COEUR MINING®



2025

RESPONSIBILITY REPORT



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INTRODUCTION

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Message From Our Chairman, President and CEO



In a truly transformational year for Coeur in 2025, we achieved several significant milestones, including further enhancements to our recently expanded Rochester silver and gold mine, completing the acquisition of SilverCrest Metals and integrating its high-quality Las Chispas operation into our portfolio, and announcing our acquisition of New Gold to create a new, all North American senior precious metals powerhouse. These initiatives, along with consistent performance across our other operations and ongoing success from our exploration investments, have positioned Coeur as a stronger and more resilient company going forward.

Throughout this transformation, Coeur remains focused on maintaining its values and its mission of responsible mining practices to protect our people, communities and environment. Our new sources of growth are providing opportunities to build an even stronger foundation of talent, systems and best practices that can lead to a promising future across our portfolio.

We are proud of how we successfully integrated Las Chispas last year, which will serve as a model this year as we continue to integrate New Gold's New Afton and Rainy River operations into our platform of North American assets. Just as the exemplary practices in water stewardship and stakeholder engagement at Las Chispas further bolstered our responsibility practices last year, the addition of the Rainy River and New Afton mines are expected to further enhance our overall responsibility profile, including through their significant work on community and Indigenous partnerships.

Our responsibility programs are built on a foundation of strong governance, which starts with the deep expertise and diverse perspectives on our Board of Directors. Our governance practices provide the disciplined framework that guides our long-term strategy, and our ethics and compliance practices support a culture grounded in accountability and transparency.

The designation of silver as a critical mineral by the U.S. Department of the Interior last year underscores the essential role mining plays in a wide range of technologies that help to enable electrification and the global transition to a low-carbon economy. In 2026, we expect to produce 19 to 22 million ounces of silver, positioning the Company as a top five global silver producer. With the addition of the Rainy River and New Afton assets, we also expect to produce 680,000 to 815,000 ounces of gold in 2026 and introduce copper into our production mix, with an expected output of 50 to 65 million pounds. Copper is recognized by both the U.S. and Canadian governments as critical to economic growth and energy infrastructure. As demand grows, we remain focused on contributing to economic stability and a sustainable future by responsibly delivering these indispensable metals.

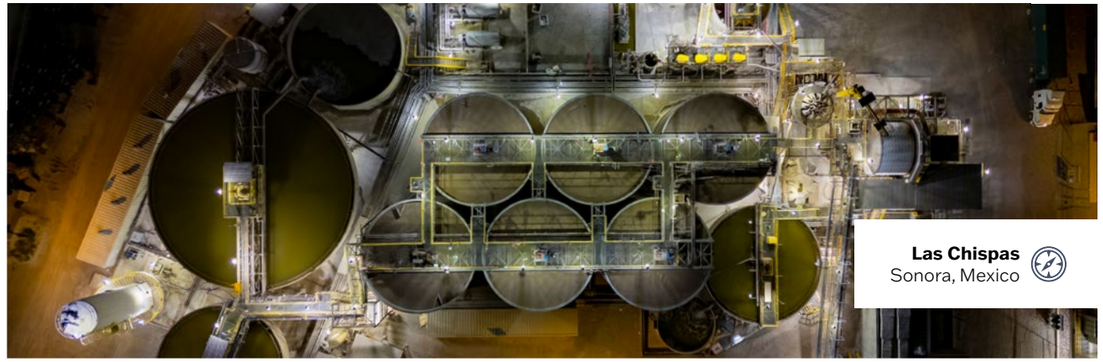
Recognizing that transparency is fundamental to our approach, this Responsibility Report details our current progress on a wide range of corporate responsibility topics and outlines some of our key priorities and future aspirations.

Thank you to our Board of Directors, employees, contractors, community and Indigenous partners, government partners and stockholders for your trust and collaboration. Together, we are building shared value and a stronger, more sustainable future.

Respectfully,

Mitchell J. Krebs
Chairman, President
and Chief Executive Officer

We are proud of how we successfully integrated Las Chispas last year, which will serve as a model this year as we continue to integrate New Gold's New Afton and Rainy River operations into our platform of North American assets.



Las Chispas
Sonora, Mexico

Message From the Chair of the Environmental, Health, Safety and Corporate Responsibility (EHSCR) Committee



As I reflect on 2025, I am proud of the continued progress we have made on our environmental and social responsibility governance, management and performance.

This year, we advanced our approach to water stewardship by formalizing enterprise-wide goals to guide predictive water management through 2030. These goals reflect our focus on resilience and efficiency so that we can safeguard shared resources while maintaining transparency and trust with the communities where we operate.

At the same time, we continued to prioritize health and safety as the cornerstone of our success. From enhancing our Safety and Health Management Systems to expanding leadership engagement and advancing Total Worker Health initiatives, we reinforced our priority to help each individual return home safe and healthy every day. Coeur's strong performance and disciplined approach continue to position us as a safety leader among our peers, reflecting our commitment to protecting our people and supporting a culture where safety is integral to everything we do.

Our environmental strategy has also progressed significantly. We made substantial headway toward implementing the Global Industry Standard on Tailings Management. Building on a 30 percent completion rate in 2024, Coeur reached approximately 73 percent completion across our facilities in 2025. We advanced biodiversity risk assessments at key sites and continued initiatives to reduce emissions and improve operational efficiency. We also delivered strong environmental performance across our operations, reflecting the effectiveness of our systems and the dedication of our teams. These actions underscore our commitment to responsible mining practices that protect ecosystems and strengthen long-term resilience.

As we look ahead, our focus is on growing responsibly, leading with integrity and creating lasting value for all stakeholders and Indigenous partners. On behalf of the Board and the EHSCR Committee, thank you for your trust and collaboration.

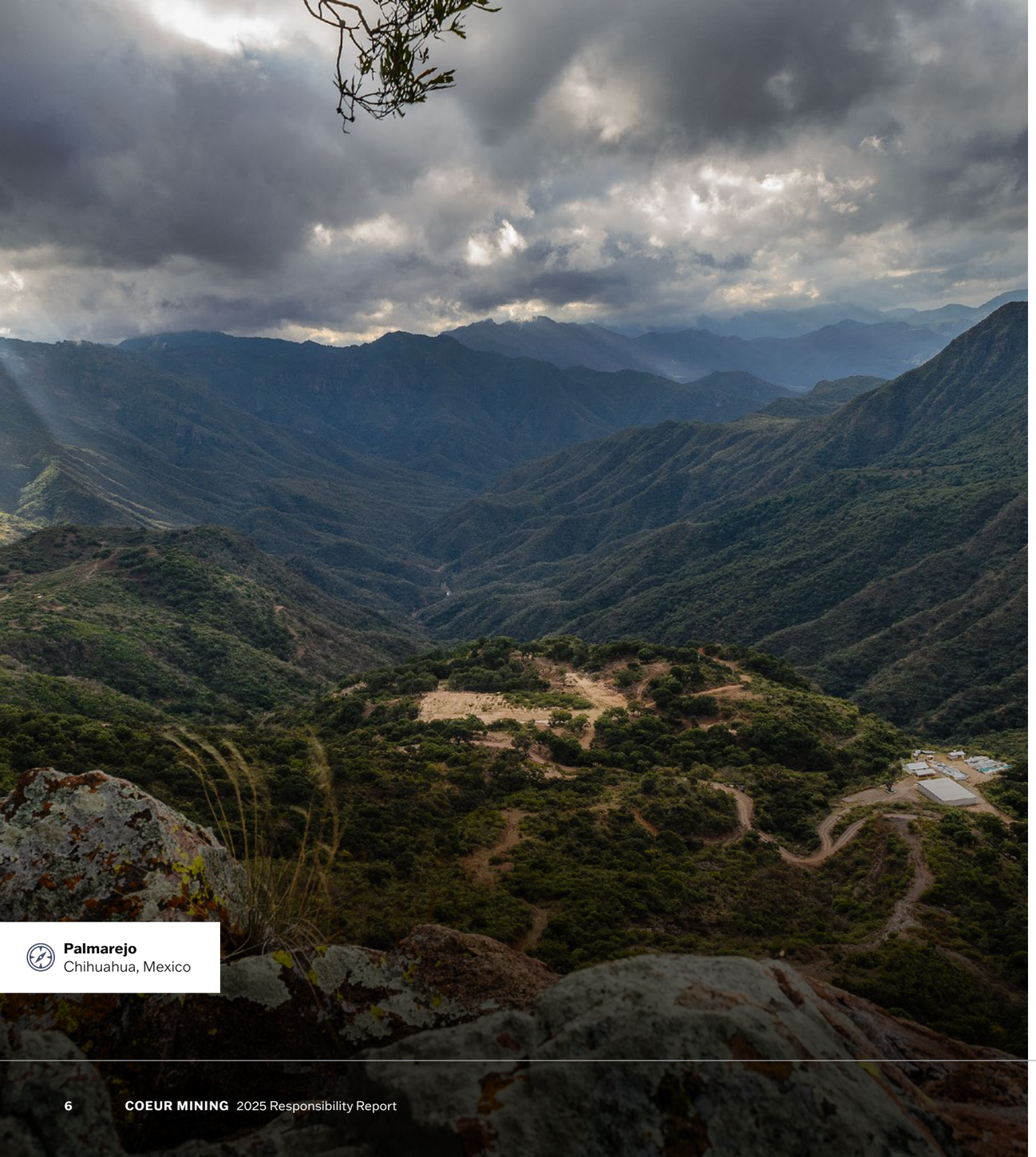
Respectfully,

Jeane L. Hull
Chair, EHSCR Committee
of the Board of Directors

As we look ahead, our focus is on growing responsibly, leading with integrity and creating lasting value for all stakeholders and Indigenous partners.



Las Chispas
Sonora, Mexico



Palmarejo
Chihuahua, Mexico

About This Report

Scope

This Responsibility Report ("Report") is our seventh annual disclosure of our responsibility performance at wholly owned operations and exploration projects. The 2025 Responsibility Report includes disclosures highlighting some of the Company's responsibility activities and data from January 1 to December 31, 2025, unless otherwise indicated; it is not a comprehensive description or representation of all of the Company's responsibility activities during that time. Where relevant, select information and developments from early 2026 have been included and are clearly identified to provide additional context for ongoing initiatives. These activities and data cover our Silvertip exploration project and our five operating mines: Las Chispas, which was acquired in early 2025, Palmarejo, Rochester, Kensington and Wharf. Information on these sites can be found in the **Company at a Glance** section.

In addition, the Report includes certain information on the Golden Cross closed and reclaimed mine. As Coeur completed its acquisition of New Gold Inc. in March 2026, data from the New Afton and Rainy River mine sites are excluded from the 2025 Report and supporting metrics, although certain qualitative information is incorporated. These sites are expected to be fully integrated into Coeur's 2026 Responsibility Report. Unless otherwise noted, the Chicago headquarters and our regional offices are outside the scope of this Report. Where indicated, references to historical reports and/or prior results may be included.

References to "Coeur," "the Company," "we" and "our" refer to Coeur Mining, Inc. and/or our affiliates and subsidiaries. References to "SilverCrest," refer to SilverCrest Metals Inc. prior to its acquisition by Coeur on February 14, 2025. References to "New Gold," refer to New Gold Inc. prior to its acquisition by Coeur in March 2026. All financial figures are quoted in U.S. dollars unless otherwise noted. Some numbers and percentages may not add up to the total figure or 100 percent due to rounding.



Reporting Frameworks and Standards

We prepared our 2025 Responsibility Report with reference to the Global Reporting Initiative ("GRI") Standards, including the GRI 14: Mining Sector 2024 Standards and the Sustainability Accounting Standards Board ("SASB") reporting framework for the Metals and Mining ("EM-MM") Industry.

References to additional disclosure frameworks are available in the **Responsibility Data Book** ("Data Book") including:

- Task Force on Climate-related Financial Disclosures ("TCFD")
- Taskforce on Nature-related Financial Disclosures ("TNFD")
- Global Industry Standard on Tailings Management ("GISTM")
- United Nations Sustainable Development Goals ("UN SDGs")

Tying Responsibility to Value

This year's Report incorporates insights from our risk management process to show how responsibility initiatives address key risks and opportunities from each priority responsibility topic. Within the Natural Capital, Human Capital and Social Capital sections below, each topic highlights the potential impacts on Coeur, explains the source of relevant risks and opportunities and outlines our management approach. To make these connections more visual and intuitive, the Report features icons to illustrate the types of risks and opportunities addressed in 2025, such as legal and regulatory, operational, reputational, stakeholder relationships and financial. This structure, combined with visual cues, is intended to more clearly show how our actions strengthen the Company's resilience and create long-term value.

Restatements

Ongoing improvements to our data collection and calculation methodologies can result in restatements of previously reported data. Restatements of information are provided when data or information has been revised due to errors, omissions or changes in reporting criteria. These restatements are included in the Report and in the **Data Book** as footnotes where applicable.

Performance Data

Our **Data Book** accompanies this Report, which includes a detailed disclosure of our present and historic responsibility metrics and indicators. The Data Book is a separate and downloadable workbook that can be found on our website.

Additional Information

More information about Coeur is available on our website. For details on our financial performance and governance structure, please refer to our report filed on Form 10-K, an annual overview of Coeur's business and financial condition, as well as subsequent filings made from time to time with the U.S. Securities and Exchange Commission. Our **2026 Proxy Statement** includes, in part, details on stockholder voting matters, our Board of Directors ("Board") and practices related to executive compensation. Additional policies referenced throughout this Report are available on the **Responsibility page** on our website.

Analyst Reference

At the start of each section, GRI and SASB codes can be found in the analyst references corner.

Photographs

Photographs included in this Report feature Coeur sites, employees and members of surrounding communities.

Contact Information

We welcome feedback on this Report or any other aspect of our responsibility performance. For relevant contact details, please visit the **Contact Coeur page** on our website.



Palmarejo
Chihuahua, Mexico

Company at a Glance

NORTH AMERICAN OPERATIONS

Coeur is a U.S.-based precious metals producer with seven wholly-owned operations in North America.



In March 2026, Coeur completed its acquisition of New Gold, expanding our portfolio across North America and strengthening our position as a leading senior precious metals producer. With the addition of the New Afton and Rainy River mines, Coeur is among the top 10 precious metals companies and remains a key contributor to the critical minerals supply chain, leveraging our position as one of the top five global silver producers.

Our Locations

Sites Included in 2025 Report

KENSINGTON

Status: Operational
Location: Alaska, U.S.
Commercial Production: 2010

PALMAREJO

Status: Operational
Location: Chihuahua, Mexico
Commercial Production: 2008

ROCHESTER

Status: Operational
Location: Nevada, U.S.
Commercial Production: 1986

LAS CHISPAS

Status: Operational
Location: Sonora, Mexico
Commercial Production: 2022

WHARF

Status: Operational
Location: South Dakota. U.S.
Commercial Production: 1983

SILVERTIP

Status: Exploration
Location: British Columbia (B.C.), Canada

Planned Additions to 2026 Reporting Period

NEW AFTON

Status: Operational
Location: British Columbia (B.C.), Canada
Commercial Production: 2012

RAINY RIVER

Status: Operational
Location: Ontario, Canada
Commercial Production: 2017

Location

Canada, Mexico, U.S.

Type of Mine

Underground, Surface

Metal

Gold, Silver, Copper, Lead, Zinc

Purpose Statement

We Pursue a Higher Standard. This statement is the foundation of everything we do and has guided Coeur throughout our journey of responsible growth. As we have expanded and diversified our portfolio and strengthened our role in the critical minerals supply chain, we have remained anchored to our purpose.

Our approach to responsible growth is driven by three core value statements that shape how we operate today and how we build for the future:

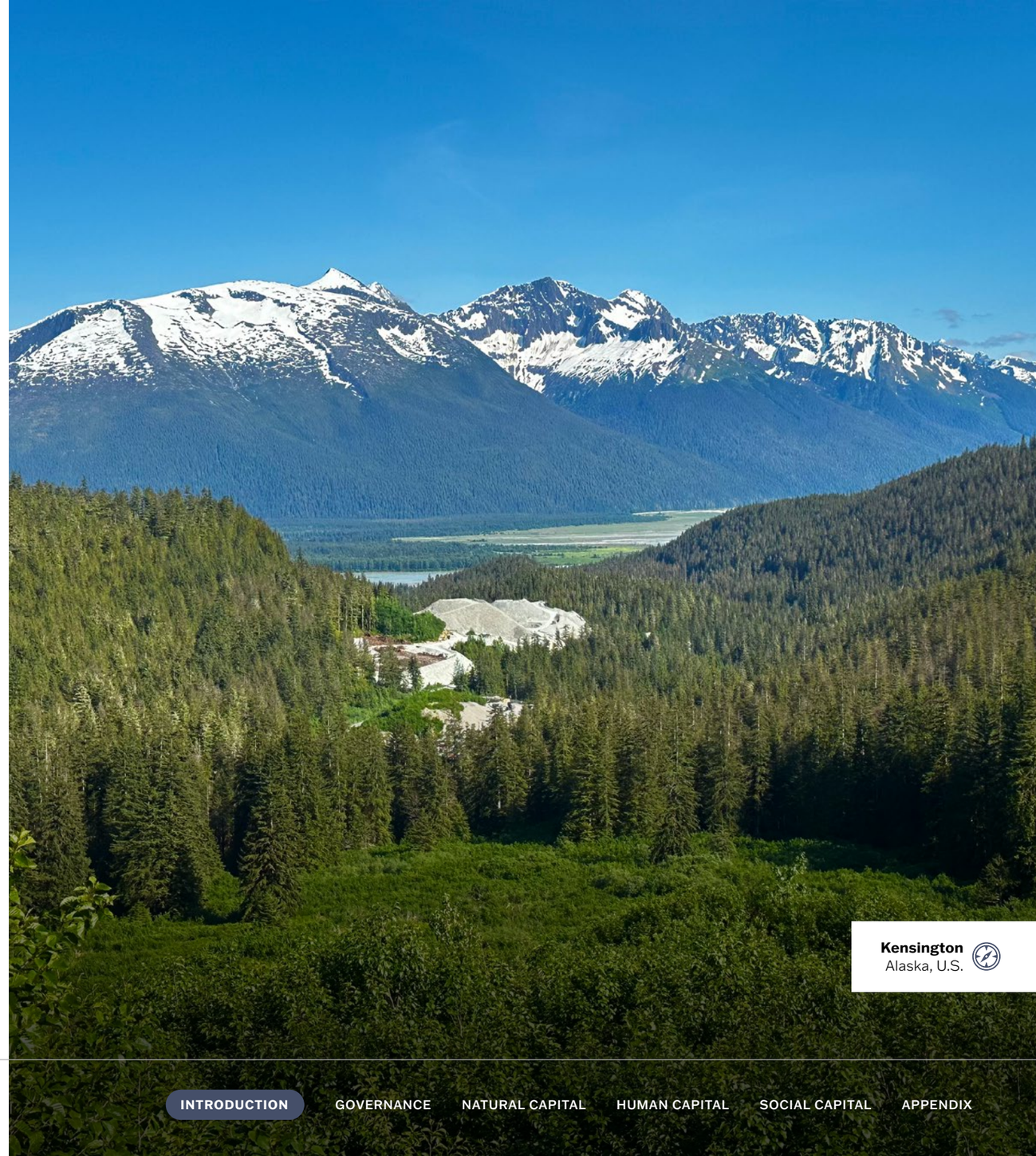
PROTECT
our people, places and planet

DEVELOP
quality resources, plans and talent

DELIVER
impactful results through teamwork

The milestones depicted in our timeline reflect how our purpose statement and values have been put into practice over time, marking key moments in Coeur's evolution and our continued commitment to responsible growth.

2025 Awards and Recognition	Location
Philanthropic Business of the Year Award	Kensington
CEMIFI Socially Responsible Company Distinction[1] 2025	Las Chispas
Women in Mining 2025 Seal	Las Chispas
Gold Distinction in the Large Companies category from the Secretariat of Innovation and Economic Development	Palmarejo
Mining and Prosperity, Chihuahua 2025	Palmarejo
Nevada Mining Association 2025 Individual Safety Awards received by two employees	Rochester



Kensington
Alaska, U.S.

Our Journey of Responsible Growth

1928

Coeur d'Alene Mines Corporation is established in Idaho's Silver Valley, one of North America's most prolific silver-producing regions

1983

Coeur acquires the **Rochester mine** in Nevada

1997

Coeur initiates consultation, mine closure and reclamation of **Golden Cross** in New Zealand after several years of operation

2009

Following Coeur's acquisition in 2007, Palmarejo mine in Mexico begins production

2010

Following Coeur's phased acquisition in 1987 and 1995, Kensington mine in Alaska begins production

2013

Company's name changes to Coeur Mining, Inc. and headquarters move to Chicago, IL

2015

Coeur acquires the **Wharf mine** in South Dakota, assuming sponsorship of the Wharf Fund, which helps bring long-term social benefits to surrounding communities

2017

Coeur acquires the **Silvertip mine** in British Columbia, Canada

2018

Coeur receives an ISS[2] Governance rating of "1," which we have maintained since

Coeur launches IMPACT training, an 18-month leadership program for frontline supervisors that fosters self-awareness, cross-functional collaboration and organizational growth

2019

Coeur Alaska (Kensington) upgrades its generators, reducing fuel consumption by 25% and particulate matter by 85%, while increasing power capacity

Coeur conducts its first Culture Survey to assess employee engagement; Coeur has conducted three additional surveys since 2019

A member of the Board of Directors is recognized with the National Association of Corporate Directors' Directorship 100 Award, followed by the recognition of an additional Board member in 2020

2020

Coeur publishes its first Responsibility Report, highlighting 2019 performance data

Coeur sets a company-wide target to reduce greenhouse gas ("GHG") emissions net intensity by 25% by 2025 (compared to its baseline year)

Coeur Rochester enters into a first-of-its-kind agreement between a mine operator and private landowner to protect critical sagebrush habitat

Coeur Wharf signs a power purchase agreement with Black Hills Energy to secure more than 40% of its electricity from wind sources

Coeur's Chairman, President and CEO serves as Chair of the National Mining Association's inaugural Sustainability Task Force

2021

Coeur Mexicana launches the Dignified Housing Project to provide 13 local families with substantial housing improvements

Coeur Silvertip completes an Impact Benefit Agreement with the Tahltan Nation. A Socio-Economic Participation Agreement with the five Kaska Nations has been in place since 2013

2022

Coeur strengthens its GHG emissions reduction target to a 35% reduction in net intensity by the end of 2024 (compared to its baseline year)

Coeur launches Advanced IMPACT, training focused on leadership, strategic communications and business acumen skills for senior managers and directors

Coeur Rochester begins to meet its electricity needs through renewable energy

2023

Coeur adopts and rolls out a Biodiversity Management Standard

Coeur commits to adopting the GISTM

2024

Coeur achieves a 38% GHG emissions net intensity reduction, surpassing its 35% goal (compared to its baseline year)

Coeur is honored with the Governance Intelligence Corporate Governance Awards for Best Compliance and Ethics Program (Small to Mid-Cap) and Best Proxy Statement (Mid-Cap), building on prior Best Proxy recognition

Coeur Alaska creates an endowment fund to provide sustainable support to Juneau's school district and students

2025

Coeur acquires the **Las Chispas mine** in Mexico, continuing the five-year water stewardship initiative launched in 2021, which has invested over $1 million in water infrastructure

Las Chispas and **Palmarejo** sign power purchase agreements for renewable energy to power each site and reduce GHG emissions (compared to fossil fuel use)

Coeur maintains the lowest injury frequency rate among U.S. peers for the fourth consecutive year

Exploration at Kensington extended reserve-based mine life to five years, leveraging existing infrastructure while uncovering new high-grade and near-mine growth opportunities

2026

Coeur acquires the **New Afton** and the **Rainy River mines** in Canada

Coeur announces water stewardship goals

New Gold Highlights

Coeur's acquisition of New Gold in March 2026 added the Rainy River and New Afton mines to our portfolio, strengthening our position as a diversified precious metals producer and expanding our commitment to responsible mining. These operations bring proven production capacity and mature responsibility practices aligned with leading industry standards. Both mines have demonstrated excellence in areas critical to Coeur's responsibility strategy, such as water, waste and tailings management, emissions reduction, health and safety and community partnerships.

By integrating Rainy River and New Afton into Coeur's existing enterprise risk management and responsibility strategy, we are building on this foundation to deliver responsible growth and create enduring value for stakeholders and Indigenous partners.

A selection of notable past achievements and ongoing efforts that contribute to Coeur's key responsibility focus areas and demonstrate Rainy River and New Afton's successes are highlighted further.

Natural Capital

Environmental Protection

- Rainy River added real-time air-quality monitoring systems in 2025 to help reduce dust emissions from the site

Energy and Climate

- A Decarbonization Roadmap was completed in 2025 to guide actions toward achieving a reduction in Scope 1 and 2 emissions across operations

Water Management

- Rainy River increased clean water diversions and discharge capacity to advance water stewardship efforts
- New Afton reuses surface and underground water to help minimize freshwater withdrawals and energy use

The addition of Rainy River and New Afton mines to our portfolio strengthens our position as a diversified precious metals producer and expands our commitment to responsible mining.



