

2021 Fourth Quarter and Full-Year Earnings

11:00 a.m. ET, February 17, 2022



NYSE: CDE

> Cautionary Statements

This presentation contains forward-looking statements within the meaning of securities legislation in the United States and Canada, including statements involving strategic priorities and company strategies, expectations regarding environmental, social and governance (“ESG”) initiatives, goals and targets, anticipated production, costs and expenses, exploration and development efforts, health and safety protocols, operations, expectations and initiatives at Palmarejo, Rochester, Kensington, Wharf and Silvertip including the POA 11 expansion project and the potential expansion and restart of Silvertip and timing thereof, inflation, capital allocation and estimates, liquidity sources, free cash flow, mineral reserve and resource estimates, growth, results and hedging strategies. Such forward-looking statements involve known and unknown risks, uncertainties, and other factors which may cause Coeur's actual results, performance, or achievements to be materially different from any future results, performance, or achievements expressed or implied by the forward-looking statements. Such factors include, among others, the risk that the strategies, initiatives and expectations described in this presentation are not achieved on a timely basis or at all, the risks and hazards inherent in the mining business (including risks inherent in developing large-scale mining projects, environmental hazards, industrial accidents, weather, or geologically related conditions), changes in the market prices of gold, silver, zinc, and lead, and a sustained lower price or higher treatment and refining charge environment, the uncertainties inherent in Coeur's production, exploratory and developmental activities, including risks relating to permitting and regulatory delays (including the impact of government shutdowns), ground conditions, grade variability, any future labor disputes, or work stoppages, the uncertainties inherent in the estimation of mineral reserves and resources, changes that could result from Coeur's future acquisition of new mining properties or businesses, the loss or insolvency of any third-party smelter to which Coeur markets its production, the potential effects of the COVID-19 pandemic, including impacts to workforce, equipment and materials availability, inflationary pressures, continued access to financing sources, government orders that may require temporary suspension of operations at one or more of our sites and effects on our suppliers or the refiners and smelters to whom the Company markets its production and the communities where the Company operates, the effects of environmental and other governmental regulations and government shut-downs, the risks inherent in the ownership or operation of or investment in mining properties or businesses in foreign countries, Coeur's ability to raise additional financing necessary to conduct its business, make payments or refinance its debt as well as other uncertainties and risk factors set out in filings made from time to time with the United States Securities and Exchange Commission, and the Canadian securities regulators, including, without limitation, Coeur's most recent report on Form 10-K. Actual results, developments, and timetables could vary significantly from the estimates presented. Readers are cautioned not to put undue reliance on forward looking statements. Coeur disclaims any intent or obligation to update publicly such forward-looking statements, whether as a result of new information, future events, or otherwise. Additionally, Coeur undertakes no obligation to comment on analyses, expectations, or statements made by third parties in respect of Coeur, its financial or operating results or its securities.

The scientific and technical information concerning our mineral projects in this presentation have been reviewed and approved by a “qualified person” under Item 1300 of SEC Regulation S-K, namely our Senior Director, Technical Services, Christopher Pascoe. For a description of the key assumptions, parameters and methods used to estimate mineral reserves and mineral resources included in this presentation, as well as data verification procedures and a general discussion of the extent to which the estimates may be affected by any known environmental, permitting, legal, title, taxation, sociopolitical, marketing or other relevant factors, please review the Technical Report Summaries for each of the Company's material properties which are available at www.sec.gov. 2021 reserves and resources were determined in accordance with Item 1300 of SEC Regulation S-K. Reserves and resources for prior periods were determined in accordance with Canadian National Instrument 43-101. Both sets of reporting standards have similar goals in terms of conveying an appropriate level of confidence in the disclosures being reported, but the standards embody slightly different approaches and definitions.

Non-U.S. GAAP Measures - We supplement the reporting of our financial information determined under United States generally accepted accounting principles (U.S. GAAP) with certain non-U.S. GAAP financial measures, including adjusted net income (loss), operating cash flow before changes in working capital, adjusted EBITDA, adjusted EBITDA margin, total leverage, net leverage, free cash flow and adjusted costs applicable to sales per ounce/pound. We believe that these adjusted measures provide meaningful information to assist management, investors and analysts in understanding our financial results and assessing our prospects for future performance. We believe these adjusted financial measures are important indicators of our recurring operations because they exclude items that may not be indicative of, or are unrelated to our core operating results, and provide a better baseline for analyzing trends in our underlying businesses. We believe adjusted net income (loss), adjusted EBITDA, adjusted EBITDA margin, total leverage, net leverage, free cash flow and adjusted costs applicable to sales per ounce/pound are important measures in assessing the Company's overall financial performance. This presentation does not represent an offer of any securities for sale.

> Fourth Quarter and Full-Year 2021 Highlights



✓ Solid 4Q production results help achieve full-year guidance



✓ Strong cost performance at Palmarejo, Kensington and Wharf



✓ Reported highest annual revenue in nearly a decade



✓ Largest exploration investment in Coeur history drives resource growth



✓ Updated POA 11 schedule and cost estimates provide clarity



✓ Technical Report Summaries demonstrate strength of mine portfolio



✓ Flexible balance sheet to support ongoing growth investments

> Financial Summary



	Years			Quarters				
(\$M, except metal sales, adj. EBITDA margin and per share amounts)	2021	2020	YoY Δ	4Q 2021	3Q 2021	QoQ Δ	4Q 2020	YoY Δ
Metal Sales								
Gold ounces sold (oz)	350,347	356,251	(2%)	88,930	89,804	(1%)	97,400	(9%)
Silver ounces sold (M oz)	10.1	9.6	5%	2.6	2.5	4%	2.7	(4%)
Key Financials								
Revenue	\$832.8	\$785.5	6%	\$207.8	\$208.0	(0%)	\$228.3	(9%)
Exploration Investment ¹	\$71.1	\$50.6	41%	\$18.0	\$20.0	(10%)	\$14.5	24%
Net income (loss)	(\$31.3)	\$25.6	NM	(\$10.7)	(\$54.8)	NM	\$11.9	NM
Cash flow from operating activities	\$110.5	\$148.7	(26%)	\$35.0	\$21.8	60%	\$67.3	(48%)
Capital expenditures	\$309.8	\$99.3	212%	\$100.9	\$71.3	42%	\$37.4	170%
Free cash flow ^{2,3}	(\$199.3)	\$49.4	NM	(\$65.9)	(\$49.4)	NM	\$29.8	NM
Adjusted Financials								
Adjusted net income (loss) ²	(\$1.4)	\$59.0	NM	(\$11.6)	(\$2.6)	NM	\$19.1	NM
Adjusted EBITDA ²	\$210.8	\$263.4	(20%)	\$48.7	\$48.8	(0%)	\$84.0	(42%)
Adjusted EBITDA margin ²	25%	34%	(8%)	23%	23%	(0%)	37%	(13%)
LTM Adjusted EBITDA ²	\$210.8	\$263.4	(20%)	\$210.8	\$251.4	(16%)	\$263.4	NM
LTM Adjusted EBITDA margin ²	25%	34%	(8%)	25%	29%	(4%)	34%	(8%)
Cash flow from operating activities (excl. working capital) ²	\$145.6	\$162.4	(10%)	\$37.8	\$34.8	9%	\$58.5	(35%)
Per Share Financials								
Net income (loss) per share	(\$0.13)	\$0.11	NM	(\$0.04)	(\$0.21)	NM	\$0.05	NM
Adjusted net income (loss) per share	(\$0.01)	\$0.24	NM	(\$0.05)	(\$0.01)	NM	\$0.08	NM

Note: "NM" means not meaningful. Percentages may differ due to rounding.

(1) Exploration investment includes expensed and capitalized exploration.

(2) See non-GAAP reconciliation tables in the appendix to this presentation.

(3) Free cash flow is defined as cash flow from operating activities less capital expenditures. See reconciliation tables in the appendix to this presentation.

> Production & Unit Cost Scorecard

	Palmarejo	Rochester	Kensington	Wharf	Consolidated
Gold Production (oz)					
2021 Guidance ¹	100,000 – 110,000	22,500 – 32,500	115,000 – 130,000	85,000 – 95,000	322,500 – 367,500
2021 Actual	109,202	27,051	121,140	91,136	348,529
Status	✓	✓	✓	✓	✓
Silver Production (M oz)					
2021 Guidance ¹	6.5 – 7.8	3.2 – 4.4	-	-	9.7 – 12.2
2021 Actual	6.8	3.2	-	90	10.1
Status	✓	✓	NA	NA	✓
Gold CAS (\$/oz oz)					
2021 Guidance ¹	\$635 - \$735	\$1,450 - \$1,550	\$1,010 - \$1,110	\$960 - \$1,060	-
2021 Actual	\$663	\$1,691	\$1,082	\$994	-
Status	✓	✗	✓	✓	NA
Silver CAS (\$/oz oz)					
2021 Guidance ¹	\$11.75 - \$12.75	\$21.00 - \$23.00	-	-	-
2021 Actual	\$11.95	\$23.57	-	-	-
Status	✓	✗	NA	NA	NA

(1) Guidance as published by Coeur on October 27, 2021.

> Overview of 2022E Production Guidance¹

	Operation	Guidance Range	Illustrative Production Profile				Commentary
Gold Production (oz)	Palmarejo	100,000 – 110,000	~24%	~24%	~26%	~25%	- Lower planned mining and throughput rates vs. 2021 - Consistent quarter-to-quarter gold grades expected
	Rochester	35,000 – 43,000	~20%	~24%	~27%	~29%	- Increased production in 2022 driven by higher expected gold grades - Fewer tons crushed expected during 2Q due to installation of pre-screens on existing crusher
	Kensington	110,000 – 120,000	~24%	~23%	~26%	~28%	- Plan to incorporate material from the Raven veins into production profile - Anticipating slightly lower grades from Jualin and the Kensington Main deposit
	Wharf	70,000 – 80,000	~20%	~25%	~28%	~27%	Lower expected gold grades due to mine sequencing
	Consolidated	315,000 – 353,000	~23%	~23%	~27%	~27%	- Gold production expected to progressively increase throughout the year - Flat vs. 2021

	Operation	Guidance Range	Illustrative Production Profile				Commentary
Silver Production (K oz)	Palmarejo	6,000 – 7,000	~26%	~26%	~25%	~24%	Slightly higher silver grades partially offset by lower planned mining and throughput rates vs. 2021
	Rochester	3,000 – 4,000	~24%	~24%	~25%	~28%	- Lower expected silver grades vs. 2021 partially offset by higher expected recoveries - See gold production commentary for additional details
	Consolidated	9,000 – 11,000	~25%	~25%	~25%	~25%	- Consistent quarter-to-quarter silver production expected - Flat vs. 2021

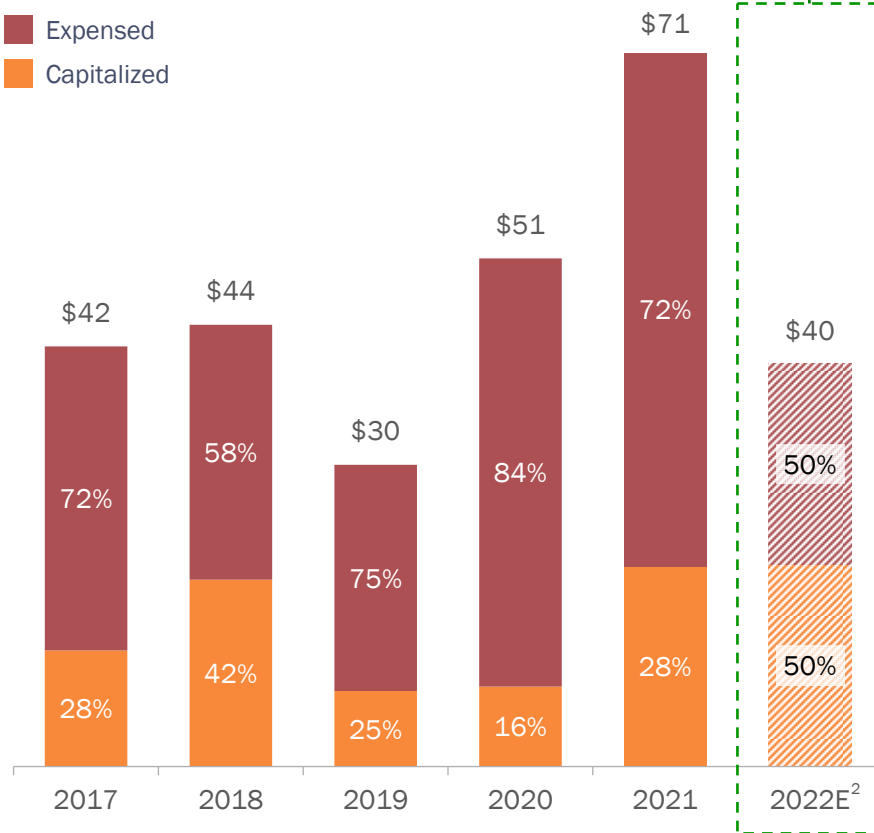
(1) Guidance as published by Coeur on February 16, 2022.

