,126             | \$ 31,902        | \$ 52,171             | 7.0                                       | (34.6)                |
| Loans past due 90 days or more and still accruing interest | 13,859                | 345              | 109                   | N/M                                       | N/M                   |
| Total nonperforming loans                                  | 47,985                | 32,247           | 52,280                | 48.8                                      | (8.2)                 |
| Other real estate owned                                    | 6,416                 | 6,486            | 8,202                 | (1.1)                                     | (21.8)                |
| Reposessed Assets <sup>(1)</sup>                           | 2,088                 | 234              | -                     | 792.3                                     | N/M                   |
| <b>Total nonperforming assets</b>                          | <b>\$ 56,489</b>      | <b>\$ 38,967</b> | <b>\$ 60,482</b>      | <b>45.0</b>                               | <b>(6.6)</b>          |

|                                                                     |           |           |           |
|---------------------------------------------------------------------|-----------|-----------|-----------|
| 30-89 days past due loans and still accruing interest               | \$ 22,415 | \$ 14,652 | \$ 28,480 |
| Nonaccrual loans to total loans                                     | 0.6 %     | 0.8 %     | 1.3 %     |
| Nonperforming loans to total loans                                  | 0.9 %     | 0.8 %     | 1.3 %     |
| Nonperforming assets to total loans plus OREO and reposessed assets | 1.1 %     | 1.0 %     | 1.5 %     |
| Purchased credit-deteriorated loans to total loans                  | 1.6 %     | 0.2 %     | 0.4 %     |
| Allowance for credit losses                                         | \$ 75,037 | \$ 42,990 | \$ 44,422 |
| Allowance for credit losses to total loans                          | 1.4 %     | 1.1 %     | 1.1 %     |
| Allowance for credit losses to nonaccrual loans                     | 219.9 %   | 134.8 %   | 85.1 %    |

N/M - *Not meaningful*.

<sup>1</sup> *Reposessed assets are reported in other assets.*

Nonperforming loans consist of nonaccrual loans and loans 90 days or more past due and still accruing interest. Purchased credit-deteriorated (“PCD”) loans acquired in our acquisitions of West Suburban, ABC Bank, and Bancorp Financial totaled \$84.7 million, net of purchase accounting adjustments, at September 30, 2025. No PCD loans were acquired with our First Merchants branch acquisition. PCD loans that meet the definition of nonperforming loans are included in our nonperforming disclosures.

The following table shows classified loans by segment, which include nonaccrual loans, PCD loans if the risk rating so indicates, and all other loans considered substandard, for the following periods.

| Classified loans<br>(Dollars in thousands) | As of                 |                  |                       | September 30, 2025<br>Percent Change From |                       |
|--------------------------------------------|-----------------------|------------------|-----------------------|-------------------------------------------|-----------------------|
|                                            | September 30,<br>2025 | June 30,<br>2025 | September 30,<br>2024 | June 30,<br>2025                          | September 30,<br>2024 |
| Commercial                                 | \$ 50,680             | \$ 23,354        | \$ 35,043             | 117.0                                     | 44.6                  |
| Leases                                     | 1,277                 | 1,346            | 746                   | (5.1)                                     | 71.2                  |
| Commercial real estate – investor          | 2,853                 | 14,752           | 21,652                | (80.7)                                    | (86.8)                |
| Commercial real estate – owner occupied    | 72,020                | 51,335           | 41,820                | 40.3                                      | 72.2                  |
| Construction                               | 1,612                 | 1,624            | 5,765                 | (0.7)                                     | (72.0)                |
| Residential real estate – investor         | 1,228                 | 1,201            | 1,180                 | 2.2                                       | 4.1                   |
| Residential real estate – owner occupied   | 1,839                 | 1,707            | 2,612                 | 7.7                                       | (29.6)                |
| Multifamily                                | 1,183                 | 1,099            | 3,269                 | 7.6                                       | (63.8)                |
| HELOC                                      | 1,538                 | 1,180            | 736                   | 30.3                                      | 109.0                 |
| Powersport                                 | -                     | -                | -                     | -                                         | -                     |
| Other <sup>1</sup>                         | 30                    | 22               | -                     | 36.4                                      | N/M                   |
| <b>Total classified loans</b>              | <b>\$ 134,260</b>     | <b>\$ 97,620</b> | <b>\$ 112,823</b>     | <b>37.5</b>                               | <b>19.0</b>           |

N/M - *Not meaningful*.

<sup>1</sup> *Other class includes consumer loans such as collector cars, manufactured homes, solar loans, and overdrafts.*

Classified loans as of September 30, 2025 increased by \$36.6 million from June 30, 2025, and increased by \$21.4 million from September 30, 2024. The net increase from the second quarter of 2025 included inflows of \$62.9 million, driven by downgrades of two commercial relationships for \$19.9 million, five commercial real estate – owner occupied relationships for \$17.6 million, and 14 loans acquired from Bancorp Financial for \$10.7 million. The increase of classified loans in the third quarter of 2025 were offset by \$26.2 million of outflows, which primarily consist of \$14.2 million of paid off loans, \$8.9 million of loans upgraded, and \$948,000 of loan charge-offs. Remediation work continues on these credits, with the goal of cash flow improvements with increased tenancy.

### **Allowance for Credit Losses on Loans and Unfunded Commitments**

At September 30, 2025, our allowance for credit losses (“ACL”) on loans totaled \$75.0 million, and our ACL on unfunded commitments, included in other liabilities, totaled \$2.3 million. In relation to the acquisition, we recorded a day one purchase accounting credit mark of \$17.5 million and a day two non-PCD provision expense of \$13.2 million based on our assessment of the acquired loans. The third quarter of 2025 standard provision expense consisted of a \$6.5 million provision for credit losses on loans, and a \$38,000 provision for credit losses on unfunded commitments. The increased provision for credit losses for the third quarter of 2025 is driven by current period charge-offs within the powersports and lease portfolios as well as a downgrade to substandard on one large commercial credit. The increase in ACL on unfunded commitments was primarily due to an adjustment to historical benchmark assumptions, such as funding rates and the period used to forecast those rates, within the ACL calculation. We recorded net charge-offs of \$5.1 million in the third quarter of 2025, primarily within the powersport portfolio. The second quarter of 2025 provision expense of \$2.5 million consisted of a \$2.2 million provision for credit losses on loans, and \$277,000 provision for credit losses on unfunded commitments. We recorded net charge-offs of \$785,000 in the second quarter of 2025. In the third quarter of 2024, we recorded a provision expense of \$2.0 million, which consisted of a \$2.0 million provision for credit losses on loans and a \$2,000 provision for credit losses on unfunded commitments. We recorded net recoveries of \$155,000 in the third quarter of 2024. Our ACL on loans to total loans was 1.4% as of September 30, 2025, and 1.1% as of both June 30, 2025, and September 30, 2024.

The ACL on unfunded commitments totaled \$2.3 million as of both September 30, 2025 and June 30, 2025, and \$2.5 million as of September 30, 2024.

### **Net Charge-off Summary**

| Loan charge-offs, net of recoveries<br>(Dollars in thousands) | Quarters Ended        |                            |                  |                            |                       |                            |
|---------------------------------------------------------------|-----------------------|----------------------------|------------------|----------------------------|-----------------------|----------------------------|
|                                                               | September 30,<br>2025 | % of<br>Total <sup>2</sup> | June 30,<br>2025 | % of<br>Total <sup>2</sup> | September 30,<br>2024 | % of<br>Total <sup>2</sup> |
| Commercial                                                    | \$ 385                | 7.5                        | \$ 1,093         | 139.2                      | \$ (7)                | 4.5                        |
| Leases                                                        | 848                   | 16.6                       | (3)              | (0.4)                      | 43                    | (27.7)                     |
| Commercial real estate – Investor                             | (15)                  | (0.3)                      | (14)             | (1.8)                      | (149)                 | 96.1                       |
| Commercial real estate – Owner occupied                       | (2)                   | -                          | (1)              | (0.1)                      | (44)                  | 28.4                       |
| Construction                                                  | (46)                  | (0.9)                      | (337)            | (42.9)                     | -                     | -                          |
| Residential real estate – Investor                            | (2)                   | -                          | (2)              | (0.3)                      | (18)                  | 11.6                       |
| Residential real estate – Owner occupied                      | (7)                   | (0.1)                      | (8)              | (1.0)                      | (11)                  | 7.1                        |
| Multifamily                                                   | 181                   | 3.5                        | -                | -                          | -                     | -                          |
| HELOC                                                         | (19)                  | (0.4)                      | (10)             | (1.3)                      | (14)                  | 9.0                        |
| Powersport                                                    | 2,980                 | 58.3                       | -                | -                          | -                     | -                          |
| Other <sup>1</sup>                                            | 805                   | 15.8                       | 67               | 8.6                        | 45                    | (29.0)                     |
| <b>Net charge-offs / (recoveries)</b>                         | <b>\$ 5,108</b>       | <b>100.0</b>               | <b>\$ 785</b>    | <b>100.0</b>               | <b>\$ (155)</b>       | <b>100.0</b>               |

<sup>1</sup> Other class includes consumer loans, such as collector cars and solar loans, and overdrafts.

<sup>2</sup> Represents the percentage of net charge-offs attributable to each category of loans.

Gross charge-offs for the third quarter of 2025 were \$6.0 million, compared to \$1.2 million for the second quarter of 2025 and \$165,000 for the third quarter of 2024. Gross recoveries were \$938,000 for the third quarter of 2025, compared to \$447,000 for the second quarter of 2025, and \$320,000 for the third quarter of 2024. Continued recoveries are indicative of the ongoing aggressive efforts by management to effectively manage and resolve prior charge-offs, however, recoveries cannot be forecasted or expected at the same pace in the future.

## **Deposits**

Total deposits were \$5.76 billion at September 30, 2025, an increase of \$961.8 million, or 20.0%, compared to \$4.80 billion at June 30, 2025, as a result of deposits assumed from Bancorp Financial. All deposit categories increased due to the assumed deposits, the largest being time deposits which increased \$564.1 million followed by savings with an increase of \$213.5 million.