Rainy River
Ontario, Canada

Human Capital

Health and Safety

- A Courage to Care culture is cultivated across the sites, empowering employees and contractors to prioritize health, safety and well-being
- A Critical Risk Management system was launched in 2025 across sites that focuses on 18 fatal risks, reinforcing shared responsibility for stopping work to manage and mitigate hazards

People and Culture

- Both sites support local hiring and procurement within local Indigenous and non-Indigenous communities

Social Capital

Community Engagement

- Both sites foster collaborative opportunities with local education institutions and Indigenous communities to support education pathways and careers in mining
- An updated Community Investment Program was launched in 2025, supporting sustainable investment focused on social and community development, education and environmental priorities

Indigenous Peoples

- New employees at both sites complete Indigenous Awareness training and key engagement personnel received annual supplemental training

Portfolio Enhancement

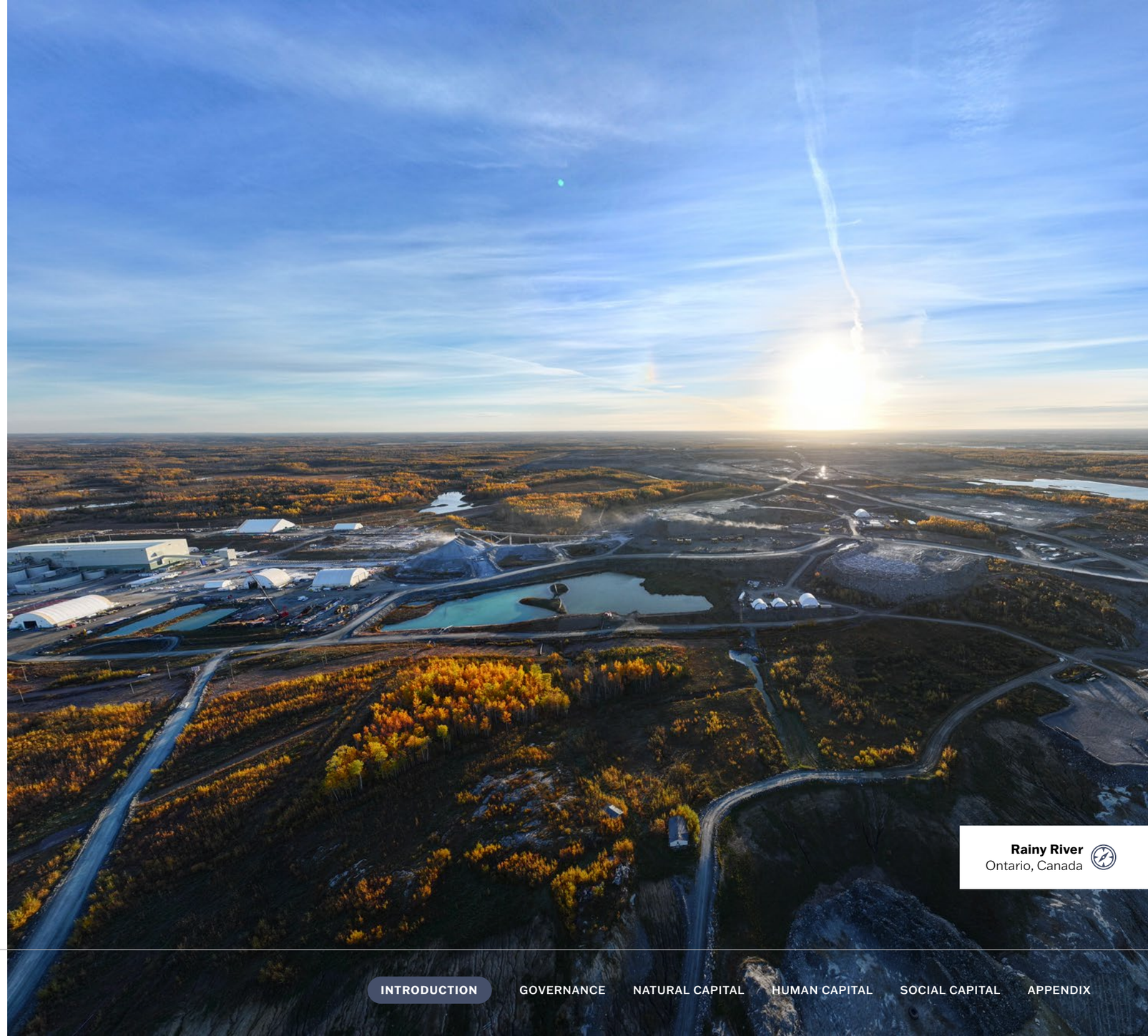
The addition of Rainy River and New Afton mines includes several strategic, anticipated benefits for Coeur:

- Increased scale and diversification, adding meaningful gold and copper production to complement existing silver and gold operations
- Strong cash flow generation across the combined portfolio
- Jurisdictional advantage through operations in Canada, with regulatory stability and access to low-carbon energy

The integration of Rainy River and New Afton mines also strengthens Coeur's sustainability profile in the following ways:

- Adopting a decarbonization roadmap and benefiting from British Columbia's low-carbon electricity grid
- Water stewardship excellence demonstrated through implementation of the Towards Sustainable Mining ("TSM") Water Stewardship Protocol, including Level AAA performance ratings and innovative practices at both sites
- Tailings governance leadership through Independent Tailings Review Boards ("ITRB") and TSM Level AAA ratings for the Tailings Management Protocol
- Strong Indigenous partnerships supported by formal agreements and established internal accountabilities and responsibilities
- Community engagement and investment programs that align with Coeur's social responsibility commitments

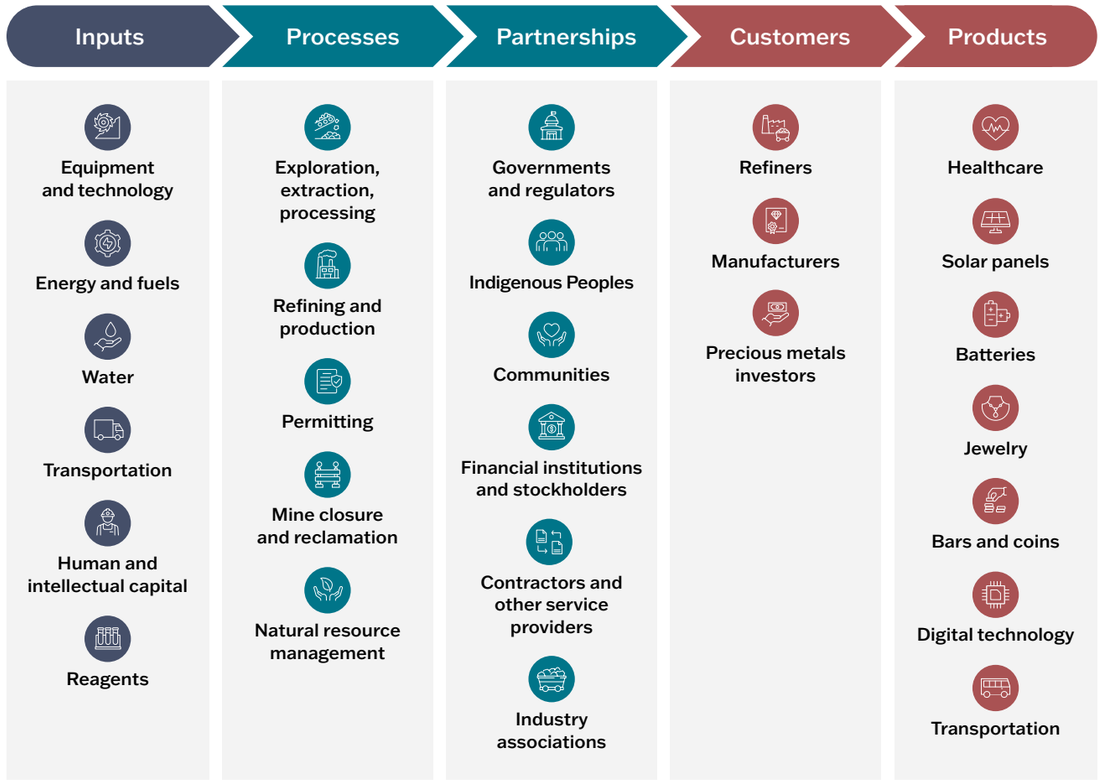
By combining Rainy River and New Afton's operational strengths with their demonstrable responsibility practices, Coeur intends to enhance its ability to deliver responsible growth, mitigate risk and create long-term value for stakeholders, Indigenous partners and stockholders.



Rainy River
Ontario, Canada

Powering Progress

Coeur's Value Chain



Coeur is engaged in the exploration, extraction and processing of gold, silver and copper in North America. Delivering these metals requires a complex value chain that spans critical inputs such as skilled people, technology, energy, water and logistics, as well as rigorous permitting, natural resource management and mine closure and reclamation planning. Coeur works closely with governments and regulators, Indigenous Peoples, local communities, financial partners, contractors and industry associations in our efforts to responsibly advance projects and manage risks across the entire mine lifecycle. Through these partnerships, we connect metals to refiners, manufacturers and precious metals investors who rely on secure and sustainable supply chains.

With the acquisition of the New Afton mine, Coeur will add copper to its production mix, a critical mineral to both the U.S. and Canadian governments. Together, we believe these capabilities allow Coeur to responsibly deliver the materials that power innovation, resilience and growth.

As the world transitions to a lower-carbon economy, the growing adoption of renewable energy and electric vehicles underscores the need for a resilient and sustainable supply of these metals.



Silver, gold and copper are essential to modern life. Their unique properties make them critical to a wide range of industries, from advanced technologies and luxury goods to industrial processes, healthcare and financial markets.

As a natural antibacterial agent, silver helps protect global health. It is widely used in water purification and filtration systems, as well as antimicrobial coatings for medical devices.

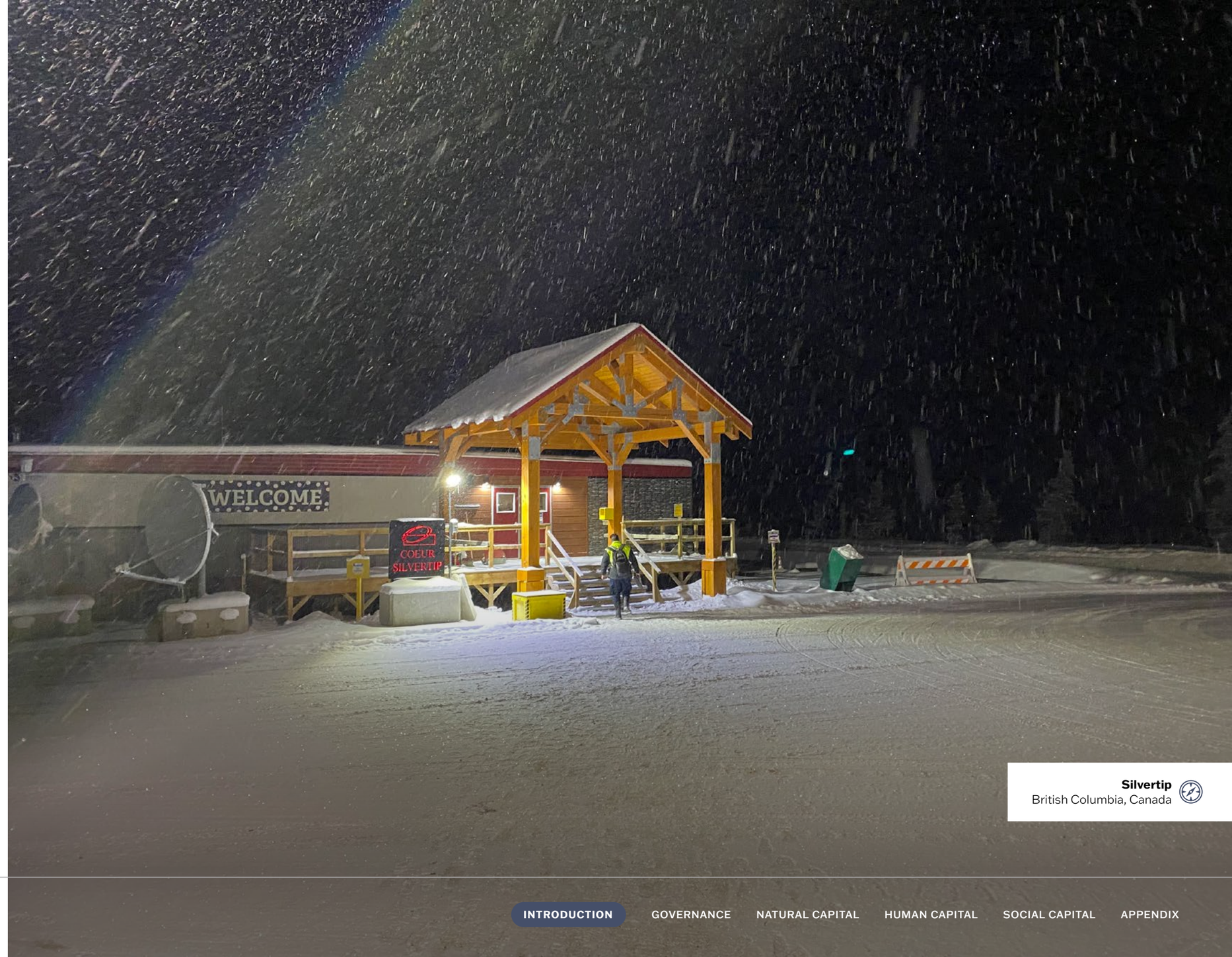
Beyond healthcare, silver is a highly efficient conductor of electricity, making it vital for low-carbon energy technologies. It is a key component of photovoltaic cells in solar panels and in batteries for hybrid and electric vehicles. Copper also plays a role in these systems. Due to its electrical and thermal conductivity, durability and versatility, copper is the backbone of electrical systems and vital for economic growth. As the world transitions to a lower-carbon economy, the growing adoption of renewable energy and electric vehicles underscores the need for a resilient and sustainable supply of these metals.

In November 2025, the U.S. Department of the Interior designated silver as a critical mineral, recognizing its essential role in the economy and national security.

At the same time, the world is experiencing a digital transformation, driven by innovation in artificial intelligence and the expansion of data centers. The transition requires the high-performance capabilities of gold and silver. Due to its high conductivity, silver is used in semiconductors, sensors and connectors, while gold is used in circuit boards and microchips due to its highly reliable and corrosion-resistant properties.

At our Silvertip exploration project, zinc and lead are expected to be added to our metal mix in the future. We have invested heavily in understanding the mineral profile at Silvertip, which can further unlock access to critical minerals. Zinc is recognized as a critical mineral in Canada for its corrosion resistance and role in infrastructure resilience and the low-carbon transition. Lead is important for industrial applications such as batteries and radiation shielding, supporting energy storage and safety systems.

As leading producers of these metals, we seek to operate our sites responsibly and ethically. Our focus on social responsibility and environmental stewardship is foundational to our approach. We create long-term value for communities and the planet and help support uninterrupted supply chains for a stable economy, while working towards minimizing harm.



Silvertip
British Columbia, Canada



GOVERNANCE

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Analyst References

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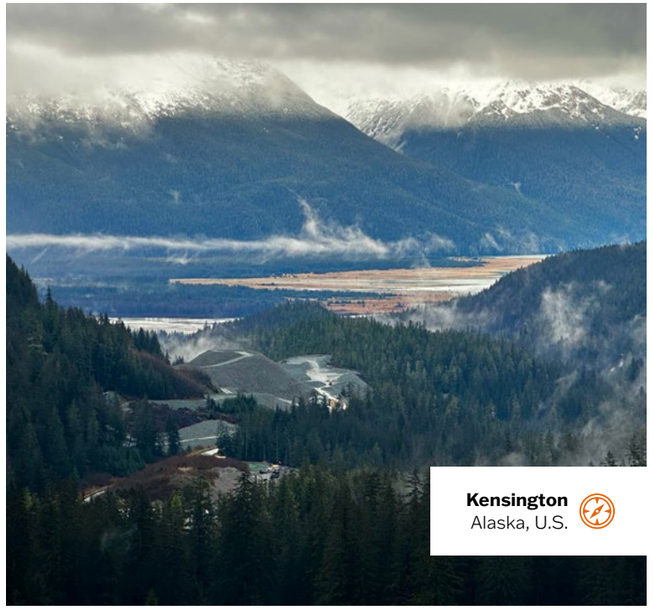
GRI 2-9, 2-10, 2-12, 2-13, 2-14, 2-15, 2-16, 2-17, 2-18, 2-23, 2-26, 2-28, 2-29, 3-1, 3-2

Corporate Governance

Board Committees

Coeur is committed to responsible and ethical business conduct, supported by a robust corporate governance structure. The Board of Directors plays a central role, providing oversight and strategic guidance to help maintain integrity and drive long-term value creation. To fulfill these responsibilities, Coeur's governance framework includes the following Board committees:

- **Audit Committee:** Oversees compliance and ethics programs and policies, as well as financial reporting and internal controls
- **Compensation and Leadership Development ("CLD") Committee:** Oversees human capital management and executive compensation in consultation with an independent third-party, other Board members, management and peer and investor perspectives
- **Environmental, Health, Safety and Corporate Responsibility ("EHSCR") Committee:** Oversees environmental, health, safety and corporate responsibility-related risks providing input and guidance on program deliverables and key performance indicators ("KPIs"), reviewing and approving standards, procedures and templates, assessing control effectiveness and prioritizing emerging risks
- **Nominating and Corporate Governance Committee ("NCG"):** Oversees corporate governance and leads the Board of Directors' nomination process, identifying and evaluating candidates based on their skills, experience, expertise and ability to contribute to the organization's strategic direction and foster a broad range of perspectives



Our Corporate Governance Guidelines set the expectations for how Coeur's Board, its various committees, individual directors and management should perform their functions to promote a high standard of integrity. The Board and its committees meet several times per year and conduct an annual review to discuss the Company's strategy, activities and risks. To enhance the Board's effectiveness, each member undergoes an annual, multi-step process that includes self-evaluation, meetings with the Independent Lead Director and in-person discussions with the Board.

For more information on Board Committees, see our **2026 Proxy Statement**.

Board Composition

Our Board possesses a broad range of skills, professional experience and industry background to help it provide proper oversight of the business and its activities. Following the acquisition of Las Chispas in February 2025, the Board added two new directors bringing its total membership to nine. The two new directors contributed extensive industry expertise, further enhancing the Board's combined skillset.

Our director onboarding process informs new Board members of our corporate responsibility activities and priorities. Once on the Board, the Company provides ongoing learning opportunities to advance the collective knowledge of the Board on topic areas pertinent to our Company, including the economy, environment and human capital management. Directors receive training through Board materials, discussions with management, site visits and third-party training programs.

For more information on Board composition, including a breakdown of Board skills and backgrounds, see our **Data Book** and **2026 Proxy Statement**.

Compensation Linked to Responsibility

Our executive compensation design directly links certain compensation to Coeur's social and environmental performance, keeping long-term corporate responsibility a core priority alongside financial results. The Annual Incentive Plan continued to include a 20 percent weighting for key safety and environmental metrics and initiatives.

Approach to Responsibility

Responsibility Oversight

The Company incorporates social and environmental initiatives across the entire organization. Details on Coeur's oversight structure and cross-functional working groups can be found at the start of the Natural, Human and Social Capital chapters.

Board of Directors	• Audit Committee • CLD Committee	• EHSCR Committee • NCG Committee
Executive Leadership	• Chairman, President and CEO • EVP, General Counsel and Secretary • EVP and Chief Operating Officer	• EVP and Chief Human Resources Officer • VP, Environment and Permitting • EVP and Chief Financial Officer
Cross Functional Teams	• Executive Steering Committee • Risk Steering Committee	• Climate Resilience Working Group • Tailings Task Force
Site Level	• General Managers • Community Relations Teams	• Environmental Teams • Health and Safety Teams

Corporate Team

Coeur's responsibility efforts are supported by an integrated corporate structure that brings together leadership, governance and cross-functional coordination. The Chairman, President and Chief Executive Officer provides overall strategic direction for responsibility priorities and communicates progress to internal and external stakeholders. Executive leadership, including the Executive Vice President, General Counsel and Secretary, the Vice President, Environment and Permitting and the Executive Vice President and Chief Human Resources Officer, maintains broad accountability for incorporating responsibility considerations into corporate strategy, operations and governance practices. The Executive Vice President and Chief Operating Officer oversees responsibility performance across Coeur's operations, including environmental and health and safety matters. The Executive Vice President and Chief Financial Officer supports responsibility efforts through financial oversight and governance. Coeur also maintains cross-functional groups that support responsibility-related coordination and oversight. These include the Executive Steering Committee, the Climate Resilience Working Group, the Tailings Task Force and the Risk Steering Committee. Corporate teams provide oversight, guidance and subject matter expertise, and important updates are reported to the EHSCR Committee.

Site-Based Teams

Site managers are responsible for implementing responsibility programs, supporting compliance activities and maintaining consistent operational performance. Site teams help identify and manage operational risks, carry out site-specific plans and engage with local communities and Indigenous partners. They also contribute to health, safety and environmental performance across operations.



Wharf
South Dakota, U.S.



Las Chispas
Sonora, Mexico

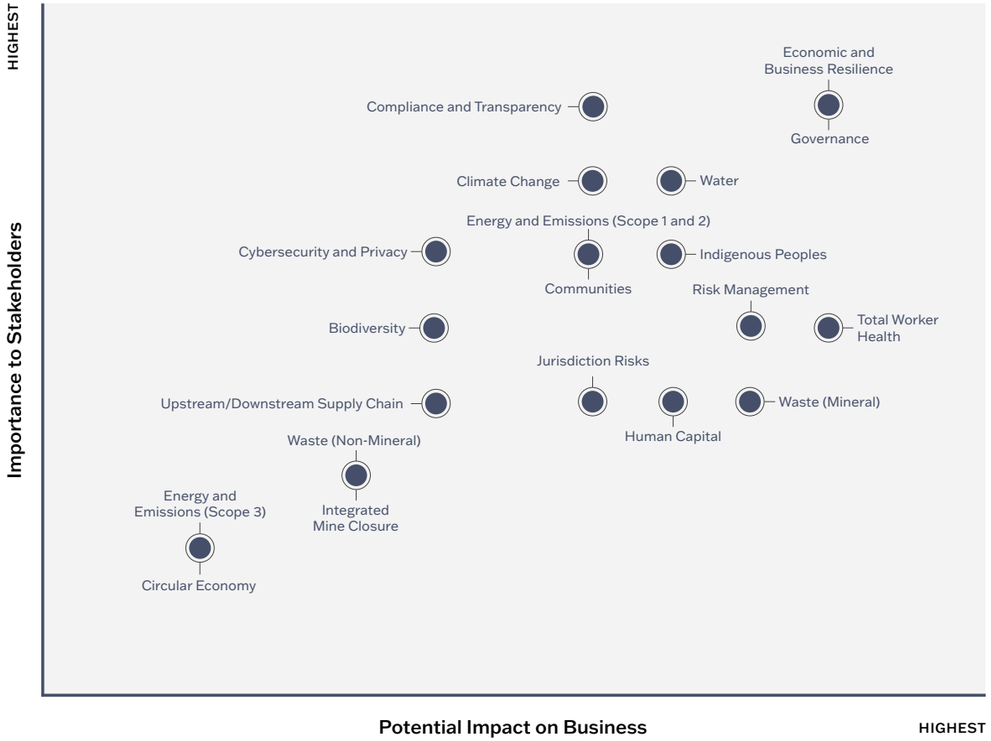
Responsibility Materiality Assessment[3]

In 2024, we conducted a responsibility materiality assessment to evaluate key sustainability- and corporate responsibility-related issues based on their potential impact on the business and importance to stakeholders. The results, shown in the materiality matrix below, remained largely consistent with our previous assessments. The EHSCR Committee reviews the responsibility information we report, including the identification and evaluation of material responsibility topics.

In 2025, we concentrated our efforts on integrating Las Chispas into our overarching corporate responsibility management system. In 2027, we plan to conduct a double materiality assessment after the integration of the Las Chispas, New Afton and Rainy River mine sites.

More information on the methodology and results of the materiality assessment can be found in the **2024 Responsibility Report**.

MATERIALITY MATRIX



Stakeholder Engagement

Transparent and collaborative stakeholder engagement is critical to maintaining community trust.

Our Investor Relations group, Executive Vice President, General Counsel and Secretary and Senior Director of Sustainability and External Affairs lead Coeur's corporate-level engagement, supported by executive leadership and the Board. In line with our Indigenous Peoples Policy, oversight is provided by the Chairman, President and Chief Executive Officer and the Board's EHSCR Committee, with the Executive Vice President and Chief Operating Officer and Executive Vice President, General Counsel and Secretary responsible for supervising related programs.

Site-level plans outline methods for open dialogue with local stakeholders. As outlined in our Community Grievance Policy, concerns not resolved locally are escalated from sites to the Senior Director of Sustainability and External Affairs, who oversees the grievance process at the corporate level and helps support consistent reporting and follow-up.

We also provide site teams with additional guidance through our internal Community Relations Guidance, which supports engagement practices and helps facilitate the tracking of stakeholder feedback so it can be appropriately addressed. Further details are available in the **Community Engagement** and **Indigenous Peoples** sections of this Report.

OUR STAKEHOLDER ENGAGEMENT APPROACH

Stakeholder Group	Focus Topics	Engagement Format
Communities	• Community investment • Project expansion, local development and hiring • Access to clean water	• Direct communication with dedicated site personnel • Engagement through formal grievance channels and public forums • Volunteer opportunities
Customers	• Sustainability practices and commitments • Product quality and specifications • Data security • Value creation	• Due diligence reviews and questionnaires • Discussions on Coeur's health, safety and environmental standards
Employees	• Inclusion • Development and training • Safety and well-being • Safeguarding the rights and interests of employees	• Total Worker Health program, including access to mental health benefits • Culture survey improvement actions • Succession and development planning • IMPACT training
Government and Regulators	• Permitting and compliance • New laws and regulations	• Proactive outreach and engagement • Hosting tours of Coeur sites • Public feedback forums for education purposes
Indigenous Peoples	• Environmental protection • Local development and hiring • Fulfilling obligations under formal agreements	• Direct communication with dedicated site personnel • Technical working groups • Public forums
Industry	• Critical minerals and silver demand and use • Education and outreach • Mine closure • Policy, safety and environment	• Conferences • Association memberships and committee participation • Board and committee leadership roles within industry trade associations
Investors	• Business results, strategy and initiatives • Governance • People and communities • Environmental stewardship, including GHG emissions, biodiversity, tailings management and water	• Quarterly earnings calls and 1x1 conference calls • Investor day and conferences • Responsibility focused outreach calls
Suppliers	• Safety and environment • Ethics and compliance • Local hiring efforts	• Contracting and onboarding processes • Training and working with contractors onsite • Supplier Code of Conduct

Ethics and Compliance

Coeur is committed to responsible business through a comprehensive portfolio of policies that promote ethical practices, legal compliance and transparency. We update our policies with consideration of key international and intergovernmental instruments, including The International Bill of Human Rights, the Universal Declaration of Human Rights, the UN Voluntary Principles on Security and Human Rights and the NYSE Corporate Governance Standards.

All levels of the Company, including the Board, are expected to abide by the values set out in our policies and demonstrate a high standard of integrity in every aspect of our business.

We provide in-person and online compliance training to employees and the Board throughout the year and monitor the effectiveness of our programs through key performance indicators, ongoing evaluations and annual reviews overseen by the Executive Vice President, General Counsel and Secretary and the Legal department.

Code of Business Conduct and Ethics

Our Code of Business Conduct and Ethics ("Code") establishes clear standards for integrity, fairness and accountability in our business activities. It emphasizes compliance with laws and regulations, responsible decision-making and respect for people, communities and the environment. The Code also outlines our commitment to conducting appropriate due diligence and respecting human rights across our operations and business relationships.

We expect every employee to act ethically, avoid conflicts of interest and report concerns to uphold trust and transparency. Employees are required to complete Coeur's Code training and formally acknowledge the Code annually to confirm their understanding and adherence.

Anti-Bribery and Corruption

Coeur has a zero-tolerance policy towards bribery, corruption and fraud. We engage our employees on anti-bribery and anti-corruption through periodic training and encourage our business partners to align with our principles through our Supplier Code of Business Conduct.

We designed our compliance and ethics program to align with the U.S. Foreign Corrupt Practices Act and anti-bribery laws in other countries where we operate, including Mexico and Canada. Through policy enforcement and training, we work to mitigate risks at our sites, including in regions with low scores on Transparency International's Corruption Perception Index. We conduct periodic risk assessments to support compliance with our Code. In 2025, there were no confirmed incidences of corruption.

Whistleblower Policy and Hotline

To support a safe and ethical working environment, we provide multiple channels for employees to speak-up about incidents that may violate our Code, policies or applicable laws or regulations. Our Reporting Potential Misconduct Policy provides employees and non-employees with mechanisms to report matters of concern, including anonymously. An independent third party manages Coeur's reporting channels to support the maintenance of confidentiality for anyone reporting anonymously.

Employees can also report any concerns to their supervisor, the Human Resources department or the Legal department. We have a firm no-retaliation policy and protections in place to support the integrity of the process.



Palmarejo
Chihuahua, Mexico

We have established processes for timely investigating and responding to reports. Investigations are assigned to the appropriate team based on the nature of the report, and investigation findings guide our implementation of any subsequent corrective actions. Reports and investigation findings are reported each quarter to the Audit Committee.

Our compliance team tracks whistleblower report statistics to assess the effectiveness of our policies and provides training and surveys to improve employee awareness.