> Sustaining a Higher Level of Exploration Investment

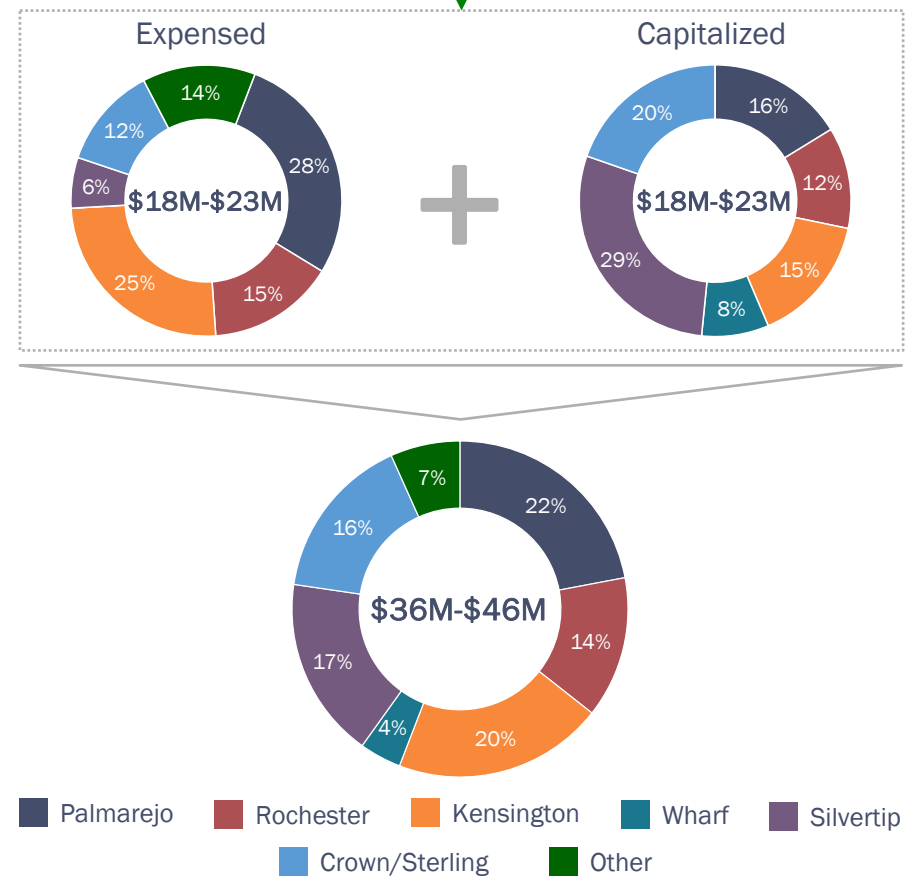
Coeur successfully completed the largest exploration program in its history during 2021. The Company expects to have a lower level of exploration investment in 2022, while maintaining its results-driven focus on high-return targets

Total Exploration Investment
(\$M)

■ Expensed
■ Capitalized



2022E Exploration Investment by Site¹

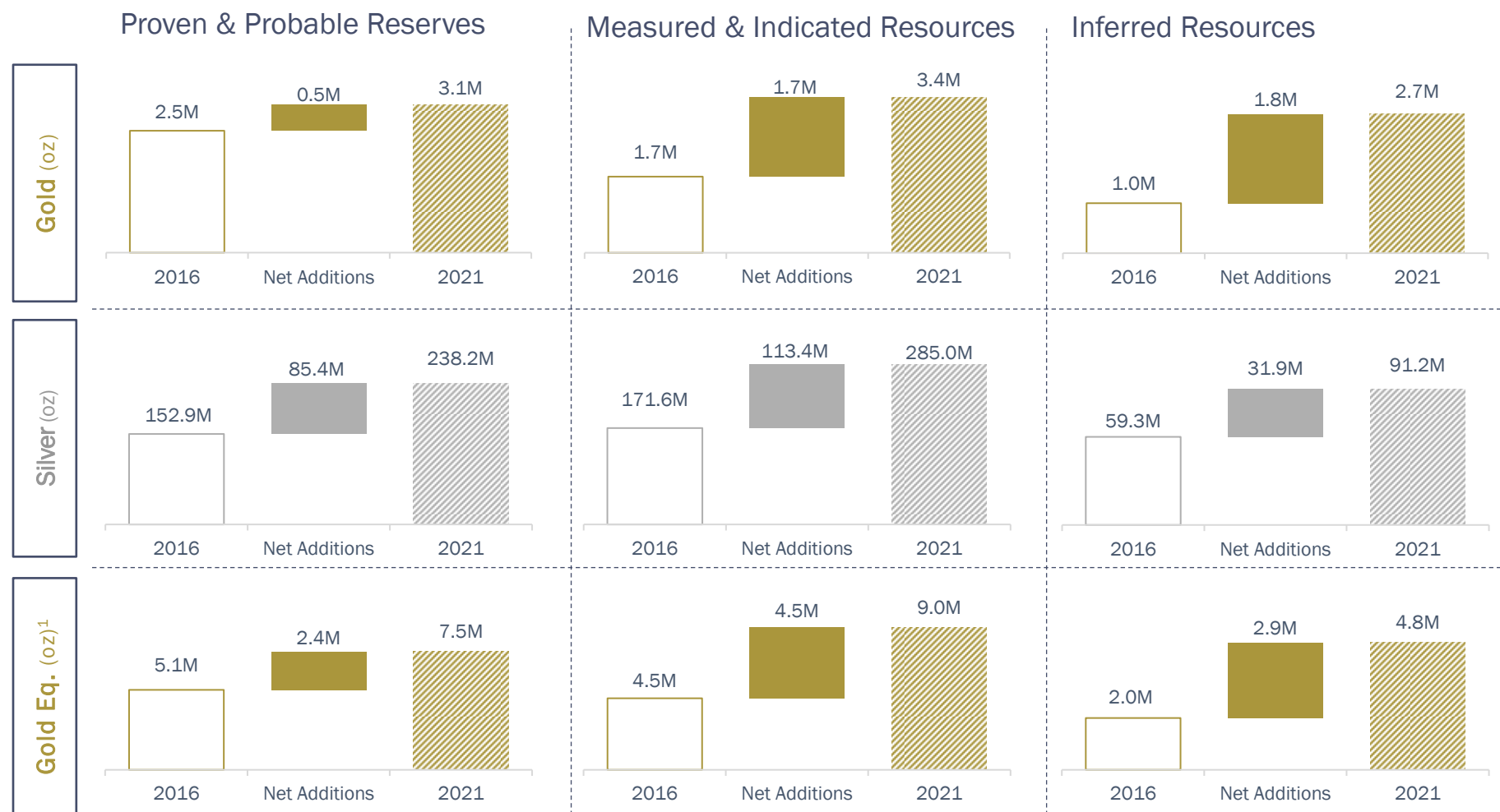


(1) Guidance as published by Coeur on February 16, 2022.

(2) Figures reflect midpoint of guidance as published by Coeur on February 16, 2022.

> Expanded Reserve and Resource Base

Coeur's 2021 exploration program was highly successful in growing resources via new discoveries. The Company has invested approximately \$240 million in exploration over the past five years (73% expansion / 27% infill), contributing to mineralization growth



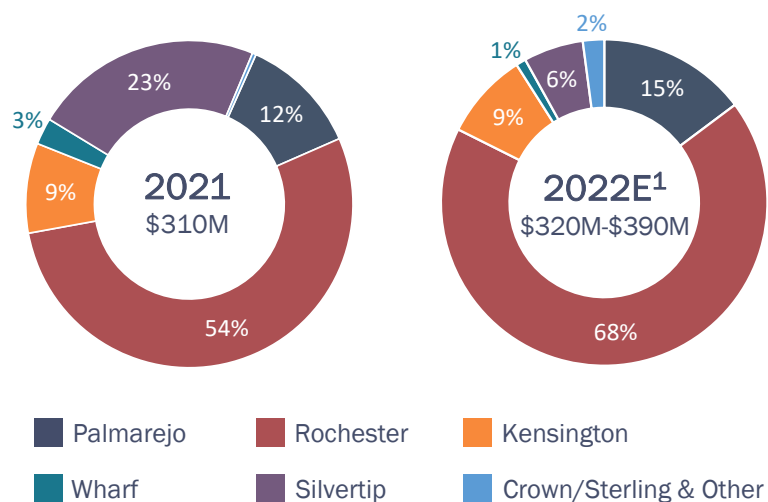
Note: See slides in appendix for additional information related to mineral reserves and resources.

(1) Gold equivalence assumes gold-to-silver, -lead, -zinc ratios of 1:60, 1:1,200 and 1:1,000, respectively.

> Prudently Investing in Organic Growth

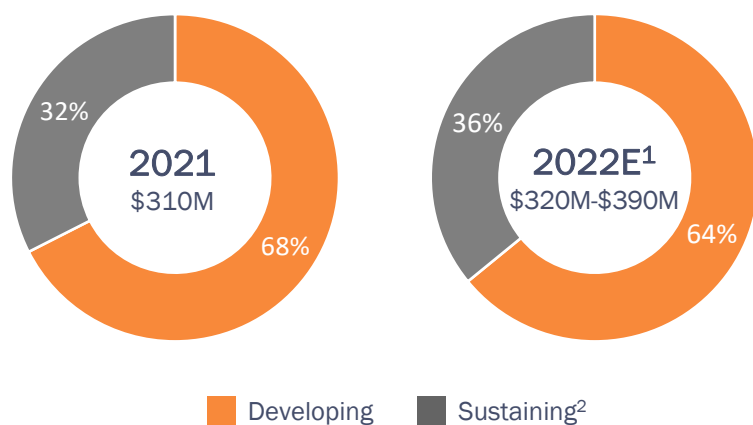
Capital Expenditures by Mine

(% companywide total)



Capital Expenditures Composition

(% companywide total)



2022E Capital Expenditures¹

Site	Range	Commentary
Palmarejo	\$50M - \$55M	- Underground development and equipment replacements - Development of an open pit backfill tailings storage facility
Rochester	\$220M - \$260M	Execution of POA 11 expansion
Kensington	\$27M - \$34M	Underground development and equipment replacements
Wharf	\$2M - \$5M	Sustaining capital and infill drilling
Silvertip	\$18M - \$24M	Underground development and increased infill drilling
Crown/Sterling & Other	\$3M - \$12M	Increased infill drilling
TOTAL	\$320M - \$390M	Anticipate higher investment in 1H
Sustaining ²	\$115M - \$140M	
Development	\$205M - \$250M	
TOTAL	\$320M - \$390M	

Includes \$18-\$22 million allocated to infill drilling

Note: Capital expenditures includes capitalized exploration.