Total quarterly average deposits for the year over year period increased \$1.44 billion, or 32.2%, driven by an increase in average time deposits of \$695.8 million, NOW and money markets combined of \$376.2 million, savings accounts of \$279.9 million, and demand deposits of \$90.7 million. The overall increase in quarterly average deposits for the year over year period was primarily due to the acquisition of First Merchants branches in December 2024 and Bancorp Financial in July 2025. Our quarterly average time deposits as of September 30, 2025 include \$96.9 million of brokered deposits, compared to none at September 30, 2024. These brokered deposits were assumed with the acquisition of Bancorp Financial and are running off over the next few years.

## **Borrowings**

As of September 30, 2025, significant changes included \$165.0 million in other short-term borrowings, compared to no short-term borrowings as of June 30, 2025 and \$335.0 million as of September 30, 2024, all of which were short-term FHLB advances. In addition, we had \$15.0 million of long-term FHLB advances assumed with the Bancorp Financial acquisition, which are reported in notes payable and other borrowings on the balance sheet.

## **Capital**

During the third quarter of 2025, the Company issued 7.9 million common shares with a par value of \$1.00 per share to existing shareholders of Bancorp Financial as part of the acquisition. The newly issued shares provided \$140.5 million of capital. In addition, as part of the Company's common stock Repurchase Program, as approved by the board of directors on December 17, 2024, the Company repurchased 326,854 shares at \$18.00 per share for a total reduction to capital of \$5.9 million during the third quarter of 2025, as these shares are held in treasury stock.

## **Non-GAAP Presentations**

Management has disclosed in this earnings release certain non-GAAP financial measures to evaluate and measure our performance, including the presentation of adjusted net income, net interest income and net interest margin on a fully taxable equivalent basis, and our efficiency ratio calculations on a taxable equivalent basis. The net interest margin fully taxable equivalent is calculated by dividing net interest income on a tax equivalent basis by average earning assets for the period. Consistent with industry practice, management has disclosed the efficiency ratio including and excluding certain items, which is discussed in the noninterest expense presentation on page 8.

We consider the use of select non-GAAP financial measures and ratios to be useful for financial and operational decision making and useful in evaluating period-to-period comparisons. We believe that these non-GAAP financial measures provide meaningful supplemental information regarding our performance by excluding certain expenditures or assets that we believe are not indicative of our primary business operating results or by presenting certain metrics on a fully taxable equivalent basis. We believe these measures provide investors with information regarding balance sheet profitability, and we believe that management and investors benefit from referring to these non-GAAP financial measures in assessing our performance and when planning, forecasting, analyzing, and comparing past, present and future periods.

These non-GAAP financial measures should not be considered as a substitute for GAAP financial measures, and we strongly encourage investors to review the GAAP financial measures included in this earnings release and not to place undue reliance upon any single financial measure. In addition, because non-GAAP financial measures are not standardized, it may not be possible to compare the non-GAAP financial measures presented in this earnings release with other companies' non-GAAP financial measures having the same or similar names. The tables beginning on page 18 provide a reconciliation of each non-GAAP financial measure to the most comparable GAAP equivalent.

### **Cautionary Note Regarding Forward-Looking Statements**

This earnings release and statements by our management may contain forward-looking statements within the Private Securities Litigation Reform Act of 1995. Forward looking statements can be identified by words such as “should,” “anticipate,” “expect,” “estimate,” “intend,” “believe,” “may,” “likely,” “will,” “forecast,” “project,” “looking forward,” “optimistic,” “hopeful,” “potential,” “progress,” “prospect,” “remain,” “deliver,” “continue,” “trend,” “momentum,” “remainder,” “beyond,” “build,” and “near” or other statements that indicate future periods, such as “positioning” or “integration”. Examples of forward-looking statements include, but are not limited to, statements regarding the economic outlook, balance sheet growth, building capital, and statements regarding the anticipated strategic and financial benefits of our acquisition of Bancorp Financial, including integration progress and competitive positioning. Such forward-looking statements are subject to risks, uncertainties, and other factors, which could cause actual results to differ materially from future results expressed or implied by such forward-looking statements. The following factors, among others, could cause actual results to differ materially from the anticipated results or other expectations expressed in the forward-looking statements, (1) the strength of the United States economy in general and the strength of the local economies in which we conduct our operations may be different than expected; (2) the rate of delinquencies and amounts of charge-offs, the level of allowance for credit loss, the rates of loan growth, or adverse changes in asset quality in our loan portfolio, which may result in increased credit risk-related losses and expenses; (3) changes in legislation, regulation, policies, or administrative practices, whether by judicial, governmental, or legislative action; (4) risks related to future acquisitions, if any, including execution and integration risks; (5) adverse conditions in the stock market, the public debt market and other capital markets (including changes in interest rate conditions) could have a negative impact on us; (6) changes in interest rates, which has and may continue to affect our deposit and funding costs, net income, prepayment penalty income, mortgage banking income, and other future cash flows, or the market value of our assets, including our investment securities; (7) elevated inflation which causes adverse risk to the overall economy, and could indirectly pose challenges to our clients and to our business; and (8) the adverse effects of events beyond our control that may have a destabilizing effect on financial markets and the economy, such as government shutdowns, trade disputes, epidemics and pandemics, war or terrorist activities, essential utility outages, deterioration in the global economy, instability in the credit markets, disruptions in our customers’ supply chains or disruption in transportation, and disruptions caused from widespread cybersecurity incidents. Additional risks and uncertainties are contained in the “Risk Factors” and forward-looking statements disclosure in our most recent Annual Report on Form 10-K, and Quarterly Reports on Form 10-Q. The inclusion of this forward-looking information should not be construed as a representation by us or any person that future events, plans, or expectations contemplated by us will be achieved. We undertake no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise, except as required by law.

### **Conference Call**

We will host a call on Thursday, October 23, 2025, at 10:00 a.m. Eastern Time (9:00 a.m. Central Time) to discuss our third quarter 2025 financial results. Investors may listen to our call via telephone by dialing 888-506-0062, using Entry Code: 740004. Investors should call into the dial-in number set forth above at least 10 minutes prior to the scheduled start of the call.

A replay of the call will be available until 10:00 a.m. Eastern Time (9:00 a.m. Central Time) on October 30, 2025, by dialing 877-481-4010, using Conference ID: 53047.

**Old Second Bancorp, Inc. and Subsidiaries**  
**Consolidated Balance Sheets**  
*(In thousands)*

|                                                                                          | (unaudited)<br>September 30,<br>2025 | December 31,<br>2024 |
|------------------------------------------------------------------------------------------|--------------------------------------|----------------------|
| <b>Assets</b>                                                                            |                                      |                      |
| Cash and due from banks                                                                  | \$ 53,099                            | \$ 52,175            |
| Interest earning deposits with financial institutions                                    | 63,426                               | 47,154               |
| Cash and cash equivalents                                                                | 116,525                              | 99,329               |
| Securities available-for-sale, at fair value                                             | 1,157,480                            | 1,161,701            |
| Federal Home Loan Bank Chicago ("FHLBC") and Federal Reserve Bank Chicago ("FRBC") stock | 28,282                               | 19,441               |
| Loans held-for-sale                                                                      | 1,463                                | 1,556                |
| Loans                                                                                    | 5,265,014                            | 3,981,336            |
| Less: allowance for credit losses on loans                                               | 75,037                               | 43,619               |
| Net loans                                                                                | 5,189,977                            | 3,937,717            |
| Premises and equipment, net                                                              | 87,714                               | 87,311               |
| Other real estate owned                                                                  | 6,416                                | 21,617               |
| Mortgage servicing rights, at fair value                                                 | 9,549                                | 10,374               |
| Goodwill                                                                                 | 130,262                              | 93,260               |
| Core deposit intangible                                                                  | 24,927                               | 22,031               |
| Bank-owned life insurance ("BOLI")                                                       | 129,057                              | 112,751              |
| Deferred tax assets, net                                                                 | 33,374                               | 26,619               |
| Other assets                                                                             | 76,728                               | 55,670               |
| Total assets                                                                             | <u>\$ 6,991,754</u>                  | <u>\$ 5,649,377</u>  |
| <b>Liabilities</b>                                                                       |                                      |                      |
| Deposits:                                                                                |                                      |                      |
| Noninterest bearing demand                                                               | \$ 1,738,028                         | \$ 1,704,920         |
| Interest bearing:                                                                        |                                      |                      |
| Savings, NOW, and money market                                                           | 2,763,990                            | 2,315,134            |
| Time                                                                                     | 1,258,232                            | 748,677              |
| Total deposits                                                                           | 5,760,250                            | 4,768,731            |
| Securities sold under repurchase agreements                                              | 24,290                               | 36,657               |
| Other short-term borrowings                                                              | 165,000                              | 20,000               |
| Junior subordinated debentures                                                           | 25,774                               | 25,773               |
| Subordinated debentures                                                                  | 59,531                               | 59,467               |
| Notes payable and other borrowings                                                       | 14,812                               | -                    |
| Other liabilities                                                                        | 75,412                               | 67,715               |
| Total liabilities                                                                        | 6,125,069                            | 4,978,343            |
| <b>Stockholders' Equity</b>                                                              |                                      |                      |
| Common stock                                                                             | 53,015                               | 44,908               |
| Additional paid-in capital                                                               | 340,108                              | 205,284              |
| Retained earnings                                                                        | 512,131                              | 469,165              |
| Accumulated other comprehensive loss, net                                                | (32,294)                             | (47,748)             |
| Treasury stock                                                                           | (6,275)                              | (575)                |
| Total stockholders' equity                                                               | 866,685                              | 671,034              |
| Total liabilities and stockholders' equity                                               | <u>\$ 6,991,754</u>                  | <u>\$ 5,649,377</u>  |