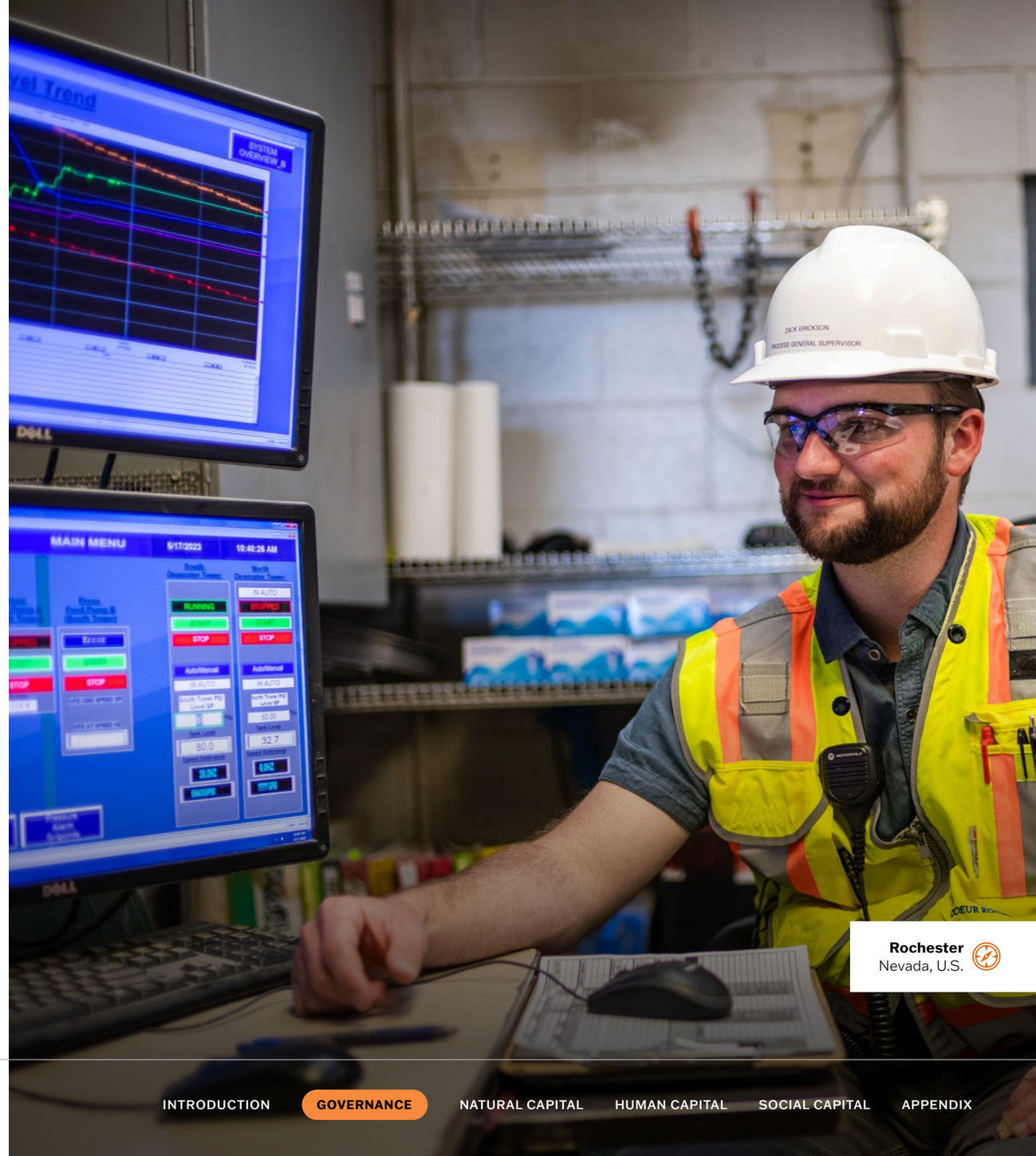
More information on our policies and procedures can be found in the **2026 Proxy Statement**.

Cybersecurity and Data Privacy

Coeur places a high importance on having robust cybersecurity and data privacy systems to safeguard sensitive information and advance business continuity. We actively monitor and endeavor to mitigate exposure to vulnerabilities to prevent potential disruptions and promote our IT systems' resilience. In response to the projected global rise in cybercrimes and the increasing scope of cybersecurity legislation and regulation, Coeur proactively implements measures to protect the Company's information technology infrastructure and business systems.

To support this effort, we have established a Cybersecurity Incident Response Plan that provides defined guidance for responding to cybersecurity incidents. The plan outlines procedures for evaluating and escalating cybersecurity events, coordinates involvement from senior management and other key stakeholders as appropriate and is reviewed at least annually. Our cybersecurity program is overseen by the Vice President, IT and Cybersecurity, who leads efforts to assess, identify and manage material risks. Additionally, we work with third-party vendors to strengthen the tools and procedures we use to manage and respond to cybersecurity risks.

The Vice President, IT and Cybersecurity provides regular updates on emerging risks, strategies, incidents and key initiatives to executive management and the Audit Committee. We also provide mandatory training courses to Coeur employees on cybersecurity topics, including multi-factor authentication, third-party risk, smishing, supply chain attacks, phishing simulations and deepfakes.



Rochester
Nevada, U.S.

Risk Management

Effective risk management mitigates operational disruptions and negative financial impacts stemming from accidents, environmental incidents, equipment failures and labor shortages, project delays, market volatility and compliance and reputational issues.

Coeur's risk management program is guided by the Company's Risk Management Policy, Risk Management Standard and Risk Management Procedures. Coeur uses the Three Lines Model in tandem with audit functions to strengthen oversight, improve risk management processes and reinforce governance across the organization.

Risk management is integrated across the Company. At the corporate level, the executive leadership team oversees key risk scenarios and promotes compliance, while the Board regularly reviews key risks. The Risk Management Steering Committee, composed of cross-functional representatives, supports the review of strategic risk management plans and contributes to the corporate operational risk register. The Internal Audit Team provides independent assurance on control effectiveness.

At the site level, responsibility lies with the General Manager, supported by designated Risk Owners, Control Owners and Risk Champions.

Our Risk Management Framework

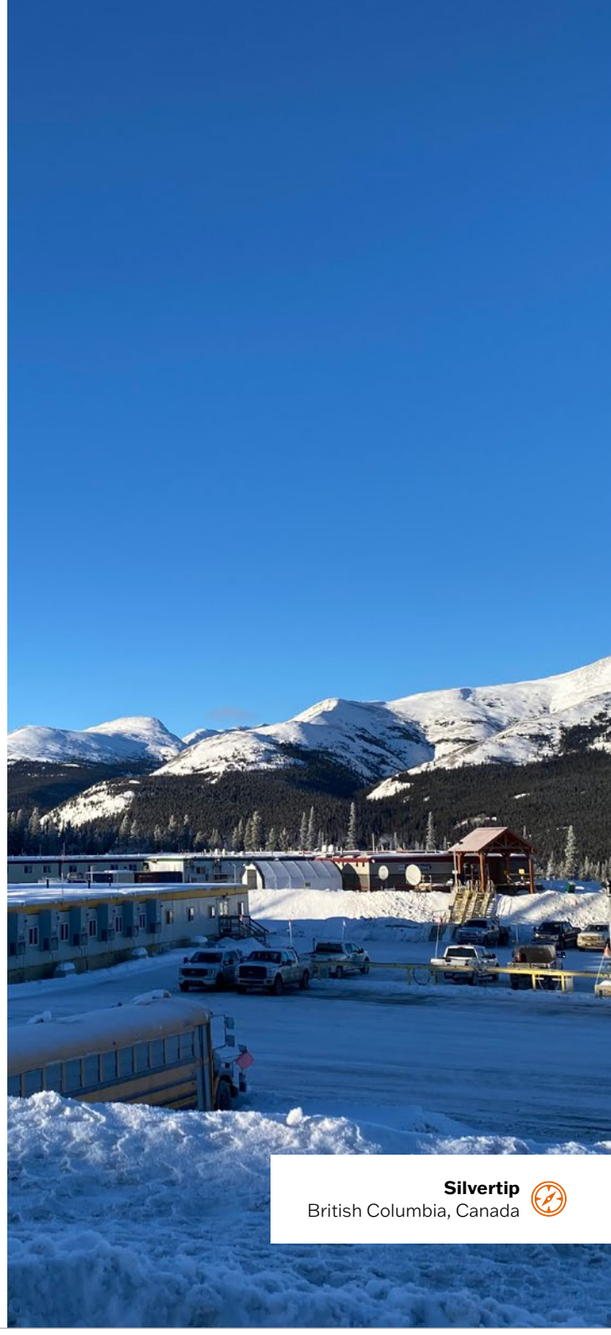
Our risk management framework, informed by ISO 31000, combines Operational Risk Management ("ORM") and Enterprise Risk Management ("ERM") to provide a comprehensive approach that spans from daily operational challenges to broader strategic risks. The ORM program uses a bottom-up approach to identify and mitigate risks directly associated with our operational activities. The ERM program focuses on organizational-level risks that could impact our strategic objectives and long-term sustainability, including economic, financial, compliance and strategic risks.

To prioritize actions, we use an Action versus Impact risk matrix to determine which risks and opportunities require more action and/or monitoring and identify mitigation strategies and owners. Coeur assesses consequences across economic and non-economic dimensions including financial, health, safety, environmental, regulatory and reputational impacts. Elements from these designations informed the graphics featured in the Why It Matters sections of the Natural, Social and Human Capital chapters, providing clarity to how each topic's risks are managed.

To maintain robust risk management practices, Coeur provides ongoing training to key roles at the sites and to the executive leadership team and conducts risk culture surveys.

In 2025, we incorporated recommendations from the 2024 Risk Culture Survey, including standardizing risk management definitions, improving cross-site communication and empowering site ownership. We also conducted a follow-up survey to evaluate our progress and noted improvements in risk awareness, communication and monitoring systems. Additionally, we advanced the priorities laid out in our five-year roadmap, including the integration of Las Chispas into our risk framework, establishing a framework for horizon scanning to identify potential future events that could impact our company and conducting control effectiveness reviews for material risks.

In 2026, we plan to advance an integrated risk culture by undertaking Critical Control Verification ("CCVs") for material risks, formalizing a risk management framework for major projects and Mergers and Acquisitions ("M&A") integrating New Afton and Rainy River and tracking governance and risk reduction against set targets.



Silvertip
British Columbia, Canada

Policy and Regulatory Engagement

Engagement and Priorities

Government bodies and regulatory agencies are critical stakeholders in shaping the policy landscape that impacts Coeur's operations. Our engagement strategies aim to raise broader awareness of our operations, responsible mining practices and the critical issues that affect our business and key stakeholders.

One of the ways we engage in public policy in the U.S. is through a bipartisan Political Action Committee ("PAC"). While eligible employees, directors and others can contribute, Coeur does not reimburse employees for their PAC contributions. The PAC's disbursements are made solely in the interests of the Company and its stakeholders, not individual agendas.

Coeur also engages with trade and industry organizations in the U.S., Canada and Mexico through participation in their governance bodies and annual dues payments. Coeur leaders serve in leadership and governance roles within trade and industry organizations, contributing their expertise and perspectives to sector-wide initiatives. By collaborating with peers and sharing insights, we aim to promote a more responsible industry and achieve the best outcomes for our Company. The following table provides examples of trade and industry organizations with which we engage, though it is not exhaustive.

INDUSTRY ASSOCIATIONS

Industry/Trade Association	Location
Alaska Mining Association	Kensington
Women in Mining Alaska Chapter	Kensington
El Centro Mexicano para la Filantropía	Palmarejo
Mujeres WIM México Palmarejo	Palmarejo and Las Chispas
Mexican Mining Chamber (CAMIMEX)	Palmarejo and Las Chispas
Nevada Mining Association	Rochester
Women in Mining Nevada Chapter	Rochester
Mining Association of British Columbia	Silvertip
Women in Mining Black Hills Chapter	Wharf
South Dakota Mineral Industries Association	Wharf
American Exploration and Mining Association	Corporate
Cluster Minero de Chihuahua	Corporate
National Mining Association ("NMA")	Corporate
NMA CORESafety	Corporate
North American Mine Closure Working Group	Corporate
Society for Mining, Metallurgy and Exploration	Corporate
The Silver Institute	Corporate
Women's Mining Coalition	Corporate
Women in Mining USA	Corporate

Political Spending

The Board oversees our political spending as per the processes outlined in our Corporate Governance Guidelines. In accordance with U.S. federal law, we do not provide any corporate contributions to candidates or political parties in federal elections. At the state and local levels, we may make contributions and communicate our views on legislative proposals that affect our business, including abandoned mine lands and critical minerals.

Additionally, our dues payments to our trade associations may partially fund state and federal lobbying efforts or political expenditures undertaken by these organizations on behalf of the natural resources industry. Any Coeur involvement in the political process or policy making is required to be driven and aligned with our ethical standards.

For disclosures on political spending, please see the **Data Book**.

By collaborating with peers and sharing insights, we aim to promote a more responsible industry and achieve the best outcomes for our Company.



NATURAL CAPITAL

IN THIS SECTION

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Water Stewardship	**34**
Mining Waste and Byproducts	**38**
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Analyst References

SASB EM-MM-110a.1, EM-MM-110a.2, EM-MM-140a.1, EM-MM-140a.2, EM-MM-160a.1, EM-MM-160a.2, EM-MM-160a.3, EM-MM-540a.1, EM-MM-540a.2

GRI 3-3, 101-7, 302-1, 302-3, 302-4, 303-1, 303-2, 303-3, 303-4, 303-5, 305-1, 305-2, 305-4, 305-5, 306-1, 306-2

Introduction

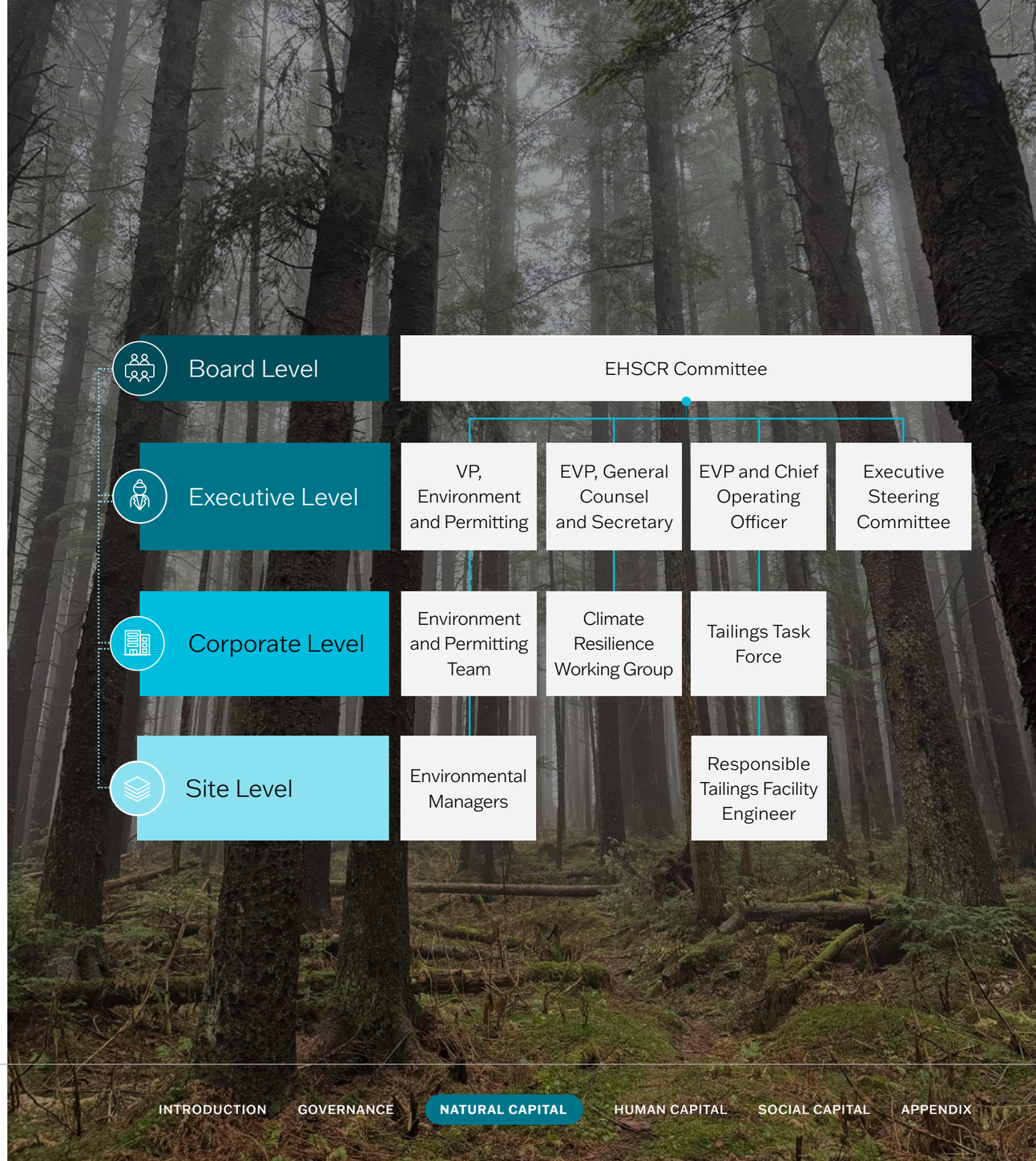
Oversight and Governance

At Coeur, natural capital encompasses the natural resources and ecosystems that support our operations and long-term value creation, including land, water, biodiversity and air. Effective natural capital governance is essential to managing environmental risk, maintaining regulatory compliance, safeguarding the ecosystem services critical to Coeur's operations and supporting the Company's overall business resilience.

At the highest level, the EHSCR Committee of the Board provides strategic oversight of environmental topics and associated risks. Supporting the Board, the Executive Steering Committee, which comprises cross-functional leaders and members of the executive leadership team, plays a central role in shaping environmental goals and guiding long-term strategies.

At the corporate level, two specialized working groups translate executive directions into focused actions. The Climate Resilience Working Group implements Coeur's climate-related initiatives and oversees the management of climate risks, operating under the sponsorship of the Executive Vice President, General Counsel and Secretary. The Tailings Task Force oversees Coeur's tailings programs and guides the implementation of best practice standards, led by the Executive Vice President and Chief Operating Officer, who serves as the Accountable Executive ("AE"). Complementing these groups, the Vice President, Environment and Permitting collaborates with executive and operations teams to oversee critical areas including water management, waste management and land and biodiversity stewardship.

At the site level, environmental teams are responsible for putting corporate guidance into practice through tailored, site-specific strategies that comply with regulatory requirements while aligning with Coeur's overall environmental objectives. This integrated structure aims to consistently implement directions from the Board and executive leadership across our operations, reinforcing strong environmental performance and accountability across our operations.



Policies and Commitments

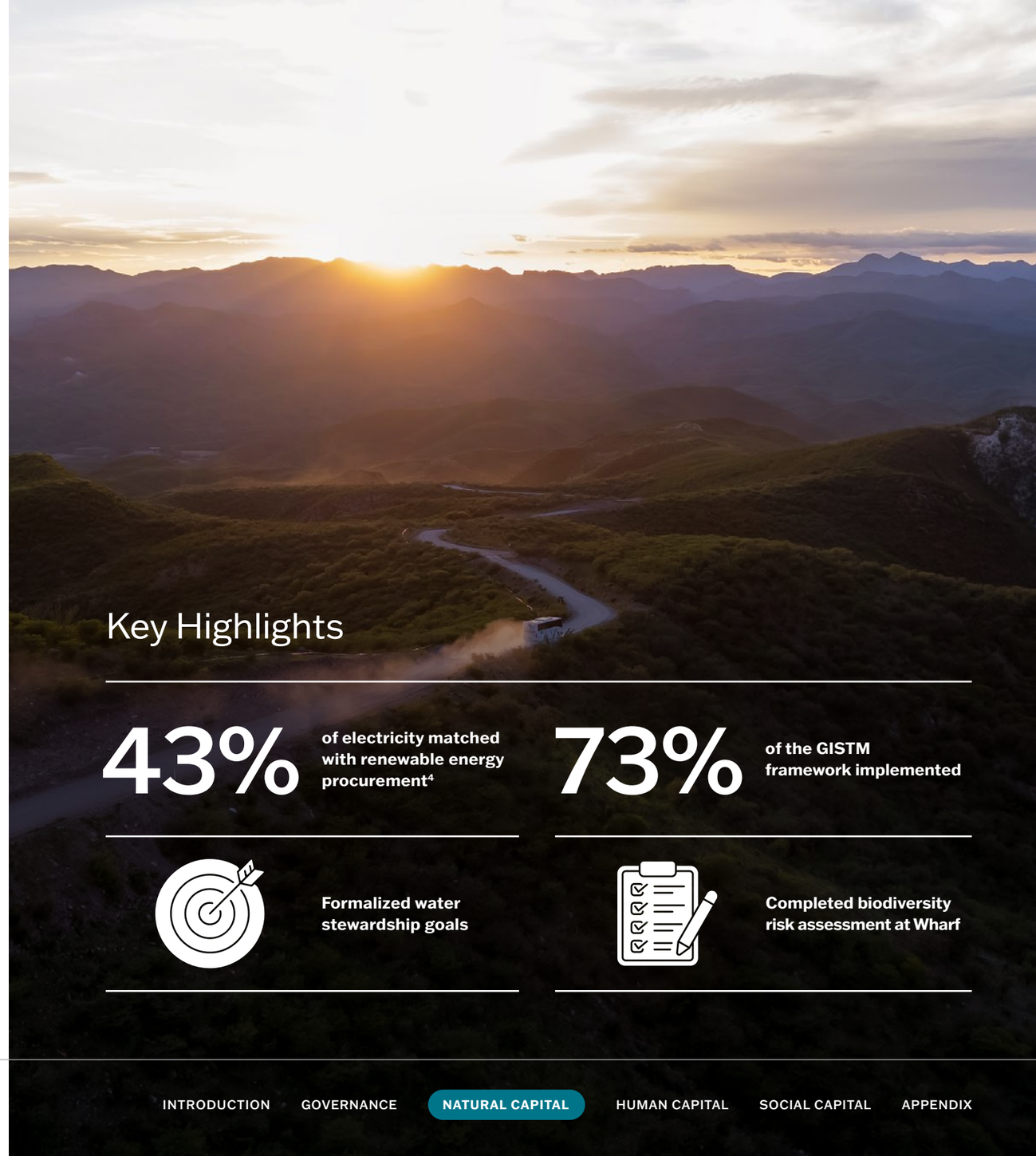
The Environment, Health, Safety and Corporate Responsibility Policy establishes Coeur's overarching principles that guide our natural capital management practices across our focus areas. We also manage natural capital topics under specific, focus area guidance that sets expectations for regulatory compliance, harm prevention, continuous improvement and transparent disclosure across sites.

- **Environmental Incident Reporting and Investigation ("EIRI") Standard:** Establishes governance requirements and standardized processes for the reporting and investigation of environmental incidents and near-miss events across sites
- **GHG Emissions Calculation Methodology:** Standardizes the estimation, quantification and verification of greenhouse gas emissions across sites for consistency and transparency, based on Coeur's Inventory Management Plan and aligned with Greenhouse Gas Protocol guidance
- **Water Stewardship Reporting Guideline:** Defines common metrics and processes for collecting, validating and reporting water data to support planning, monitoring, and forecasting under changing climatic and resource conditions
- **Responsible Tailings Management Policy:** Describes Coeur's approach to safe tailings facility design, operation, monitoring and governance, referencing industry best practices to manage environmental and social risks throughout the facility lifecycle
- **Biodiversity Management Standard:** Provides requirements for identifying, assessing and managing biodiversity risks and opportunities across the mine lifecycle, with reference to international frameworks (e.g., TNFD, International Council on Mining and Metals' ("ICMM") guidance, IUCN standards and the UN SDGs)

Opening Statement

"At Coeur, protecting the environment is fundamental to our business and our communities. We strive to achieve zero reportable environmental incidents through rigorous controls, layers of protection, proactive risk management and continuous improvement across our operations. Environmental stewardship is embedded into every stage of the mine lifecycle as part of our effort to safeguard people, protect ecosystems and uphold stakeholder trust."

Jay Gear
Vice President, Environment and Permitting



Key Highlights

43% of electricity matched with renewable energy procurement[4]

73% of the GISTM framework implemented

Formalized water stewardship goals

Completed biodiversity risk assessment at Wharf

Environmental Protection

Context

Protecting the environment, practicing responsible stewardship and complying with environmental laws are essential to the long-term sustainability of our business. Environmental performance directly influences Coeur's ability to operate safely, reliably and in compliance across the mine lifecycle, from exploration and design through operations and closure.

We have designed a systematic, risk-based approach to identifying, managing and mitigating environmental risks and opportunities, supported by clear governance, technical standards and an ethos of continual improvement. Our objective is to achieve zero harm to the environment by applying layers of controls, learning from near-misses and strengthening our environmental management systems over time.

Why It Matters

RISKS MANAGED

- Legal and Regulatory
- Operational Downtime and Asset Damage
- Reputation
- Human Health and Environment

OPPORTUNITIES CREATED

- Community and Stakeholders

Strong environmental stewardship is a critical part of our efforts to maintain regulatory confidence, avoid operational disruptions and uphold community trust. Permit exceedances, non-conformance with permit conditions and disclosure gaps can trigger enforcement actions, create reputational risks and result in unplanned downtime or additional costs. Prioritizing environmental protection supports predictable operations, safeguards ecosystems and reinforces Coeur's credibility with regulators, communities and other key stakeholders.

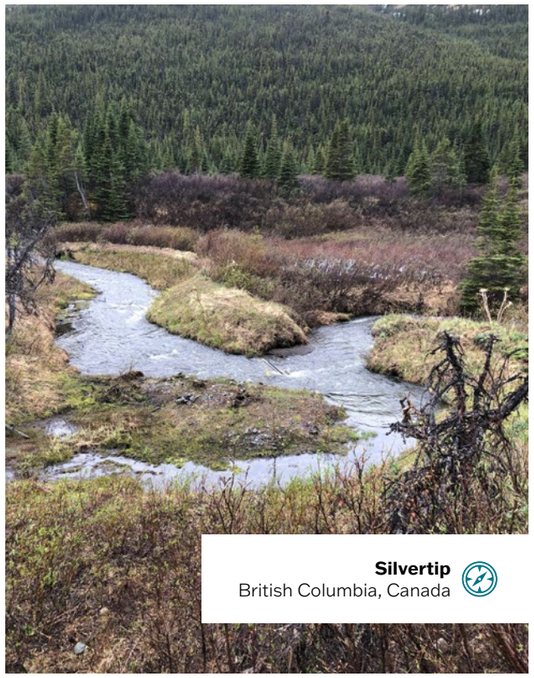
Management Actions

We are committed to top-tier environmental performance, driven by a disciplined, layered management approach. Our operations must adhere to a robust set of federal, state and site-specific environmental laws, regulations, permits and licenses. Coeur's environmental compliance and stewardship strategy includes four key components:

1. **Risk Management:** Identify, assess and classify environmental risks, and apply multiple layers of controls and redundancies to reduce exposure
2. **Strategic Alignment:** Integrate environmental considerations into business processes and decision-making through cross-functional collaboration
3. **Training and Communication:** Provide employees, contractors and vendors with clear expectations, training and visibility into environmental goals and their role in achieving them
4. **Measurement and Quality:** Monitor leading and lagging indicators to track performance, identify trends and support continuous improvement against short- and long-term objectives

Incident Management

Coeur's internal EIRI Standard establishes governance requirements and standardized processes for the reporting and investigation of environmental incidents and near-miss events across sites and integrates environmental incident reporting with Coeur's health and safety programs. Coeur conducted an internal audit of the standard in 2025, helping to confirm that it remains effective and is reliably applied across the organization.



Silvertip
British Columbia, Canada

Managing Environmental Authorizations

Our permitting strategy is integral to responsible mining and emphasizes proactive planning and collaboration across business units. Key elements of our permitting strategy include:

1. **Cross-Functional Collaboration:** Coordinating geology, metallurgy, mine planning, exploration, community relations and environmental teams to mature permitting strategies
2. **Strategic Timing:** Integrating permitting pathways and timelines into strategic operational plans to support meeting long-term objectives and stakeholder expectations
3. **Regulatory Framework:** Conducting comprehensive environmental assessments and engaging stakeholders, including Indigenous partners, to meet regulatory requirements and responsibility goals
4. **Agency Coordination:** Navigating diverse regulatory environments at federal, state, provincial and local levels

This structured permitting and licensing approach supports compliance and operational continuity while incorporating community and Indigenous Peoples' input throughout the mine lifecycle.

In 2025, Silvertip initiated preliminary planning for project permitting and studies to evaluate the potential impacts of future site activities. The process is being designed with an emphasis on early engagement and collaboration, aiming for co-development with Indigenous communities in the region to incorporate Indigenous priorities and Traditional Knowledge into environmental planning.

Managing Non-GHG Emissions

Coeur is responsible for managing non-GHG air emissions such as particulate matter, fugitive dust and volatile organic compounds; we strive to maintain compliance with regulatory requirements and site-specific permits. Our approach combines advanced emission control technologies like mercury capture systems, air scrubbers and wet electrostatic precipitators with daily air quality monitoring and engineering controls. Emissions inventories and modeling are conducted during mine design to guide strategies that reduce emissions, maintain compliance and protect human health and the environment.