(1) Based on midpoint of guidance as published by Coeur on February 16, 2022.

(2) Sustaining capital expenditures exclude capital leases.

> Rochester Expansion Update¹

The Company conducted a re-baselining of the Rochester expansion during the fourth quarter. The new schedule and cost estimate continue to support a fundamental repositioning and anticipated step change for Coeur

Project Hallmarks

 \$348 million NAV⁵ and 17% IRR based on P&P reserves	 +2x increase in planned throughput rates
 #1 mining jurisdiction in the world²	 Average 8 million ounces Ag and 76,000 ounces of Au³
 ~13-year initial mine life with multiple growth opportunities	 ~\$90 million in expected average annual FCF^{3,4}

Project Timeline

	Construction Completion Date	Commissioning Completion Date
Stage VI Leach Pad	2H-2022	Mid-2023
Merrill-Crowe Process Plant	1H-2023	Mid-2023
Crushing Circuit	Mid-2023	3Q-2023

Funding Strategy & Capital Overview

Cash on Hand	✓ Cash on balance sheet
Internally Generated Cash Flow	✓ Operating cash flow from Rochester ✓ Free cash flow ³ from other operations
Existing Debt Capacity	✓ Revolving credit facility (\$100 million accordion) ✓ Equipment and finance leases
Opportunistic Hedging	✓ Utilizing zero-cost collars on gold for up to 70% of expected gold production through 2022

- ✓ Total re-baselined construction capital estimate of ~\$597 million
 - ~\$217 - \$257 million expected in 2022
 - ~\$131 - \$171 million expected in 2023
- ✓ ~\$236 million of total capital incurred through the end of 2021

Key Updates

- ✓ Re-baselined schedule and capital estimate
- ✓ ~10% - 15% cost escalation on previous capital estimate
- ✓ ~\$70 - \$80 million added to incorporate pre-screens into new crusher (~\$50 - \$60 million) and additional contingency to reflect ongoing COVID and schedule risk (~\$20 million)
- ✓ Incorporating key learnings from existing operations to POA 11

(1) For additional information on the expansion of Rochester, please refer to the technical report summary for Rochester available at www.sec.gov.

(2) Fraser Institute Annual Survey of Mining Companies (2020).

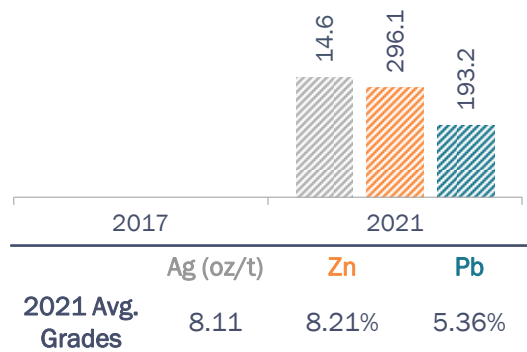
(3) Reflects annual average free cash flow for 2024 - 2034.

(4) Free cash flow is defined as cash flow from operating activities less capital expenditures.

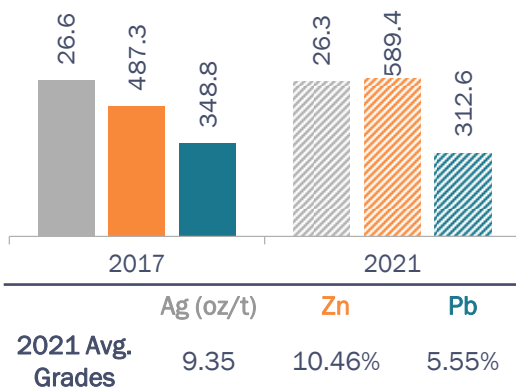
> Silvertip Update

- ✓ Among the world's highest-grade silver-zinc-lead deposits
- ✓ Acquired in late 2017 for approximately \$200 million of upfront consideration
- ✓ Received higher-than-anticipated capital estimates for expansion and restart in 3Q 2021
- ✓ Commenced evaluation of a larger potential expansion and restart in 1Q 2022
 - Expect results later this year
- ✓ Seeking to “right-size” expansion to capitalize on rapidly expanding resource

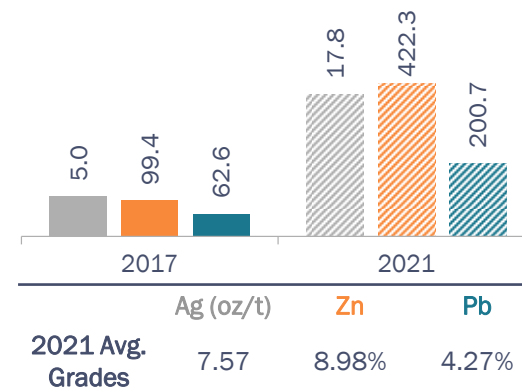
Proven & Probable Reserves



Measured & Indicated Resources



Inferred Resources



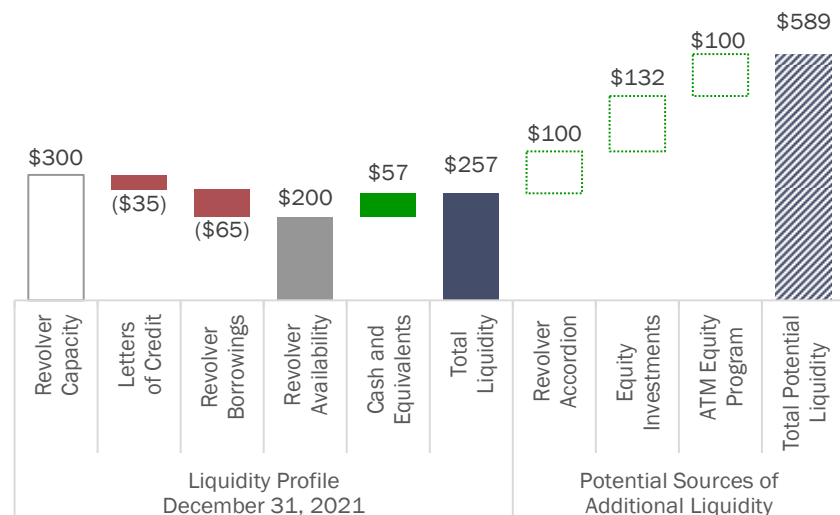
■ Silver (M oz) ■ Zinc (M lb) ■ Lead (M lb)

Exploration success, high grades, higher prices and larger scale have the potential to result in a robust business case to underpin a restart following completion of the Rochester expansion

> Balance Sheet and Hedging Summary

Liquidity Profile

(\$M)



Debt and Leverage Summary^{1,2}

(\$M)

	Dec. 31, 2020	Sept. 30, 2021	Dec. 31, 2021
5.875% senior notes due 2024	\$227.6	-	-
5.125% senior notes due 2029	-	368.0	368.3
Revolving credit facility	-	20.0	65.0
Capital lease obligations	47.9	54.4	54.2
TOTAL DEBT	\$275.5	\$442.4	\$487.5
Cash and cash equivalents	\$92.8	\$85.0	\$56.7
LEVERAGE RATIOS			
LTM adjusted EBITDA	\$263.4	\$251.4	\$210.8
Total debt / LTM adjusted EBITDA	1.0x	1.8x	2.3x
Net debt / LTM adjusted EBITDA	0.7x	1.4x	2.0x

Balance Sheet Enhancements in 2021

- ✓ \$300 million revolving credit facility capacity with \$100 million accordion feature
 - Extended maturity from October 2022 to March 2025
- ✓ Issued \$375 million 5.125% senior notes due 2029
 - Lowered interest rate and extended maturity vis-à-vis 5.875% senior notes due 2024
 - Opportunistically upsized offering to further bolster cash position to help underpin funding for key growth projects
- ✓ Upgraded by Moody's from B3 to B2³ in 1Q 2021

Snapshot of Gold Sales Hedges

	1Q 2022	2Q 2022	3Q 2022	4Q 2022	Total 2022
Ounces Hedged	33,000	33,000	33,000	33,000	132,000
Avg. Ceiling (\$/oz)	\$2,038	\$2,038	\$2,038	\$2,038	\$2,038
Avg. Floor (\$/oz)	\$1,630	\$1,630	\$1,630	\$1,630	\$1,630

(1) See non-GAAP reconciliation tables in the appendix to this presentation.

(2) Net debt equals total debt less cash and cash equivalents.

(3) Reflects Corporate Family Rating. 5.125% senior notes due 2029 rated B3.

> Coeur's Capital Allocation Framework

Mining is capital intensive and requires a disciplined approach to capital allocation with a view toward long-term reserve replacement and growth

 COEUR MINING® Capital Allocation		Illustrative Return	Key Benefits	Key Considerations
	Safety/ Environment/ Sustainability	–	✓ Reflects the Company's values ✓ Mitigates risk for stakeholders ✓ Establishes and sustains social license	
	Asset Optimization/ Enhancements	25% +	✓ Highest returns and quickest impact ✓ Low capital intensity ✓ Lowest risk	✗ Finite opportunity set
	Brownfield Exploration	20% +	✓ High success/lowest risk exploration ✓ Low average discovery cost ✓ Quick payback given existing infrastructure	✗ Returns dependent on specific deposit ✗ All deposits eventually come to an end
	Opportunistic M&A	15% +	✓ Opportunity to meaningfully impact company ✓ Scale and liquidity can be differentiators	✗ Limited number of opportunities meet criteria ✗ Requires significant organizational commitment ✗ Challenging social dynamics
	Greenfield Exploration	Can vary widely	✓ Potential to create substantial value from new discoveries	✗ Low success rate ✗ Requires long-term, sustained financial and organizational commitment
	Debt Repayment	5% - 6%	✓ Eliminates/reduces interest expense ✓ Improves balance sheet flexibility ✓ Mitigates downside metal price risk	✗ Low ROI ✗ Reduces cash liquidity levels ✗ Bond buybacks can be expensive
	Dividends/ Repurchases	–	✓ Reflects Board and management confidence in long-term outlook ✓ Provides discipline ✓ Opportunity to differentiate among peers	✗ Industry's cyclicality and capital intensity ✗ Not a key driver for most investors ✗ Limited under indenture and credit agreement

6% - 10% estimated cost of capital

> Looking Ahead: Key Deliveries for 2022

- ✓ Maintain focus on rigorous health and safety protocols
- ✓ Continue to bolster Coeur's best-in-class ESG initiatives
- ✓ Remain on-schedule and on budget with re-baselined POA 11 plan
- ✓ Continue incorporating operational and technical enhancements at Rochester into POA 11
- ✓ Deliver consistent operating and financial results across portfolio while mitigating inflationary cost pressures
- ✓ Allocate capital according to framework, prioritizing investments in high-return growth opportunities
- ✓ Reset timetable and framework for a potentially larger-scale, more attractive Silvertip expansion and restart

Production Outlook

	Gold (oz)	Silver (K oz)
Palmarejo	100,000 – 110,000	6,000 – 7,000
Rochester	35,000 – 43,000	3,000 – 4,000
Kensington	110,000 – 120,000	-
Wharf	70,000 – 80,000	-
Consolidated	315,000 – 353,000	9,000 – 11,000

CAS Outlook²

	Gold (\$/oz)	Silver (\$/oz)
Palmarejo (co-product)	\$750 - \$850	\$13.50 - \$14.50
Rochester (co-product)	\$1,490 - \$1,590	\$20.75 - \$22.75
Kensington	\$1,150 - \$1,250	-
Wharf (by-product)	\$1,225 - \$1,325	-

Capital, Exploration and G&A

(\$M)

Capital Expenditures, Sustaining ³	\$115 - \$140
Capital Expenditures, Growth	\$205 - \$250
Exploration, Expensed	\$18 - \$23
Exploration, Capitalized	\$18 - \$23
General & Administrative Expenses	\$42 - \$46

Note: The Company's guidance figures assume estimated prices of \$1,800/oz gold and \$24.00/oz silver as well as CAD of 1.25 and MXN of 20.00. Guidance figures exclude the impact of any metal sales or foreign exchange hedges.

