

# Hilton

## GRAND VACATIONS

Across Hawai'i, Hilton Grand Vacations operates 13 resorts and makes significant contributions to local communities as a leading vacation ownership company. Driven by a spirit of service, HGV is committed to creating a positive impact through philanthropy, supporting kama'āina and caring for our island.

### Strengthening Hawai'i's communities through mālama and local partnerships.

Recognized as one of Hawai'i's Most Charitable Companies by Hawai'i Business Magazine in 2025, 2024 and 2023.

### COMMUNITY STEWARDS

In 2025, HGV contributed over \$221,000 in monetary and in-kind support, along with volunteer service hours, to nonprofits across the islands, advancing programs that benefit Hawai'i's residents and visitors.

### 2025 COMMUNITY IMPACT

- \$116,000+ in monetary donations
- \$105,400+ in in-kind donations
- 406 volunteers contributing 1,639 hours of service
- 33 nonprofits supported statewide



# PARTNERSHIPS WITH PURPOSE

At the core of our philanthropic efforts are strong partnerships with Hawai'i nonprofits whose work fosters resilience throughout our communities. Our 2025 support focused on:

*"At Hilton Grand Vacations, we honor the responsibility of caring for people and the place we call home. Our Team Members live this value every day by supporting organizations that make a difference across Hawai'i and being part of the communities that support us."*

— Linda Rodrigues, Senior Vice President of Regional Marketing for HGV



## YOUTH DEVELOPMENT

### Waikiki Community Center

Provided funding for programs that promote early education, connection and lifelong learning.

### Boys & Girls Club of Hawaii

Contributed to multiple youth initiatives, including the Great Futures Day Lemonade Stand, Walk in the Country, School Supply Drive and recurring food drives.

### Mana Maoli

Collaborated with Mana Maoli to produce the first Nā Pua Mele O Hawai'i song contest to develop and showcase Hawai'i's talented youth through the performing arts.



## ENVIRONMENTAL STEWARDSHIP

### Waikoloa Dry Forest Initiative

Coordinated an Earth Day restoration project with 30 volunteers and provided funding to protect native species.

### Mālama Maunaloa

Assisted with invasive algae removal efforts, helping clear 2,400 pounds from Maunaloa Bay.

### Genki Ala Wai Project

Engaged volunteers and guests to create Genki Balls used to restore the health of the Ala Wai Canal.

### Waikoloa Adopt-A-Highway

Partnered with the community to collect 42 bags of trash along two miles of roadway.

### Waikiki Beach Clean-Up

Supported the Waikiki Improvement Association by helping pick up debris along the beaches fronting Waikiki.



## HOMELESSNESS

### Habitat for Humanity Hawai'i

Team Members from Waikoloa spent the day supporting a new build in Kawaihae.

### Institute for Human Services

Provided funding for programs that support efforts to address families and individuals transitioning from homelessness.



## COMMUNITY CARE

Provided sponsorships and support to local nonprofits, including **Hale Kipa, Aloha United Way, Maui Native Hawaiian Council, Aina Momona** and **Japan-America Society of Hawaii**.

# RESULTS OF HGV IN ACTION



## EMPOWERING YOUTH

Mentorship and education programs reached keiki across the islands, providing safe spaces, enrichment activities and opportunities to thrive.



## CARING FOR FAMILIES

Families throughout Hawai'i gained resources for housing, meals and living essentials that support their well-being.



## SUSTAINING A BEAUTIFUL HAWAII

Restoration and conservation efforts contributed to thriving native landscapes and a stronger, more resilient environment.





## INVESTING IN HAWAII'S ECONOMY

Since 2001, Hilton Grand Vacations has contributed to Hawaii's economy and communities. Its newest Hawaii development, Ka Haku, a Hilton Club, builds upon HGV's legacy of contribution, raising HGV's economic investment to:

### JOBS & ECONOMIC GROWTH

- Providing 400 local construction jobs at peak
- Estimated 120 resort operations jobs
- About 60 sales and marketing jobs

### COMMUNITY ENHANCEMENTS

- \$1 million in donations for community benefits
- New shopping and dining options
- Public pocket park on Prince Edwards Street

### FEATURES OF KA HAKU, A HILTON CLUB

- 213 suites with ocean, mountain and city views
- Private arrival and departure lounge
- State-of-the-art fitness center
- Pool and pool bar
- Waikīkī's first Japanese-style public bath
- Steps from Waikīkī Beach and local restaurants and retailers

## EMPLOYING HAWAII'S HOSPITALITY PROFESSIONALS

With 13 resorts across four Hawaiian islands, HGV contributes to the state's economy by creating numerous local employment opportunities and supporting local infrastructure.