**Old Second Bancorp, Inc. and Subsidiaries**  
**Consolidated Statements of Income**  
*(In thousands, except share data)*

|                                                                    | (unaudited)                      |                  | (unaudited)                     |                  |
|--------------------------------------------------------------------|----------------------------------|------------------|---------------------------------|------------------|
|                                                                    | Three Months Ended September 30, |                  | Nine Months Ended September 30, |                  |
|                                                                    | 2025                             | 2024             | 2025                            | 2024             |
| <b>Interest and dividend income</b>                                |                                  |                  |                                 |                  |
| Loans, including fees                                              | \$ 91,301                        | \$ 64,528        | \$ 214,850                      | \$ 189,352       |
| Loans held-for-sale                                                | 31                               | 27               | 92                              | 60               |
| Securities:                                                        |                                  |                  |                                 |                  |
| Taxable                                                            | 9,872                            | 9,113            | 29,058                          | 25,757           |
| Tax exempt                                                         | 1,235                            | 1,291            | 3,724                           | 3,889            |
| Dividends from FHLBC and FRBC stock                                | 381                              | 497              | 1,127                           | 1,716            |
| Interest bearing deposits with financial institutions              | 1,255                            | 616              | 4,027                           | 1,851            |
| Total interest and dividend income                                 | 104,075                          | 76,072           | 252,878                         | 222,625          |
| <b>Interest expense</b>                                            |                                  |                  |                                 |                  |
| Savings, NOW, and money market deposits                            | 9,043                            | 4,860            | 19,562                          | 13,214           |
| Time deposits                                                      | 10,896                           | 5,539            | 20,233                          | 14,541           |
| Securities sold under repurchase agreements                        | 60                               | 93               | 184                             | 262              |
| Other short-term borrowings                                        | 308                              | 4,185            | 325                             | 12,080           |
| Junior subordinated debentures                                     | 288                              | 270              | 864                             | 838              |
| Subordinated debentures                                            | 547                              | 547              | 1,639                           | 1,639            |
| Notes payable and other borrowings                                 | 158                              | -                | 158                             | -                |
| Total interest expense                                             | 21,300                           | 15,494           | 42,965                          | 42,574           |
| Net interest and dividend income                                   | 82,775                           | 60,578           | 209,913                         | 180,051          |
| Provision for credit losses                                        | 19,653                           | 2,000            | 24,553                          | 9,250            |
| Net interest and dividend income after provision for credit losses | 63,122                           | 58,578           | 185,360                         | 170,801          |
| <b>Noninterest income</b>                                          |                                  |                  |                                 |                  |
| Wealth management                                                  | 3,515                            | 2,787            | 9,707                           | 8,127            |
| Service charges on deposits                                        | 2,920                            | 2,646            | 8,427                           | 7,569            |
| Secondary mortgage fees                                            | 92                               | 84               | 249                             | 199              |
| Mortgage servicing rights mark to market loss                      | (389)                            | (964)            | (1,490)                         | (1,108)          |
| Mortgage servicing income                                          | 469                              | 466              | 1,421                           | 1,467            |
| Net gain on sales of mortgage loans                                | 620                              | 507              | 1,634                           | 1,289            |
| Securities gains, net                                              | (1)                              | (1)              | (1)                             | -                |
| Change in cash surrender value of BOLI                             | 1,175                            | 860              | 2,363                           | 2,852            |
| Death benefit realized on BOLI                                     | 430                              | 12               | 430                             | 905              |
| Card related income                                                | 2,739                            | 2,589            | 7,867                           | 7,542            |
| Other income                                                       | 1,539                            | 1,595            | 3,601                           | 3,367            |
| Total noninterest income                                           | 13,109                           | 10,581           | 34,208                          | 32,209           |
| <b>Noninterest expense</b>                                         |                                  |                  |                                 |                  |
| Salaries and employee benefits                                     | 39,723                           | 24,676           | 93,666                          | 72,412           |
| Occupancy, furniture and equipment                                 | 4,937                            | 3,876            | 13,962                          | 11,702           |
| Computer and data processing                                       | 4,002                            | 2,375            | 9,042                           | 6,814            |
| FDIC insurance                                                     | 854                              | 632              | 2,124                           | 1,915            |
| Net teller & bill paying                                           | 691                              | 570              | 2,019                           | 1,669            |
| General bank insurance                                             | 437                              | 320              | 1,095                           | 941              |
| Amortization of core deposit intangible                            | 1,251                            | 570              | 3,310                           | 1,724            |
| Advertising expense                                                | 545                              | 299              | 1,032                           | 963              |
| Card related expense                                               | 1,708                            | 1,458            | 4,577                           | 4,058            |
| Legal fees                                                         | 432                              | 202              | 1,292                           | 666              |
| Consulting & management fees                                       | 2,471                            | 480              | 3,424                           | 1,613            |
| Other real estate expense, net                                     | 128                              | 242              | 2,036                           | 201              |
| Other expense                                                      | 5,984                            | 3,608            | 13,508                          | 10,748           |
| Total noninterest expense                                          | 63,163                           | 39,308           | 151,087                         | 115,426          |
| Income before income taxes                                         | 13,068                           | 29,851           | 68,481                          | 87,584           |
| Provision for income taxes                                         | 3,197                            | 6,900            | 16,958                          | 21,430           |
| <b>Net income</b>                                                  | <u>\$ 9,871</u>                  | <u>\$ 22,951</u> | <u>\$ 51,523</u>                | <u>\$ 66,154</u> |
| Basic earnings per share                                           | \$ 0.19                          | \$ 0.52          | \$ 1.08                         | \$ 1.48          |
| Diluted earnings per share                                         | 0.18                             | 0.50             | 1.06                            | 1.45             |
| Dividends declared per share                                       | 0.06                             | 0.05             | 0.18                            | 0.15             |
| Ending common shares outstanding                                   | 52,664,535                       | 44,851,091       | 52,664,535                      | 44,851,091       |
| Weighted-average basic shares outstanding                          | 52,686,391                       | 44,850,325       | 47,597,529                      | 44,818,693       |
| Weighted-average diluted shares outstanding                        | 53,509,690                       | 45,679,140       | 48,385,283                      | 45,628,606       |

**Old Second Bancorp, Inc. and Subsidiaries**  
**Quarterly Consolidated Average Balance**  
*(In thousands, unaudited)*

|                                                       | 2025                |                     |                     | 2024                |                     |                     |                     |
|-------------------------------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
|                                                       | 3rd Qtr             | 2nd Qtr             | 1st Qtr             | 4th Qtr             | 3rd Qtr             | 2nd Qtr             | 1st Qtr             |
| <b>Assets</b>                                         |                     |                     |                     |                     |                     |                     |                     |
| Cash and due from banks                               | \$ 51,357           | \$ 47,875           | \$ 52,550           | \$ 54,340           | \$ 54,279           | \$ 54,286           | \$ 54,533           |
| Interest earning deposits with financial institutions | 119,619             | 166,366             | 97,645              | 49,757              | 48,227              | 50,740              | 48,088              |
| Cash and cash equivalents                             | 170,976             | 214,241             | 150,195             | 104,097             | 102,506             | 105,026             | 102,621             |
| Securities available-for-sale, at fair value          | 1,165,900           | 1,190,123           | 1,181,257           | 1,180,024           | 1,173,948           | 1,179,430           | 1,182,888           |
| FHLBC and FRBC stock                                  | 25,961              | 19,200              | 19,441              | 27,493              | 30,268              | 27,574              | 31,800              |
| Loans held-for-sale                                   | 1,975               | 2,375               | 1,343               | 2,027               | 1,557               | 1,050               | 746                 |
| Loans                                                 | 5,215,551           | 3,958,275           | 3,957,730           | 4,001,014           | 3,965,160           | 3,957,454           | 4,018,631           |
| Less: allowance for credit losses on loans            | 72,354              | 41,544              | 43,543              | 45,040              | 42,683              | 43,468              | 44,295              |
| Net loans                                             | 5,143,197           | 3,916,731           | 3,914,187           | 3,955,974           | 3,922,477           | 3,913,986           | 3,974,336           |
| Premises and equipment, net                           | 88,304              | 87,081              | 87,709              | 84,364              | 82,977              | 82,332              | 80,493              |
| Other real estate owned                               | 6,464               | 2,099               | 13,388              | 20,136              | 7,471               | 4,657               | 5,123               |
| Mortgage servicing rights, at fair value              | 9,632               | 9,856               | 10,211              | 10,060              | 10,137              | 10,754              | 10,455              |
| Goodwill                                              | 127,873             | 93,232              | 93,253              | 88,320              | 86,477              | 86,477              | 86,477              |
| Core deposit intangible                               | 25,539              | 20,462              | 21,490              | 12,799              | 9,768               | 10,340              | 10,913              |
| Bank-owned life insurance ("BOLI")                    | 128,870             | 113,326             | 112,848             | 112,243             | 110,901             | 110,440             | 109,867             |
| Deferred tax assets, net                              | 30,375              | 23,549              | 25,489              | 23,549              | 25,666              | 32,969              | 31,323              |
| Other assets                                          | 74,187              | 44,431              | 43,506              | 43,572              | 50,989              | 50,423              | 49,681              |
| Total other assets                                    | 491,244             | 394,036             | 407,894             | 395,043             | 384,386             | 388,392             | 384,332             |
| Total assets                                          | <u>\$ 6,999,253</u> | <u>\$ 5,736,706</u> | <u>\$ 5,674,317</u> | <u>\$ 5,664,658</u> | <u>\$ 5,615,142</u> | <u>\$ 5,615,458</u> | <u>\$ 5,676,723</u> |
| <b>Liabilities</b>                                    |                     |                     |                     |                     |                     |                     |                     |
| Deposits:                                             |                     |                     |                     |                     |                     |                     |                     |
| Noninterest bearing demand                            | \$ 1,782,193        | \$ 1,729,287        | \$ 1,703,382        | \$ 1,712,106        | \$ 1,691,450        | \$ 1,769,543        | \$ 1,819,476        |
| Interest bearing:                                     |                     |                     |                     |                     |                     |                     |                     |
| Savings, NOW, and money market                        | 2,798,414           | 2,424,947           | 2,370,408           | 2,195,608           | 2,142,307           | 2,195,898           | 2,202,485           |
| Time                                                  | 1,347,455           | 695,946             | 725,314             | 692,001             | 651,663             | 610,705             | 558,463             |
| Total deposits                                        | 5,928,062           | 4,850,180           | 4,799,104           | 4,599,715           | 4,485,420           | 4,576,146           | 4,580,424           |
| Securities sold under repurchase agreements           | 33,382              | 35,419              | 34,529              | 39,982              | 45,420              | 37,430              | 30,061              |
| Other short-term borrowings                           | 25,978              | -                   | 1,444               | 204,783             | 305,489             | 242,912             | 332,198             |
| Junior subordinated debentures                        | 25,774              | 25,773              | 25,773              | 25,773              | 25,773              | 25,773              | 25,773              |
| Subordinated debentures                               | 59,521              | 59,500              | 59,478              | 59,457              | 59,436              | 59,414              | 59,393              |
| Notes payable and other borrowings                    | 14,806              | -                   | -                   | -                   | -                   | -                   | -                   |
| Other liabilities                                     | 61,732              | 59,580              | 70,411              | 67,067              | 54,453              | 68,530              | 60,024              |
| Total liabilities                                     | 6,149,255           | 5,030,452           | 4,990,739           | 4,996,777           | 4,975,991           | 5,010,205           | 5,087,873           |
| <b>Stockholders' equity</b>                           |                     |                     |                     |                     |                     |                     |                     |
| Common stock                                          | 53,015              | 45,094              | 45,028              | 44,908              | 44,908              | 44,908              | 44,787              |
| Additional paid-in capital                            | 339,612             | 205,706             | 205,433             | 205,356             | 204,558             | 203,654             | 202,688             |
| Retained earnings                                     | 500,075             | 497,224             | 479,011             | 462,631             | 443,435             | 424,262             | 405,201             |
| Accumulated other comprehensive loss                  | (36,823)            | (41,080)            | (44,853)            | (44,251)            | (52,907)            | (66,682)            | (63,365)            |
| Treasury stock                                        | (5,881)             | (690)               | (1,041)             | (763)               | (843)               | (889)               | (461)               |
| Total stockholders' equity                            | 849,998             | 706,254             | 683,578             | 667,881             | 639,151             | 605,253             | 588,850             |
| Total liabilities and stockholders' equity            | <u>\$ 6,999,253</u> | <u>\$ 5,736,706</u> | <u>\$ 5,674,317</u> | <u>\$ 5,664,658</u> | <u>\$ 5,615,142</u> | <u>\$ 5,615,458</u> | <u>\$ 5,676,723</u> |
| Total Earning Assets                                  | \$ 6,529,006        | \$ 5,336,339        | \$ 5,257,416        | \$ 5,260,315        | \$ 5,219,160        | \$ 5,216,248        | \$ 5,282,153        |
| Total Interest Bearing Liabilities                    | 4,305,330           | 3,241,585           | 3,216,946           | 3,217,604           | 3,230,088           | 3,172,132           | 3,208,373           |

