

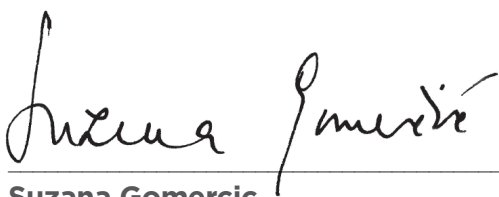
ENVIRONMENTAL POLICY

Sustainability is a core value for Team Members at Hilton Grand Vacations. As a global leader in hospitality, vacation ownership and entertainment we are dedicated to reducing our carbon footprint for a better future.

Hilton Grand Vacations organises sustainability initiatives to increase awareness of responsible travel among owners, members and guests. We are committed to protecting the environment and preventing pollution through:

- Energy saving initiatives in our resorts
- Optimisation of natural resources, especially drinking water
- A procurement policy that takes into account the acquisition of non-polluting materials, especially in relation to the use of cleaning products
- Waste recycling and reuse as much as possible
- Closely working with administrations and authorities to ensure compliance with applicable environmental legislation, regulations and obligations
- Involvement of all team members in the environmental management of our operations through continuous training and awareness campaigns
- Engaging our members, owners and guests with activities and information on environmental aspects related to the use and enjoyment of our facilities, products and services
- Informing suppliers and contractors about the environmental criteria in our resorts and encouraging them to join us
- Maintaining an environmental management system that takes into consideration all risks and opportunities to allow continuous improvement and environmental impact reduction

Hilton Grand Vacations is committed to providing the necessary human and material resources required for the implementation of this policy.



Suzana Gomercic

Senior Vice President of European Resort Operations

September 2025

Date