**\$50M+ GENERATED ANNUALLY IN TAXES** from the company, owners and its guests

**540+ SMALL LOCAL BUSINESSES SUPPORTED** including

- |             |                      |
|-------------|----------------------|
| farmers     | fishermen            |
| florists    | chefs                |
| landscapers | construction workers |

**1,700+ LOCAL JOBS** including:

- |                               |                       |
|-------------------------------|-----------------------|
| <b>460+</b> on Hawai'i Island | <b>730+</b> on O'ahu  |
| <b>370+</b> on Maui           | <b>110+</b> on Kaua'i |

### KAMA'ĀINA CAREERS

HGV employs local professionals in fulfilling careers, continuously expanding opportunities through hiring and job advancements. As a preferred employer, HGV remains dedicated to developing talent and supporting the future of Hawaii's workforce.

**851** Full-time positions in sales, marketing and administration

**967** Full-time positions in hospitality roles

**528** team members in Hawaii have worked at HGV for over a decade

**100%** of full-time HGV team members in Hawaii enjoy travel perks and benefits

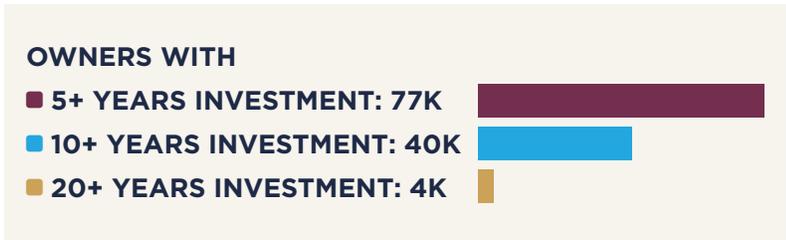
# BENEFITS OF VACATION OWNERSHIP

Different from standard hotel stays, timeshares provide a shared ownership model, allowing owners to return to their timeshare for an extended period of time every year, deepening their aloha and commitment to the communities where they vacation. HGV's members have made long-standing investments in Hawai'i.

According to data from ARDA International Foundation, Hawai'i's timeshare industry in 2019 contributed **\$943M IN VISITOR SPENDING** across Hawai'i

On average, a travel party of four spends **\$4,300 DURING THEIR STAY** in the islands. Aside from airfare, visitors spend the most on:

-  Restaurants and bars
-  Clothing and accessories
-  Groceries
-  Rental cars



# ACCOLADES & RECOGNITION

**HAWAII TOP WORKPLACES**  
2024

**HAWAII GREEN BUSINESS PROGRAM AWARD**  
2025, 2024 & 2023

**HAWAII BUSINESS MAGAZINE MOST CHARITABLE COMPANIES**  
2025, 2024 & 2023

**NEWSWEEK MOST VALUES-DRIVEN ORGANIZATIONS**  
2022



**DEREK KANOA**  
Senior Vice President,  
Sales - Hawai'i Region

Bringing more than 30 years of experience to HGV, Derek is a well-respected Native Hawaiian leader in the timeshare industry. He has played a vital role in delivering valuable projects, including The Grand Islander, and producing industry-leading sales results on O'ahu and Hawai'i Island. He was born in Honolulu and lived on Kaua'i for 12 years, and he is an advocate for authentically perpetuating and celebrating Hawaiian culture.



**LINDA RODRIGUES**  
Senior Vice President  
Marketing - Hawai'i

Leading all marketing efforts for Hawai'i since 2018, Linda oversees nearly 300 Team Members to provide strategic business insights and reach organizational objectives. Linda has more than 20 years of professional experience and is deeply committed to the community, including serving on the Waikiki Community Center board and actively engaging with other national and local organizations. She is recognized by the Pacific Business News as 2023 Woman Who Means Business.



**ROB GUNTNER**  
Regional Vice President,  
Resort Operations

Rob leads Hawai'i's Resort Operations teams to deliver exceptional experiences for HGV team members, owners and guests. With more than 30 years of hospitality experience, Rob has garnered many awards, including being recognized as Pacific Business News' Business Leader of the Year in 2021. Active in his community, Rob is a member of numerous boards, including Kohala Coast Resort Association and Hawai'i Lodging and Tourism Association.