(1) Guidance as published by Coeur on February 16, 2022.

(2) See non-GAAP reconciliation tables in the appendix to this presentation.

(3) Sustaining capital expenditures exclude capital leases.

ESG Highlights

> What Matters to Coeur

In 2021, Coeur refreshed its material issues list through a comprehensive double materiality and risk/opportunity approach, incorporating internal and external stakeholder input. The following list includes material environmental, social and governance issues that matter to Coeur



Governance

- Anti-Bribery & Anti-Corruption
- Board Diversity
- Board ESG Oversight
- Ethics & Compliance
- Sustainability Integral to Company Strategy



People

- Diversity, Equity & Inclusion
- Employee Training & Development
- Living Wage
- Workforce Health and Safety



Environment

- Climate Change
- Greenhouse Gas Emissions
- Site Expansion, Reclamation & Closure
- Tailings
- Water



Communities

- Human Rights
- Local Supply & Hiring
- Local Community Development & Engagement

> Recent ESG Accomplishments

Coeur is committed to being an industry leader in its ESG practices, exemplified by the Company's recent accomplishments



Published GHG emission target of 25% reduction in net intensity by end of 2025¹



Mitch Krebs, President & CEO, **named** Vice Chair of NMA ESG Task Force



2021 **Winner** of Platinum Award for Corporate Excellence, the American Exploration and Mining Association



Winner of cfi.co, Best Miner Governance, North America 2020



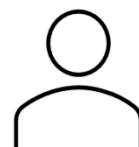
Crain's Chicago **Notable Leader** 2021
Emilie Schouten, SVP HR



Recipient of the 2021 Mine Safety and Health Technology Innovations Award by The National Institute for Occupational Safety and Health



Nevada Mining Association **awards** six Rochester employees with individual safety awards



Emilie Schouten, **Winner** 2021 S&P Global Platts Metals Award, Rising Star



2020 & 2019 **Winner** of Best Proxy Statement (mid-/small cap), Corporate Secretary



Coeur Mexicana is an **11-time recipient** of Empresa Socialmente Responsable distinction



ISS **QualityScore** of "1" for Governance (Highest Possible)



Received **ESG rating** of "A" from MSCI



Korie Hickel, Director ESG, **named** to SASB Extractives Sector Standards Advisory Group



Completed Community Relations Assessment & Strategic Planning Effort



Mitch Krebs, **Finalist** 2021 S&P Global Platts Metals Award, CEO of the Year

(1) CO₂ eq. intensity reduction to 10 kg CO₂ eq. / ton processed from base-year measurement of 14.

Gender Diversity



- ✓ **12%** Female (up from 10% in 2020)
- ✓ **66%** Females are Supervisors and above
- ✓ **20%** Promotions YTD have been females

Racial Diversity



- ✓ **21%** Non-white (excl. Palmarejo)¹

Age Diversity



- ✓ **40** Average age maintained since 2018
- ✓ **34%** <35 years of age

CEO **ACTION** FOR DIVERSITY & INCLUSION

- ✓ First and only precious metals mining CEO to sign the CEO ACTION for Diversity & Inclusion pledge
- ✓ Day of Understanding events held throughout the Company each year
 - Platform and training created for open dialogue and meaningful conversations on diversity and inclusion

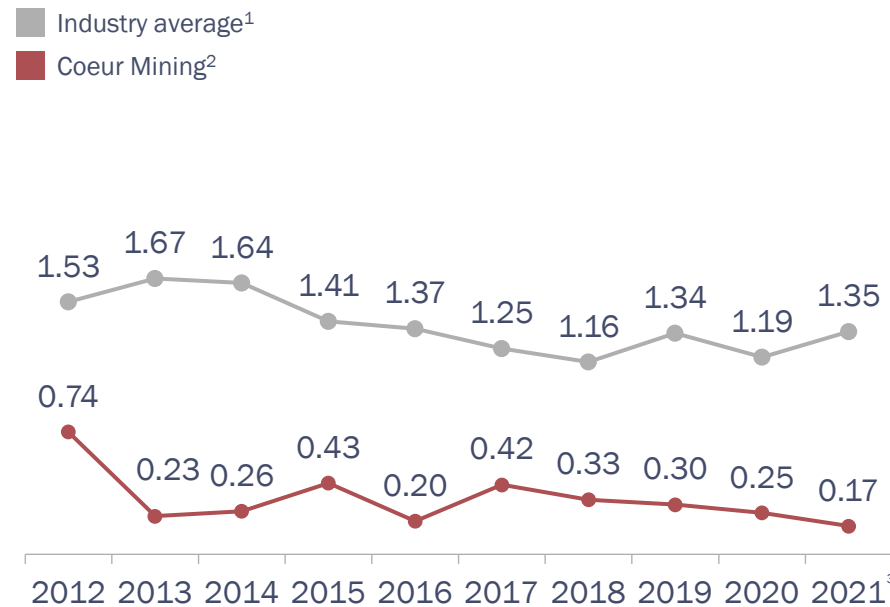
> Industry-Leading Safety Performance

Coeur has been certified in the National Mining Association's CORESafety program since 2017 and completed its recertification in July 2021

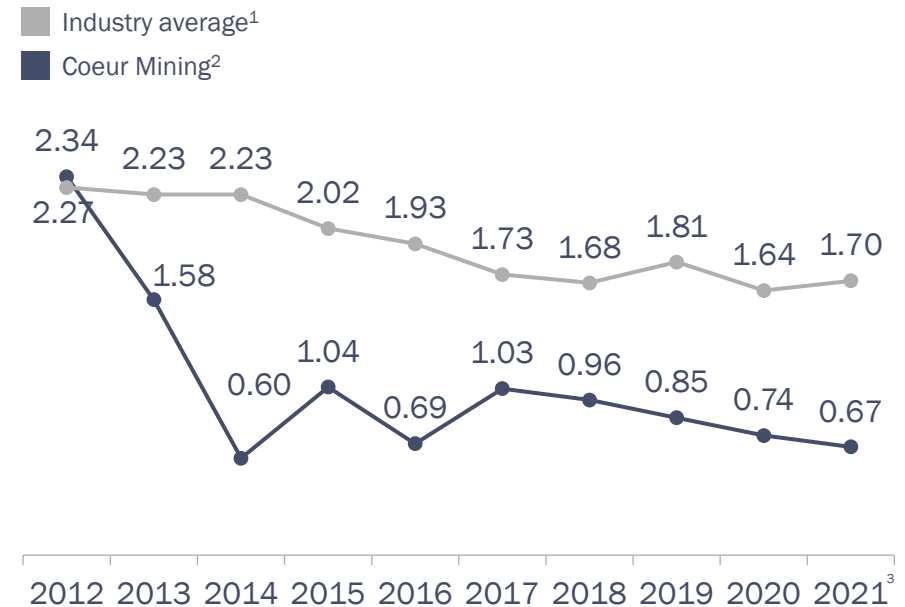


Coeur's injury frequency rate remains significantly below industry averages, achieving a Company record-low lost-time injury frequency rate in 2021

Lost-Time Injury Frequency Rate



Total Reportable Injury Frequency Rate



(1) Source(s): U.S. Department of Labor Mine Safety and Health Administration (MSHA); Metal Operators Mine Safety and Health Statistics. Injuries per 200,000 employee-hours worked.

(2) Includes both Coeur employees and contract workers.

(3) MSHA data January to September 2021 (preliminary).

> Key Components of Coeur's Health and Safety Program COEUR MINING®

Management of Change

Management of Change process is utilized to prevent unwanted impact to process steps in front and behind of the process change

Information Management

Ensures proper usage and future expansion of current health and safety databases

Training

Apply learning techniques, knowledge and resources to ensure that our employees display a health and safety competency within day-to-day activities

Investigation & Controls

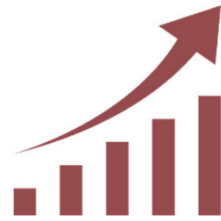
Establish a comprehensive investigation process that leads to a thorough understanding of incidents through root cause analysis. Process will ultimately lead to a risk control through the utilization of the hierarchy of controls

SIF Prevention

High exposure risk activities are defined throughout Critical Risk Management Process and Critical Controls defined to control, reduce or eliminate the risk exposure



PROTECT



DEVELOP



DELIVER

Risk Management

Establish an effective and sustainable risk assessment and control system throughout the organization. System will reduce all forms of business interruption including but not limited to operational, EHS and financial

Total Worker Health

Assurance of a workplace free of health hazards due to an effective establishment of a sustainable industrial hygiene program

Communication & Reporting

Use effective communication and reporting methods that allow for Company transparency, program progression and safety culture throughout the organization

