

Policy Name:	Vendor Insurance & Health, Safety, and Environmental (“HSE”) Management Policy
Department:	Operations
Last Updated:	February 2026
Last Reviewed:	February 2026

VENDOR INSURANCE & HEALTH, SAFETY AND ENVIRONMENTAL (“HSE”) MANAGEMENT POLICY

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Scope

This Vendor Insurance & Health, Safety, and Environmental (“HSE”) Management Policy (this “Policy”) applies to Coeur Mining, Inc., and its direct and indirect subsidiaries (collectively, “Coeur” or the “Company”).

Purpose

The purpose of this Policy is to establish the insurance verification and the HSE oversight requirements for Vendors (as defined below) working on-site at one of the Company’s operations.

Content

Definitions

- **Agreement:** A formal contract between the Company and a third party outlining legal and commercial terms to govern the purchase of Goods and/or Services.
- **Certificate of Insurance (“COI”):** A document issued by an insurance company verifying the existence of an insurance policy or policies held by a party.
- **Field Level Risk Assessment (“FLRA”):** The standard FLRA used by the applicable mine site. This includes FLRAs, “Stop, Think, Act to Control” or other approved methods.
- **Goods:** Any Vendor-supplied products or materials such as maintenance, repair and operations (“MRO”) supplies, spare parts, machinery, vehicles, equipment, software etc.
- **Health, Safety, and Environmental Plan (“HSE Plan”):** The standard HSE Plan document used to manage on-site work and associated HSE risks.
- **Services:** Any work performed by Vendors, such as engineering, consulting, exploration, repair, maintenance, design, construction, commissioning, installation, or production work.
- **Vendor:** Any non-employee or third-party entity who supplies Goods and/or Services to the Company.
- **Vendor Work Permit:** The standard Vendor Work Permit document used to manage HSE risks associated with on-site work.

Key Responsibilities

- **Supply Chain:**

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- Assign risk ranking; verify insurance before issuing purchase orders (“POs”).
- **Site HSE and Owners of POs:**
 - Review/approve Vendor Work Permits and HSE Plans; and
 - Monitor compliance; restrict site access for non-compliant Vendors.
- **Vendor:**
 - Maintain insurance; comply with Vendor Work Permit or HSE Plan requirements.

Requirements

1. HSE Oversight

HSE oversight requirements for Vendors are scaled based on potential HSE exposure and duration of the work, as set out below in Table 1.

a. Risk Ranking:

Table 1: Risk Ranking

Risk Ranking	Site Presence & Exposure	Examples
0	No Site Presence	Goods supply, offsite freight consolidation, offsite consulting, offsite engineering, SaaS, offsite repairs, etc.
1	Limited Site Presence - No Exposure to Critical Risks	Engineering support, consulting, programming, training, deliveries, printer/computer maintenance.
2	On Site - Limited Exposure to Critical Risks	Engineering, consulting, janitorial, camp services, security, bin/bench stock/VMI, core logging, geotech, septic, waste removal, hazardous materials transport, survey.
3	On Site Routine Exposure to Critical Risks	Transportation of employees, onsite logistics, mining vendors, drilling, blasting, fixed and mobile maintenance, construction, earth work, lifting/hoisting, aviation.

b. Planned Work Duration:

- i. Short Duration – Less than 30 days in a calendar year
- ii. Long Duration – 30 days or more in a calendar year

c. Minimum Requirements: The minimum requirements for HSE Oversight of Vendor onsite work are set out in Table 2 below:

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Table 2: HSE Oversight

Risk Ranking	Short Duration	Long Duration
1	FLRA	FLRA
2	Vendor Work Permit	HSE Plan
3	Vendor Work Permit	HSE Plan

- i. **HSE Plan:** Must be approved by the Vendor and Company management before work starts and must subsequently be reviewed annually.
 1. If operational circumstances require work to begin before the HSE Plan is finalized and approved, a Vendor Work Permit must be completed and approved prior to each shift as an interim control measure. Use of a Vendor Work Permit in these circumstances is temporary and does not waive or replace the requirement for an approved HSE Plan, which must be completed as soon as practicable.
- ii. **Vendor Work Permit:** Must be completed prior to each shift by Vendor and Company representatives.

2. Insurance

- a. **Coverage Minimums:** Vendors must carry insurance policies that meet or exceed the coverage minimums established in the associated POs or in the Agreement terms and conditions.
- b. **COI:** COIs should include, at a minimum, the Vendor’s name as the policyholder, certificate holder’s name, policy underwriter’s name, policy effective dates, type of coverage, policy limits, endorsements confirming the Company is named as an additional insured, and waiver of subrogation, if required by the contract.
- c. **Verification Requirements and Recordkeeping (U.S. and Canada Only):** COIs must be verified by Company personnel prior to mobilizing the Vendor on site and starting work. Coverage on the COIs needs to remain in force for the entire work period, which may require policy renewals and reverification of Coverage Minimums by receipt of a new COI with each policy renewal. COIs should be filed and retained until coverage expires or is otherwise terminated.
- d. **Exceptions:** Exceptions may be made in emergency situations involving threats to HSE or production, at the discretion of the site General Manager or their delegate. Any such exceptions and associated approvals must be made

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in writing with a copy retained and attached to the POs in Oracle.

Questions/Administration

Employees with questions regarding this Policy are encouraged to contact the Senior Director, Supply Chain.

The general supervision and administration of this Policy is the responsibility of the Executive Vice President and Chief Operating Officer.

Other Supporting Policies

[Procurement Policy](#)