Performance Metrics

Notice of Violation, Fines and Sanctions

No material fines or significant regulatory actions were identified in 2025.

Non-GHG Air Emissions

Non-GHG emissions are calculated at our sites and reported annually to agencies as required by permits and/or through the Toxic Release Inventory ("TRI") in the U.S., the National Pollutant Release Inventory ("NPRI") in Canada and the Natural Resources (SEMARNAT) legal framework in Mexico. In 2025, we enhanced transparency by adding non-GHG emissions data, where available, to our **Data Book**. In 2025, we had zero significant incidents involving non-GHG emissions.

CASE STUDY

Managing Nitrate Authorizations at Wharf

Managing nitrate is an important component of daily operations at Wharf. Potential sources of nitrate include blasting and cyanide use during processing. To support continued mining while protecting groundwater quality, the site collaborated with the South Dakota Department of Agriculture and Natural Resources ("SD DANR") to strengthen nitrate monitoring and management on the property. The site uses a defined zone of compliance and nitrate "checkbooks," established through hydrogeologic modeling, to employ a structured framework to track where nitrate may occur and determine allowable quantities for safe management in each area.

In 2025, Wharf engaged a third-party consultant to update its nitrate model and assess potential nitrate migration over time. The updated model indicated that future nitrate levels would remain within permitted boundaries and would not affect areas outside the zone of compliance. Based on these findings, SD DANR authorized adjustments to the site's permitted nitrate amount in late 2025, aligning operations with the updated model. These updated authorizations support the containment of nitrate within authorized boundaries, contribute to mine-life extension and reduce reliance on higher-cost mitigation measures such as relocating high-nitrate material to lined facilities or constructing new water treatment plants. Wharf has continued to meet groundwater standards and apply the zone of compliance and checkbook system, demonstrating proactive regulatory collaboration, consistent environmental protection efforts and effective, data-driven decision-making to support responsible operations.



CASE STUDY

Dust Management and Air Quality at Rochester

At Rochester, effective dust management is a critical priority, supporting worker health and safety, environmental stewardship, regulatory compliance and operational efficiency. Fugitive dust generated from crushing systems, haul roads and disturbed areas presents risks including potential silica exposure, reduced visibility, increased emissions and impacts to surrounding environmental receptors. Proactive dust control measures are essential to managing these risks.

In late 2024, Rochester established a cross-functional Dust Control Task Force to systematically identify fugitive dust sources and implement sustainable, risk-based solutions. The task force includes representatives from multiple departments and organizational levels, reinforcing strong governance and accountability while implementing dust management decisions that incorporate diverse operational perspectives.

During 2025, Rochester implemented several dust-reduction initiatives. Engineering controls included the installation of heavy-duty curtains around crushing systems to limit particulate release and wind barriers to protect critical electrical infrastructure and reduce dust accumulation. The site established additional water distribution points to improve haul-road dust suppression and operational efficiency.

Rochester operations and maintenance teams also completed foundational training to strengthen conveyor maintenance practices and enhance overall awareness of dust-control technologies at key transfer points. Remote monitoring tools, drone inspections and a real-time dust monitoring network were also deployed to reduce exposure, improve efficiencies and provide quantitative air quality information to inform management actions.

In addition to engineering and operational controls, Rochester has implemented environmental controls to address wind-blown dust from disturbed areas. The site utilized hydroseeding on select disturbed surfaces to promote vegetation establishment, stabilize soils and reduce fugitive dust generation, supporting both short-term dust control and longer-term land stewardship objectives.

These actions, together with planned future initiatives, are expected to significantly reduce dust generation, improve air quality and support alignment with evolving silica exposure standards and environmental requirements. Ongoing evaluations of advanced dust suppression technologies and material-flow optimization studies reflect Rochester's commitment to continued improvement and responsible resource development.



Energy and Climate

Context

Mining is inherently energy-intensive; our energy choices influence operating costs, GHG emissions, exposure to regulatory change and our assets' overall resilience. Accordingly, energy management and climate resilience are central to Coeur's long-term operational performance and growth.

We aim to manage climate-related risks through risk reviews, scenario analysis and integration into our enterprise-wide risk management system, while pursuing energy efficiency and lower-carbon energy solutions where feasible and cost-effective. Climate considerations are also embedded into our water management goals.

In 2024, we surpassed our GHG intensity reduction goal, lowering GHG emissions intensity per processed ton by more than 35 percent from our baseline. This improvement was driven primarily by an increased production rate and the purchase of renewable energy at Rochester and Wharf.

Following two consecutive years of acquisitions, our near-term focus is on integrating data, strengthening system alignment and standardizing emissions forecasting methodologies across an expanded portfolio. As a result, we intend to initiate a refreshed goal-setting process in 2026 with a revised baseline that reflects our expanded portfolio.

During this period, we continue to pursue cost-effective renewable energy opportunities where available through our energy providers and market instruments. Coeur's recently acquired New Afton and Rainy River mines operate at relatively lower emissions intensity due to their energy mix, efficient mining methods and use of electric battery vehicles.

Energy management and climate resilience are central to Coeur's long-term operational performance and growth.

Why It Matters

RISKS MANAGED

- Stockholder Value

OPPORTUNITIES CREATED

- Financial
- Automation and Technology Improvements

Thoughtful energy and climate planning is essential to reducing cost pressures, strengthening operational resilience and responding to evolving expectations for decarbonization. Risks such as rising energy consumption and electricity costs, renewable energy availability, carbon taxes, evolving regulations and climate-related physical impacts can affect operational efficiency and stakeholder confidence. At the same time, low-carbon technology and investments in efficiency, electrification and renewable energy can create competitive advantages, improve cost predictability and reduce emissions intensity. Ultimately, we believe that advancing our energy and climate approach supports both near-term risk management and long-term value creation.



Las Chispas
Sonora, Mexico

Management Actions

Coeur's climate and energy strategy is anchored in three focus areas that guide how we reduce emissions, drive efficiencies and build long-term resilience across our portfolio.

Innovation and Monitoring

We invest in systems and innovative technologies to reduce environmental impact, track progress with clear KPIs and strengthen accountability through regular audits, reinforcing our attention to responsible mining practices.

Responsible Practices and Emissions Reduction

We seek practical, cost-effective opportunities to reduce GHG emissions by transitioning to renewable energy, adopting energy-efficient technologies and practicing responsible mining to help reduce ecological impact, conserve resources and drive our responsibility initiatives.

Resilience and Community Engagement

We incorporate climate risks and opportunities into our business strategies to enhance the resilience of both our operations and the communities in which we operate. Coeur actively collaborates with local stakeholders to support sustainable development initiatives and foster transparency in our communications, striving to consider their needs and priorities through our community engagement.

Climate Change Scenario Analysis

In 2025, we advanced our Climate Change Scenario Analysis, first developed between 2021 to 2023, to reflect evolving risks and opportunities. We narrowed the analysis from five scenarios to the three most probable pathways: Disorderly Divergent; Disorderly Delayed, Gold Safe Haven and Silver Recognized as a Critical Mineral; and Disorderly Delayed, Gold Disincentivized and Silver Not Recognized as a Critical Mineral. This refinement focuses planning on what we consider to be realistic combinations of policy, market and physical climate dynamics most relevant to our portfolio. Additional detail on these scenarios and associated assumptions is available in our **Data Book**.

Physical Risk

We assess acute and chronic physical risks to protect assets and support sustainable growth. This analysis informs operational strategies to enhance infrastructure resilience and reduce the likelihood of disruptions and environmental impacts.

- Acute risks assessed include extreme rainfall and extreme heat, which can affect water management capacity, equipment performance, grid reliability, labor productivity, regulatory compliance and the environment. The potential for short-term operational interruptions and cost impacts is considered in planning horizons
- Chronic risks assessed include drought conditions, long-term water availability and quality issues and increasing median temperatures which can influence community relations, permitting timelines and long-range production and closure planning

Risk profiles vary across sites due to differences in geography and topography, climate zone, local ecosystems, infrastructure resilience, historical and projected climate data and human activities. These factors are used in site-specific climate risk assessments to help us identify tailored, appropriate mitigation activities.

Transition Risk

We evaluate transitional climate risks in our strategic framework to enhance long-term resilience and value.

- Monitoring covers regulatory and permitting developments, energy and power costs, market and metals price conditions, supply-chain and labor availability and community relations
- The analysis considers how different transition pathways may influence the role of gold and silver, including whether silver continues to be recognized or not recognized as a critical mineral. These distinctions affect potential access to incentives, permitting timelines and market positioning across plausible future scenarios

A summary of climate risks, their potential impacts and our management strategies is available in the **Data Book**.

Performance Metrics

In 2025, we advanced our data integration capabilities by incorporating Las Chispas' energy and GHG emissions data into our enterprise-wide system, strengthening transparency, comparability and consistency across our portfolio. To support year over year comparability, 2022–2025 performance figures have been restated to include Las Chispas' data from the start of production in 2022. In addition, production disclosures were standardized to metric tonnes, and all 2025 and historical intensity metrics have been updated accordingly to reflect this change.

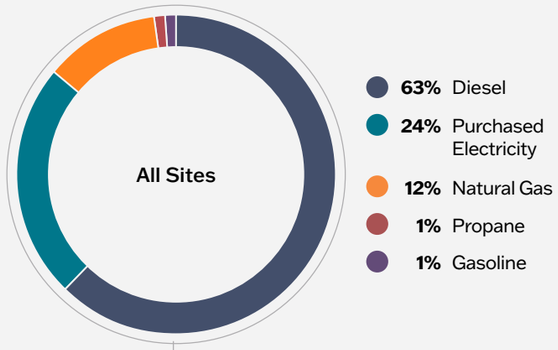
Energy Mix

Diesel remained Coeur's dominant energy source in 2025, reflecting ongoing reliance at remote operations and accounting for 63 percent of total energy consumption. Purchased electricity represented 24 percent of total energy use, supported by renewable energy at Las Chispas, Rochester and Wharf.

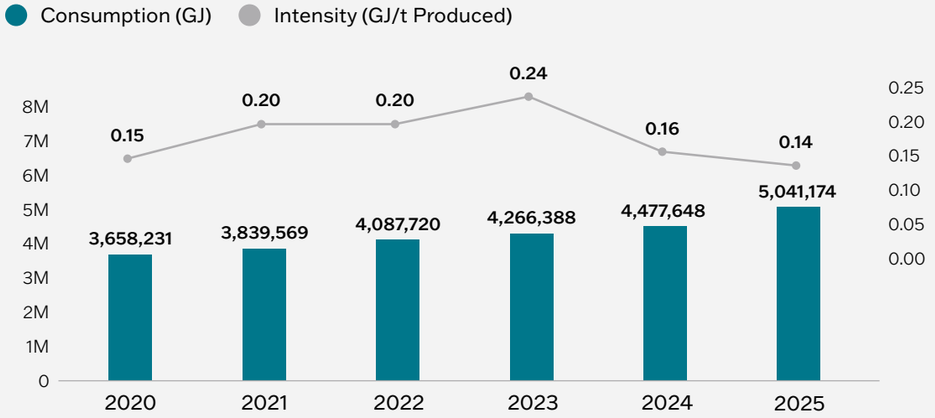
Total Energy Use and Intensity

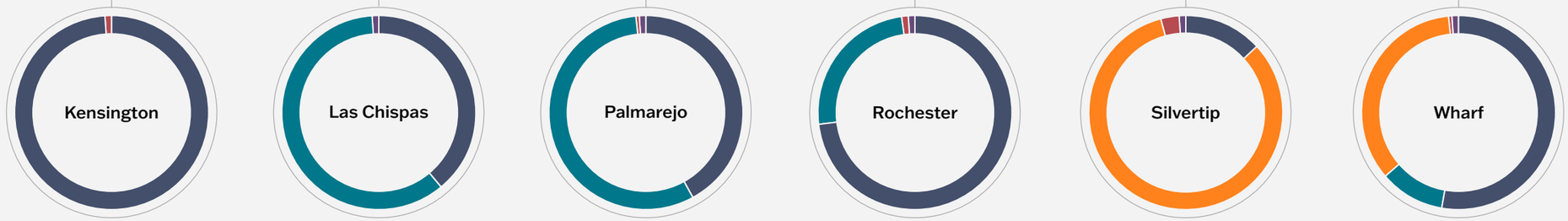
In 2025, total energy consumption increased to 5,041,174 gigajoules (GJ) from 4,477,648 GJ in 2024, driven primarily by higher production levels. Despite the increase in absolute energy use, energy intensity within the organization improved to 0.14 GJ/metric tonne (t) of metal ores produced down from 0.16 GJ/t in 2024. This reflects the effect of scale efficiencies and operational optimization efforts at select sites.

Energy Sources



Energy Consumption and Intensity





Kensington
- 99% Diesel
- 1% Propane

Las Chispas
- 39% Diesel
- 61% Purchased Electricity
- 1% Gasoline

Palmarejo
- 42% Diesel
- 57% Purchased Electricity
- <1% Propane
- 1% Gasoline

Rochester
- 74% Diesel
- 25% Purchased Electricity
- 1% Propane
- 1% Gasoline

Silvertip
- 13% Diesel
- 82% Natural Gas
- 3% Propane
- 1% Gasoline

Wharf
- 54% Diesel
- 11% Purchased Electricity
- 35% Natural Gas
- <1% Propane
- 1% Gasoline

Emissions

In 2025, Coeur's total market-based Scope 1 and 2 GHG emissions were 343,017 tCO_2e, representing a 13 percent increase in absolute emissions from 2024 reflecting Coeur's increased production and ongoing operational expansions, including at Rochester. Scope 1 emissions rose to 255,067 tCO_2e, driven by expanded mining and processing activities. Scope 2 emissions decreased slightly to 87,950 tCO_2e, extending a downward trend supported by greater cost-effective renewable electricity procurement at sites where it is feasible.

Despite the increase in absolute emissions, Coeur's emissions intensity fell to 9.29 kg CO_2e/t, down from 10.9 kg CO_2e/t in 2024. This represents an improvement of roughly 12 percent year-over-year reduction and constitutes Coeur's lowest recorded emissions intensity since 2020. This continued decline reflects higher production, enhanced operational efficiencies and a growing share of renewable electricity in our energy mix. Additional emissions intensity metrics expressed per gold equivalent ounce (kg CO_2e/GEO) are provided in the **Data Book**.

Sustained renewable electricity use at key operations played a meaningful role in moderating Scope 2 emissions. The share of cost-effective renewable electricity within purchased electricity increased year-over-year, rising from 41 percent in 2024 to 43 percent in 2025. This continues a strong multi year trend, with renewable electricity growing from zero percent in 2020 to 43 percent in 2025, significantly reducing reliance on non-renewable power across operations. In 2025, Las Chispas sourced 85 percent of its grid electricity from renewable energy, Rochester sourced 66 percent and Wharf sourced 40 percent. These renewable purchases helped offset the emissions impact of production growth and asset expansion. Renewable sourcing levels were driven by the availability of renewable electricity within each site's utility portfolio during the year. At Las Chispas, the renewable supply agreement began in February, resulting in a partial-year allocation.

Both Coeur operations in Mexico are taking steps to incorporate renewable energy. In 2025, Las Chispas purchased International Renewable Energy Certificates ("I-RECs") covering a significant share of its electricity use and Palmarejo signed a new contract with a local utility for electrical power supply that includes renewable energy attributes. Together, these actions reinforce our progress toward operational resilience and a lower-carbon power mix.

In 2025, Coeur Alaska signed a power purchase agreement with Juneau Hydropower for the Kensington operation, creating an opportunity for a future transition from diesel-based onsite energy generation to primarily renewable baseload energy once new hydropower facilities and related infrastructure are constructed. Although the transition constitutes a longer-term effort with risks and important execution milestones still ahead, the agreement positions the operation to advance a more resilient energy future.

Overall, our performance demonstrates that Coeur has expanded production and integrated new assets without a proportional increase in emissions. The continued decline in emissions intensity reflects improved efficiency and disciplined energy management across the business.

SCOPE 1 AND 2 MARKET-BASED EMISSIONS ACROSS COEUR

	2020	2021	2022	2023	2024	2025
Scope 1 (tCO_2e)	189,452	199,365	211,652	215,635	223,015	255,067
Scope 2 (tCO_2e)	105,026	93,786	92,018	90,783	88,175	87,950
Scope 1+2 (tCO_2e)	294,478	293,151	303,670	306,418	302,855	343,017
Scope 1+2 Intensity (kg CO_2e/t)	14.20	15.27	14.86	17.53	10.60	9.29

HISTORY OF COEUR'S RENEWABLE ENERGY (PERCENT OF PURCHASED ELECTRICITY)

	2020	2021	2022	2023	2024	2025
Non-Renewable Electricity	100%	95%	82%	68%	59%	57%
Renewable Electricity	0%	5%	18%	32%	41%	43%



Palmarejo
Chihuahua, Mexico

Water Stewardship

Context

Water stewardship is fundamental to Coeur's ability to operate safely and responsibly. Accordingly, we prioritize responsible water management through active monitoring, site-specific management practices that reflect local water protection and compliance requirements, engagement with Indigenous Peoples and other stakeholders and investment in treatment technologies and efficiency measures. Together, these efforts help us reduce water consumption, safeguard shared water resources and uphold our commitment to recognizing safe water access as a human right.

Our operations interact with water across the mining lifecycle, including surface mining activities, groundwater management and dewatering, tailings facilities, processing plants, water treatment systems, surface water diversion systems and holding ponds. Managing these interactions responsibly is essential to reducing environmental impacts, protecting downstream users and promoting operational continuity.

The addition of the Las Chispas mine in Mexico to our portfolio brings the number of sites in water-scarce regions to three, illustrating the growing importance of water management across our operations. This reinforces our focus on responsible practices that safeguard water for people, ecosystems and our business.

Water stewardship is fundamental to Coeur's ability to operate safely and responsibly.



Why It Matters

RISKS MANAGED

- Legal and Regulatory
- Operational Downtime and Asset Damage
- Stockholder Value
- Human Health and Environment

OPPORTUNITIES CREATED

- Community and Stakeholders

Responsible water stewardship is vital for maintaining stable, predictable operations and meeting regulatory and community expectations. Challenges such as mine flooding, seasonal water shortages, or unforeseeable noncompliant discharge can result in production disruption, environmental impacts and raise community concerns across shared water resources that the Company must actively manage. Prioritizing water stewardship helps strengthen site reliability and performance, while protecting local watersheds and supporting healthy regional water balances and ecosystems.

Management Actions

Coeur's internal Water Stewardship Reporting Guideline provides a standardized approach for collecting, validating and reporting water data across sites. The Guideline strengthens consistency in how water use, availability and quality are tracked, supports planning and forecasting under changing water conditions and helps align site-level monitoring with internal requirements. Oversight of water related risks, compliance and stewardship sits with the EHSCR Committee and the Vice President, Environment and Permitting, while site teams develop localized strategies and manage regulatory obligations.

To guide this work, Coeur evaluates water-related risks and opportunities across four operational categories:

Water Sanitation and Hygiene ("WASH"), which considers potential impacts on access to safely managed water and sanitation services for surrounding communities

Water Quality, which assesses potential contamination, impairment of intended water uses and risks to ecological, cultural or spiritual values tied to water-dependent ecosystems

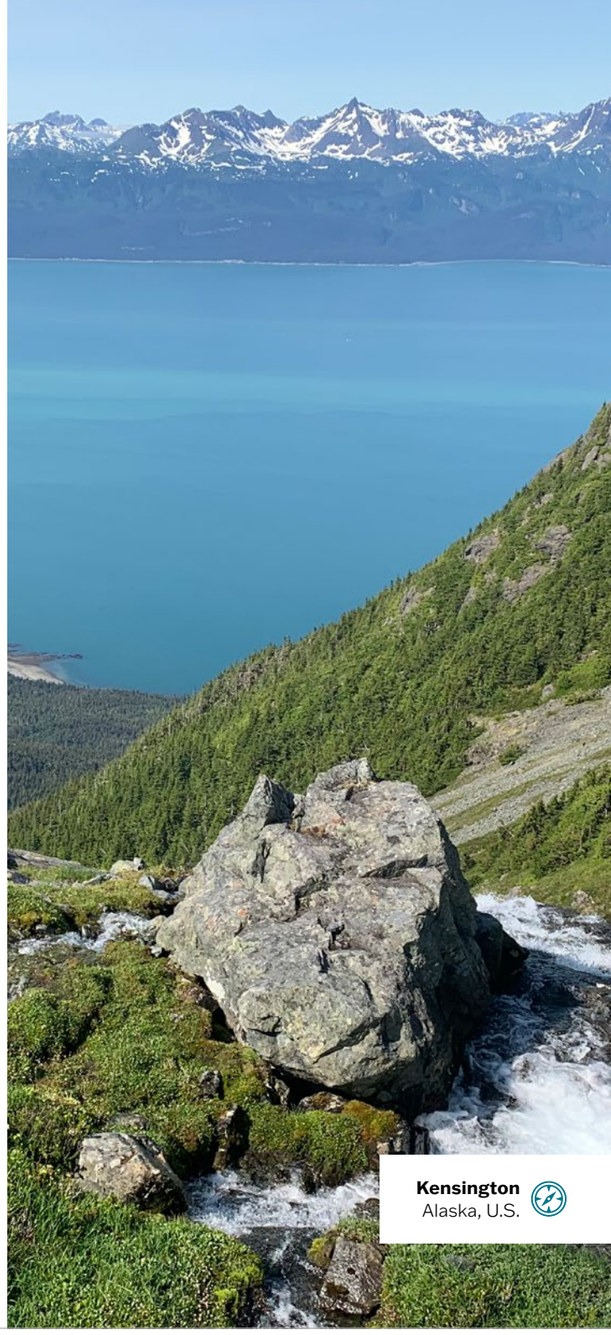
Water Quantity, which considers the balance between human and environmental demand and available supply, including risks of over-extraction and pressures on freshwater ecosystems

Water Governance, which evaluates how political, social, economic and administrative systems influence the management, regulation and oversight of shared water resources

These categories help inform site-specific assessments, provide a consistent risk framework across the portfolio and support alignment with international expectations for water stewardship disclosure.

Coeur manages water through a structured framework focused on four key areas:

- **Sourcing Sustainable Supplies:** We study and model groundwater availability, intercept and divert surface water to prevent contamination and implement robust stormwater management systems to preserve water quality
- **Treatment and Quality Assurance:** Water treatment facilities and engineered controls help promote the compliance of discharge water with regulatory standards. We monitor water quality at multiple control points and regularly verify performance through internal and third-party analyses
- **Efficiency and Reuse:** We strive to maximize water recycling within processing circuits, apply water balance modeling to forecast needs and, where appropriate, deploy technologies such as filtered tailings to reduce consumption and improve efficiency
- **Internal Awareness and Community Engagement:** We seek to maintain compliance with water use and discharge authorizations, train employees and contractors on water protection requirements and collaborate with local stakeholders and Indigenous partners to address shared water challenges and strengthen collective water resilience



Kensington
Alaska, U.S.

Tailings, heap leach and waste rock facilities are integral to water stewardship. Each facility requires tailored design and engineering considerations, construction and management practices, which include maintenance and surveillance. Coeur uses engineered liners, covers and seepage control systems to help prevent contamination and recover water for reuse. Technologies such as high-compression thickened tailings and dry stack methods further support efficient water recovery for reuse and processing.

We steward water collaboratively by engaging communities, Indigenous groups, water user associations and local authorities through regular meetings, participation in watershed committees and support for regional water planning efforts. We seek to share information on site water use, listen to local concerns and identify joint initiatives for conservation, monitoring and access. Where relevant, we also seek to work with local entities on water rights matters in line with applicable state or regional requirements, support conservation practices, optimize water sharing arrangements and contribute to community water system enhancements.

Water Stewardship at Coeur Mining

INPUTS

1. Precipitation and Runoff
2. Surface Water Withdrawal
3. Groundwater Withdrawal
4. Mine Dewatering
5. Municipal Water Supply

CONSUMPTION AND REUSE

6. Mineral Processing
7. Dust Control
8. Operations
9. Potable Water
10. Exploration

MANAGEMENT AND CONTROLS

11. Water Treatment System
12. Stormwater Management/ Diversion
13. Recycling Loops

OUTPUTS

14. Evaporation
15. Treated Discharge



In 2025, we formalized enterprise-wide water stewardship goals informed by a review of site practices against industry best standards. These goals will guide Coeur's long-term approach to predictive water management across three pillars: resilience, efficiency and transparency.

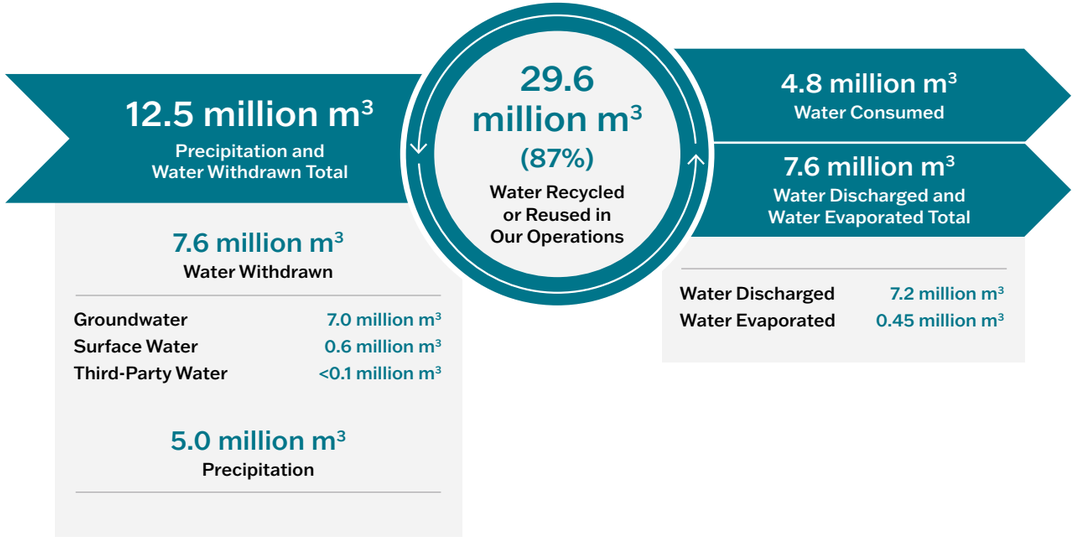
By 2030, Coeur intends to strengthen water stewardship across all operations by implementing standardized predictive water balance models, advancing site-specific water efficiency in water-scarce regions and achieving full alignment with international reporting frameworks.

These efforts are expected to enhance Coeur's operational resilience to water and climate risks, improve transparency and accountability in our performance reporting and contribute to responsible water management within the communities and watersheds where we operate.

Performance Metrics

Water balances are a critical tool for managing water resources effectively and promoting responsible stewardship. By tracking water inputs such as precipitation and withdrawals against outputs like discharge and evaporation, we can maintain a comprehensive view of site water systems. This approach helps identify inefficiencies, optimize treatment and recycling, and meet regulatory reporting requirements.

Beginning in 2025, water-related performance metrics include data from the Las Chispas operation, reflecting its inclusion in Coeur's reporting scope following the February 2025 acquisition close, with water performance data reported for the full year. Formal water data collection consistent with our internal reporting protocols began in 2025. As a result, 2025 water performance figures are not directly comparable with previous years because they newly incorporate data from this site.



In 2025, our water balance reflected stable performance across our portfolio. Total water inputs reached 12.5 million cubic meters, including 7.6 million cubic meters of withdrawal and 5.0 million cubic meters of precipitation. These inputs highlight the importance of managing both controlled and natural inflows across diverse operating conditions.

We returned 7.2 million cubic meters of treated water to the environment and recycled 29.6 million cubic meters within our operations, representing 87 percent of water reused when compared against total water consumed including precipitation.

Net consumption calculated as total input (including precipitation) minus discharge and evaporation amounted to 4.8 million cubic meters, reflecting the portion of water not returned to the environment.

We continue to evaluate opportunities to improve efficiency and enhance recycling to strengthen long-term water stewardship efforts. In addition to these enterprise-wide metrics, each site monitors and analyzes multiple water metrics, including pond and well elevations, water quality parameters and flow rates. Our sites have also implemented trigger, action and response systems for KPIs.