Contractor Management

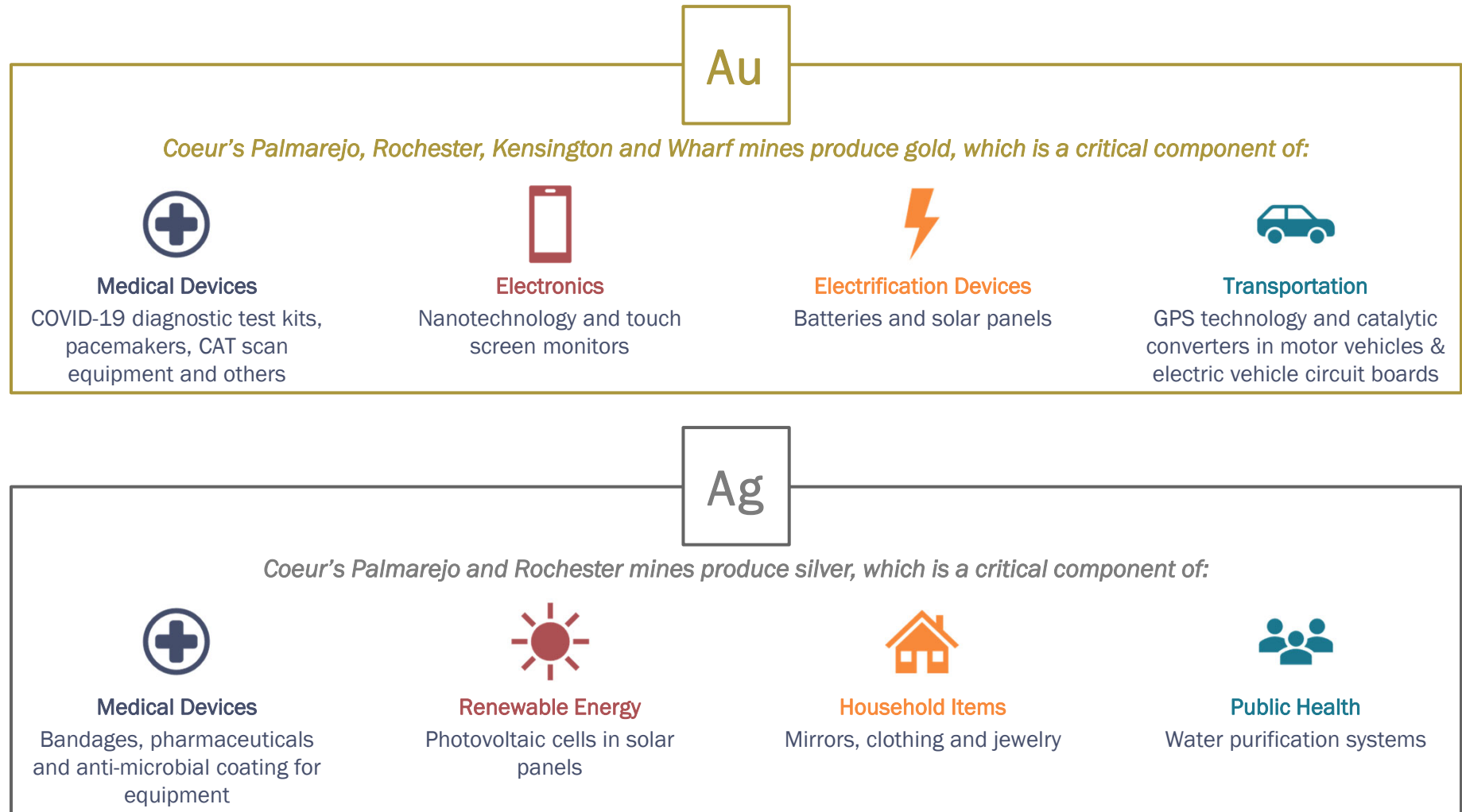
Ensure contractors and visitors are incorporated into our health and safety systems and managed to the same expectations as all Coeur employees

Measurement & Quality

Balanced with leading and lagging indicators verified for quality through governance controls, scorecards show measure of success keyed to current performance vs short and long-term goals

> Precious Metals Are Coeur to Everyday Life

Coeur is an important part of the supply chains for gold and silver. Due to their unique properties, gold and silver have countless innovative uses that shape the way we live today and enable a more sustainable, healthier tomorrow



Appendix

The Palmarejo gold-silver complex is located in the state of Chihuahua, Mexico, consisting of a legacy open pit mine, current underground mining and processing operations as well as several other deposits and exploration targets

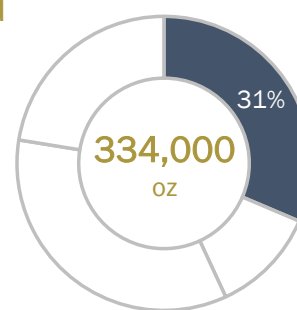
Asset Overview

Ownership	100%
Employees ¹	923
Claims	67,296 net acres
Type	Underground
Processing	Crushing, grinding, flotation, CIL, Merrill-Crowe precipitation, refining
Metals	Silver and gold doré
Mine life	~8 years

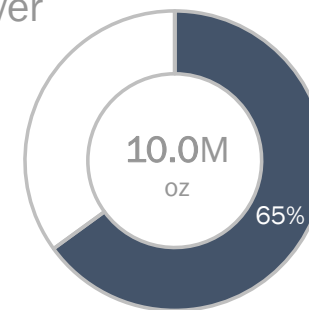


Share of Companywide 2022E² Production

Gold

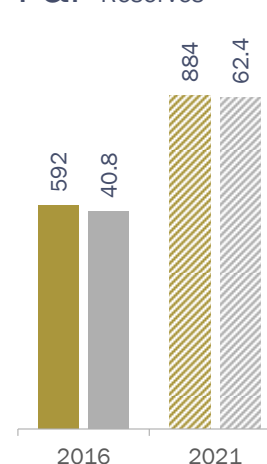


Silver

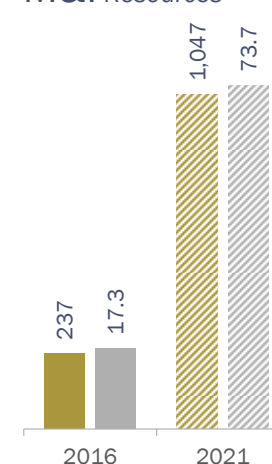


Reserves & Resources³

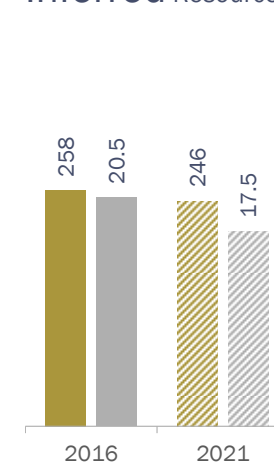
P&P Reserves



M&I Resources



Inferred Resources



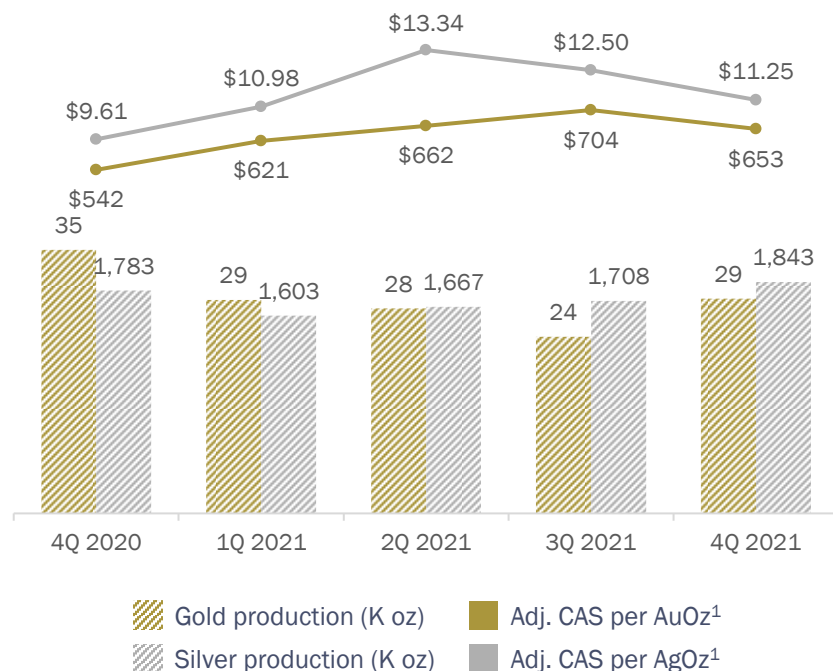
Gold (K oz) Silver (M oz)

(1) As of December 31, 2021.

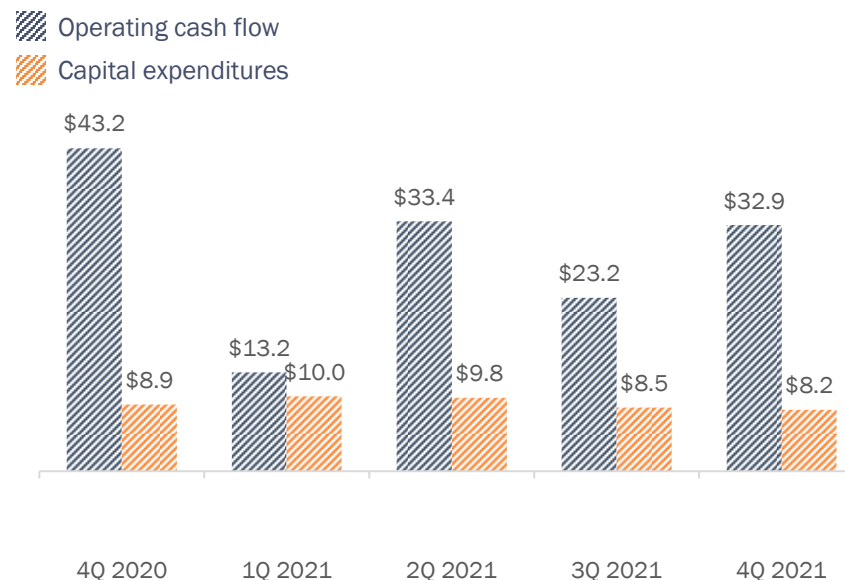
(2) Based on midpoint of guidance as published by Coeur on February 16, 2022.

(3) See slides in appendix for additional information related to mineral reserves and resources.

Production and Cost Performance



Operating Cash Flow and Capital Expenditures (\$M)



Costs Per Ton (\$)

	4Q 2020	1Q 2021	2Q 2021	3Q 2021	4Q 2021
UG tons mined	519,726	473,071	507,179	527,133	593,607
UG mining costs per UG ton mined	\$38	\$40	\$44	\$43	\$37
Processing costs per ton processed ²	\$24	\$25	\$27	\$26	\$21
G&A per ton processed ³	\$5	\$7	\$4	\$3	\$6

(1) See applicable non-GAAP reconciliation tables in the appendix to this presentation.

(2) Excludes third-party refining charges.

(3) Excludes management fee allocated from corporate.

The Rochester mine is an open pit, heap leach silver-gold operation, located in northern Nevada, which is currently undergoing a significant expansion that is expected to drive a step-change in production and cash flow

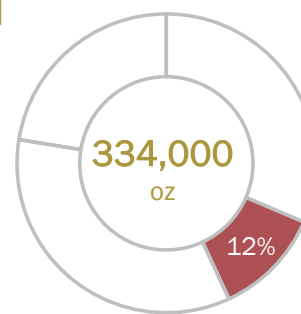
Asset Overview

Ownership	100%
Employees ¹	330
Claims	17,044 net acres
Type	Open pit and heap leach
Processing	Crushing, dump heap leaching, Merrill-Crowe precipitation, refining
Metals	Silver and gold doré
Mine life	~13 years