**Old Second Bancorp, Inc. and Subsidiaries**  
**Quarterly Consolidated Statements of Income**  
*(In thousands, except per share data, unaudited)*

|                                                                    | 2025            |                  |                  | 2024             |                  |                  |                  |
|--------------------------------------------------------------------|-----------------|------------------|------------------|------------------|------------------|------------------|------------------|
|                                                                    | 3rd Qtr         | 2nd Qtr          | 1st Qtr          | 4th Qtr          | 3rd Qtr          | 2nd Qtr          | 1st Qtr          |
| <b>Interest and Dividend Income</b>                                |                 |                  |                  |                  |                  |                  |                  |
| Loans, including fees                                              | \$ 91,301       | \$ 61,954        | \$ 61,595        | \$ 63,967        | \$ 64,528        | \$ 62,151        | \$ 62,673        |
| Loans held-for-sale                                                | 31              | 39               | 22               | 34               | 27               | 19               | 14               |
| Securities:                                                        |                 |                  |                  |                  |                  |                  |                  |
| Taxable                                                            | 9,872           | 9,959            | 9,227            | 8,899            | 9,113            | 8,552            | 8,092            |
| Tax exempt                                                         | 1,235           | 1,229            | 1,260            | 1,275            | 1,291            | 1,292            | 1,306            |
| Dividends from FHLB and FRBC stock                                 | 381             | 273              | 473              | 562              | 497              | 584              | 635              |
| Interest bearing deposits with financial institutions              | 1,255           | 1,784            | 988              | 542              | 616              | 625              | 610              |
| Total interest and dividend income                                 | <u>104,075</u>  | <u>75,238</u>    | <u>73,565</u>    | <u>75,279</u>    | <u>76,072</u>    | <u>73,223</u>    | <u>73,330</u>    |
| <b>Interest Expense</b>                                            |                 |                  |                  |                  |                  |                  |                  |
| Savings, NOW, and money market deposits                            | 9,043           | 5,606            | 4,913            | 4,652            | 4,860            | 4,317            | 4,037            |
| Time deposits                                                      | 10,896          | 4,508            | 4,829            | 5,606            | 5,539            | 4,961            | 4,041            |
| Securities sold under repurchase agreements                        | 60              | 56               | 68               | 75               | 93               | 83               | 86               |
| Other short-term borrowings                                        | 308             | -                | 17               | 2,527            | 4,185            | 3,338            | 4,557            |
| Junior subordinated debentures                                     | 288             | 288              | 288              | 289              | 270              | 288              | 280              |
| Subordinated debentures                                            | 547             | 546              | 546              | 546              | 547              | 546              | 546              |
| Notes payable and other borrowings                                 | 158             | -                | -                | -                | -                | -                | -                |
| Total interest expense                                             | <u>21,300</u>   | <u>11,004</u>    | <u>10,661</u>    | <u>13,695</u>    | <u>15,494</u>    | <u>13,533</u>    | <u>13,547</u>    |
| Net interest and dividend income                                   | <u>82,775</u>   | <u>64,234</u>    | <u>62,904</u>    | <u>61,584</u>    | <u>60,578</u>    | <u>59,690</u>    | <u>59,783</u>    |
| Provision for credit losses                                        | <u>19,653</u>   | <u>2,500</u>     | <u>2,400</u>     | <u>3,500</u>     | <u>2,000</u>     | <u>3,750</u>     | <u>3,500</u>     |
| Net interest and dividend income after provision for credit losses | <u>63,122</u>   | <u>61,734</u>    | <u>60,504</u>    | <u>58,084</u>    | <u>58,578</u>    | <u>55,940</u>    | <u>56,283</u>    |
| <b>Noninterest Income</b>                                          |                 |                  |                  |                  |                  |                  |                  |
| Wealth management                                                  | 3,515           | 3,103            | 3,089            | 3,299            | 2,787            | 2,779            | 2,561            |
| Service charges on deposits                                        | 2,920           | 2,788            | 2,719            | 2,657            | 2,646            | 2,508            | 2,415            |
| Secondary mortgage fees                                            | 92              | 84               | 73               | 88               | 84               | 65               | 50               |
| Mortgage servicing rights mark to market (loss) gain               | (389)           | (531)            | (570)            | 385              | (964)            | (238)            | 94               |
| Mortgage servicing income                                          | 469             | 472              | 480              | 475              | 466              | 513              | 488              |
| Net gain on sales of mortgage loans                                | 620             | 550              | 464              | 516              | 507              | 468              | 314              |
| Securities (losses) gains, net                                     | (1)             | -                | -                | -                | (1)              | -                | 1                |
| Change in cash surrender value of BOLI                             | 1,175           | 690              | 498              | 767              | 860              | 820              | 1,172            |
| Death benefit realized on BOLI                                     | 430             | -                | -                | -                | 12               | 893              | -                |
| Card related income                                                | 2,739           | 2,716            | 2,412            | 2,572            | 2,589            | 2,577            | 2,376            |
| Other income                                                       | 1,539           | 1,026            | 1,036            | 851              | 1,595            | 742              | 1,030            |
| Total noninterest income                                           | <u>13,109</u>   | <u>10,898</u>    | <u>10,201</u>    | <u>11,610</u>    | <u>10,581</u>    | <u>11,127</u>    | <u>10,501</u>    |
| <b>Noninterest Expense</b>                                         |                 |                  |                  |                  |                  |                  |                  |
| Salaries and employee benefits                                     | 39,723          | 26,950           | 26,993           | 25,613           | 24,676           | 23,424           | 24,312           |
| Occupancy, furniture and equipment                                 | 4,937           | 4,477            | 4,548            | 4,457            | 3,876            | 3,899            | 3,927            |
| Computer and data processing                                       | 4,002           | 2,692            | 2,348            | 2,659            | 2,375            | 2,184            | 2,255            |
| FDIC insurance                                                     | 854             | 642              | 628              | 628              | 632              | 616              | 667              |
| Net teller & bill paying                                           | 691             | 670              | 658              | 575              | 570              | 578              | 521              |
| General bank insurance                                             | 437             | 328              | 330              | 327              | 320              | 312              | 309              |
| Amortization of core deposit intangible                            | 1,251           | 1,022            | 1,037            | 716              | 570              | 574              | 580              |
| Advertising expense                                                | 545             | 320              | 167              | 280              | 299              | 472              | 192              |
| Card related expense                                               | 1,708           | 1,489            | 1,380            | 1,497            | 1,458            | 1,323            | 1,277            |
| Legal fees                                                         | 432             | 388              | 472              | 660              | 202              | 238              | 226              |
| Consulting & management fees                                       | 2,471           | 527              | 426              | 883              | 480              | 797              | 336              |
| Other real estate expense, net                                     | 128             | 35               | 1,873            | 2,019            | 242              | (87)             | 46               |
| Other expense                                                      | 5,984           | 3,879            | 3,645            | 4,008            | 3,608            | 3,547            | 3,593            |
| Total noninterest expense                                          | <u>63,163</u>   | <u>43,419</u>    | <u>44,505</u>    | <u>44,322</u>    | <u>39,308</u>    | <u>37,877</u>    | <u>38,241</u>    |
| Income before income taxes                                         | <u>13,068</u>   | <u>29,213</u>    | <u>26,200</u>    | <u>25,372</u>    | <u>29,851</u>    | <u>29,190</u>    | <u>28,543</u>    |
| Provision for income taxes                                         | <u>3,197</u>    | <u>7,391</u>     | <u>6,370</u>     | <u>6,262</u>     | <u>6,900</u>     | <u>7,299</u>     | <u>7,231</u>     |
| <b>Net income</b>                                                  | <u>\$ 9,871</u> | <u>\$ 21,822</u> | <u>\$ 19,830</u> | <u>\$ 19,110</u> | <u>\$ 22,951</u> | <u>\$ 21,891</u> | <u>\$ 21,312</u> |
| Basic earnings per share (GAAP)                                    | \$ 0.19         | \$ 0.49          | \$ 0.44          | \$ 0.42          | \$ 0.52          | \$ 0.48          | \$ 0.48          |
| Diluted earnings per share (GAAP)                                  | 0.18            | 0.48             | 0.43             | 0.42             | 0.50             | 0.48             | 0.47             |
| Dividends paid per share                                           | 0.06            | 0.06             | 0.06             | 0.06             | 0.05             | 0.05             | 0.05             |