Additional water stewardship metrics can be found in the **Data Book**.

DELIVERING PREDICTIVE, EFFICIENT AND TRANSPARENT WATER MANAGEMENT BY 2030

Resilience

Establish predictive, standardized water management across all operations

Using Data and Science to Strengthen Water Resilience

Efficiency

Improve water use efficiency at sites facing current or future water scarcity through site-driven feasible solutions

Driving Smarter, More Efficient Water Use

Transparency

Achieve full alignment with international reporting standards and progress toward external assurance of water disclosure by 2028

Advancing Transparency and Accountability in Water Stewardship

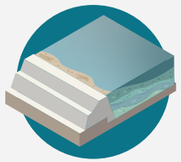
Mining Waste and Byproducts

Context

Responsible waste management is a key focus for Coeur and central to our safety, environmental performance and license to operate. Waste streams include mineral waste such as tailings, heap leach facilities and waste rock, as well as non-mineral waste like hazardous and non-hazardous materials. We have programs and procedures to manage these materials in accordance with applicable requirements and company standards to reduce environmental and safety risks.

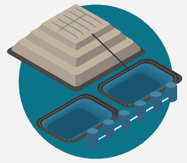
We aim to minimize and mitigate waste-related risks to human health and safety, the environment and infrastructure to as low as reasonably practicable by responsibly identifying, managing and disposing of waste. Coeur has programs and procedures to achieve compliance with regulatory requirements and laws.

WASTE TYPES



Tailings

Fine material left over after minerals are separated from ore during processing.



Heap Leach Facility

Facilities where crushed ore is treated and spent materials become waste.



Waste Rock

Rock removed during mining that does not contain enough valuable minerals for processing.



Non-Mineral Waste

Other waste such as used oil, batteries and office waste.



Why It Matters

RISKS MANAGED

- Legal and Regulatory
- Operational Downtime and Asset Damage
- Reputation
- Community and Stakeholders
- Human Health and Environment

OPPORTUNITIES CREATED

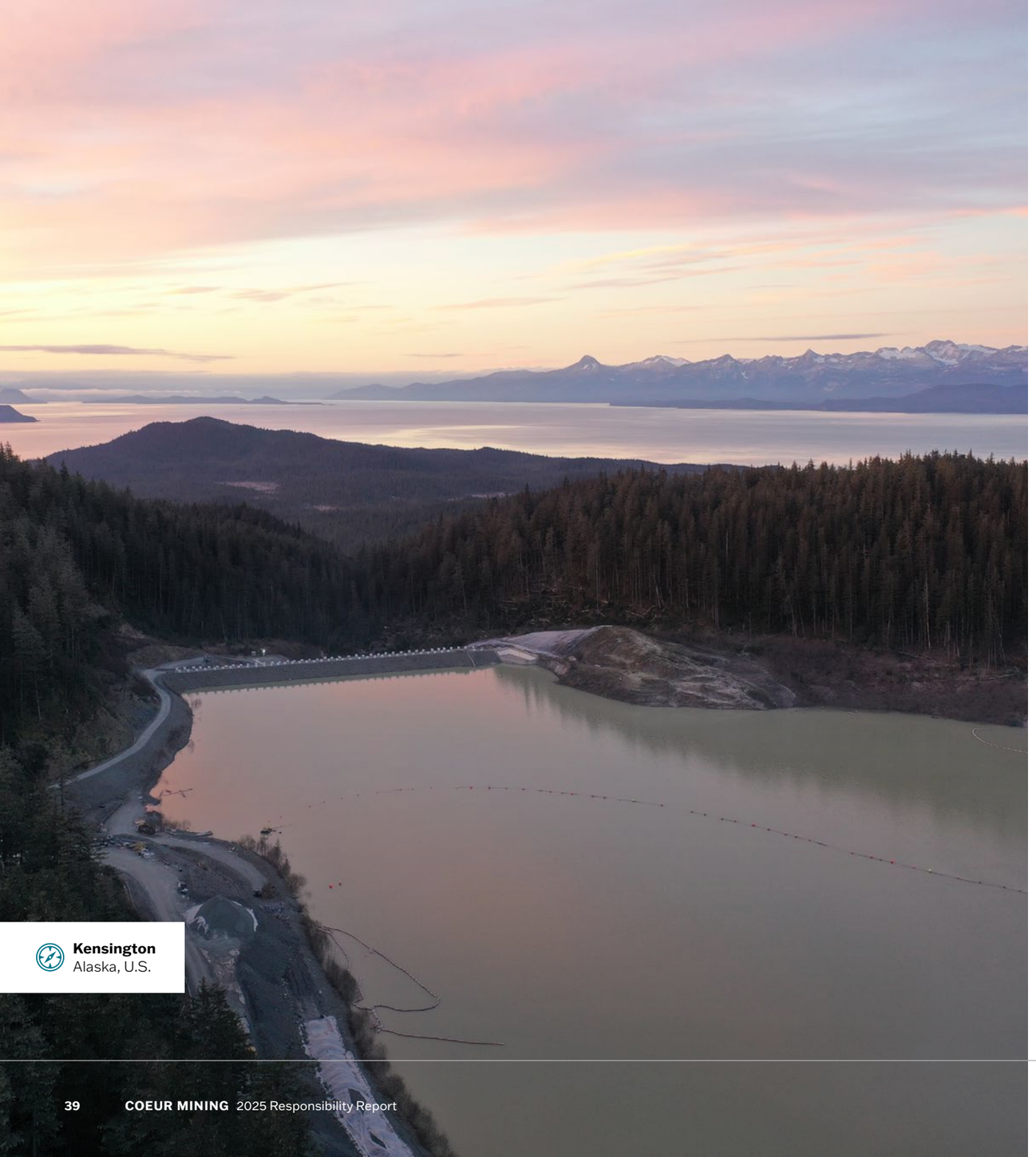
- Automation and Technology Improvements

Effective oversight of mining waste and byproducts is essential to protect people, ecosystems and infrastructure stability. Risks such as waste rock misclassification, embankment instability or potential liquefaction events can cause environmental harm, regulatory consequences and operational interruptions. Strengthening our waste governance frameworks helps maintain facility integrity and supports opportunities to modernize storage and treatment technologies.

Management Actions

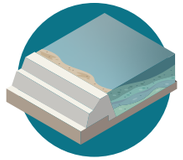
We take a comprehensive approach to waste management across operations, guided by strong governance and industry standards. Coeur develops and maintains facility management plans and standard operating procedures, conducts risk assessments and implements monitoring and alert systems for early detection of potential issues and maintaining compliance. Through these steps, we carefully evaluate sites to help minimize environmental and social impacts, and our qualified engineers oversee the tailings design and construction. Employees and contractors receive specialized training, and our reporting protocols promote transparency and accountability. Finally, physical and engineered controls, such as fencing, liners and wildlife deterrents, help reduce exposure risks for people and wildlife.

This framework supports site-specific practices for tailings, heap leach facilities and waste rock management, which vary based on operational and geotechnical conditions.



Kensington
Alaska, U.S.

Tailings



Coeur's Responsible Tailings Management Policy shapes our approach to safely manage tailings facilities. We are implementing GISTM under a multi-year plan, targeting full conformance by 2027, with Las Chispas following a separate implementation schedule. As part of our governance structure, the Executive Vice President and Chief Operating Officer serves as the AE for tailings management, with oversight provided by the Chief Executive Officer and the EHSCR Committee.

Coeur maintains a multi-disciplinary Tailings Task Force that routinely reports out to the AE. Meeting at least quarterly, the Tailings Task Force tracks implementation progress, reviews process consistency, supports sites and evaluates data related to tailings management. It also facilitates escalation of significant issues to the AE, who determines whether further escalation is appropriate.

Each site is expected to assign a Responsible Tailings Facility Engineer to coordinate among operational, regulatory, environmental and social teams and to act as the primary liaison with the external Engineer of Record ("EoR"). The EoR provides design and construction oversight, and independent third-party input is provided through an ITRB or Senior Independent Technical Reviewer ("SITR"), aligned with facility consequence classification. Sites maintain Emergency Preparedness and Response Plans, which are periodically updated and exercised with local partners.

In 2025, Coeur initiated implementation of a structured stakeholder engagement system designed to support the development of formal engagement plans for stakeholders and Indigenous Peoples. These plans are organized around key focus areas such as tailings management and enabling more consistent, transparent and risk-informed engagement across our operations. See the **Social Capital** chapter for additional information on our engagement approach and supporting systems. In alignment with GISTM, planning for engagement with Project-Affected People[5] is expected to be further defined in 2026. During this period, we also intend to continue to mature and expand engagement and planning with local emergency response and service organizations to strengthen preparedness for potential tailings-related emergencies.

We are implementing GISTM under a multi-year plan, targeting full conformance by 2027, with Las Chispas following a separate implementation schedule.

We also updated critical design reviews, governance documents and risk assessments across our operations to advance GISTM implementation. Recognizing the importance of safe management across the full lifecycle of a tailings storage facility, we are integrating consistent expectations for site selection, design, construction, operation, monitoring, closure and post-closure into our company-wide standards. This includes development of the Coeur Tailings Standard, which outlines requirements across lifecycle phases consistent with GISTM. Coeur's approach is to manage each facility's unique engineering considerations through facility-specific Operations, Maintenance and Surveillance manuals, clearly defined roles and responsibilities and ongoing performance reviews.



Las Chispas
Sonora, Mexico

Additional efforts in 2025 included the start of construction on a tailings facility expansion at Kensington to support the extended life of mine, adding storage capacity and reinforcing long-term stability and the completion of a gap assessment against GISTM at Las Chispas to prepare for future implementation. Following the 2026 acquisition of New Afton and Rainy River, Coeur is advancing integration planning for tailings management while maintaining adherence to TSM standards.

TAILINGS STORAGE FACILITY TYPES

Impounded Tailings

- Final Tailings Dam (FTD), Palmarejo
- Tailings Treatment Facility (TTF), Kensington
- Tailings Storage Facility (TSF), Golden Cross

Pit Tailings

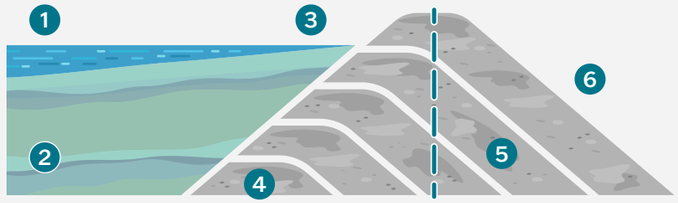
- High Compression Thickened Tailings (HCT), Palmarejo

Stacked and Compacted Tailings

- Tailings Rock Storage Facility (TRSF), Silvertip
- Filtered Tailings Storage Facility (FTSF), Las Chispas

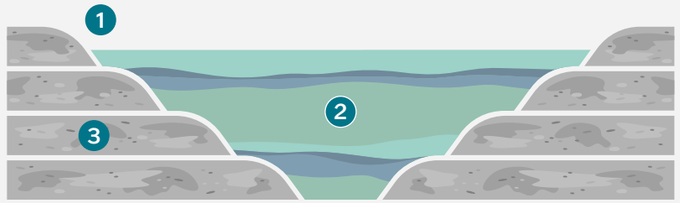
Tailings Types

IMPOUNDED TAILINGS



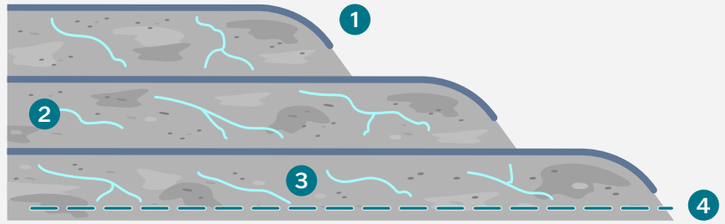
1. Water
2. Tailings
3. Tailings Beach
4. Starter Dam
5. Measuring Instruments
6. Embankment

BROWNFIELD PIT TAILINGS STORAGE



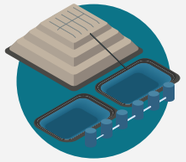
1. Former Pit Wall
2. Tailings
3. Rock Mass

STACKED AND COMPACTED TAILINGS FACILITIES



1. Upper Zone
2. Tailings
3. Moisture Percolation
4. Drainage Collection System

Heap Leach



Heap leaching uses a dilute cyanide solution applied over lined pads to extract gold and silver from crushed ore. The solution dissolves metals, which are recovered through a controlled process. Coeur manages heap leach facilities with a proactive, risk-based approach to emphasize safety, engineering integrity and environmental protection.

Management actions at heap leach facilities vary by site. At Rochester, spent ore remains in situ within the lined heap leach pad, and the facility is closed and reclaimed at the end of its life. At Wharf, spent ore is removed from the pad to be safely disposed before a new cycle begins.

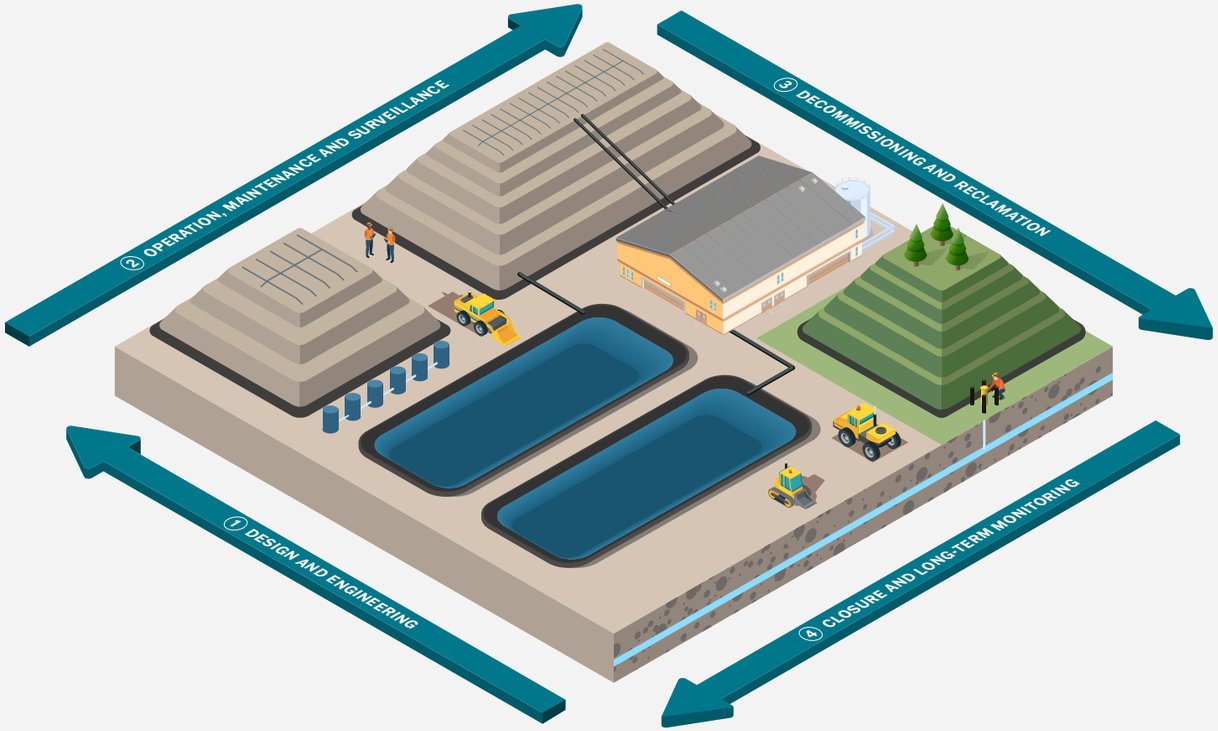
Integrated controls across the heap leach lifecycle safeguard stability, manage water responsibly and reduce environmental risks from design through closure. We embed water planning, monitoring and recycling at every stage to help prevent contamination, manage consumption and maintain overall heap stability.

To further support this approach, each heap leach facility is managed through a comprehensive system of design standards, operational controls, risk assessments and closure practices. These include: rigorous engineering of pad foundations, liners and drainage systems; disciplined solution and material management to maintain stability and protect water resources; ongoing monitoring, inspections and maintenance; and structured risk-mitigation protocols such as critical controls and Trigger, Action and Response Plan (“TARP”) processes. At mine closure, long-term landform stability, solution management and reclamation planning are designed to help maintain environmental protection well beyond the facility’s operating life.



Rochester
Nevada, U.S.

Heap Leach Lifecycle



CASE STUDY

Heap Leach Risk Assessments

In August 2024, Coeur completed comprehensive heap leach risk assessments and technical reviews at all sites with heap leach facilities—Wharf and Rochester—to strengthen our governance and reduce catastrophic liquefaction event risk. This effort aimed to deepen our understanding of each site's unique heap leach risk profile, evaluate potential failure mechanisms, including those associated with liquefaction events, and assess both current and future control recommendations.

Coeur's Technical Services, Mining, Engineering, Heap Leach, Environmental and Health and Safety teams, supported by an independent heap leach subject matter expert, conducted the heap leach risk assessments, applying a multidisciplinary approach. The team identified a suite of proactive and reactive ECVs designed to enhance early detection, strengthen controls and provide clearer TARP activities. These actions were validated with designated Risk Owners, and resources were assigned to support action closure.

In 2025, Coeur reviewed outcomes from recent catastrophic heap leach failures and integrated relevant findings into our updated ECVs. We will continue monitoring our heap leach risk profile and relevant global events to support the ongoing effectiveness of our controls, framework and governance practices.



Rochester
Nevada, U.S.

Waste Rock



Waste rock is mined rock that is not classified as ore. Depending on its geochemical characteristics, it is managed to prevent Acid Rock Drainage ("ARD"), which can occur when sulfide minerals react with air and water. Each site maintains a waste rock management plan that outlines how material is classified, stored and monitored. Key practices include:

- **Classification and Segregation:** Waste rock is tested and classified as potentially acid-generating or non-acid-generating (PAG). Potentially acid-generating rock is stored in designated areas, while other material may be used for backfill, construction or disposal
- **Treatment for Stability:** We treat certain types of rock with neutralizing material before placement to reduce the potential for acid generation
- **Stormwater and Drainage Controls:** Diversion structures and drainage systems keep water away from storage areas and reduce contact with potentially reactive material
- **Monitoring and Testing:** Coeur conducts regular sampling and inspections to evaluate the effectiveness of management practices and confirm that our water quality objectives are being met
- **Closure Measures:** Potentially acid-generating material is covered with non-reactive rock, and slopes are engineered, reshaped and revegetated to both reduce erosion and blend with the surrounding landscape
- **Training and Oversight:** Employees and contractors receive training on waste management practices to support compliance and environmental protection

Coeur strives to manage PAG material and ARD risks through rigorous classification, segregation and engineered controls at our active mining sites. ARD has only been identified in two isolated areas:

- At Kensington, ARD was identified in a natural bedrock source exposed during tailings construction. Material was stored in lined containment and later placed as cemented backfill underground
- At Wharf, ARD was identified and mitigated in an isolated area within a closed pit mined by a previous operator

Beyond these isolated occurrences, Coeur also manages PAG material proactively to prevent ARD from developing. At Silvertip, PAG rock is blended with non-acid-generating material and stored on lined facilities to prevent ARD, while at Rochester, a detailed Waste Rock Management Plan guides sampling, handling and encapsulation to support responsible PAG management across the site.



Kensington
Alaska, U.S.

Non-Mineral Waste

Non-mineral waste at our sites includes industrial, commercial, hazardous, non-hazardous, electronic and special waste; all must be managed under applicable regulations. Each site implements a comprehensive waste management system for classification, secure storage, transport and disposal, overseen by the Site Environmental Manager. These systems are designed to meet regulatory requirements and include regular inspections, training and record-keeping to prevent environmental impacts.

Performance Metrics

Tailings

In 2025, two of our active tailings facilities underwent formalized independent technical review—via ITRB or SITR—meant to be proportionate to facility risk and potential consequence of failure. This approach aligns with GISTM and supports objective evaluation of facility design, operation and performance.

Coeur maintains the financial capacity to meet current estimated costs of the tailings facility lifecycle, including closure and post-closure obligations.

TAILINGS FACILITIES OVERVIEW

Facility Name	Location	Operational Status	Construction/Raise Methodology	Most Recent EoR Inspection
Filtered Tailings Storage Facility	Las Chispas	Active	Not Applicable	August 2023
Final Tailings Dam	Palmarejo	Active	Downstream	December 2025
High Compression Thickened Tailings	Palmarejo	Active	Not Applicable	EoR inspection completed in December 2025, report pending
Tailings Rock Storage Facility	Silvertip	Active	Not Applicable	September 2025
Tailings Treatment Facility	Kensington	Active	Downstream	October 2025
Tailings Impoundment	Golden Cross	Closed	Downstream	December 2024



Kensington
Alaska, U.S.

GISTM Implementation Progress

GISTM establishes best practices for the safe and responsible management of tailings facilities. Coeur is working toward full conformance in 2027 and has made significant progress across our facilities and at the corporate level. Due to the timing of the acquisition of the Las Chispas mine, that site is not included in the overall development progress percentage and will be implemented on a separate schedule. However, Las Chispas completed a gap assessment in 2025 to support future implementation efforts.

New Afton and Rainy River are excluded from the current GISTM development progress percentages. Integration planning is underway, and both operations are expected to maintain adherence to TSM standards. The accompanying percentages reflect Coeur's best available estimates of GISTM development progress as of the reporting date.

For more information related to our Tailings Facilities, please refer to the **Data Book**.

73%
Overall Development Progress

69%
Corporate

89%
Kensington

56%
Silvertip

76%
Palmarejo

69%
Golden Cross



Palmarejo
Chihuahua, Mexico

Heap Leach

Engineered controls are central to preventing environmental impacts and enabling early detection of potential issues. Facility designs are selected based on site-specific hydrogeologic, climatic and geotechnical conditions.

100%

of active heap leach pads are lined with leak detection systems in place to enable early identification of liner integrity issues and protect soils and groundwater

Waste Rock

Preventing and controlling ARD remains a priority across operations through material characterization, segregation, engineered controls and mine planning.

100%

of identified ARD instances across active operations were actively mitigated and under ongoing control, in 2025. Identified ARD sources are subject to ongoing monitoring and adaptive management to help achieve water quality objectives through operations and closure

Non-Mineral Waste

Beyond risk management, we seek opportunities to reduce waste and improve material efficiency.

43%

of non-mineral waste generated in 2025 was recycled or diverted from landfill, including metals, oils, batteries and electronic waste

32%

of tailings generated in 2025 were reused as underground paste backfill, reducing surface storage requirements while supporting underground ground control

For more data on mineral waste and byproducts, please reference the **Data Book**.

Land and Biodiversity Management

Context

Responsible land use and biodiversity conservation are critical to long-term environmental resilience and Coeur's ability to operate responsibly. Healthy ecosystems help sustain ecological balance, underpin water quality and availability, stabilize soils and support climate regulation. We work to incorporate environmental stewardship into every stage of the mine lifecycle, taking an integrated approach to mine closure, implementing best practices to help minimize land disturbance and monitoring our performance to drive continuous improvement.

Why It Matters

RISKS MANAGED

- Legal and Regulatory
- Reputation
- Community and Stakeholders
- Human Health and Environment

OPPORTUNITIES CREATED

- Community and Stakeholders
- Financial

Healthy ecosystems help sustain ecological balance, underpin water quality and availability, stabilize soils and support climate regulation.

Responsible land and biodiversity management protects sensitive ecosystems and support alignment with regulatory and community expectations. Gaps in closure planning, significant biodiversity impacts and unmet reclamation commitments can lead to human health and environmental hazards, increase long-term liabilities and diminish stakeholder confidence. Robust planning and ecological oversight throughout the mine lifecycle can reduce risk, support environmental protection and enable both smoother closure and post-closure outcomes.

Management Actions

Coeur's approach to land and biodiversity management is grounded in our Biodiversity Management Standard, which provides guidance to enhance responsible biodiversity management practices across exploration, development, operation, closure and post-closure. The Standard is designed to help minimize the likelihood of negative biodiversity impacts and support our long-term social license to operate.

Our biodiversity approach spans all phases of the mine lifecycle, from exploration and feasibility through engineering and permitting to post-closure. We embed community and Indigenous engagement into each phase of the lifecycle to drive local input in our biodiversity planning and decision-making. We also periodically monitor and revise our strategies as new issues emerge and better tools become available.

The Standard informs Coeur's overarching strategies:

- Compliance with biodiversity-related regulatory requirements
- Engagement with stakeholders and Indigenous Peoples
- Identification and inventory of protected areas
- Assessment of potential impacts on biodiversity, natural resources and ecosystem services
- Evaluation of nature-related risks and opportunities
- Implementation and maintenance of mitigation actions

We take an iterative approach to mine closure, developing reclamation and closure plans before operations begin and refining throughout the mine's lifecycle. These plans are updated with community input in our effort to minimize land disturbance and prioritize effective restoration. Each site must conduct an annual review of its reclamation and closure liability estimates, and Asset Retirement Obligations ("AROs") are calculated based on project reclamation, long-term monitoring and maintenance costs, assuming mine closure at the end of the year. AROs undergo external audits and are publicly disclosed in Coeur's annual financial reports.

We employ tailored strategies across our sites to reduce biodiversity impact:

- **Site Design:** Coeur analyzes and plans for biodiversity impacts in initial site designs to avoid ecologically sensitive areas, minimize disturbance and protect wildlife
- **Concurrent Reclamation:** Each mine practices concurrent reclamation when feasible, using a combination of native grass, plant and tree species. We tailor reclamation to each site, considering community and Indigenous inputs, facility type, landform and post-mining land use objectives. Our reclamation plans aim to restore habitats to self-sustaining ecosystems and productive post-mining land uses for wildlife
- **Wildlife Management:** Coeur employs extensive wildlife management controls at each operation such as fencing, wildlife-safe treatment pond coverings (e.g., process balls), strategically placed guzzlers to encourage wildlife movement away from operating areas, buried process solution drip tubes and speed limits to reduce wildlife interaction
- **Invasive Species:** We monitor, remove and prevent invasive species to protect native species
- **Water Resource Protection:** We conduct water studies and ongoing evaluations and implement site-specific controls and protection strategies. See the **Water Stewardship** section of this report for additional information



In 2025, Coeur continued conducting risk assessments as part of implementing our Biodiversity Management Standard to identify nature-related risks and management strategies. The 2024 Kensington pilot assessment highlighted the distinct conditions at each site and the need to tailor risk identification accordingly, while maintaining broader operational perspective. Upon completing an assessment at our Wharf operation, we identified actions focused on preventative controls, reassessment of new biomonitoring areas and additional topic-specific training.

Performance Metrics

Flora and Fauna

A core element of Coeur's biodiversity approach is identifying the flora and fauna present within or near project boundaries. Our sites conduct baseline and seasonal ecological studies, which are used to inform our planning decisions and guide mitigation measures.

Category	Kensington	Las Chispas	Palmarejo	Rochester	Silvertip	Wharf	2025 Total
Critically Endangered	0	1	0	0	0	0	1
Endangered	0	0	0	0	1	0	1
Vulnerable	0	0	1	0	2	0	3

In 2025, we updated our process to reconcile species data from jurisdictional categories to the International Union for Conservation of Nature ("IUCN") Red List of Threatened Species to improve consistency, reduce manual reconciliation and align our disclosure with leading frameworks such as ICMM and TNFD. The new method supports clearer cross-site aggregation for external reporting, while site-level monitoring remains detailed and permit-aligned, providing insight into local and regional changes, as well as global biodiversity trends over time. This methodological change is reflected in the current-year data.

Land Disturbance and Reclamation

Our Biodiversity Management Standard sets out the practices Coeur must use to avoid and minimize impacts on vegetation and wildlife across both operating sites and exploration areas. For example, we schedule vegetation clearing within specific seasonal windows to avoid disrupting critical wildlife behaviors like nesting. We also salvage and stockpile vegetation material and topsoil when feasible for reuse during reclamation.