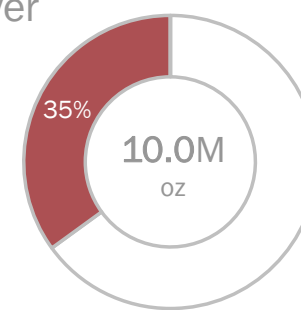


Share of Companywide 2022E² Production

Gold



Silver

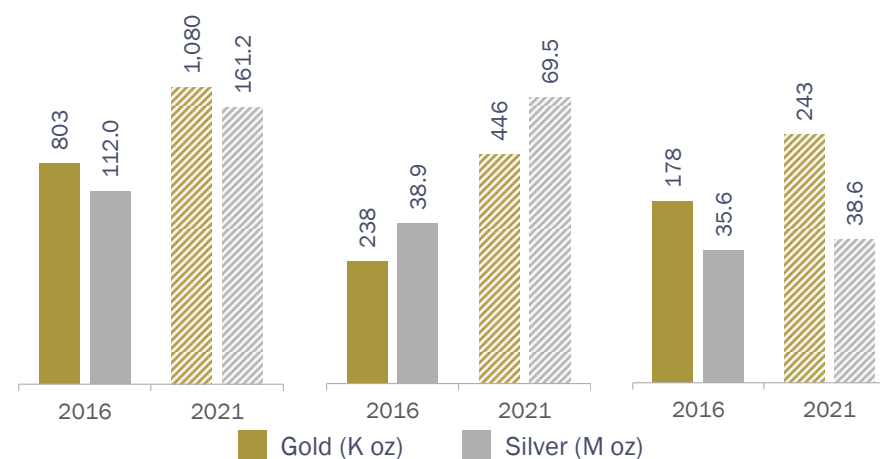


Reserves & Resources³

P&P Reserves

M&I Resources

Inferred Resources

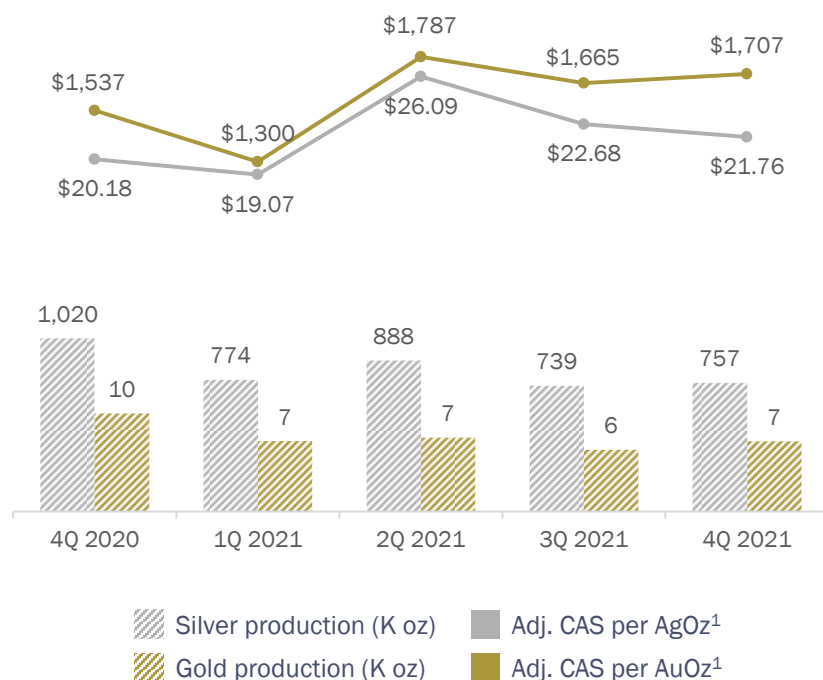


(1) As of December 31, 2021.

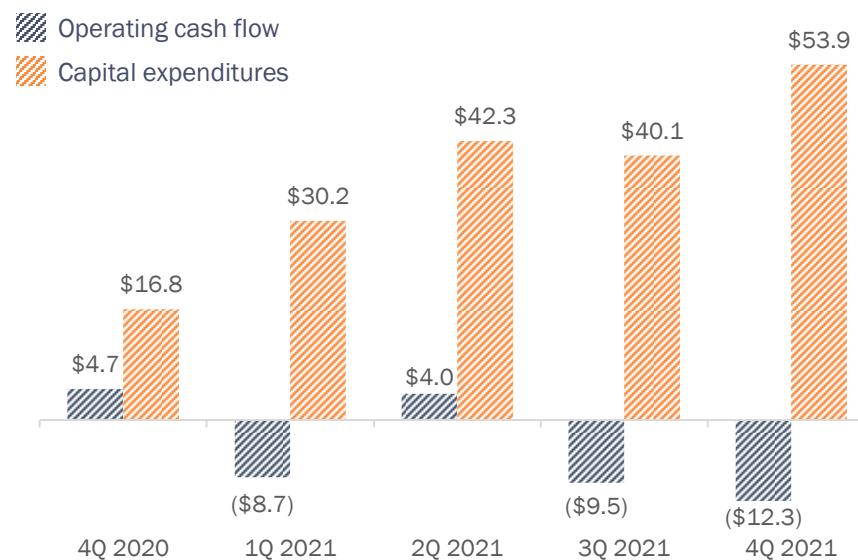
(2) Based on midpoint of guidance as published by Coeur on February 16, 2022.

(3) See slides in appendix for additional information related to mineral reserves and resources.

Production and Cost Performance



Operating Cash Flow and Capital Expenditures (\$M)



Costs Per Ton

(\$)

	4Q 2020	1Q 2021	2Q 2021	3Q 2021	4Q 2021
Ore tons mined	4,776,904	4,795,821	3,991,623	3,931,342	4,276,384
Strip Ratio	0.0:1	0.1:1	0.1:1	0.1:1	0.1:1
Mining costs per ton mined	\$2.17	\$2.57	\$2.60	\$2.66	\$2.74
Processing costs per ton processed ²	\$4.01	\$4.71	\$4.66	\$4.55	\$4.54
G&A per ton processed ³	\$1.07	\$1.49	\$1.44	\$1.21	\$1.19

(1) See applicable non-GAAP reconciliation tables in the appendix to this presentation.

(2) Excludes third-party refining charges.

(3) Excludes management fee allocated from corporate.

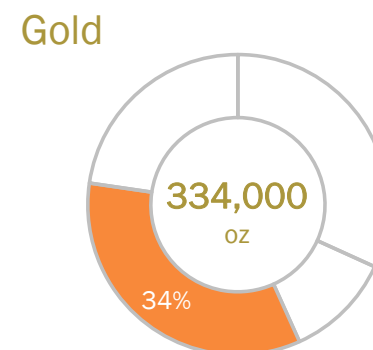
The Kensington mine is an underground gold operation located in southeast Alaska, consisting of the Kensington Main deposit, Raven deposit, Jualin deposit, as well as other nearby deposits and exploration targets

Asset Overview

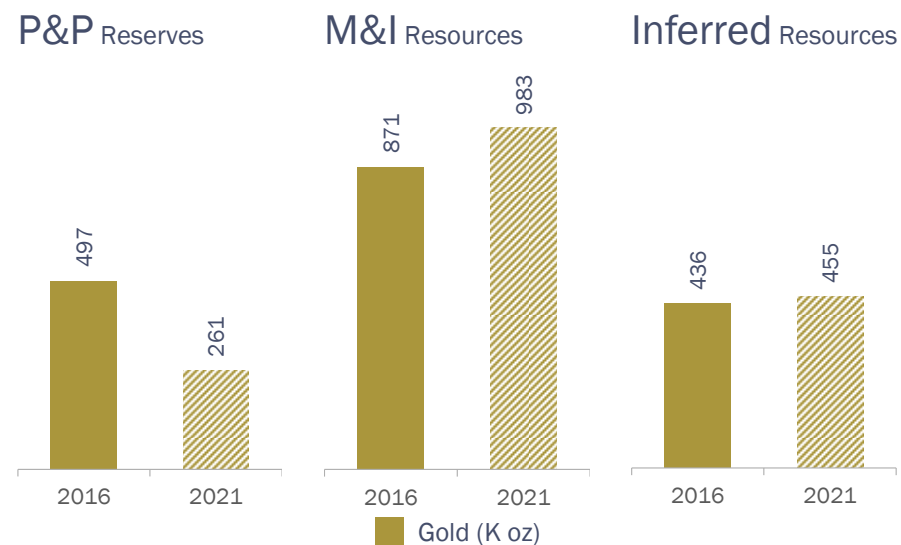
Ownership	100%
Employees ¹	392
Claims	12,336 net acres
Type	Underground
Processing	Crushing, grinding, flotation processing
Metals	Gold concentrate
Mine life	~3 years



Share of Companywide 2022E² Production



Reserves & Resources³

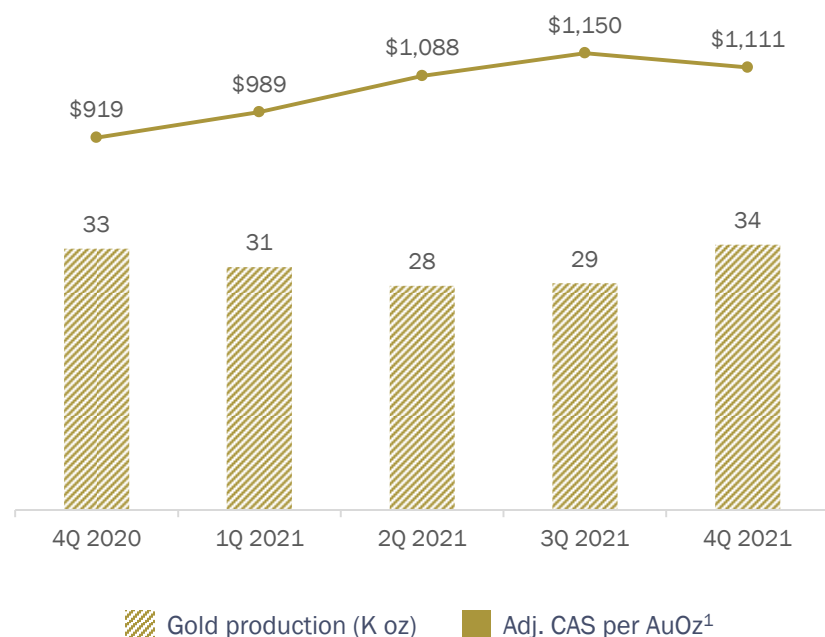


(1) As of December 31, 2021.

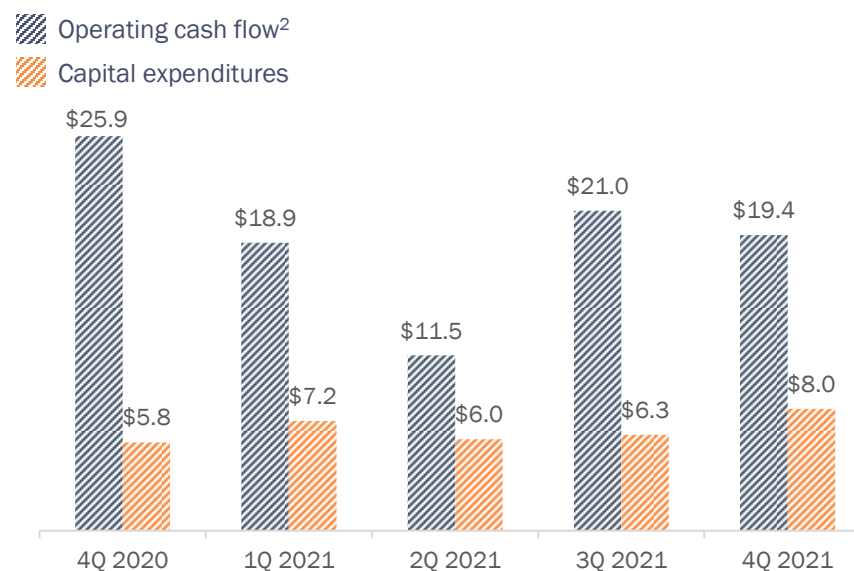
(2) Based on midpoint of guidance as published by Coeur on February 16, 2022.

(3) See slides in appendix for additional information related to mineral reserves and resources.

Production and Cost Performance



Operating Cash Flow and Capital Expenditures (\$M)



Costs Per Ton

	4Q 2020	1Q 2021	2Q 2021	3Q 2021	4Q 2021
Ore tons mined	177,059	171,821	167,312	163,700	163,749
Mining costs per ton mined	\$63	\$62	\$66	\$73	\$79
Processing costs per ton processed ³	\$41	\$45	\$45	\$49	\$54
G&A per ton processed ⁴	\$43	\$41	\$39	\$47	\$52

(1) See applicable non-GAAP reconciliation tables in the appendix to this presentation.

(2) Excludes impact of prepayments.

(3) Excludes third-party smelting charges, which are reflected in average realized selling prices of concentrate production.

(4) Excludes management fee allocated from corporate.