## **Reconciliation of Non-GAAP Financial Measures**

The tables below provide a reconciliation of each non-GAAP financial measure to the most comparable GAAP measure for the periods indicated. Dollar amounts below in thousands:

|                                                    | Quarters Ended        |                  |                       |
|----------------------------------------------------|-----------------------|------------------|-----------------------|
|                                                    | September 30,<br>2025 | June 30,<br>2025 | September 30,<br>2024 |
| <b>Net Income</b>                                  |                       |                  |                       |
| Income before income taxes (GAAP)                  | \$ 13,068             | \$ 29,213        | \$ 29,851             |
| Pre-tax income adjustments:                        |                       |                  |                       |
| Provision for credit losses - Day Two              | 13,153                | -                | -                     |
| Death benefit related to BOLI                      | (430)                 | -                | (12)                  |
| MSR losses                                         | 389                   | 531              | 964                   |
| Merger related costs, net of gains on branch sales | 11,508                | 810              | 471                   |
| Adjusted net income before taxes                   | 37,688                | 30,554           | 31,274                |
| Taxes on adjusted net income <sup>1</sup>          | 9,325                 | 7,730            | 7,232                 |
| Adjusted net income (non-GAAP)                     | <u>\$ 28,363</u>      | <u>\$ 22,824</u> | <u>\$ 24,042</u>      |
| Basic earnings per share (GAAP)                    | \$ 0.19               | \$ 0.44          | \$ 0.52               |
| Diluted earnings per share (GAAP)                  | 0.18                  | 0.43             | 0.50                  |
| Adjusted basic earnings per share (non-GAAP)       | 0.54                  | 0.46             | 0.54                  |
| Adjusted diluted earnings per share (non-GAAP)     | 0.53                  | 0.45             | 0.52                  |
| Total average assets                               | 6,999,253             | 5,736,706        | 5,615,142             |
| Adjusted return on average assets (non-GAAP)       | 1.61 %                | 1.60 %           | 1.70 %                |

<sup>1</sup> Adjusted net income for the quarter ended September 30, 2025 uses a blended income tax rate of 24.74%, which is slightly higher than the effective tax rate utilized for GAAP earnings due to the tax treatment of certain acquisition related costs.

|                                 | Quarters Ended        |                  |                       |
|---------------------------------|-----------------------|------------------|-----------------------|
|                                 | September 30,<br>2025 | June 30,<br>2025 | September 30,<br>2024 |
| <b>Net Interest Margin</b>      |                       |                  |                       |
| Interest income (GAAP)          | \$ 104,075            | \$ 75,238        | \$ 76,072             |
| Taxable-equivalent adjustment:  |                       |                  |                       |
| Loans                           | 10                    | 9                | 11                    |
| Securities                      | 328                   | 327              | 343                   |
| Interest income (TE)            | 104,413               | 75,574           | 76,426                |
| Interest expense (GAAP)         | 21,300                | 11,004           | 15,494                |
| Net interest income (TE)        | <u>\$ 83,113</u>      | <u>\$ 64,570</u> | <u>\$ 60,932</u>      |
| Net interest income (GAAP)      | <u>\$ 82,775</u>      | <u>\$ 64,234</u> | <u>\$ 60,578</u>      |
| Average interest earning assets | \$ 6,529,006          | \$ 5,336,339     | \$ 5,219,160          |
| Net interest margin (TE)        | 5.05 %                | 4.85 %           | 4.64 %                |
| Net interest margin (GAAP)      | 5.03 %                | 4.83 %           | 4.62 %                |

|                                                                                         | GAAP                  |                  |                       | Non-GAAP              |                  |                       |
|-----------------------------------------------------------------------------------------|-----------------------|------------------|-----------------------|-----------------------|------------------|-----------------------|
|                                                                                         | Three Months Ended    |                  |                       | Three Months Ended    |                  |                       |
|                                                                                         | September 30,<br>2025 | June 30,<br>2025 | September 30,<br>2024 | September 30,<br>2025 | June 30,<br>2025 | September 30,<br>2024 |
| <b>Efficiency Ratio / Adjusted Efficiency Ratio</b>                                     |                       |                  |                       |                       |                  |                       |
| Noninterest expense                                                                     | \$ 63,163             | \$ 43,419        | \$ 39,308             | \$ 63,163             | \$ 43,419        | \$ 39,308             |
| Less amortization of core deposit                                                       | 1,251                 | 1,022            | 570                   | 1,251                 | 1,022            | 570                   |
| Less other real estate expense, net                                                     | 128                   | 35               | 242                   | 128                   | 35               | 242                   |
| Less merger related costs, net of gains on branch sales                                 | N/A                   | N/A              | N/A                   | 11,508                | 810              | 471                   |
| Noninterest expense less adjustments                                                    | <u>\$ 61,784</u>      | <u>\$ 42,362</u> | <u>\$ 38,496</u>      | <u>\$ 50,276</u>      | <u>\$ 41,552</u> | <u>\$ 38,025</u>      |
| Net interest income                                                                     | \$ 82,775             | \$ 64,234        | \$ 60,578             | \$ 82,775             | \$ 64,234        | \$ 60,578             |
| Taxable-equivalent adjustment:                                                          |                       |                  |                       |                       |                  |                       |
| Loans                                                                                   | N/A                   | N/A              | N/A                   | 10                    | 9                | 11                    |
| Securities                                                                              | N/A                   | N/A              | N/A                   | 328                   | 327              | 343                   |
| Net interest income including adjustments                                               | <u>82,775</u>         | <u>64,234</u>    | <u>60,578</u>         | <u>83,113</u>         | <u>64,570</u>    | <u>60,932</u>         |
| Noninterest income                                                                      | 13,109                | 10,898           | 10,581                | 13,109                | 10,898           | 10,581                |
| Less death benefit related to BOLI                                                      | 430                   | -                | 12                    | 430                   | -                | 12                    |
| Less securities gains                                                                   | (1)                   | -                | (1)                   | (1)                   | -                | (1)                   |
| Less MSRs mark to market losses                                                         | (389)                 | (531)            | (964)                 | (389)                 | (531)            | (964)                 |
| Taxable-equivalent adjustment:                                                          |                       |                  |                       |                       |                  |                       |
| Change in cash surrender value of BOLI                                                  | N/A                   | N/A              | N/A                   | 312                   | 184              | 229                   |
| Noninterest income including adjustments                                                | <u>13,069</u>         | <u>11,429</u>    | <u>11,534</u>         | <u>13,381</u>         | <u>11,613</u>    | <u>11,763</u>         |
| Net interest income including adjustments plus noninterest income including adjustments | <u>\$ 95,844</u>      | <u>\$ 75,663</u> | <u>\$ 72,112</u>      | <u>\$ 96,494</u>      | <u>\$ 76,183</u> | <u>\$ 72,695</u>      |
| Efficiency ratio / Adjusted efficiency ratio                                            | 64.46 %               | 55.99 %          | 53.38 %               | 52.10 %               | 54.54 %          | 52.31 %               |

N/A - Not applicable.

|                                                                       | Quarters Ended        |                   |                       |
|-----------------------------------------------------------------------|-----------------------|-------------------|-----------------------|
|                                                                       | September 30,<br>2025 | June 30,<br>2025  | September 30,<br>2024 |
| <b>Adjusted Return on Average Tangible Common Equity Ratio</b>        |                       |                   |                       |
| Net income (loss) (GAAP)                                              | <u>\$ 9,871</u>       | <u>\$ 21,822</u>  | <u>\$ 22,951</u>      |
| Income before income taxes (GAAP)                                     | \$ 13,068             | \$ 29,213         | \$ 29,851             |
| Pre-tax income adjustments:                                           |                       |                   |                       |
| Provision for credit losses - Day Two                                 | 13,153                | -                 | -                     |
| MSR losses (gains)                                                    | 389                   | 531               | 964                   |
| Merger-related costs, net of gains on branch sales                    | 11,508                | 810               | 471                   |
| Death benefit related on BOLI                                         | (430)                 | -                 | (12)                  |
| Amortization of core deposit intangibles                              | 1,251                 | 1,022             | 570                   |
| Adjusted net income, excluding intangibles amortization, before taxes | 38,939                | 31,576            | 31,844                |
| Taxes on adjusted net income <sup>1</sup>                             | 9,631                 | 7,989             | 7,363                 |
| Adjusted net income, excluding intangibles amortization (non-GAAP)    | <u>\$ 29,308</u>      | <u>\$ 23,587</u>  | <u>\$ 24,481</u>      |
| Total Average Common Equity                                           | \$ 849,998            | 706,254           | \$ 639,151            |
| Less Average goodwill and intangible assets                           | 153,412               | 113,694           | 96,245                |
| Average tangible common equity (non-GAAP)                             | <u>\$ 696,586</u>     | <u>\$ 592,560</u> | <u>\$ 542,906</u>     |
| Return on average common equity (GAAP)                                | 4.61 %                | 12.39 %           | 14.29 %               |
| Return on average tangible common equity (non-GAAP)                   | 6.16 %                | 15.29 %           | 17.14 %               |
| Adjusted return on average tangible common equity (non-GAAP)          | 16.69 %               | 15.97 %           | 17.94 %               |

<sup>1</sup> Adjusted net income for the quarter ended September 30, 2025 uses a blended income tax rate of 24.74%, which is slightly higher than the effective tax rate utilized for GAAP earnings due to the tax treatment of certain acquisition related costs.