As of year-end 2025, Coeur had a total land area authorized by federal and local permits for disturbance of approximately 5,566 hectares ("ha"), with approximately 2,259 ha disturbed. Opportunities for concurrent reclamation activities, such as re-sloping a waste rock pile, are planned alongside active mining operations. In 2025, Wharf reclaimed land previously disturbed by mining activities, predominantly in the Green Mountain and Copperhead areas. Final reclamation areas were graded, topsoiled, contoured and seeded with a mix of perennial grasses and forbs native to the region. Additionally, Wharf managed areas of interim reclamation on site consisting of various topsoil stockpiles and temporary stabilization areas which will be re-disturbed during post-mine final reclamation efforts. In total, 160 ha have been returned to post-mining land use ("PMLU").



HUMAN CAPITAL

IN THIS SECTION

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Health and Safety	**50**
People and Culture	**57**

Analyst References

SASB EM-MM-210a.3, EM-MM-310a.1, EM-MM-320a.1

GRI 2-7, 2-30, 3-3, 401-1, 403-1, 403-2, 403-3, 403-5, 403-6, 403-7, 403-9, 404-2, 405-1, 407-1

Introduction

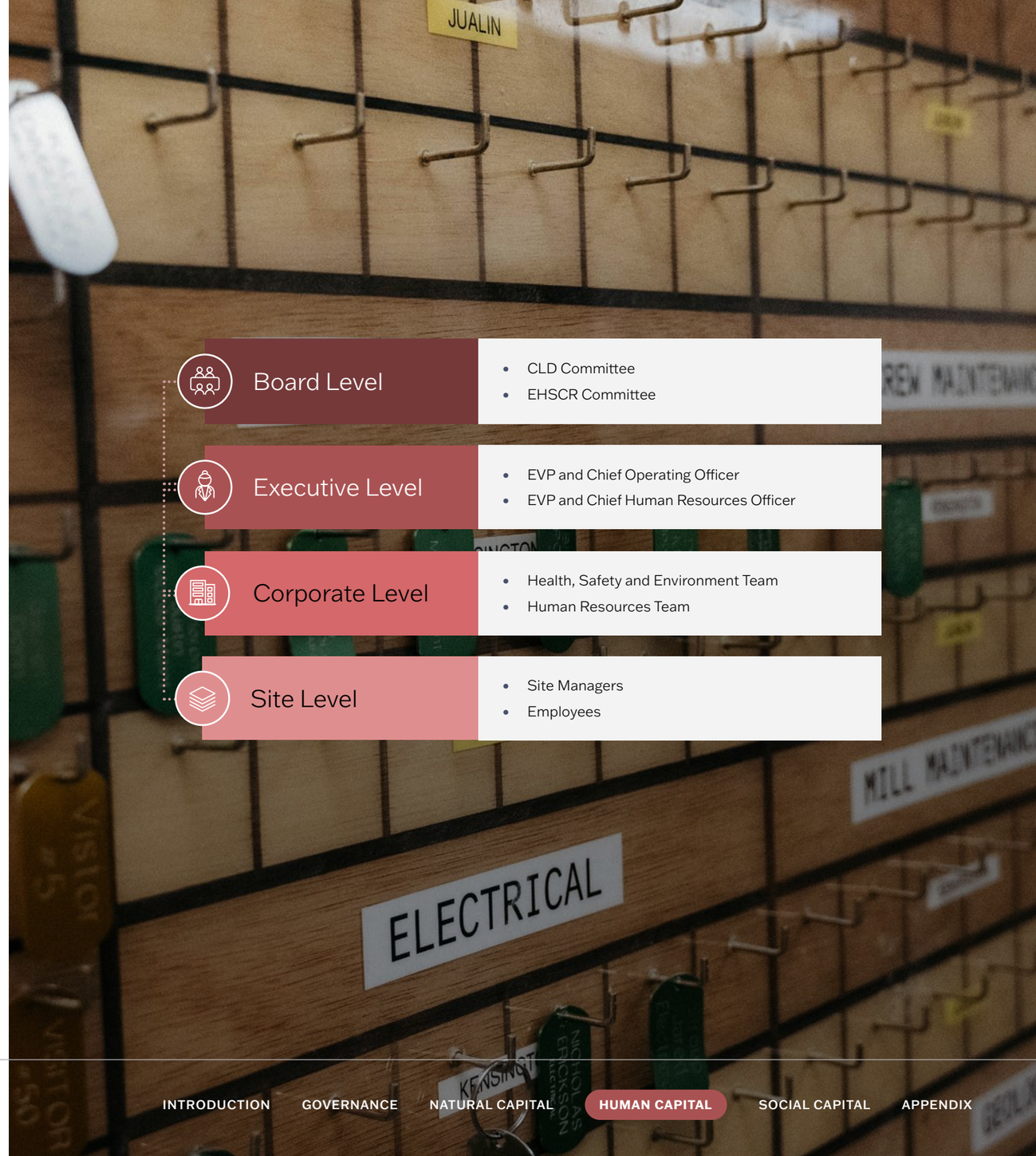
Oversight and Governance

At Coeur, human capital encompasses the skills, experience, health, safety and well-being of our workforce, as well as the culture that supports engagement, performance and development. Effective management of human capital is fundamental to our ability to operate safely, attract and retain talent and deliver long-term value.

At the Board level, the EHSCR Committee provides strategic oversight of our health and safety matters. The CLD Committee oversees compensation programs, talent management and succession and development planning to foster a culture of respect and inclusion.

At the corporate level, the Executive Vice President and Chief Human Resources Officer oversees our human capital strategy. Accountability for safety performance rests with the Executive Vice President and Chief Operating Officer, supported by safety leadership at both the corporate and site levels. In addition, safety is a shared responsibility among our leaders and frontline workers, who actively implement safety initiatives and champion safe work practices.

The Health and Safety team has primary responsibility for employee health and safety, while the Human Resources team leads people and culture initiatives and shares responsibility for employee wellness and engagement. Together, the two departments integrate safety, culture and well-being across the organization.



Board Level	• CLD Committee • EHSCR Committee
Executive Level	• EVP and Chief Operating Officer • EVP and Chief Human Resources Officer
Corporate Level	• Health, Safety and Environment Team • Human Resources Team
Site Level	• Site Managers • Employees

Policies and Commitments

Coeur's approach to human capital is guided by a suite of corporate-level policies that establish a defined framework for fostering safe workplaces and promoting inclusive practices across our operations:

- **Environment, Health, Safety and Corporate Responsibility Policy:** Our Policy reflects our belief that all incidents are preventable. It emphasizes shared responsibility among employees to maintain a safe workplace while complying with health and safety regulations
- **Code of Business Conduct and Ethics:** Our Code serves as a guide to help employees Pursue a Higher Standard by setting out general expectations for high standards of honesty and ethical behaviors in day-to-day activities. The principles form the basis of the Company's more detailed policies and procedures, including on topics like equal employment, anti-bribery and anti-corruption and health and wellness

Opening Statement

"Our people are our most valuable asset. A culture built on respect, engagement and inclusivity is essential to responsible growth and long-term success. At Coeur, we strive to foster collaboration and provide resources that empower every individual to thrive and contribute to our shared success."

Emilie Schouten
EVP and Chief Human Resources Officer

"Safety and managing risks is the foundation of everything we do. Our unwavering focus is to make sure every person returns home safely, every day. Through rigorous safety standards and a culture of caring and accountability, we protect our people and communities while driving operational excellence and long-term success."

Mick Routledge
EVP and Chief Operating Officer



Key Highlights

50% increase in Quality Leadership in the Field Engagements

46% decrease in Injury Severity Rate

92% participation rate in fourth employee-wide culture survey

58% of new hires locally employed

Health and Safety

Context

Mining entails inherent health and safety risks that require responsible and systematic management to prevent harm. Safeguarding the health, safety and overall well-being of our employees, contractors and communities remains a core principle meant to guide every decision we make. Our operations involve moving large volumes of material, operating heavy equipment, exposure to dust and handling hazardous substances used in mineral extraction, underscoring the need for strong controls and adherence to established safety procedures.

We strive to foster a strong safety culture supported by robust management systems and procedures that set expectations for hazard identification, risk assessment, incident reporting and corrective actions. We continue to refine and better connect our programs, leverage leading indicators to inform decisions and strengthen the consistent application of corrective actions and controls. Risk management is incorporated throughout the organization, and we continually develop and improve initiatives that empower every individual to adopt a truly caring safety-first mindset and prioritize personal wellness. Across sites, our health and safety standards emphasize personal accountability, safe work behaviors and continuous improvement.

In 2025, we focused on integrating Las Chispas into our safety and health framework and driving greater standardization across systems to help ensure more consistent application of processes and reporting. We expanded and introduced new policies, programs and resources to help employees and contractors more effectively identify hazards, manage physical and mental health risks and take proactive steps to stay safe and healthy.

Why It Matters

RISKS MANAGED

- Legal and Regulatory
- Operational Downtime and Asset Damage
- Human Health and Environment

OPPORTUNITIES CREATED

- Community and Stakeholders

A rigorous approach to managing health and safety is vital for protecting workers, maintaining operational stability and meeting regulatory expectations. Risks such as exposure to hazardous materials, equipment-related hazards or gaps in risk controls can lead to injuries, loss of life and long-term health effects. Health and safety incidents can undermine community trust, increase regulatory and financial liabilities and negatively affect workforce morale. Conversely, maintaining strong safety practices reduces the likelihood of incidents, supports employee engagement, improves operational stability and strengthens relationships with regulators and local stakeholders.

We continually build on our awareness, learning and accountability to support workers' well-being and reduce operational risks.



Las Chispas
Sonora, Mexico

Management Actions

Safety Systems

Coeur's Safety and Health Management Systems ("SHMS") provide structure, guidance and coordination for managing safety, health and well-being across operating sites and company-controlled workplaces. The system is designed to manage occupational health and safety risks for employees and, where applicable, contractors and other non-employee workers whose work and/or workplace is controlled by Coeur. The SHMS is built on ten core elements designed to reduce exposure, foster a strong safety culture and further improve workplace safety through proactive, integrated programs.

In 2025, we strengthened these systems and demonstrated progress on our 2024 goals through the following initiatives:

- Strengthened the integration between our SHMS and ERM System, reinforcing connections among core safety programs to improve alignment and effectiveness
- Advanced the integration of Las Chispas into our SHMS, supporting our effort to unify programs for consistency and impact
- Developed a new electronic Management of Change ("MOC") system to standardize our Process Safety Management ("PSM") process and began training and implementation at our sites
- Implemented a new approach to Field-Level Risk Assessments to increase each employee's capacity to recognize and control hazards that present the greatest risk to people, the environment and the Company as a whole
- Introduced the Stop, Think, Act to Control ("STAC") process, a simple, field-level approach to strengthen hazard recognition and support safe, in the moment decision making
- Updated our critical risk categories and introduced visual icons for intuitive field-level hazard recognition and control

STAC is a simple, three-step process used to support hazard recognition and safe decision-making in the moment.

1. **Stop:** Stop to consider what you are doing (or what you will be doing)
2. **Think:** Think about what could go wrong. What hazards present risk?
3. **Act to Control:** Act to reduce risks of identified hazards



When STAC indicates that risks remain uncontrolled, employees are expected to exercise Stop Work Authority and pause work until controls are verified effective, and they are empowered to speak up and stop work without fear of reprisal.





Las Chispas
Sonora, Mexico

Certification and Validation

Coeur is part of the NMA and has implemented the NMA's CORESafety® system, reinforcing our commitment to industry-leading health and safety practices. The CORESafety® system was developed from recognized management guidelines, including ISO Standards, American National Standards Institute, OSHA Standards and Mine Safety and Health Administration Standards, among others.

Safety Culture and Leadership

Our safety culture is built on four pillars that promote engagement, risk reduction and the well-being of our workforce:

1. **Leadership Commitment:** Our leaders set the tone by setting clear expectations and modeling safe behaviors
2. **Risk Management:** We proactively identify, assess and control risks through regular safety audits and preventive measures
3. **Employee Empowerment:** Employees are empowered to take responsibility for their safety and others
4. **Caring About Each Other:** We prioritize the well-being of our colleagues, fostering a supportive environment where everyone looks out for one another

Occupational health and safety training supports these pillars and is tailored to the risks associated with each job role. Training needs are identified through risk assessments, supervisor engagement and worker feedback, and designed to address both general safety practices and task-specific hazards, including emergency response, equipment safety, hazardous materials and personal protective equipment. Training effectiveness is evaluated through assessments, observations, incident learnings and worker feedback to drive continued improvement.

We seek to prevent and mitigate significant occupational health and safety impacts by conducting thorough risk assessments, implementing robust safety protocols and complying with industry standards. We work closely with contractors to align their work with our safety requirements.

In 2025, we continued advancing a proactive safety culture. We built upon our introduction of the Stop Work Authority program in 2024, integrating it with other core programs such as STAC. We also expanded our Quality Leadership in the Field ("QLIF") Program, emphasizing actionable follow-up to further strengthen leadership presence and accountability in the workplace.

Health and Well-Being

Coeur's occupational health services, or Total Worker Health program, reflects our commitment to an exposure-free, illness-free and safe workplace for every employee. This program encompasses occupational health, primary health and overall wellness to provide holistic support for employees and their families at work and at home. We deliver occupational health services through a combination of on-site clinics and occupational health staff, mobile health units and third-party medical providers supported by strong relationships with local medical facilities. Employees at operating sites are given access to these services, and in controlled workplace settings, Coeur also extends access to non-employee workers such as contractors, as deemed appropriate.

Our programs focus on proactive health monitoring, risk assessments and tailored controls for the mining environment, including:

- Pre-hire physicals and physical demands testing
- Annual occupational testing and personal exposure monitoring
- Biological marker sampling and rigorous return-to-work protocols

As part of our non-occupational healthcare access and promotion efforts, we partner with qualified medical professionals and third-party providers for innovative care and confidential counseling. These offerings include:

- **Lyra:** Mental health and employee assistance program offering therapy, coaching and work-life resources
- **Hinge Health:** Digital, physical therapist-led musculoskeletal care program

In 2025, several targeted initiatives advanced our commitment to Total Worker Health. We delivered eight "Notice and Respond" workshops to build mental health awareness and response capability, identified a new inpatient partner to support mental health and substance abuse needs and launched a musculoskeletal communication plan in collaboration with Hinge Health. We also enhanced industrial hygiene oversight by completing silica exposure assessments, implemented control plans and provided crisis response to sites impacted by external incidents.

We continue to focus on education and engagement to empower employees to take full advantage of these benefits while advancing a culture of care and prevention. We also incorporated well-being and mental health into safety communications to strengthen our culture of care. Health personnel provide coverage during working hours, and workers can report health concerns directly to receive timely support.

CASE STUDY

Medical Clinic Near Rochester Mine

In 2025, Coeur opened a new medical clinic in Lovelock, Nevada. Designed to provide better access to quality primary care and strengthen healthcare support for employees at our Rochester mine and their families, the clinic includes a dedicated doctor and nurse available to employees and dependents enrolled in our medical plan.

The clinic complements existing healthcare options in the area and provides quality primary medical care services and other resources for work-related health needs such as new-hire screenings, vaccinations and testing. Employees are eligible for comprehensive annual physical examinations, including mental health screenings, and continue to have access to other wellness programs, such as mental health support through Lyra.

This initiative is intended to remove financial and other barriers and make it easier for employees to seek medical care when they need it. Out-of-pocket costs such as office visit co-pays and deductibles are waived to encourage greater utilization by our employees and their family members.

In addition to helping us attract talent to the area, the clinic seeks to enhance quality of life for employees and improve our visibility in the community. This project underscores Coeur's commitment to protecting our people and promoting their health and well-being by not only offering benefits but making them more convenient and practical to use.



Emergency Preparedness and Incident Management

Coeur maintains a systematic, proactive and integrated approach to emergency preparedness and incident management. Emergency plans at each site seek to reflect emerging risks with dedicated emergency response teams who are certified Emergency Medical Technicians (“EMTs”) and receive at least two trainings per month.

Our Kensington, Rochester and Silvertip teams participate annually in mine rescue competitions, which sharpen their skills through simulated scenarios and reinforce a culture of safety, teamwork and preparedness. Our Kensington team placed first in field, first in first aid and first overall at the 2025 Central Mine Rescue Competition.

Coeur uses Intersafe Essential Factors™ investigation methodology to analyze health, safety and environmental-related incidents and near misses. Through this, we follow an eight-step process to uncover factors that could have contributed to the incidents. We have trained employees across the Company to support the consistent application of this methodology across our operations.



CASE STUDY

Avalanche Preparedness and Safety at Kensington Mine

Kensington operates a comprehensive avalanche preparedness and mitigation program that supports safe work in mountainous terrain. The operation partnered with avalanche specialists and mountain safety professionals to design a program tailored to local conditions. Through ongoing collaboration, training and applied field experience, the team has built strong capabilities in forecasting, snow assessment and proactive hazard management, establishing a safety framework that continues to strengthen with evolving best practices.

Avalanche activity is a natural feature of the region and changing winter conditions reinforce the importance of a proactive, science based approach to safety. Kensington’s mitigation strategy focuses on anticipating and controlling hazards before they escalate into higher risk conditions. During significant storm cycles, the team is expected to conduct controlled operations including initiating small, intentional avalanches using hand charges or other approved tools to reduce the potential for larger, unplanned events. When access to higher avalanche zones becomes challenging, the team can deploy helicopter based explosives or other remote systems to safely reach complex terrain and address instability promptly.

Limiting employee exposure is a core component of the program. During periods of increased avalanche risk, the team is trained to close roads and work areas that present potential hazards and instruct employees to use low risk routes and remain in vehicles when travel is necessary. Clear communication and established procedures guide these decisions and help maintain safe operations.

Kensington also maintains a trained avalanche rescue response team that supports on site needs and coordinates with local partners when necessary. Regular training and a detailed emergency response plan strengthens readiness and reinforces our priority of protecting employees and cultivating a strong safety culture.

Performance Metrics

Our metrics are calculated according to the MSHA[6] standard and we also track and manage incidents involving contractors and other non-employee workers whose work is controlled by Coeur. For the Las Chispas operation, health and safety data are reported for the period from the date of acquisition, February 14, 2025, through December 31, 2025. For definitions and calculation methodologies for LTIFR, TRIFR and severity rate, please refer to our **Data Book**.

Safety Leading Indicators

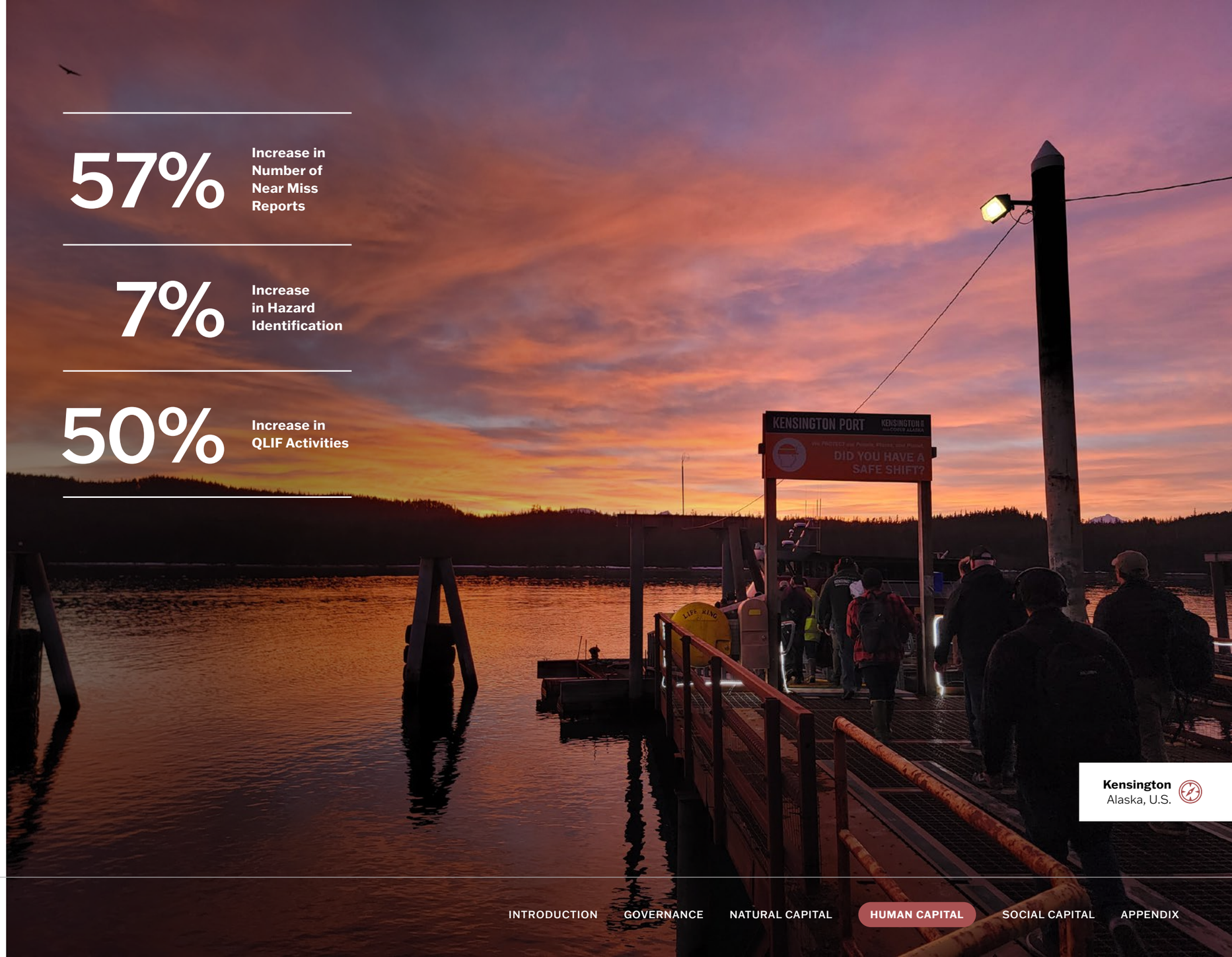
In 2025, our safety reporting activity demonstrated strong employee engagement and an increased focus on proactive risk management.

Total exposure hours grew primarily due to the addition of the newly acquired Las Chispas mine in 2025, complemented by slight year-over-year growth across our other sites. The number of near-miss reports also increased, reflecting greater workforce participation in identifying unsafe conditions. Hazard identification also increased by 7 percent, underscoring our emphasis on recognizing and correcting hazards earlier in the work process. Many potential issues are now mitigated before reaching near miss classification, driven by more effective QLIF activities, enhanced verification of critical controls and increased workforce awareness and early intervention behaviors.

57% Increase in Number of Near Miss Reports

7% Increase in Hazard Identification

50% Increase in QLIF Activities



Kensington
Alaska, U.S.

Safety Lagging Indicators

Lagging indicators provide a useful performance scorecard and inform incident investigations that help us understand underlying causes. These insights are taken back into our leading indicators and control strategies.

In 2025, we recorded zero fatalities and maintained a similar number of lost time injuries to the prior year, resulting in a lower Lost Time Injury Frequency Rate (“LTIFR”). While Total Reportable Injury Frequency Rate (“TRIFR”) rose slightly, our severity rate decreased, indicating that additional cases were less serious in nature. Notably, Coeur’s overall safety performance remains better than MSHA industry averages for metal/nonmetal mining, highlighting the efficacy of our focus on critical controls and early hazard intervention.

This performance reflects our strong safety culture and sustained health and safety efforts, resulting in a fourth consecutive year as a peer leader in safety incident rates, as reported by MSHA.

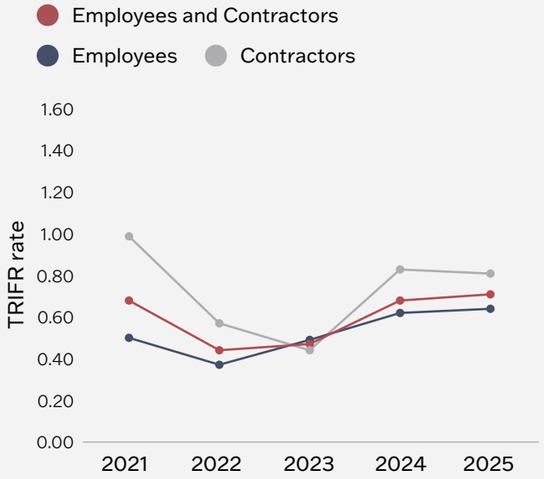
Our internal reviews show that the uptick in total recordable cases was not attributable to any single site, but was associated with operational transitions, changing workforce composition and expanded integration and onboarding activities. In response to this, we reinforced ECVs, strengthened the QLIF protocol and enhanced training and onboarding systems. We continue to use lagging indicator analytics to refine controls and validate effectiveness through leading metrics.

Indicator	2024	2025
Lost Time Injury (“LTI”)	15	13
Medical Treatment Cases (“MTC”)	8	24
Total LTI and MTC	**23**	**37**
LTIFR	0.44	0.25
TRIFR	0.67	0.70
Severity Rate	28.99	15.58

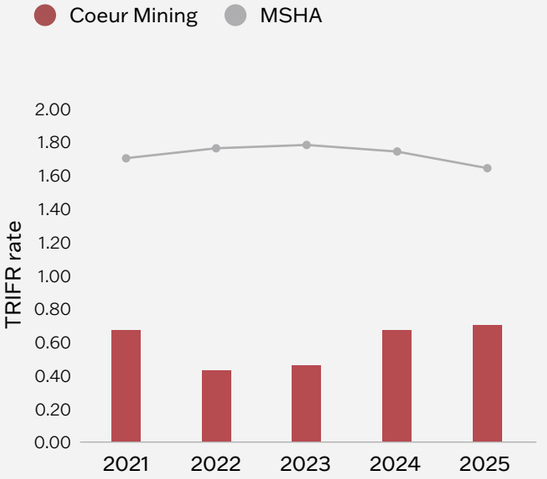
2025 results include the Las Chispas operation following its acquisition on February 14, 2025. Las Chispas was not part of Coeur’s operating portfolio in 2024; accordingly, year-over-year comparisons reflect an expanded reporting boundary.

HEALTH AND SAFETY PERFORMANCE METRICS

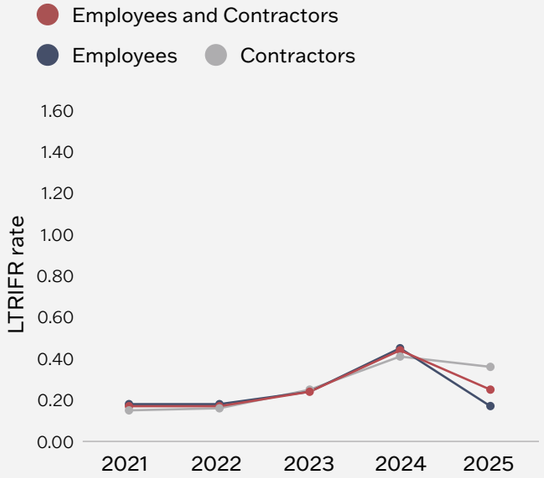
Coeur’s TRIFR Performance



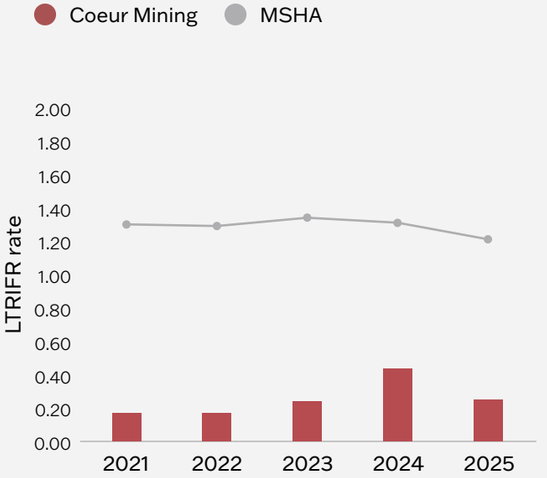
Coeur vs. MSHA Industry Average TRIFR Performance



Coeur’s LTIFR Performance



Coeur vs. MSHA Industry Average LTIFR Performance



People and Culture

Context

Mining is an industry built on decades of operational experience, and Coeur's workforce practices create meaningful impact on the people and communities that are connected to our operations. Our structured approach to recruitment, training and career development helps build a long-term talent pipeline that supports the transfer of technical knowledge across generations and sustains critical skills for the future of the industry. These practices also help create equitable access to opportunities for local communities to join our workforce, reflecting our dedication to building an inclusive culture where every individual can thrive and contribute to our shared success.