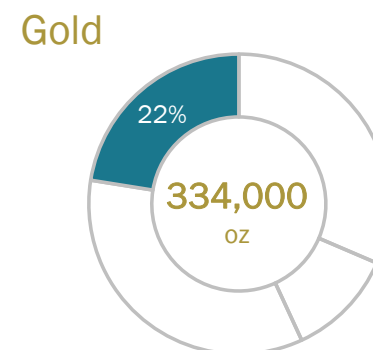
The Wharf mine is an open pit, heap leach gold operation located in western South Dakota. The property consists of several areas of adjoining gold mineralization, which have been mined as a series of open pits

Asset Overview

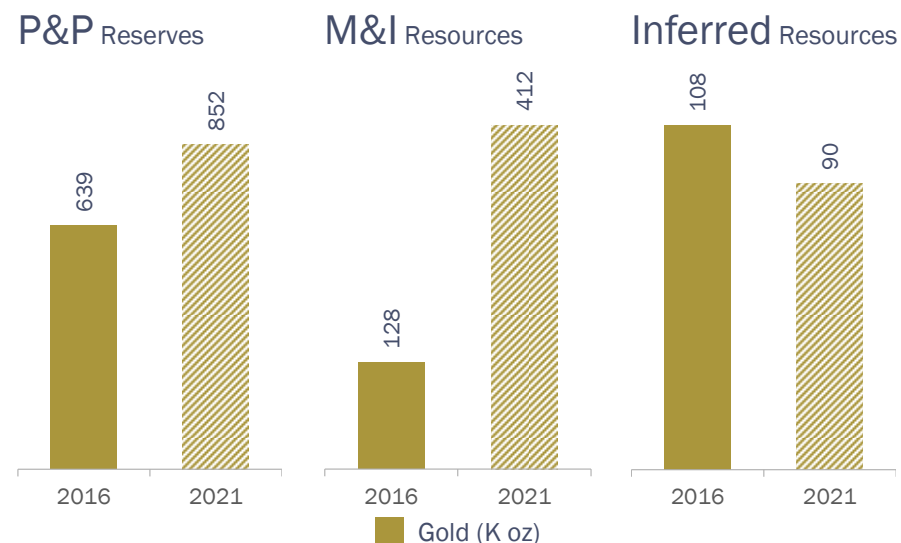
Ownership	100%
Employees ¹	251
Claims	7,852 net acres
Type	Open pit and heap leach
Processing	Crushing, “on-off” heap leaching, spent ore neutralization, carbon absorption/desorption
Metals	Electrolytic cathodic sludge
Mine life	~8 years



Share of Companywide 2022E² Production



Reserves & Resources³

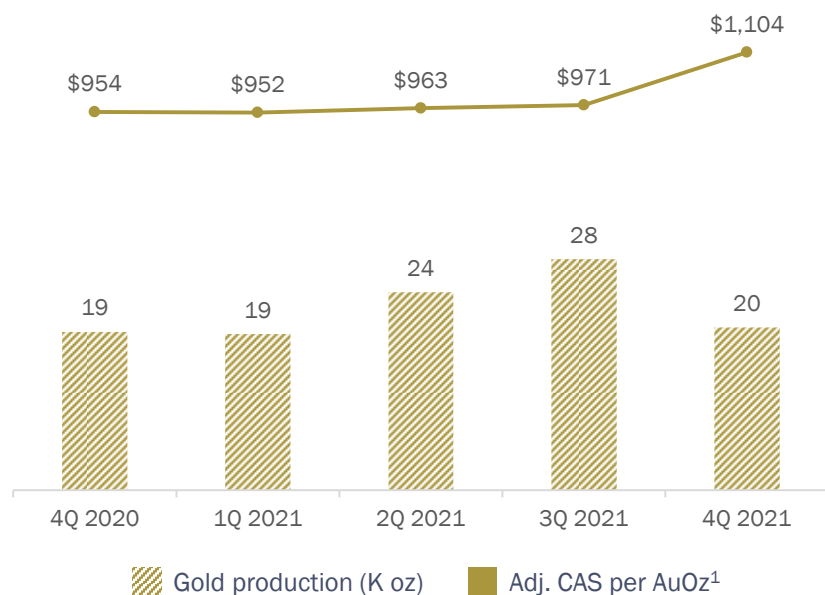


(1) As of December 31, 2021.

(2) Based on midpoint of guidance as published by Coeur on February 16, 2022.

(3) See slides in appendix for additional information related to mineral reserves and resources.

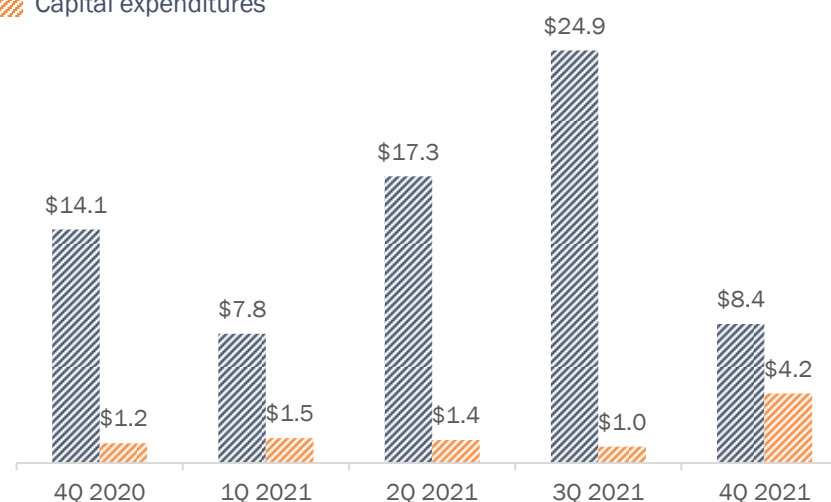
Production and Cost Performance



Operating Cash Flow and Capital Expenditures

(\$M)

Operating cash flow
Capital expenditures



Costs Per Ton

(\$)

	4Q 2020	1Q 2021	2Q 2021	3Q 2021	4Q 2021
Ore tons mined	1,327,647	1,054,043	837,481	1,518,170	1,069,189
Strip Ratio	1.9:1	3.5:1	3.0:1	2.7:1	2.5:1
Mining costs per ton mined	\$2.82	\$2.60	\$3.94	\$2.33	\$3.35
Pad unload costs per ton mined	\$0.45	\$0.19	\$1.05	\$0.26	\$0.76
Total mining costs per ton mined (incl. pad unload)	\$3.25	\$2.79	\$4.98	\$2.58	\$4.11
Processing costs per ton processed ²	\$3.94	\$3.68	\$1.66	\$3.70	\$3.23
G&A per ton processed ³	\$2.98	\$3.09	\$3.28	\$2.27	\$3.17

(1) See applicable non-GAAP reconciliation tables in the appendix to this presentation.

(2) Excludes third-party refining charges.

(3) Excludes management fee allocated from corporate.

The Silvertip development project is one of the highest-grade silver-zinc-lead operations in the world. The site is located in northern British Columbia, Canada and sits within a highly prospective land package

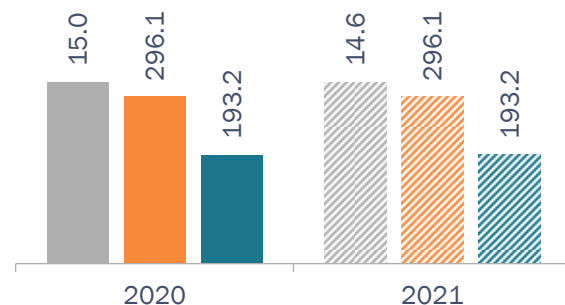
Asset Overview

Ownership	100%
Employees ¹	101
Claims	98,834 net acres
Type	Underground
Processing	Crushing, grinding, flotation processing, concentrate thickening
Metals	Lead concentrate, zinc concentrate
Mine life	~5 years

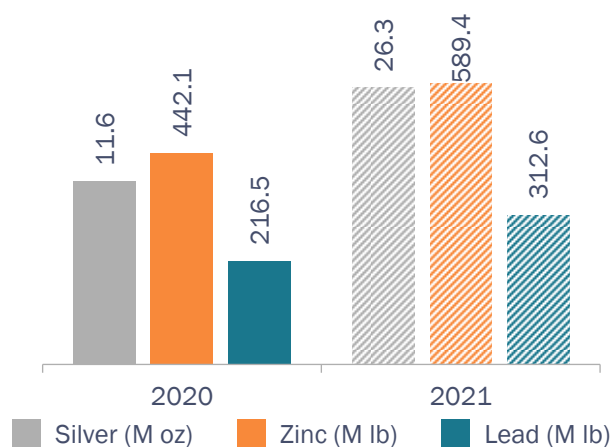


Reserves & Resources²

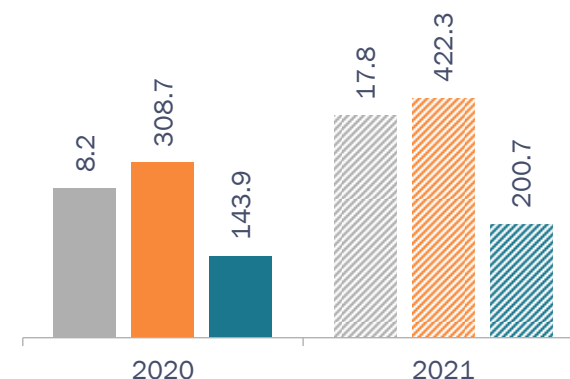
P&P Reserves



M&I Resources



Inferred Resources



(1) As of December 31, 2021.

(2) See slides in appendix for additional information related to mineral reserves and resources.

Non-GAAP Reconciliations

> Non-GAAP to U.S. GAAP Reconciliation for Guidance



Unaudited

Costs Applicable to Sales Guidance for 2022

(\$ thousands, except metal sales and per ounce amounts)	Palmarejo	Rochester	Kensington	Wharf
Costs applicable to sales, including amortization (U.S. GAAP)	\$211,800	\$148,540	\$185,494	\$106,175
Amortization	(34,183)	(20,094)	(48,763)	(8,378)
Reported costs applicable to sales	\$177,617	\$128,446	\$136,731	\$97,797
By-product credit	-	-	-	(1,802)
Adjusted costs applicable to sales	\$177,617	\$128,446	\$136,731	\$95,995
Metal Sales				
Gold ounces	105,255	38,912	116,502	75,261
Silver ounces	6,501,289	3,405,155		75,093
Revenue Split				
Gold	49%	46%	100%	100%
Silver	51%	54%		
Costs applicable to sales				
Gold (\$/oz)	\$750 - \$850	\$1,490 - \$1,590	\$1,150 - \$1,250	\$1,225 - \$1,325
Silver (\$/oz)	\$13.50 - \$14.50	\$20.75 - \$22.75		

> Non-GAAP to U.S. GAAP Reconciliation for Guidance (cont.)