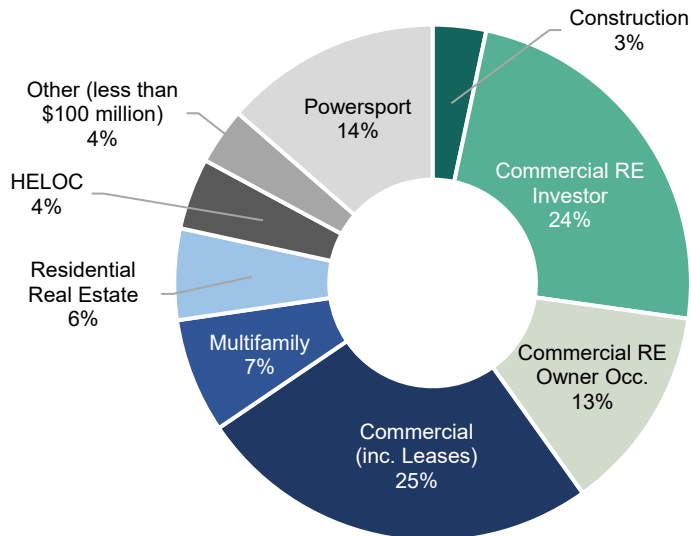


**Old Second**  
BANCORP, INC.

**Loan Portfolio Disclosures**  
AS OF SEPTEMBER 30, 2025

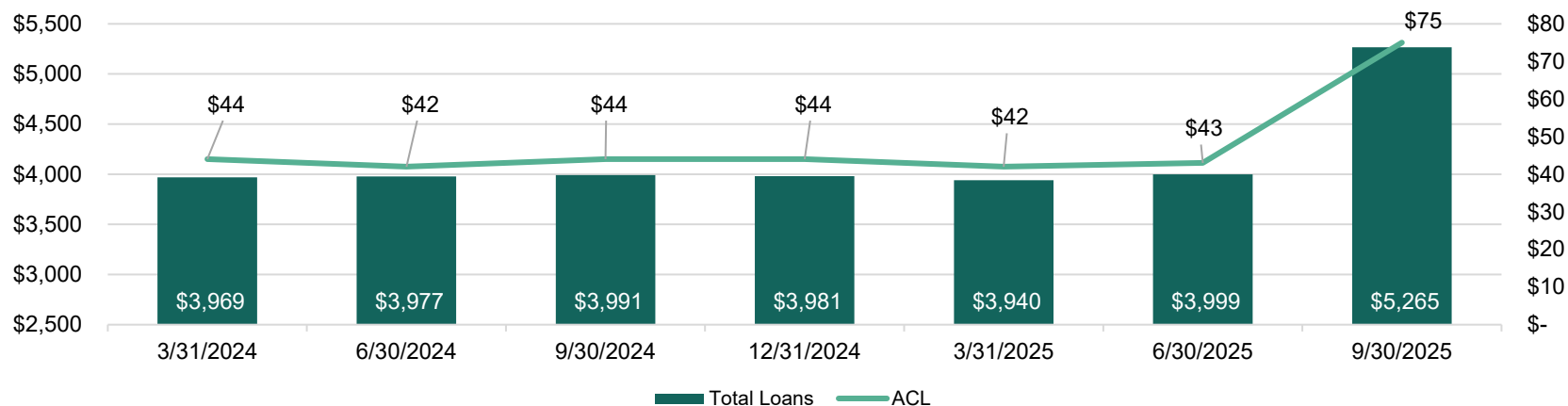
# Q3 2025 Loan Portfolio Disclosures

## Loan Portfolio Composition (in millions)

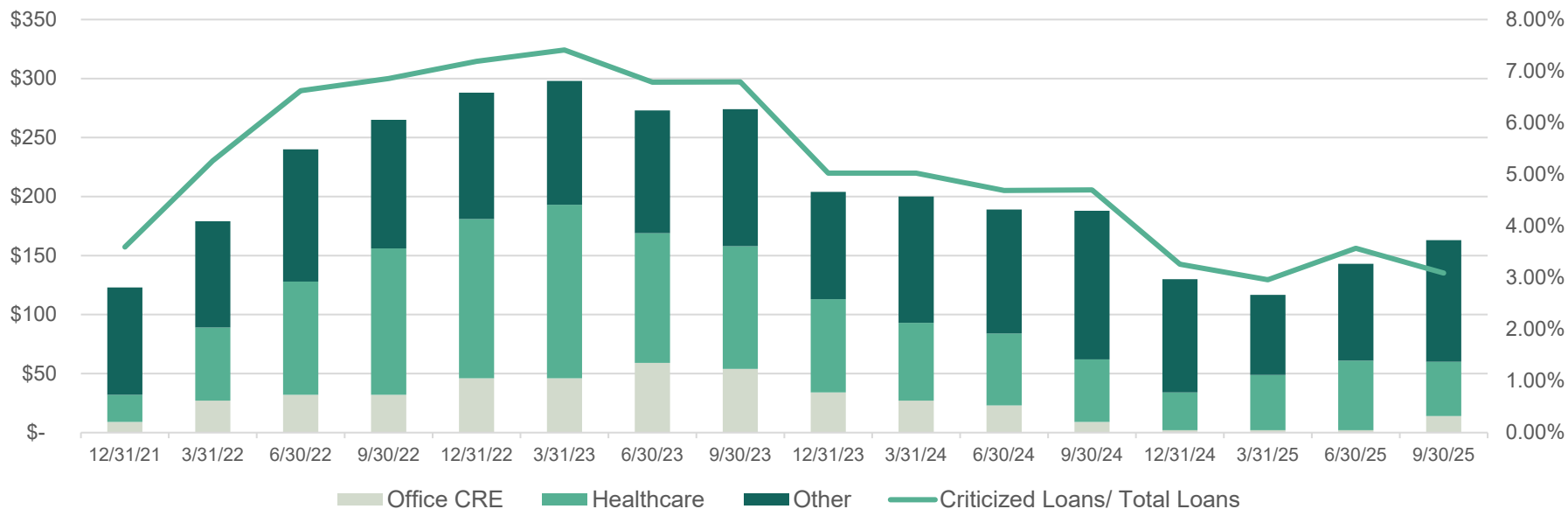


| Portfolio Segment                 | Outstanding    | Classified   | Allowance    |
|-----------------------------------|----------------|--------------|--------------|
| Commercial (incl. Leases)         | \$1,336        | \$52         | 0.94%        |
| Commercial Real Estate Investor   | \$1,257        | \$3          | 1.65%        |
| Commercial Real Estate Owner Occ. | \$680          | \$72         | 1.23%        |
| Construction                      | \$176          | \$2          | 0.84%        |
| Residential Real Estate           | \$301          | \$2          | 0.88%        |
| Multifamily                       | \$378          | \$1          | 0.45%        |
| HELOC                             | \$235          | \$2          | 1.54%        |
| Powersport                        | \$715          | -            | 2.38%        |
| Other                             | \$187          | -            | 3.50%        |
| <b>Total</b>                      | <b>\$5,265</b> | <b>\$134</b> | <b>1.43%</b> |

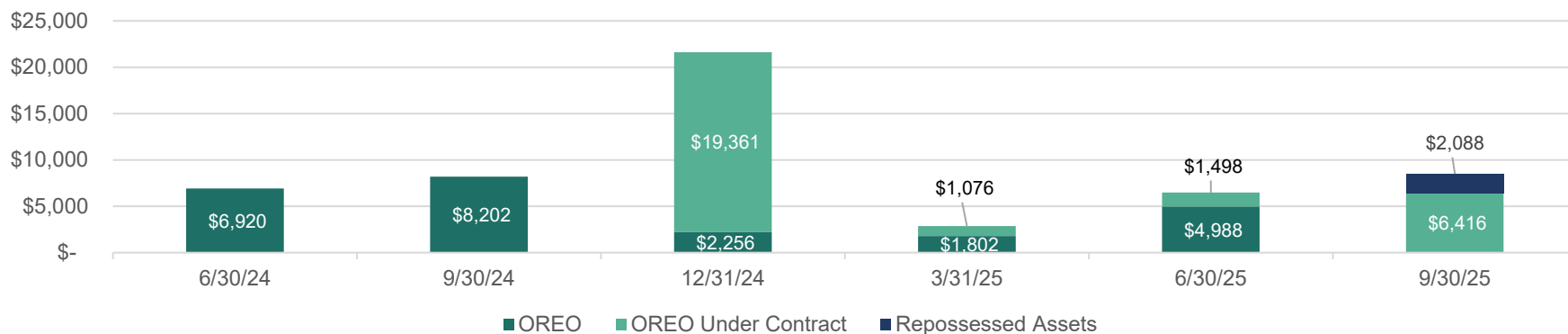
## Total Loans and Allowance for Credit Losses Trend (in millions)



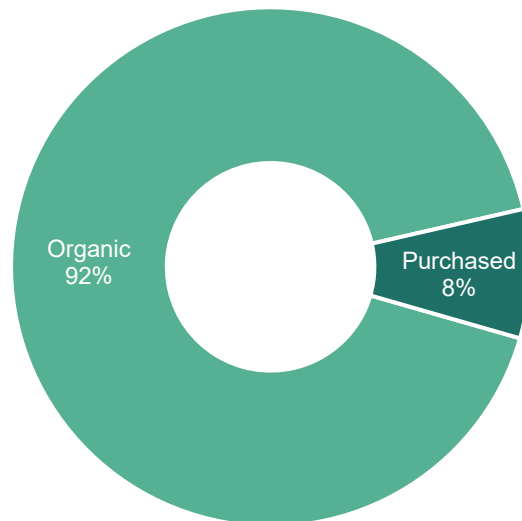
## Criticized Loans (in millions)