At the same time, workforce growth and organizational transitions can create potential negative impacts if not carefully managed. In 2025, we managed these impacts proactively and achieved a successful integration of the Las Chispas team that strengthened our organization. We retained the talented workforce at Las Chispas, aligned processes and blended expertise with little-to-no disruption, and created a unified team that enhances our collective capabilities. This successful transition reflects our people-first leadership and our ability to unite teams around shared goals.

Why It Matters

RISKS MANAGED

- Workforce Relations

OPPORTUNITIES CREATED

- Community and Stakeholders

Investing in a strong, people-centered culture is essential to fostering a capable, engaged workforce that supports safe and effective operations. In the mining sector, risks such as talent shortages, turnover, demographic shifts and skills gaps, driven by an aging workforce, remote operating locations and competition for specialized skills, can impact productivity and safety. Addressing these risks requires a deliberate focus on culture and workforce development.

By strengthening our cultural foundations and expanding talent development, we work to create pathways to attract and retain skilled employees, leverage technology for learning and partner with local communities to build future talent. These efforts enhance organizational resilience and position us to meet evolving operational demands responsibly.



Inclusion and Respect

Our Company's culture is focused on *Pursuing a Higher Standard*. We strive to exceed expectations and foster a culture of accountability, innovation and ethical leadership. Our values focus on protecting people and the planet through integrity and accountability, developing quality resources with foresight and responsibility and delivering impactful results through collaboration and clear communication.

A successful leader at Coeur exemplifies the following:



Protect

Our People, Places, Planet

- Lives our safety culture
- Works with integrity and follows policies
- Has courage to raise concerns
- Respects work environment
- Leads by example

CONDUCT PRINCIPLES



Develop

Quality Resources, Growth, Plans

- Pays attention to details
- Delegates effectively
- Does what they say they will do
- Anticipates what may happen and plans for it
- Takes accountability for actions and mistakes

INDIVIDUAL PRINCIPLES



Deliver

Impactful Results Through Teamwork

- Collaborates with other teams
- Helps others solve problems
- Listens to other viewpoints
- Communicates clearly
- Provides honest and timely feedback

TEAMWORK PRINCIPLES

We are committed to non-discrimination and seek to provide equal opportunities for all employees in hiring, promotions and compensation. We strive to maintain open lines of communication with employees and promote a culture of transparency. Regular employee surveys, feedback sessions and informal check-ins help strengthen our efforts to maintain a positive and productive work environment. We aim to adhere to local, national and international labor laws and provide clear channels for employees to voice concerns.

Following our acquisition of Las Chispas, we inherited a union represented by CTM, a national labor organization in Mexico, and successfully negotiated our first collective bargaining agreement in 2025. At the end of 2025, 10 percent of our workforce was covered under collective bargaining agreements. We provide market-leading compensation and benefits through proactive benchmarking and maintain the flexibility to adapt quickly to employee needs and evolving business conditions. Our approach prioritizes collaboration, fostering a culture where employees can directly influence workplace decisions.

Training and Development

To further expand access to high-quality learning resources, Coeur developed a new online learning management system, Coeur University ("CoeurU"). CoeurU, piloted in 2025 and rolled out to the broader Company in the first quarter of 2026, provides a centralized resource for both Company-specific and foundational skills training through accessible, self-paced learning across a broad range of topics. The platform responds to our employees' strong interest in expanded training access. The offerings provide structure and consistent learning pathways that support employee growth while reducing reliance on subject matter experts.

Leadership training programs at Coeur are designed to foster the skills employees need for effective leadership at all levels. Our leadership training programs focus on decision-making, communication, conflict resolution and strategic thinking skills development.

In 2025, 55 employees participated in our flagship IMPACT Leadership Training program across multiple cohorts. Launched in 2018, the program goes beyond basic leadership development, fostering self-awareness, cross-functional collaboration and organizational growth. The 18-month program convenes a cohort of participants and senior mentors, from across our locations. Senior mentors provide guidance and help IMPACT Leadership Training participants apply learnings to their day-to-day roles. Our Advanced IMPACT Training ("AIT") further strengthens strategic communication, business acumen and decision-making among senior managers and directors.

Beyond leadership development, we invest significantly in technical and professional training that builds role-specific competency across Coeur's operations. These programs help employees develop the skills needed to advance in their careers and contribute effectively in their roles.



Rochester
Nevada, U.S.

We also use competency-based progression ladders to provide employees with clear, structured pathways for advancement. These ladders outline the specific skills and competencies required for employees to advance from entry-level roles through leadership positions, supporting a steady internal pipeline of skilled talent.

Our strong onboarding process helps set new employees up for success from their first day. New hires receive training on Coeur's values, policies, safety expectations and job-specific responsibilities, with additional specialized training for operational roles. Structured check-ins help reinforce early engagement and allow us to refine our onboarding approach over time.

Recruitment and Retention

At Coeur, we focus on attracting and retaining employees through competitive pay and benefits, professional development, work-life balance and recognition programs. We design our employee retention efforts to foster a workplace where employees feel valued and engaged, supporting their long-term commitment and satisfaction. These efforts include competitive compensation and benefits, opportunities for professional growth, prioritizing work-life balance and recognition programs to reinforce employee contributions.

We are dedicated to building a strong internal talent pipeline. Succession planning begins at the supervisor level and is reviewed across the business each year, with progress reported to the Board annually. This process supports continuity, strengthens internal mobility and aligns individual aspirations with organizational needs.

Compensation and benefits play a critical role in attracting and retaining top talent. Our packages include base pay, performance-based bonuses, stock-based compensation for eligible roles, and comprehensive benefits including health insurance, retirement savings, paid time off, parental leave and wellness programs. Coeur also conducts semi-annual pay equity assessments and separate audits to promote fairness, equity and transparency. On average, our employees earn 40 percent above the rates in their local markets.

Local hiring remains a priority across our operations. We seek to hire from the communities where we operate to strengthen relationships, support regional economic development and build a workforce that reflects local cultures and perspectives. Through partnerships with schools, universities and community organizations, we help introduce future workers to careers in the mining industry and create pathways for community members to develop the skills needed to join our workforce.

Performance Metrics

Inclusion and Respect

In 2025, women represented 14 percent, up from 12 percent, of our total workforce and men represented 86 percent. Among these employees, 65 percent of women and 35 percent of men held management, supervisor or higher-level positions. During the year, 21 percent of female employees and 18 percent of male employees received promotions. Women accounted for 36 percent of all lateral transfers and men accounted for 64 percent, reflecting career development activity across our operations.

In 2025, we conducted a Company-wide culture survey with a high participation rate of 92 percent, reflecting strong employee engagement. Our favorability score, which measures the percentage of responses that were 'agree' or 'strongly agree,' was 69 percent, consistent with prior year's results. Employees continued to rate safety and environmental stewardship practices most favorably, reflecting our core value to protect people and the planet.

Most Favorable Survey Topics

- I feel effectively trained to be safe at work
- I feel safe performing my job
- My mine site/office is committed to minimizing its impact on the environment
- If I see something unsafe, I am comfortable saying something
- If I observe misconduct, I know how to report it

Training and Development

In 2025, a cohort of 16 employees graduated from the IMPACT program, bringing total program graduates to 213 since its inception. Across all IMPACT cohorts, employees completed 2,620 hours of training in 2025, contributing to a total cumulative program training time of over 27,840 hours.

Recruitment and Retention

In 2025, our overall retention rate was 87 percent, while the voluntary turnover rate was 9 percent, reflecting the strength of our culture and engagement efforts.

Our local employment metrics represent the proportion of active employees who reside in communities near our operations. These figures are measured as a year-end snapshot of our workforce and reflects total employment. In 2025, we implemented new corporate guidelines that standardize how locality is defined across our sites, promoting greater consistency and comparability in our reporting.

Across our operations, 54 percent of our workforce is drawn from local communities. Robust local community representation in Coeur's workforce not only demonstrates the strength of our local hiring practices and our support of regional economic development, but reflects the effectiveness of our broader people-focused programs which help attract, retain and advance talent from surrounding communities.



Las Chispas
Sonora, Mexico



SOCIAL CAPITAL

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Analyst References

SASB EM-MM-210a.3

GRI 3-3, 408-1, 409-1

Introduction

Oversight and Governance

At Coeur, social capital represents the relationships, trust and shared value we build with local communities, Indigenous Peoples, governments and our supply chain partners.

Responsible mining begins with trust and collaboration. Through our governance framework, we strive to build lasting partnerships with local communities and Indigenous Peoples while encouraging integrity across our supply chain. This approach helps us weave social values into the decisions we make every day.

Oversight of social capital begins at the highest level of the company. The EHSCR Committee provides strategic guidance on community relations, Indigenous engagement and supplier responsibility. At the executive level, accountability rests with the Executive Vice President and Chief Operating Officer and the Executive Vice President, General Counsel and Secretary. These leaders are responsible for aligning corporate policies and enterprise-wide standards with operational practices.

At the corporate level, the Sustainability and External Affairs team oversees social performance and community engagement strategies, while supplier engagement is led by the Procurement team, guided by our Code of Business Conduct and Ethics and reinforced through contractual requirements and audits. Site-level teams implement locally tailored programs, including Indigenous and stakeholder engagement and issues management, to collaboratively address community needs and maintain transparency.

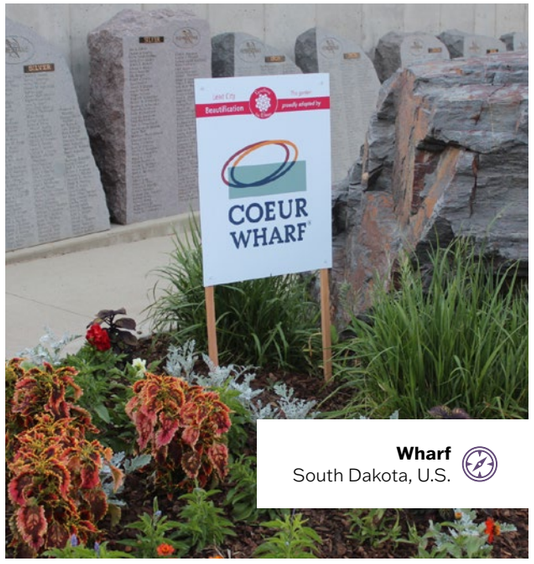
To strengthen accountability, we monitor key indicators such as grievance resolution times, community investment, Indigenous engagement activities and supplier compliance. These metrics help us evaluate performance and drive continuous improvement.

Board Level	• EHSCR Committee
Executive Level	• EVP and Chief Operating Officer • EVP and General Counsel and Secretary
Corporate Level	• Procurement • Sustainability and External Affairs
Site Level	• Site Managers • Community Relations Leads

Policies and Commitments

Coeur's approach to social capital is guided by corporate-level policies that define our expectations for ethical conduct, respect for human rights and transparent engagement, including:

- **Human Rights Policy:** Outlines our commitment to respect human rights across our activities
- **Indigenous Peoples Policy:** Formalizes our commitment to building respectful relationships with Indigenous groups near our sites
- **Supplier Code of Business Conduct and Ethics:** Sets requirements for contractors and service providers related to labor rights, safety and ethical business practices



Wharf
South Dakota, U.S.

Human Rights

Respect for human rights is a fundamental commitment embedded in Coeur's governance framework and operational strategy. This focus extends to the individuals, communities and groups affected by our activities, including employees, local communities, Indigenous Peoples and those within our supply chain. Our approach is informed by internationally recognized standards such as the International Bill of Human Rights, the Universal Declaration of Human Rights and the United Nations ("UN") Voluntary Principles on Security and Human Rights. Coeur also recognizes the UN Declaration on the Rights of Indigenous Peoples, adopted into Canadian law via the UN Declaration Act in 2021 and strives to work with the federal and provincial governments and Indigenous Peoples to achieve its objectives.

Human rights oversight begins at the Board level through the EHSCR Committee and cascades to executive leadership, guided by our Human Rights Policy. This Policy outlines our expectations for ethical business conduct and responsible operations and is embedded across our decision making, due diligence and engagement processes.

Coeur conducts annual human rights risk assessments across our operations and supply chains to identify potential impacts and emerging risks. Findings inform mitigation plans and ongoing improvement initiatives.

Coeur maintains a zero-tolerance policy for human rights abuses, including child labor, forced labor and discrimination and upholds employees' freedom of association.

Opening Statement

"At Coeur, strong relationships with communities and Indigenous partners are essential to responsible mining and creation of long-term value. We prioritize transparency and collaboration to align our actions with local priorities and seek to work with suppliers who uphold the same standards, creating opportunities through education, infrastructure and cultural engagement that support resilience and lasting benefits beyond the life of our mines."

Casey Nault
Executive Vice President, General Counsel and Secretary



Key Highlights

$1.8M invested in community donations across our operations in 2025

Completed a social impact assessment update at Palmarejo

100% of sites have a formalized community relations guidance plan

100% sites with formal local community grievance processes

Successful implementation of a stakeholder management software platform at Kensington

Kensington
Alaska, U.S.

Community Engagement

Context

Coeur's vision is to build and maintain strong, respectful relationships with partner communities and local stakeholders that contribute to shared, long-term prosperity. Through its operations, Coeur can create positive impacts such as local employment, business opportunities and community programs that support well-being. Coeur is committed to actualizing genuine shared value for stakeholders and Indigenous partners through collaboration, transparency, confidence and consistent support. We engage stakeholders and Indigenous partners throughout the life of mine, committing to build sustained and meaningful trust and collaboration.

Why It Matters

RISKS MANAGED

- Operational Downtime and Asset Damage
- Reputation

OPPORTUNITIES CREATED

- Community and Stakeholders

Proactive, consistent community engagement helps to maintain positive relationships and reduce social risks that may affect Coeur's operations. If concerns go unaddressed, they can escalate to reputational or operational challenges. By maintaining strong community relationships, Coeur can create opportunities for more transparent dialogue and improve decision making and alignment between Coeur's activities and local priorities.

Management Actions

Community Engagement

Each Coeur site designates employees to lead community engagement activities. These employees help to actively cultivate meaningful partnerships by attending community meetings, organizing events, supporting education and workforce development initiatives, offering volunteering and fundraising opportunities and serving on local boards. Through regular, direct engagement, these actions help identify community concerns early, clarify expectations related to operational impacts such as land use changes or disruptions and reduce the risk of reputational or operational challenges that may stem from unresolved issues.

In addition to these dedicated roles, Coeur employees participate in community activities, such as serving on local boards, and initiatives, which helps strengthen local relationships, reinforce trust and embed Coeur more deeply in the social fabric of host communities, supporting long-term collaboration throughout the life of mine.

Community Investment

Coeur strives to invest in local communities as a meaningful way to support the regions where we operate. These investments are intended to enhance positive socioeconomic impacts, including local employment, workforce readiness and community well-being.

Each site has a dedicated community investment budget managed by the community relations lead who identifies and evaluates opportunities in collaboration with local stakeholders. Our investments are meant to prioritize initiatives aligned with Coeur's values, including advancing education and workforce development, supporting essential community assets through economic development and infrastructure, partnering with regional health services to promote social well-being and funding environmental stewardship efforts. These efforts help to address immediate community needs and long-term regional priorities, contributing to long-term resilience, cultural vitality and shared prosperity across the regions where we operate.



Palmarejo
Chihuahua, Mexico

CASE STUDY

Community Engagement Through Five-Year Water Stewardship Initiative at Las Chispas

Las Chispas launched a five-year water stewardship strategy in 2021, recognizing water as a strategic asset for sustaining and developing the local economy. The initiative was informed by ongoing engagement led by site-level community relations staff who work with local communities, authorities and beneficiaries to understand priorities. Through this engagement, water security emerged as a critical concern for the region's agricultural and livestock-based economy amid prolonged droughts, extreme heat and flooding.

In response to these findings, Las Chispas designed a multi-year, interconnected program in an effort to avoid fragmented impacts and maximize lasting benefits after mining concludes. Developed in collaboration with local communities and authorities, the initiative focuses on strengthening long-term resilience and supporting responsible growth during and beyond the life of mine.

By investing in local water infrastructure, Las Chispas supports more than 2,200 individuals across four Sonoran communities. These investments align with Coeur's commitment to social responsibility by supporting the region's long-standing economic base and reinforcing constructive relationships with communities and authorities. Upgrades to aqueducts and irrigation infrastructure have reduced water loss from seepage, improved delivery reliability and, in some areas, enabled extended or multiple growing seasons, supporting increased agricultural productivity and livestock resilience.

The program includes actions aimed at optimizing water management, including upgrades to aqueducts, water wells and the sewage system, along with improvements in water intake. Progress in 2025 included reconstruction of a water filtration gallery for irrigation, upgrades to water well equipment, repair of five kilometers of aqueducts that were impacting system function and the completion of a two-and-a-half-kilometer sewage system in Arizpe, Sonora. In addition, Las Chispas partnered with local authorities to secure water concessions for communities unable to apply on their own, helping to provide sustainable access for future generations.

These projects can reduce vulnerability to climate extremes and strengthen economic stability by safeguarding agricultural productivity. With more than $1 million invested since 2021, Las Chispas is helping to protect livelihoods, improve quality of life and bolster community resilience well beyond the life of mine. As the initiative approaches its fifth year, Coeur is completing current agricultural water projects and, informed by continued engagement, developing a new long-term plan focused on revitalizing public spaces and exploring energy-related initiatives to help lower municipal costs.





Kensington
Alaska, U.S.

Community Feedback

Effective handling of grievances helps build trust and confidence in a company. Coeur's Community Grievance Policy applies across Coeur sites and throughout the phases of the mine life cycle, and provides accessible ways for communities, groups and stakeholders to raise and resolve external complaints in a fair, timely and proactive manner. The Policy provides guidance on consistent recording, handling, escalation and resolution of external complaints or grievances. Sites are responsible for training internal staff to identify, report and manage grievances. Coeur reviews opportunities to facilitate the consideration of community, stakeholder and Indigenous Peoples' concerns and ideas as we develop tools and communications through our grievance mechanism. In 2025, we received two formal grievances related to a neighboring road issue and tree clearing, which were logged, reviewed and closed following engagement with the affected party.

Performance Metrics

Community Engagement and Investment

Kensington

With education continuing as a primary focus, Kensington contributed $45,000 in 2025 to the newly established Coeur Alaska Kensington Mine Juneau Schools Endowment. A portion of the donation was raised through a silent auction featuring items donated by employees, contractors and partners. Established in late 2024 with support from Triple Flag Precious Metals Corp., a royalty holder at Kensington, and managed by the Juneau Community Foundation, the endowment provides an ongoing funding mechanism to support extracurricular activities for Juneau's K–12 students.

Beyond this initiative, Kensington demonstrated broad community engagement and investment throughout the year, donating more than $350,000 to local causes. The site advanced education and workforce development through its continued partnership with the University of Alaska Southeast ("UAS"), teaching mining courses and launching the diesel track of the Mining Pathways program, which operated at capacity and aligns with Kensington's UAS Mobile Mechanic Trainee Program. Kensington also supported school programs and technical camps and participated in career fairs.

Kensington maintained its role as an active community partner by hosting the annual community cleanup and participating in local events such as Gold Rush Days and regional economic development activities. Together, these efforts reflect Coeur's ongoing focus on education, youth development and essential community assets in Southeast Alaska.

Las Chispas

Las Chispas strengthened its community partnerships in 2025 through a combination of economic development and health initiatives. The site supported the completion of Arizpe's sewage system project, helping improve essential infrastructure and reduce health risks. Monthly fuel donations supported local institutions, while water deliveries helped households during drought conditions.

In addition, Las Chispas filed two water grant applications and designed a water intake improvement project, including surveys and community feedback sessions. The site also coordinated with state agencies to reactivate agricultural support programs, promoting long-term benefits for ranching and farming communities.

Education and recreation initiatives included summer English classes, volleyball court renovations and children's baseball tournaments. Health and cultural outreach included a free dental clinic, cancer treatment donations and the annual slow-pitch tournament. Las Chispas was recognized by the Mexican Center for Philanthropy with its Socially Responsible Company Distinction for the third consecutive year, underscoring its commitment to community well-being.



Las Chispas
Sonora, Mexico

Palmarejo

Palmarejo's community engagement in 2025 continued to prioritize essential services and community infrastructure as the foundation for trust and long-term relationships, with education and health programs complementing this core focus. In partnership with Franco-Nevada, Barbados, which holds a gold stream at Palmarejo, the site completed construction of an outdoor dome at a local school, creating a new space for community events and expanded learning opportunities for local students. The site also invested in essential public services, installing a water pump serving nearly 200 residents, repairing electrical systems in local schools and providing water deliveries during drought conditions. Additional activities, including street repairs and creek cleanups, helped address near-term needs while strengthening the community's long-term resilience. Food programs for families and support for local authorities further reinforced day-to-day collaboration.

Palmarejo received the Mining and Prosperity in Chihuahua 2025 Distinction at the Gold level, an award presented by the State of Chihuahua to companies that drive regional prosperity through job creation, support for local suppliers and meaningful contribution to remote communities.

In parallel, Palmarejo continued formal engagement with local ejidos in Chihuahua, Mexico. During the year, the site held assemblies with the Guazapares and Batosegachi communities to review social agreements, formalized a new social collaboration agreement with the Guazapares ejido, and completed an addendum to the existing exploration agreement with the Batosegachi ejido, strengthening commitments related to local infrastructure, water facilities and community support. Palmarejo also fulfilled its financial commitments under pre-existing agreements with the Palmarejo and Chínipas ejidos, delivered $280,000 in scholarships to 42 students from local communities and awarded 23 additional scholarships to the Guazapares ejido. Traditional community programs, along with school supplies and sports equipment continued to support education, while health fairs and awareness campaigns expanded access to care alongside infrastructure investments.

In recognition of these efforts, Palmarejo received the Mining and Prosperity in Chihuahua 2025 Distinction at the Gold level, an award presented by the State of Chihuahua to companies that drive regional prosperity through job creation, support for local suppliers and meaningful contribution to remote communities. Palmarejo's achievement highlights its leadership in responsibility and community development.

Rochester

Rochester continued to deepen its community connections in 2025, with a strong focus on education and workforce development initiatives. The site co-hosted the Gold Fever geology event for more than 300 fourth graders, providing hands-on learning experiences focused on earth sciences and modern mining practices. Rochester also supported Nevada Mining Association programs, including a career conference and the McCaw School of Mines experience, and produced career videos to promote opportunities within the industry. STEM engagement remained a priority, with robotics programming delivered to students and teachers and participation in teacher workshops to enhance science education.

Beyond classroom initiatives, Rochester sponsored local events such as Lovelock Frontier Days and the Balloon Races, hosted civic and industry tours and contributed over $100,000 to community causes throughout the year. In addition, Rochester opened a new medical clinic in nearby Lovelock, Nevada to improve access to primary care for employees and their families. These efforts reflect Rochester's commitment to education, workforce development and strengthening community relationships in Pershing County.

Wharf

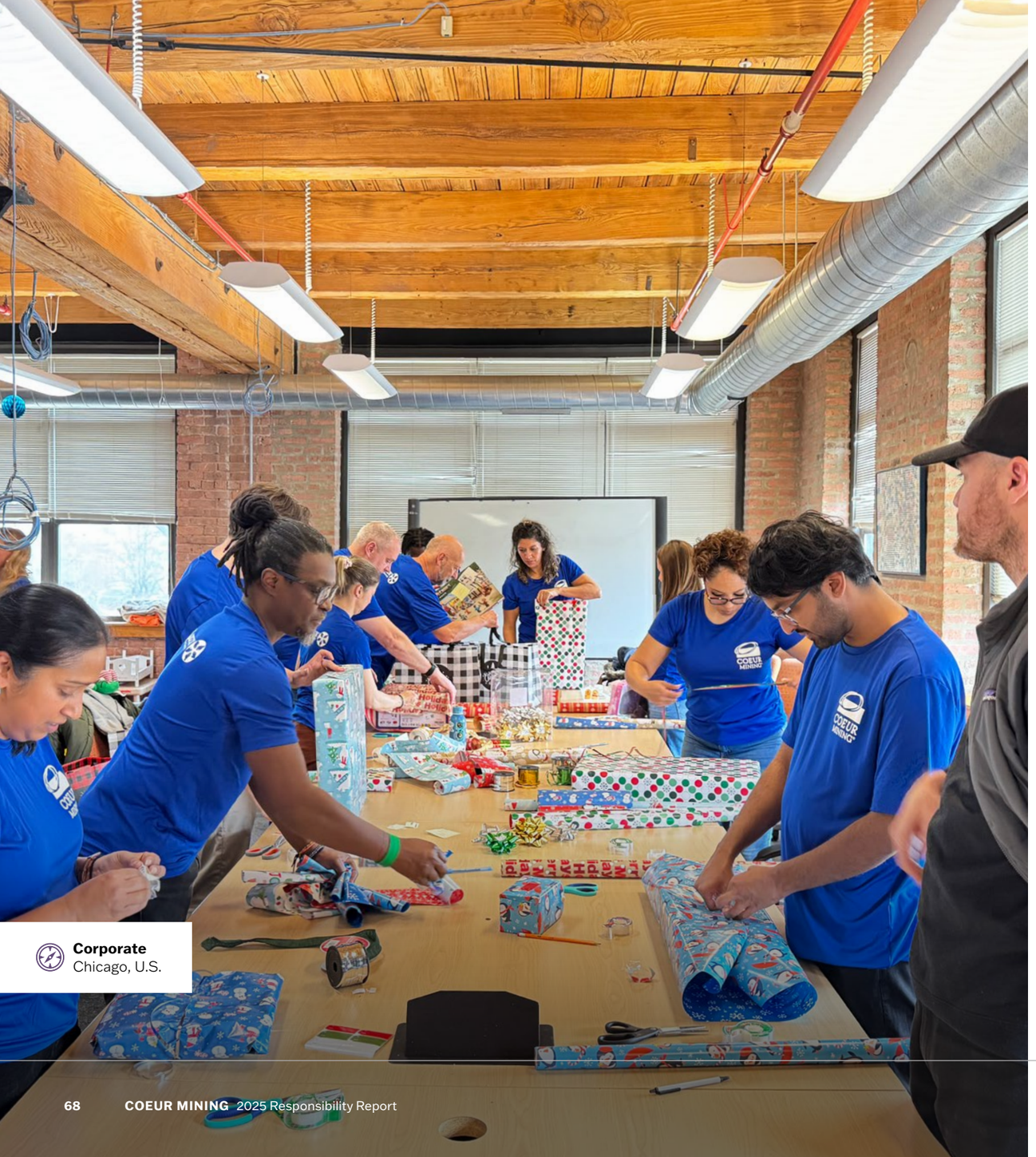
Wharf continued its strong focus on education and workforce development in 2025. The site promoted mining careers through participation in regional career fairs at South Dakota School of Mines and Technology, Western Dakota Technical College, Lake Area Technical College and Sturgis Brown High School and partnered with Spearfish High School's Career and Technical Education program to support skilled trades development and career pathways. Wharf also hosted a Community Day onsite, welcoming more than 300 participants for equipment demonstrations and mining education.

Additional outreach included involvement in STEM events, Women in Science programs and Earth Day collaborations, as well as support for local schools and youth initiatives. These efforts, combined with contributions to organizations such as United Way and the Black Hills Mining Museum, underscore Wharf's commitment to education and building strong community relationships.



Wharf
South Dakota, U.S.

Wharf continued its strong focus on education and workforce development in 2025.



Corporate
Chicago, U.S.

Silvertip

As a strategically important exploration project, Silvertip's community engagement in 2025 remained focused on gaining and maintaining trust with the local community and First Nations, particularly through investments to support education, workforce development and community well-being. Central to this approach were two scholarship programs: the Coeur Mining Industry and the Kaska Mining Industry scholarships. These programs provide financial support to local students and Kaska members pursuing accredited post-secondary or trades programs, helping build skills for careers in mining and related fields. By investing in these scholarships, Silvertip is helping to strengthen local capacity and create pathways for future mining leaders in northern British Columbia.

By investing in these scholarships, Silvertip is helping to strengthen local capacity and create pathways for future mining leaders in northern British Columbia.

Beyond scholarships, Silvertip demonstrated broad community engagement through targeted financial and in-kind support for local sports teams, youth programs and community organizations, including the Watson Lake Youth Centre and local swim clubs. Clothing drives benefiting hospitals and thrift stores further contributed to community needs and reinforced Silvertip's commitment to building strong relationships and creating long-term benefits for surrounding communities and Indigenous partners.

Chicago Corporate Team

In 2025, Coeur's Chicago corporate team supported local communities through six volunteer events and over $55,000 in donations. Volunteering highlights included packing food at the Chicago Food Depository, sorting clothing with a local non-profit focused on providing essentials to children, planting trees in a community on Chicago's West Side, and supporting a non-profit serving individuals with intellectual and developmental disabilities by wrapping gifts and contributing gift cards for its seasonal gift drive.

The Chicago corporate team also donated laptops to a local youth empowerment organization and participated in career fair for a youth-education-focused non-profit. These efforts support Coeur's commitment to education, youth development and social well-being through community partnerships across Chicagoland.



Corporate
Chicago, U.S.

Indigenous Peoples

Context

Coeur strives to recognize and respect the interests, values, cultures and histories of Indigenous Peoples in the areas where we operate. Kensington and Silvertip exemplify this approach through long-standing engagement practices and binding agreements collaboratively developed with Tribes and First Nations that reflect our commitment to meaningful collaboration.

Building and sustaining strong relationships with Indigenous Peoples is essential to our efforts to make our activities reflect cultural values, contractual and policy obligations and shared expectations.

There is also an existing Indigenous presence near Palmarejo, whose priorities were recently reviewed through a social baseline study commissioned by Coeur. Coeur also recognizes five Indigenous groups at our Rochester site. We acknowledge the Indigenous Peoples in the Black Hills region near our Wharf site, which operates on private lands.

From the earliest stages of each mining project, we prioritize engagement to integrate Indigenous perspectives, Traditional Knowledge and community needs and priorities into our mining lifecycle planning. Our approach emphasizes open, transparent communication and the development of long-term, mutually beneficial relationships throughout the mine lifecycle including exploration, construction, operation and closure, while remaining mindful of the natural ecosystems and communities we may impact.

Why It Matters

RISKS MANAGED

- Legal and Regulatory
- Reputation

OPPORTUNITIES CREATED

- Community and Stakeholders

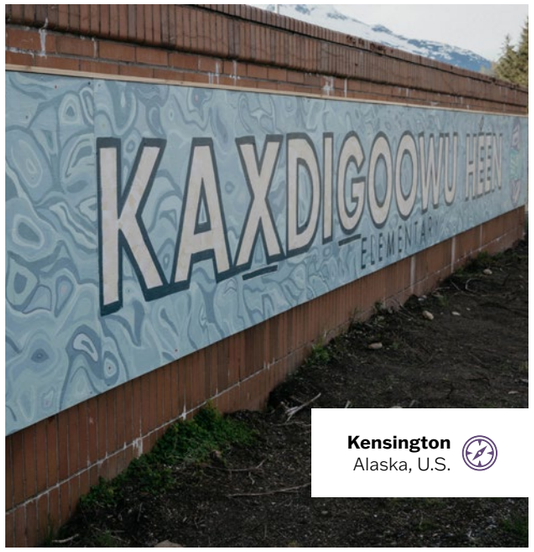
Building and sustaining strong relationships with Indigenous Peoples is essential to our efforts to make our activities reflect cultural values, contractual and policy obligations and shared expectations. It is also essential to managing social and operational risks, including in relationships, agreement implementation and expectations that can otherwise lead to delays or reduce support of Coeur's projects. At the same time, meaningful Indigenous engagement creates opportunities for deeper cultural understanding and long-term partnerships that support creating shared value.

Management Actions

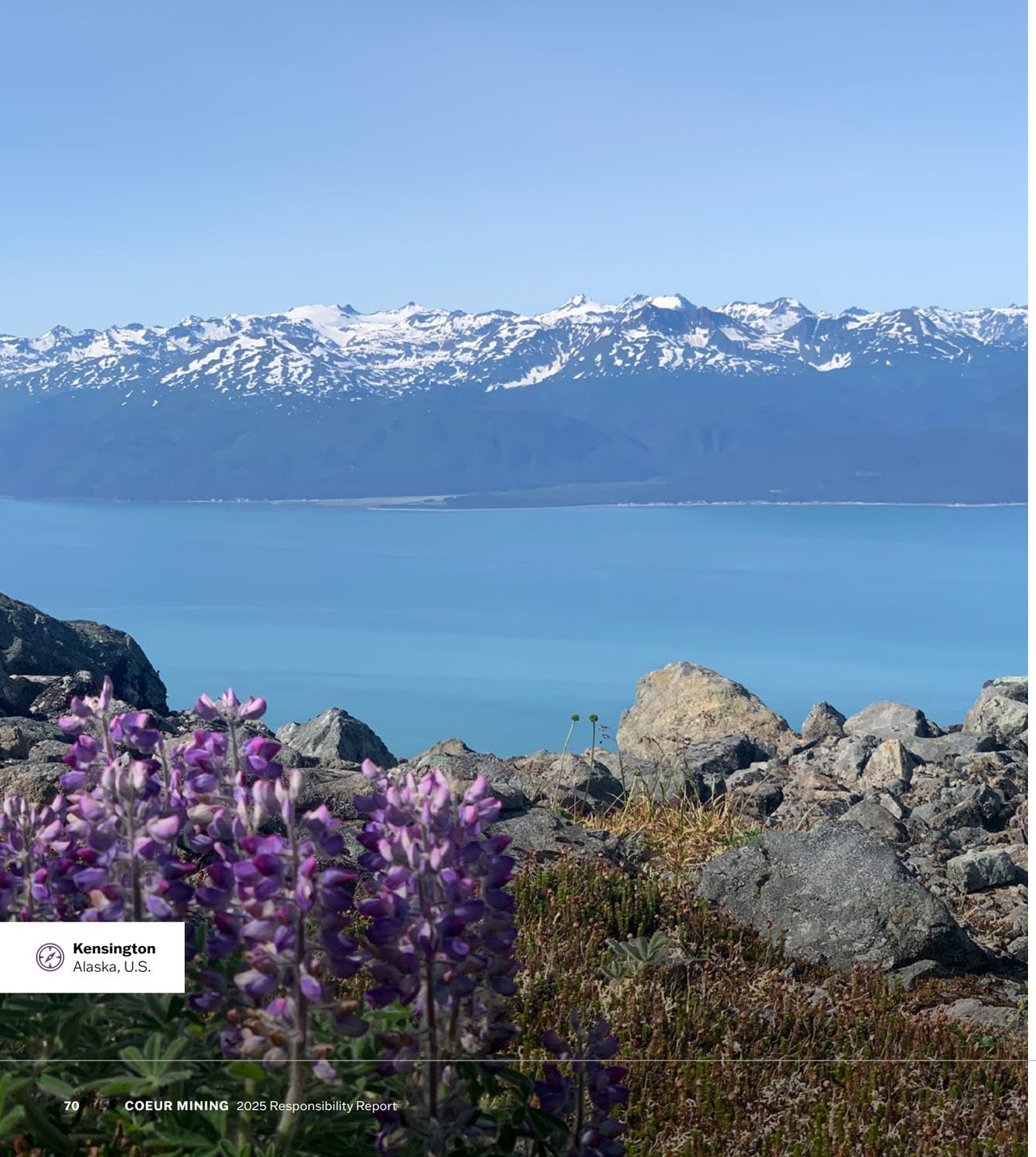
Coeur seeks to build respectful, long-term and mutually beneficial relationships with Indigenous communities across the mine lifecycle. Our approach emphasizes early, inclusive and ongoing engagement to foster meaningful participation and informed decision-making.

Coeur's Indigenous Peoples Policy is intended to guide our management actions. The Policy is informed by the United Nations (UN) Declaration on the Rights of Indigenous Peoples and the ICMM's Indigenous Peoples and Mining: Position Statement and documents our commitment to building respectful relationships with Indigenous Peoples near our sites. It emphasizes meaningful engagement, respect for Indigenous cultures, integration of Traditional Knowledge into planning where applicable and communication of opportunities through employment, procurement and training programs.

We recognize the unique cultures, histories and interests of Indigenous Peoples and strive to integrate Traditional Knowledge and values into permitting, operations and reclamation planning.



Kensington
Alaska, U.S.



Kensington
Alaska, U.S.

Our engagement framework includes:

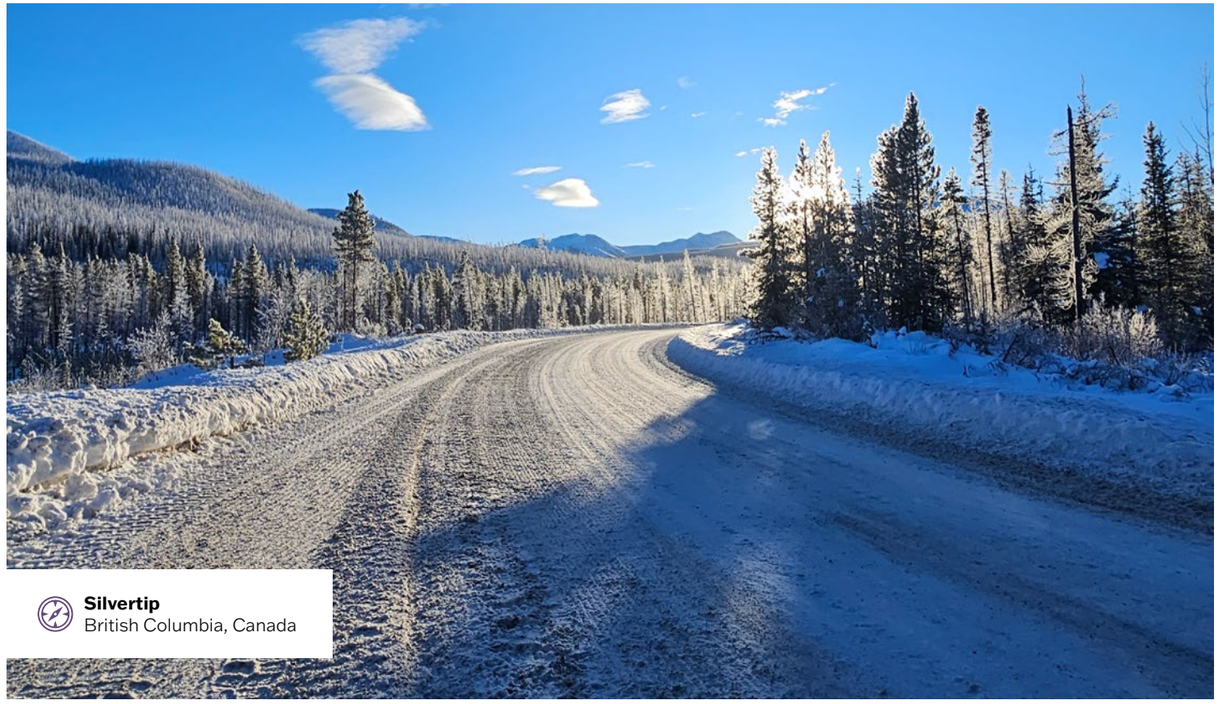
- **Respect and Inclusion:** Acknowledging Indigenous rights, traditions and perspectives in Company interactions
- **Early and Continuous Dialogue:** Initiating engagement during project planning and maintaining transparent, two-way communication throughout the life of mine
- **Free, Prior and Informed Consent:** Supporting processes that enable informed participation and consent where applicable
- **Opportunities for Shared Benefits:** Proactively offering employment, training and procurement opportunities to Indigenous communities
- **Grievance Mechanisms:** Providing accessible channels for concerns and facilitating timely resolution
- **Accountability and Transparency:** Honoring commitments and reporting progress openly

Performance Metrics

Across Coeur's operations, there were no reports of violations involving the rights of Indigenous Peoples in 2025. Our focus remained on proactive engagement and collaboration to strengthen relationships and deliver programs that reflect local priorities.We are in the process of finalizing and implementing a Local Employment and Indigenous Peoples Procurement Reporting Guideline to improve consistency, governance and transparency in how local and Indigenous employment and procurement are defined, tracked and reported across our operations. The Standard is intended to support performance measurement and disclosure and is expected to improve data consistency, disclosure quality and community relations.

Kensington

In 2025, Kensington strengthened relationships with Indigenous partners in Juneau, Alaska, through structured dialogue and collaboration. The site hosted the annual Berners Bay Consortium meeting, providing a forum for cultural and environmental discussions, and maintained ongoing engagement with agencies and Indigenous representatives to support transparency and alignment on permitting and stewardship priorities.



Silvertip
British Columbia, Canada

Silvertip

Silvertip focused on education and cultural engagement with Kaska and Tahltan First Nations in British Columbia. In 2025, the site funded two scholarship programs supporting post-secondary and trades education: the Coeur Mining Industry and Kaska Mining Industry scholarships. Two scholarships were awarded under each program. Cultural initiatives included Moose Hide Days, National Indigenous Peoples Day celebrations and workshops promoting traditional practices such as beading.

Silvertip also collaborated with Indigenous partners on environmental stewardship through technical working groups and archaeological permitting processes. In 2025, this collaboration included four Environmental Technical Working Group meetings and two Silvertip Monitoring Committee meetings, providing forums for dialogue on environmental activities, regulatory planning and the protection of Kaska Dena language, culture and lands.

CASE STUDY

Social Baseline Study at Palmarejo

Palmarejo commissioned an update to its social baseline study to deepen its understanding of the communities and Indigenous presence surrounding the Palmarejo complex in Chihuahua, Mexico. This assessment was designed to provide a clearer picture of the social, economic and cultural context in Palmarejo's area of influence and evaluate how the company's programs and operations intersect local priorities.

The study applied a robust methodology that included household surveys, interviews and focus groups, generating a multidimensional view of community dynamics. It examined factors such as demographics, education, health, infrastructure and economic activity, while also capturing community perceptions of Coeur and stakeholder expectations regarding Coeur's performance across its operations and its environmental and social practices.

This baseline equips Coeur with actionable insights that can inform our decision-making and strengthen our social performance. The assessment serves as a foundation for long-term planning, risk management and investment strategies that can create shared value. Ultimately, this process enables Coeur to align its social initiatives with community needs, enhance transparency and reinforce its social license to operate throughout the mine lifecycle.



Responsible Value Chain

Context

Building a responsible value chain is about more than meeting compliance requirements; it is central to how Coeur upholds accountability and consistent business practices with suppliers, customers, host communities, Indigenous Peoples and other stakeholders connected to our operations. Our focus extends beyond our direct operations, from upstream vendors who provide essential supplies and services to the downstream buyers who purchase our products. These relationships have the potential to create a positive impact, such as improved labor practices, enhanced safety performance, stronger environmental stewardship and shared economic benefits across our supply chain. At the same time, if not properly managed, supplier activities can contribute to potential adverse impacts, including unsafe working conditions, human rights violations and environmental harms. Through engagement, collaboration and clearly defined expectations, we aim to integrate ethical practices, respect for human rights and strong social and environmental performance into our business relationships, strengthening Coeur's contribution to responsible mining.

Why It Matters

RISKS MANAGED

- Legal and Regulatory
- Human Health and Environment

OPPORTUNITIES CREATED

- Community and Stakeholders

Responsible supplier oversight strengthens the reliability, integrity and sustainability of our operations. Risks such as supplier non-conformance, delivery delays or limited visibility into supplier practices can create safety hazards, disrupt production and increase compliance risk. By pairing supplier due diligence with targeted training and upskilling, Coeur supports safer work practices, more consistent performance and greater value-chain resilience.

Equipping suppliers with the knowledge, tools and expectations needed to meet our standards helps reduce risk, support responsible operations and align our value chain with our broader responsibility commitments.

Management Actions

Coeur strives to uphold high standards of ethics, safety and responsibility throughout our supply chain. Our Supplier Code of Business Conduct and Ethics sets defined expectations for suppliers, contractors and their subcontractors when working with or on behalf of Coeur.

Key Expectations:

- **Health, Safety and Environment:** Suppliers must prioritize safe work practices, complete required training, comply with environmental laws and actively reduce waste, emissions and pollution
- **Human Rights and Fair Labor:** We prohibit child labor, forced labor and any form of discrimination or harassment. Suppliers must uphold dignity, provide fair wages and respect workers' rights
- **Ethical Business Practices:** Vendors are required to comply with all applicable laws, avoid conflicts of interest and adhere to strict anti-bribery and anti-corruption standards. Gifts or gratuities are prohibited unless pre-approved under Company policy and protocol
- **Transparency and Accountability:** Suppliers must maintain accurate records, protect confidential information and allow audits to verify compliance. Non-compliance may result in termination of agreements
- **Responsible Subcontracting:** Subcontractors may only be engaged with prior approval and must agree to comply with the same standards outlined in our Code

As part of strategic risk management oversight, Coeur's leadership reviews supply-chain performance, emerging risks and supplier engagement and training programs to strengthen value-chain resilience.

Performance Metrics

We continue to strengthen supplier due diligence and training across our operations. Vendors are categorized by risk level and periodically evaluated against health, safety, environmental and human rights-related standards, with ongoing checks to maintain compliance. Onsite vendors complete Coeur-led safety and environmental training prior to starting work and receive ongoing guidance as requirements evolve.

Beyond compliance, we invest in local education and supplier upskilling initiatives to build workforce capacity and create future employment opportunities, reinforcing our commitment to community relationships and inclusive growth.



APPENDIX

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Glossary

Term	Definition
Climate change scenario analysis	A method used to create and analyze multiple plausible future scenarios based on differing assumptions, to understand the risks and opportunities associated with climate change.
Environmental incident reporting and investigation	The systematic process of recording, investigating, analyzing and addressing incidents that caused or could cause harm to the environment.
Environmental near miss	An event that had potential to become an incident, but where such a result was averted or avoided.
Environmental permit excursion	An overarching compliance term that collectively includes permit discharge exceedances and non-conformances. • **Permit Discharge Exceedance:** An event or operational disruption where a chemical constituent was discharged in effluent to a receiving water body or other environmental media at a concentration not within a permit-specified numeric concentration. • **Environmental Non-Conformance:** An event or operational disruption that deviated from a permitted or regulated circumstance that resulted in an externally reportable event.
Environmental release	Spill incident that was not contained and entered the environment via bare ground, land, water or other entry point.
Heap leach	A mining process used to extract silver and other compounds from ore. A leaching solution is applied to the ore, that dissolves and recovers the target minerals.
Integrated mine closure	A process that involves planning for mine closure as an integral part of the mine's operations.
Interferometric Synthetic Aperture Radar (InSAR)	Remote sensing technique used to measure ground deformation and create detailed maps of surface topography.
Lost Time Injury Frequency Rate (LTIFR)	A safety metric used to measure the frequency of lost time injuries in the workplace over a specific period relative to the total number of hours worked, based on 200,000 hours worked.

Term	Definition
Materiality assessment	Process used to identify and prioritize the most significant corporate responsibility issues that could impact the company and its stakeholders.
Reclaimed mine tailings facility	A site where tailings have been stabilized and repurposed for beneficial use.
Tailings	Waste materials left over after the extraction of valuable minerals from ore.
Tailings Storage Facility (TSF)	A tailings management system used to store or contain tailings. Some TSFs include engineered embankments or dams; the term "dam" is used only where it reflects the facility's formal name or an engineered embankment.
Total Reportable Injury Frequency Rate (TRIFR)	Safety metric used to measure the frequency of all reportable injuries in the workplace over a specific period relative to the total number of hours worked, based on 200,000 hours worked.
Traditional knowledge	Traditional knowledge is collectively held knowledge, innovations and practices developed over centuries, adapted to local culture and environment and often transmitted orally through stories, rituals and sustainable resource use.
Water balance	The comprehensive accounting of water inputs, outputs and storage within a mine site allowing for modelling of scenarios of hydrologic conditions and water quality forecasts.
Water consumption	A calculated value of water that is consumed for mining operations and is not returned to its original source.
Water discharge	Release of water into the environment after it has been used in mining operations. Typically, this water undergoes treatment to remove contaminants and meet environmental standards before being discharged.
Water withdrawal	Process of taking water from natural sources (such as rivers, lakes, or aquifers) for use in mining operations.
Wildlife mortality	Dead animal discovery on a site or access road (including exploration sites), regardless of cause.

List of Abbreviations

Acronym	Term
AE	Accountable Executive
AIT	Advanced IMPACT Training
ARD	Acid Rock Drainage
ARO	Asset Retirement Obligations
CAMIMEX	Cámara Minera de México
CCSA	Climate Change Scenario Analysis
CLD	Compensation and Leadership Development
CLE	Clean Energy Certificates
CO_2e	Carbon Dioxide Equivalent
ECV	Environmental Control Verifications
EHSCR	Environmental, Health, Safety and Corporate Responsibility
EIRI	Environmental Incident Reporting and Investigation
EMT	Emergency Medical Technician
EoR	Engineer of Record
EPA	Environmental Protection Agency
ERM	Enterprise Risk Management
ESR	Empresa Socialmente Responsable
FPIC	Free, Prior and Informed Consent
FTD	Final Tailings Dam
FTSF	Filtered Tailings Storage Facility
GHG	Greenhouse Gas
GISTM	Global Industry Standard on Tailings Management
GRI	Global Reporting Initiative
HCT	High Compression Thickened Tailings
ICMM	International Council on Mining and Metals
IRB	Internal Review Board
I-REC	International Renewable Energy Certificate
ISO	International Organization for Standardization
ITRB	Independent Tailings Review Board
IUCN	International Union for Conservation of Nature
KPI	Key Performance Indicator
LTI	Lost Time Injury
LTIFR	Lost Time Injury Frequency Rate
MOC	Management of Change
MSHA	Mine Safety and Health Administration
MTC	Medical Treatment Cases
NCG	Nominating and Corporate Governance
NMA	National Mining Association
NPRI	National Pollutant Release Inventory
ORM	Operational Risk Management
OSHA	Occupational Safety and Health Administration
PAC	Political Action Committee
PAG	Potentially Acid Generating
PMLU	Post-mining Land Use
PSM	Process Safety Management
QA/QC	Quality Assurance/Quality Control
QLIF	Quality Leadership in the Field
RTFE	Responsible Tailings Facility Engineer
SASB	Sustainability Accounting Standards Board
SD DANR	South Dakota Department of Agriculture and Natural Resources
SDGs	Sustainable Development Goals
SHMS	Safety and Health Management Systems
SITR	Senior Independent Technical Reviewer
STAC	Stop, Think, Act to Control
STEM	Science, Technology, Engineering and Mathematics
TARP	Trigger, Action and Response Plan
TCFD	Task Force on Climate-related Financial Disclosures
TNFD	Taskforce on Nature-related Financial Disclosures
TRI	Toxic Release Inventory
TRIFR	Total Reportable Injury Frequency Rate
TRSF	Tailings Rock Storage Facility
TSM	Towards Sustainable Mining
TTF	Tailings Treatment Facility
UAS	University of Alaska Southeast
UN	United Nations
WASH	Water, Sanitation and Hygiene

Cautionary Statement Concerning Forward-Looking Statements

The information contained in this Report is provided by Coeur as at the date of this document and is subject to change without notice. After the publication of this Report, Coeur does not assume any responsibility or obligation to update or revise any such statements, regardless of whether those statements are affected by the results of new information, future events or otherwise, and despite any historical practice of doing so, except as required by law. This Report is provided for information purposes only and does not constitute, or form part of, any offer or invitation to purchase or otherwise acquire or dispose of, or any solicitation of any offer to purchase or otherwise acquire or dispose of, any securities of Coeur and is not intended to provide the basis for any credit or any other third party evaluation of securities. Any such offer, invitation or solicitation would be made pursuant to separate and distinct documentation in the form of a prospectus or other equivalent document and any decision to purchase any Coeur securities pursuant to such offer, invitation or solicitation should be made solely on the basis of such documents and not these materials.

This Report should not be considered as a recommendation that any investor purchase any securities, nor as an assessment of the economic performance and creditworthiness of any securities. Additionally, references to "materiality" (or equivalent), and the inclusion of the information in this Report, are not an indication that such information is material to investors or other stakeholders or to Coeur's business, operating results, strategy, or financial condition or for purposes of applicable securities and other laws or regulations. This Report contains forward-looking statements within the meaning of securities legislation in the United States and Canada, including statements regarding the Company's environmental, social and governance initiatives and goals, including with respect to environmental impact, climate change and emissions intensity reduction targets, tailings facilities, waste and energy use reduction, human capital management, governance and community engagement. Forward-looking statements may be identified by the use of words such as "aim," "anticipate," "aspire," "believe," "commit," "endeavor," "estimate," "expect," "goal," "intend," "may," "plan," "seek," "strive," "target," "will," and "work" or similar statements or variations of such terms and other similar expressions that predict or indicate future events or trends or that are not statements of historical matters. Historical, current, and forward-looking sustainability-related statements have been, and may in the future be, based on historic or current targets, goals, estimates, commitments, or aspirations; diligence, internal controls, and processes that continue to evolve; standards for reporting and measuring progress that are still developing; data, certifications, or representations provided or reviewed by third parties, including information from acquired entities that is incomplete, subject to ongoing review, has not yet been integrated into the Company's reporting processes, or, once integrated, is not reconcilable with such processes; and assumptions that are subject to change in the future. Such forward-looking statements involve known and unknown risks, uncertainties and other factors which may cause Coeur's actual results, performance or achievements to be materially different from the future results, performance or achievements expressed or implied by the forward-looking statements. Such factors include, among others, the risks and hazards inherent in the mining business (including risks inherent in developing large-scale mining projects, environmental hazards, industrial accidents, weather or geologically related conditions), changes in the market prices of gold, silver and copper, a sustained lower price environment, risks relating to global pandemics, the uncertainties inherent in Coeur's production, exploratory and developmental activities, including risks relating to permitting and regulatory delays, changes in mining laws, ground conditions, grade and recovery variability, any future labor disputes or work stoppages, the uncertainties inherent in the estimation of mineral reserves and mineral resources, changes that could result from Coeur's future acquisition of new mining properties or businesses, the loss of any third party smelter or refiner to whom Coeur markets its production, the effects of environmental and other governmental regulations, the risks inherent in the ownership or operation of or investment in mining properties or businesses in foreign countries, Coeur's ability to raise additional financing necessary to conduct its business, make payments or refinance
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Endnotes

1 The Socially Responsible Company (ESR®) Distinction is an annual recognition granted by the Mexican Center for Philanthropy (Centro Mexicano para la Filantropía, CEMEFI) to companies that demonstrate strong ethical practices, community engagement, environmental responsibility and sound governance.

2 ISS (Institutional Shareholder Services) is a leading proxy advisory firm that evaluates corporate governance practices. Its Governance QualityScore rates companies on a scale from 1 to 10, where 1 indicates the lowest governance risk.

3 References to “materiality” should not be construed as a characterization of the financial materiality or impact of that information with respect to the Company. The reference to materiality, and in the inclusion of associated information in this report, is not an indication that such information is material to investors or to Coeur’s business, operating results, strategy, or financial condition or for the purposes of applicable securities and other laws or regulations.

4 Renewable energy is calculated as a percent of grid electricity purchased.

5 Project-affected People is defined by GISTM as people who may experience impacts from a tailings facility. People affected by a tailings facility may include, for example, people who live nearby; people who hear, smell or see the facility; or people who might own, reside on, or use the land on which the facility is to be located or may potentially inundate.

6 The Mine Safety and Health Administration (“MSHA”) is the U.S. federal agency responsible for regulating and enforcing safety and health standards in mining.



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