## OREO and Repossessed Assets (in thousands)

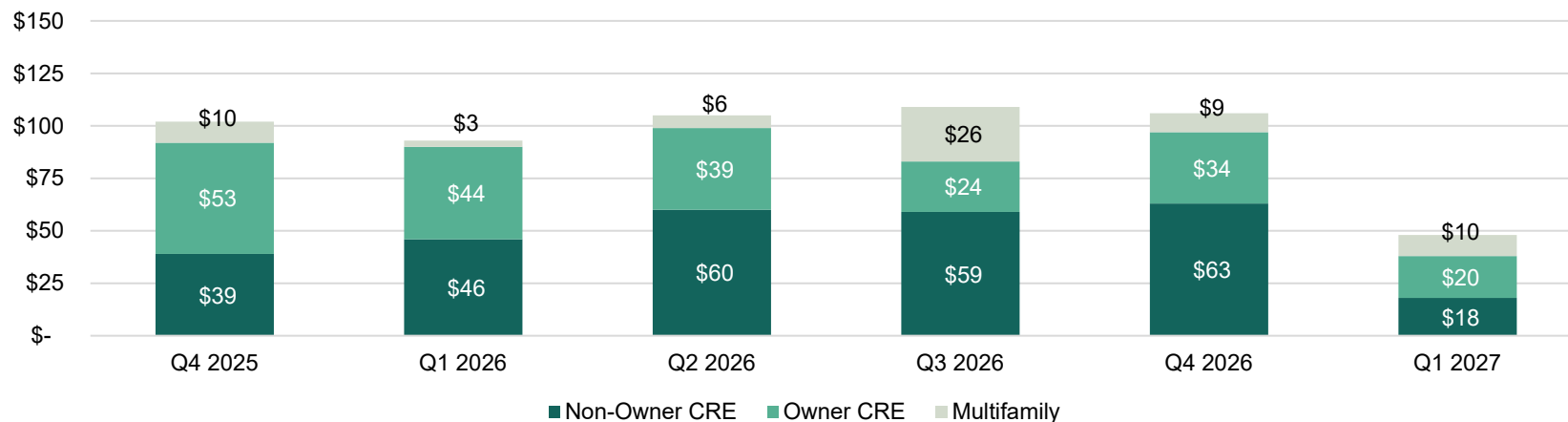


## Loan Portfolio Composition by Origination (in millions)

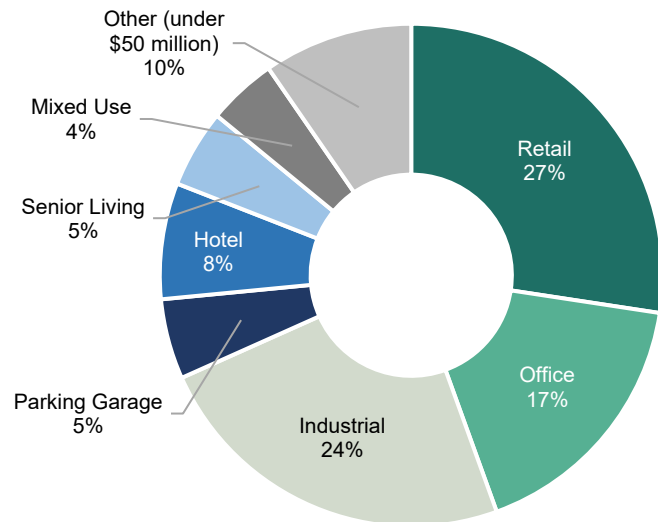


| Purchased Portfolio Segment | Outstanding  | SNC         | Classified  |
|-----------------------------|--------------|-------------|-------------|
| Manufacturing C&I           | \$60         | -           | \$8         |
| Multifamily                 | \$58         | -           | -           |
| Consumer Solar              | \$57         | -           | -           |
| Construction                | \$43         | -           | -           |
| Industrial CRE              | \$37         | \$28        | -           |
| HELOC                       | \$37         | -           | -           |
| Office CRE                  | \$33         | -           | \$3         |
| Other (under \$20 million)  | \$99         | \$9         | -           |
| <b>Total Purchased</b>      | <b>\$424</b> | <b>\$38</b> | <b>\$11</b> |

## Maturity of Fixed-Rate CRE loans by quarter (in millions)

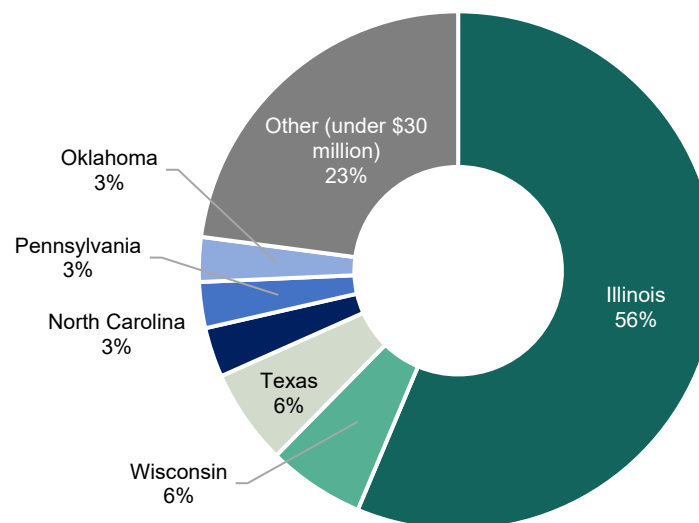


## Commercial Real Estate Investor Portfolio Composition (in millions)



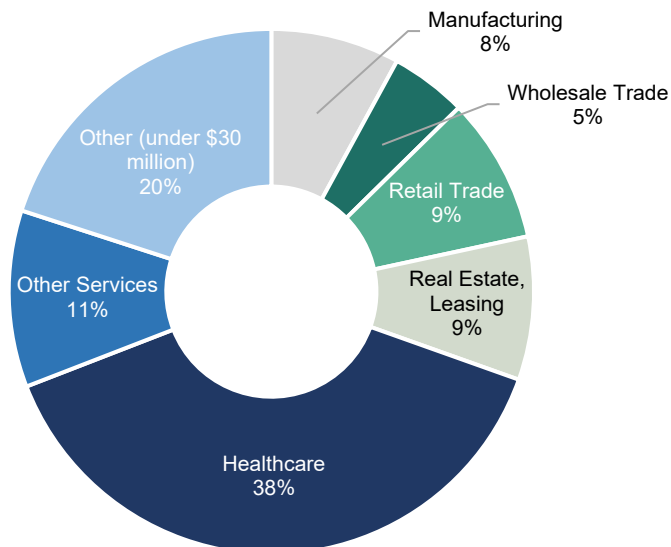
| Property Type              | Outstanding    | LTV        | Classified | Allowance    |
|----------------------------|----------------|------------|------------|--------------|
| Retail                     | \$345          | 53%        | -          | 1.03%        |
| Industrial                 | \$300          | 50%        | -          | 1.17%        |
| Office <sup>(1)</sup>      | \$215          | 64%        | \$3        | 2.74%        |
| Hotel                      | \$94           | 52%        | -          | 1.21%        |
| Parking Garage             | \$65           | 49%        | -          | 0.96%        |
| Senior Living              | \$63           | 55%        | -          | 1.18%        |
| Mixed-Use                  | \$56           | 50%        | -          | 1.25%        |
| Gas Station/ Convenience   | \$46           | 50%        | -          | 1.06%        |
| Other (under \$30 million) | \$73           | 58%        | -          | 1.24%        |
| <b>Total</b>               | <b>\$1,257</b> | <b>54%</b> | <b>\$3</b> | <b>1.65%</b> |

| State                      | Outstanding    | LTV        | Classified |
|----------------------------|----------------|------------|------------|
| Illinois                   | \$708          | 55%        | \$3        |
| Wisconsin                  | \$76           | 62%        | -          |
| Texas                      | \$75           | 49%        | -          |
| North Carolina             | \$39           | 50%        | -          |
| Pennsylvania               | \$36           | 49%        | -          |
| Oklahoma                   | \$35           | 62%        | -          |
| Washington                 | \$26           | 45%        | -          |
| Florida                    | \$25           | 48%        | -          |
| Other (under \$25 million) | \$237          | 52%        | -          |
| <b>Total</b>               | <b>\$1,257</b> | <b>54%</b> | -          |



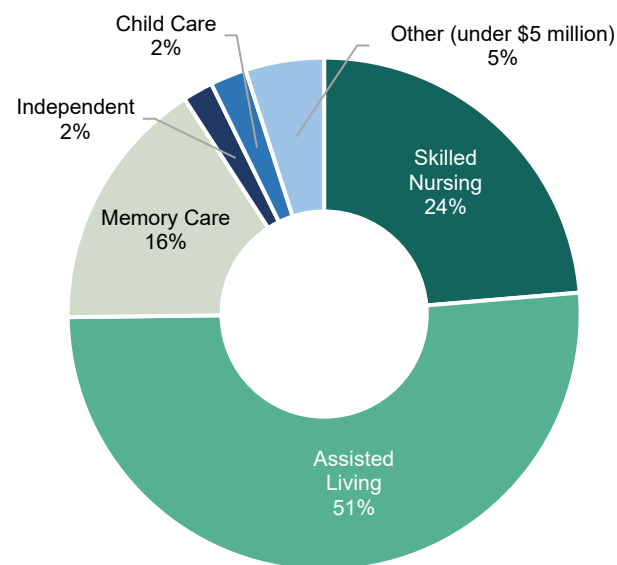
<sup>(1)</sup> Due to the insignificant classified loan balance in the office portfolio we have excluded the detail slide from the presentation.

## Commercial Real Estate Owner-Occupied Portfolio Composition (in millions)

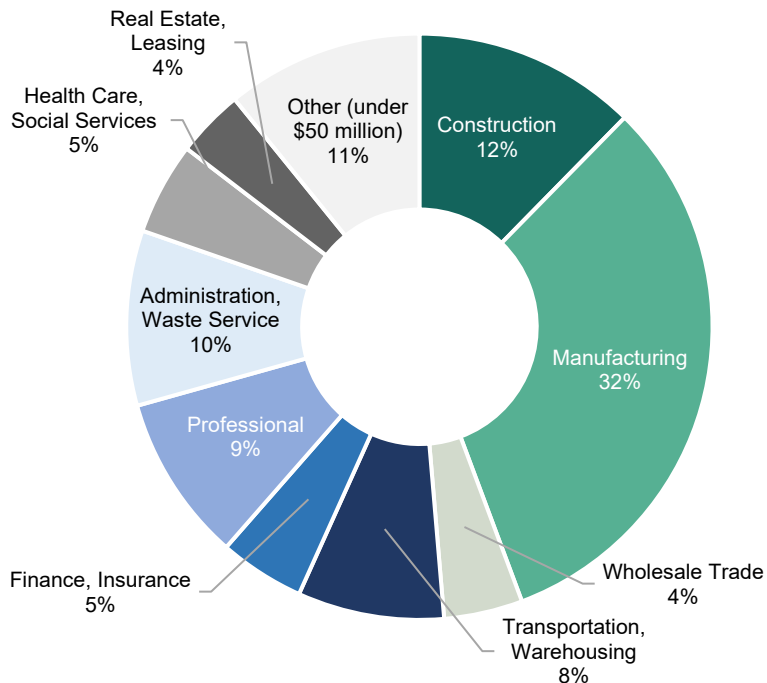


| Industry                     | Outstanding  | Classified  | Allowance    |
|------------------------------|--------------|-------------|--------------|
| Health Care, Social Services | \$263        | \$37        | 1.66%        |
| Other Services               | \$74         | \$5         | 0.37%        |
| Retail Trade                 | \$61         | -           | 0.21%        |
| Manufacturing                | \$54         | \$4         | 0.88%        |
| Real Estate, Leasing         | \$60         | \$3         | 0.59%        |
| Wholesale Trade              | \$32         | \$2         | 0.44%        |
| Arts, Entertainment          | \$24         | -           | 0.61%        |
| Accommodation, Food Service  | \$23         | \$6         | 1.81%        |
| Other (under \$20 million)   | \$89         | \$15        | 1.20%        |
| <b>Total</b>                 | <b>\$680</b> | <b>\$72</b> | <b>1.23%</b> |

| Health Care, Social       | Outstanding  | Classified  | Allowance    |
|---------------------------|--------------|-------------|--------------|
| Assisted Living           | \$134        | \$37        | 3.02%        |
| Skilled Nursing           | \$62         | -           | 1.03%        |
| Memory Care               | \$42         | -           | 0.82%        |
| Child Care                | \$6          | -           | 0.17%        |
| Independent Living        | \$5          | -           | 0.17%        |
| Other (under \$5 million) | \$14         | -           | 0.26%        |
| <b>Total</b>              | <b>\$263</b> | <b>\$37</b> | <b>1.66%</b> |

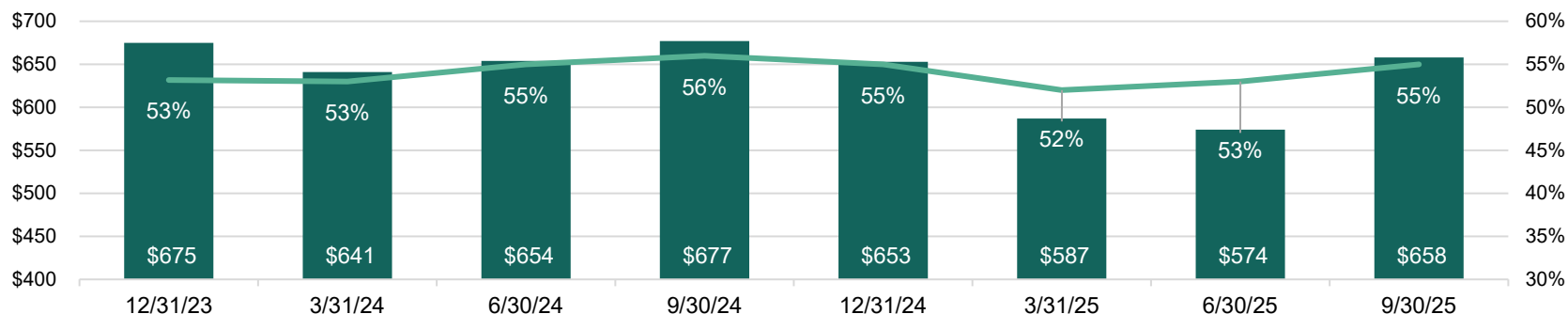


## Commercial (including Leases) Portfolio Composition (in millions)

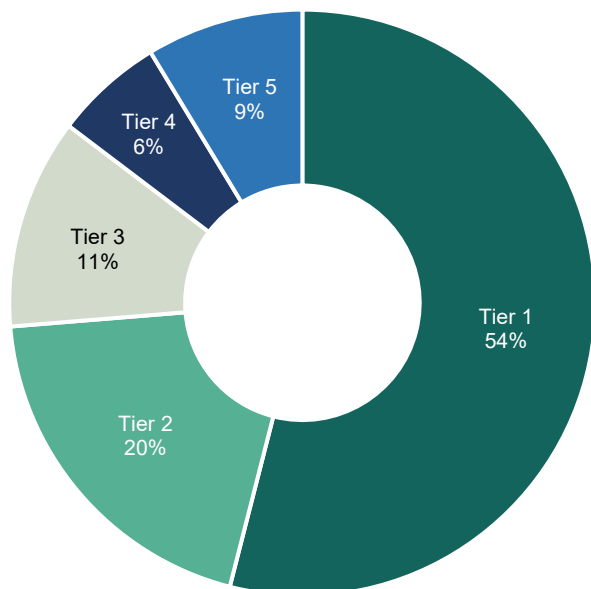


| Commercial & Industrial       | Outstanding    | Classified  |
|-------------------------------|----------------|-------------|
| Manufacturing                 | \$427          | \$16        |
| Construction                  | \$165          | \$2         |
| Administration, Waste Service | \$129          | \$2         |
| Professional                  | \$123          | -           |
| Transportation, Warehousing   | \$108          | \$18        |
| Health Care, Social Services  | \$68           | -           |
| Finance, Insurance            | \$63           | -           |
| Wholesale Trade               | \$58           | \$7         |
| Real Estate, Leasing          | \$50           | -           |
| Agriculture, Forestry         | \$24           | \$4         |
| Retail Trade                  | \$22           | -           |
| Other (under \$20 million)    | \$99           | \$2         |
| <b>Total</b>                  | <b>\$1,336</b> | <b>\$52</b> |

## Commercial Revolving Line Utilization (outstanding in millions)



## Powersport (in millions)



| Origination Tier | Outstanding  | Weighted FICO | Portfolio APR % |
|------------------|--------------|---------------|-----------------|
| Tier 1           | \$386        | 776           | 7.67%           |
| Tier 2           | \$141        | 709           | 9.79%           |
| Tier 3           | \$83         | 682           | 12.22%          |
| Tier 4           | \$43         | 653           | 14.44%          |
| Tier 5           | \$62         | 604           | 16.86%          |
| <b>Total</b>     | <b>\$715</b> | <b>730</b>    | <b>9.72%</b>    |

| Asset Type   | Outstanding  | % of Total | Portfolio APR % |
|--------------|--------------|------------|-----------------|
| New          | \$550        | 77%        | 9.13%           |
| Used         | \$165        | 23%        | 11.68%          |
| <b>Total</b> | <b>\$715</b> |            | <b>9.72%</b>    |

## Historical Contribution Margin

| Contribution Margin <sup>(1)</sup> | 2020 (EBG) | 2021 (EBG) | 2022 (EBG) | 2023 (EBG) | 2024 (EBG) | YTD 9/30/2025 |
|------------------------------------|------------|------------|------------|------------|------------|---------------|
| Portfolio APR                      | 7.25%      | 7.22%      | 7.42%      | 8.13%      | 9.02%      | 9.72%         |
| Net Promo Accretion                | 1.61%      | 1.18%      | 0.69%      | 0.41%      | 0.74%      | 1.11%         |
| Participation                      | -1.02%     | -0.76%     | -0.84%     | -0.87%     | -0.87%     | -0.88%        |
| Net Loss                           | -0.63%     | -0.39%     | -0.62%     | -1.11%     | -1.39%     | -1.53%        |
| Net Contribution Margin            | 7.21%      | 7.26%      | 6.65%      | 6.56%      | 7.52%      | 8.34%         |

<sup>(1)</sup> Historical contribution margin represents Evergreen Bank Group (EBG) performance through 6/30/2025, and 9/30/2025 YTD contribution margin excludes purchase accounting accretion.

## Net Charge-offs (Recoveries) (in thousands)

| Portfolio                             | 12/31/2024 (Q) | 3/31/2025 (Q)  | 6/30/2025 (Q) | 9/30/2025 (Q)        | 9/30/2025 (TTM) | NCO(R) %     |
|---------------------------------------|----------------|----------------|---------------|----------------------|-----------------|--------------|
| Commercial (incl. Leases)             | \$8,583        | \$3,507        | \$1,090       | \$1,233              | \$14,413        | 1.09%        |
| Commercial Real Estate Investor       | (\$173)        | (\$14)         | (\$14)        | (\$15)               | (\$216)         | (0.02%)      |
| Commercial Real Estate Owner Occupied | (\$3,739)      | \$39           | (\$1)         | (\$2)                | (\$3,703)       | (0.54%)      |
| Construction                          | -              | \$821          | (\$337)       | (\$46)               | \$438           | 0.23%        |
| Residential Real Estate               | \$232          | (\$32)         | (\$10)        | (\$9)                | \$181           | 0.06%        |
| Multifamily                           | -              | -              | -             | \$181                | \$181           | 0.05%        |
| HELOC                                 | (\$45)         | (\$12)         | (\$10)        | (\$19)               | (\$86)          | (0.05%)      |
| Powersport                            |                |                |               | \$2,980              | \$2,980         | 0.42%        |
| Other                                 | \$37           | \$44           | \$67          | \$805 <sup>(1)</sup> | \$953           | 1.70%        |
| <b>Total</b>                          | <b>\$4,895</b> | <b>\$4,353</b> | <b>\$785</b>  | <b>\$5,108</b>       | <b>\$15,141</b> | <b>0.33%</b> |

<sup>(1)</sup> \$505 thousand in net charge-offs associated with Solar consumer portfolio acquired in Evergreen Bank Group acquisition.

## Allowance for Credit Losses <sup>(2)</sup> (in thousands)

|                             | 9/30/2024 | 12/31/2024 | 3/31/2025 | 6/30/2025 | 9/30/2025 |
|-----------------------------|-----------|------------|-----------|-----------|-----------|
| Beginning ACL Balance       | \$42,269  | \$44,422   | \$43,619  | \$41,551  | \$42,990  |
| Day 1 Credit Mark (PCD)     | -         | -          | -         | -         | \$17,540  |
| Day 2 Credit Mark (Non-PCD) | -         | -          | -         | -         | \$13,153  |
| Provision                   | \$1,998   | \$4,092    | \$2,285   | \$2,224   | \$6,462   |
| Net Charge-off (Recovery)   | (\$155)   | \$4,895    | \$4,353   | \$785     | \$5,108   |
| Ending ACL Balance          | \$44,422  | \$43,619   | \$41,551  | \$42,990  | \$75,037  |

<sup>(2)</sup> The Allowance for Credit Losses presented excludes the Allowance for Unfunded Commitments, which totaled \$2.3 million as of September 30, 2025 and is reported within other liabilities on the Statements of Condition.