Unaudited

Costs Applicable to Sales Guidance for 2021

(\$ thousands, except metal sales and per ounce amounts)	Palmarejo	Rochester	Kensington	Wharf
Costs applicable to sales, including amortization (U.S. GAAP)	\$195,983	\$133,836	\$181,100	\$106,710
Amortization	(36,400)	(17,560)	(55,930)	(11,550)
Reported costs applicable to sales	\$159,583	\$116,276	\$125,170	\$95,160
By-product credit	-	-	-	(2,635)
Adjusted costs applicable to sales	\$159,583	\$116,276	\$125,170	\$92,525
Metal Sales				
Gold ounces	107,500	29,800	123,500	91,400
Silver ounces	6,765,200	3,260,600		102,100
Revenue Split				
Gold	46%	39%	100%	100%
Silver	54%	61%		
Costs applicable to sales				
Gold (\$/oz)	\$635 - \$735	\$1,450 - \$1,550	\$1,010 - \$1,110	\$960 - \$1,060
Silver (\$/oz)	\$11.75 - \$12.75	\$21.00- \$23.00		

> Non-GAAP to U.S. GAAP Reconciliation

Costs Applicable to Sales 12 months ended December 31, 2021

Unaudited						
(\$ thousands, except metal sales and per ounce amounts)	Palmarejo	Rochester	Kensington	Wharf	Silvertip	Total
Costs applicable to sales, including amortization (U.S. GAAP)	\$189,717	\$151,427	\$187,998	\$104,617	\$4,797	\$638,556
Amortization	(36,062)	(20,187)	(54,933)	(11,038)	(4,797)	(127,017)
Reported costs applicable to sales	\$153,655	\$131,240	\$133,065	\$93,579	-	\$511,539
Inventory adjustments	(203)	(8,015)	(512)	(256)	-	(8,986)
By-product credit	-	-	(370)	(2,208)	-	(2,578)
Adjusted costs applicable to sales	\$153,452	\$123,225	\$132,183	\$91,115	-	\$499,975
Metal Sales						
Gold ounces	108,806	27,697	122,181	91,663		350,347
Silver ounces	6,805,816	3,241,624		86,397	-	10,133,837
Revenue Split						
Gold	47%	38%	100%	100%		
Silver	53%	62%			-	
Adjusted costs applicable to sales						
Gold (\$/oz)	\$663	\$1,691	\$1,082	\$994		
Silver (\$/oz)	\$11.95	\$23.57			-	

> Non-GAAP to U.S. GAAP Reconciliation (cont.)



Costs Applicable to Sales 3 months ended December 31, 2021

Unaudited						
(\$ thousands, except metal sales and per ounce amounts)	Palmarejo	Rochester	Kensington	Wharf	Silvertip	Total
Costs applicable to sales, including amortization (U.S. GAAP)	\$48,719	\$42,939	\$53,884	\$24,735	\$1,268	\$171,545
Amortization	(9,985)	(5,433)	(15,992)	(2,411)	(1,268)	(35,089)
Reported costs applicable to sales	\$38,734	\$37,506	\$37,892	\$22,324	-	\$136,456
Inventory adjustments	(242)	(7,483)	(118)	(53)	-	(7,896)
By-product credit	-	-	(123)	(241)	-	(364)
Adjusted costs applicable to sales	\$38,492	\$30,023	\$37,651	\$22,030	-	\$128,196
Metal Sales						
Gold ounces	27,706	7,385	33,889	19,950		88,930
Silver ounces	1,813,884	800,195			-	2,614,079
Revenue Split						
Gold	47%	42%	100%	100%		
Silver	53%	58%			-	
Adjusted costs applicable to sales						
Gold (\$/oz)	\$653	\$1,707	\$1,111	\$1,104		
Silver (\$/oz)	\$11.25	\$21.76			-	

> Non-GAAP to U.S. GAAP Reconciliation (cont.)



Costs Applicable to Sales 3 months ended September 30, 2021

Unaudited						
(\$ thousands, except metal sales and per ounce amounts)	Palmarejo	Rochester	Kensington	Wharf	Silvertip	Total
Costs applicable to sales, including amortization (U.S. GAAP)	\$47,763	\$36,340	\$47,362	\$32,237	\$1,258	\$164,960
Amortization	(8,747)	(4,671)	(12,786)	(3,158)	(1,258)	(30,620)
Reported costs applicable to sales	\$39,016	\$31,669	\$34,576	\$29,079	-	\$134,340
Inventory adjustments	(57)	(5,217)	(186)	(61)	-	(5,521)
By-product credit	-	-	-	(428)	-	(428)
Adjusted costs applicable to sales	\$38,959	\$26,452	\$34,390	\$28,590	-	\$128,391
Metal Sales						
Gold ounces	24,897	5,559	29,902	29,446		89,804
Silver ounces	1,714,617	758,214		18,172	-	2,491,003
Revenue Split						
Gold	45%	35%	100%	100%		
Silver	55%	65%			-	
Adjusted costs applicable to sales						
Gold (\$/oz)	\$704	\$1,665	\$1,150	\$971		
Silver (\$/oz)	\$12.50	\$22.68			-	

> Non-GAAP to U.S. GAAP Reconciliation (cont.)



Costs Applicable to Sales

3 months ended June 30, 2021

Unaudited						
(\$ thousands, except metal sales and per ounce amounts)	Palmarejo	Rochester	Kensington	Wharf	Silvertip	Total
Costs applicable to sales, including amortization (U.S. GAAP)	\$50,189	\$44,537	\$41,913	\$26,437	\$1,185	\$164,261
Amortization	(8,271)	(6,506)	(12,710)	(2,994)	(1,185)	(31,666)
Reported costs applicable to sales	\$41,918	\$38,031	\$29,203	\$23,443	-	\$132,595
Inventory adjustments	155	(272)	(57)	(91)	-	(265)
By-product credit	-	-	-	(839)	-	(839)
Adjusted costs applicable to sales	\$42,073	\$37,759	\$29,146	\$22,513	-	\$131,491
Metal Sales						
Gold ounces	30,516	7,818	26,796	23,371		88,501
Silver ounces	1,639,620	911,861		31,421	-	2,582,902
Revenue Split						
Gold	48%	37%	100%	100%		
Silver	52%	63%			-	
Adjusted costs applicable to sales						
Gold (\$/oz)	\$662	\$1,787	\$1,088	\$963		
Silver (\$/oz)	\$13.34	\$26.09			-	

> Non-GAAP to U.S. GAAP Reconciliation (cont.)



Costs Applicable to Sales

3 months ended March 31, 2021

Unaudited						
(\$ thousands, except metal sales and per ounce amounts)	Palmarejo	Rochester	Kensington	Wharf	Silvertip	Total
Costs applicable to sales, including amortization (U.S. GAAP)	\$43,047	\$27,610	\$44,839	\$21,207	\$1,086	\$137,789
Amortization	(9,059)	(3,577)	(13,445)	(2,475)	(1,086)	(29,642)
Reported costs applicable to sales	\$33,988	\$24,033	\$31,394	\$18,732	-	\$108,147
Inventory adjustments	(57)	(313)	(151)	(52)	-	(573)
By-product credit	-	-	-	(700)	-	(700)
Adjusted costs applicable to sales	\$33,931	\$23,720	\$31,243	\$17,980	-	\$106,874
Metal Sales						
Gold ounces	25,687	6,934	31,595	18,896		83,112
Silver ounces	1,637,695	771,354		26,455	-	2,435,504
Revenue Split						
Gold	47%	38%	100%	100%		
Silver	53%	62%			-	
Adjusted costs applicable to sales						
Gold (\$/oz)	\$621	\$1,300	\$989	\$952		
Silver (\$/oz)	\$10.98	\$19.07			-	

> Non-GAAP to U.S. GAAP Reconciliation (cont.)



Costs Applicable to Sales 12 months ended December 31, 2020

Unaudited						
(\$ thousands, except metal sales, per ounce or per pound amounts)	Palmarejo	Rochester	Kensington	Wharf	Silvertip	Total
Costs applicable to sales, including amortization (U.S. GAAP)	\$170,077	\$100,418	\$171,204	\$102,108	\$26,580	\$570,387
Amortization	(44,873)	(14,306)	(49,477)	(12,473)	(8,923)	(130,052)
Reported costs applicable to sales	\$125,204	\$86,112	\$121,727	\$89,635	\$17,657	\$440,335
Inventory adjustments	(158)	(447)	(438)	(3,424)	-	(4,467)
By-product credit	-	-	-	(2,503)	-	(2,503)
Adjusted costs applicable to sales	\$125,046	\$85,665	\$121,289	\$83,708	\$17,657	\$433,365

Metal Sales

Gold ounces	110,822	26,257	124,793	94,379		356,251
Silver ounces	6,301,516	3,054,139		113,790	158,984	9,628,429
Zinc pounds					3,203,446	3,203,446
Lead pounds					2,453,485	2,453,485

Revenue Split

Gold	54%	42%	100%	100%		
Silver	46%	58%			NM	
Zinc					NM	
Lead					NM	

Adjusted costs applicable to sales

Gold (\$/oz)	\$609	\$1,370	\$972	\$887		
Silver (\$/oz)	\$9.13	\$16.27			NM	
Zinc (\$/lb)					NM	
Lead (\$/lb)					NM	

Note: "NM" means not meaningful.

> Non-GAAP to U.S. GAAP Reconciliation (cont.)

Costs Applicable to Sales 3 months ended December 31, 2020

Unaudited						
(\$ thousands, except metal sales and per ounce amounts)	Palmarejo	Rochester	Kensington	Wharf	Silvertip	Total
Costs applicable to sales, including amortization (U.S. GAAP)	\$48,672	\$36,828	\$42,486	\$24,300	-	\$152,286
Amortization	(12,516)	(5,112)	(13,179)	(2,848)	-	(33,655)
Reported costs applicable to sales	\$36,156	\$31,716	\$29,307	\$21,452	-	\$118,631
Inventory adjustments	(24)	24	(56)	(49)	-	(105)
By-product credit	-	-	-	(864)	-	(864)
Adjusted costs applicable to sales	\$36,132	\$31,740	\$29,251	\$20,539	-	\$117,662
Metal Sales						
Gold ounces	35,359	8,672	31,830	21,539		97,400
Silver ounces	1,766,714	912,335		35,794	-	2,714,843
Revenue Split						
Gold	53%	42%	100%	100%		
Silver	47%	58%			-	
Adjusted costs applicable to sales						
Gold (\$/oz)	\$542	\$1,537	\$919	\$954		
Silver (\$/oz)	\$9.61	\$20.18			-	

> Non-GAAP to U.S. GAAP Reconciliation (cont.)

Unaudited (\$ thousands)	Adjusted Net Income (Loss)						
	2021	4Q 2021	3Q 2021	2Q 2021	1Q 2021	2020	4Q 2020
Net income (loss)	(\$31,322)	(\$10,760)	(\$54,768)	\$32,146	\$2,060	\$25,627	\$11,880
Fair value adjustments, net	543	7,543	26,440	(37,239)	3,799	(7,601)	(4,110)
Inventory write-downs	-	-	-	-	-	3,323	-
(Gain) loss on sale of assets and securities	(4,111)	471	92	(621)	(4,053)	2,484	391
(Gain) loss on debt extinguishments	9,173	-	-	-	9,173	-	-
Novation	-	-	-	-	-	3,819	-
Silvertip inventory write-down	-	-	-	-	-	13,717	-
Silvertip temporary suspension costs	-	-	-	-	-	7,164	1,092
Silvertip lease modification	-	-	-	-	-	(4,051)	-
Silvertip gain on contingent consideration	-	-	-	-	-	(955)	-
COVID-19 costs	6,618	681	617	2,315	3,005	15,555	5,138
Value-add tax write-off	25,982	-	25,982	-	-	-	-
Foreign exchange (gain) loss	1,994	146	388	1,503	(43)	(69)	4,692
Tax effect of adjustments	(10,270)	(9,696)	(1,630)	1,056	-	-	-
Adjusted net income (loss)	(\$1,393)	(\$11,615)	(\$2,879)	(\$840)	\$13,941	\$59,013	\$19,083
Adjusted net income (loss) per share - Basic	(0.01)	(0.05)	(0.01)	0.00	0.06	0.25	0.08
Adjusted net income (loss) per share - Diluted	(0.01)	(0.05)	(0.01)	0.00	0.06	0.24	0.08

> Non-GAAP to U.S. GAAP Reconciliation (cont.)

Unaudited	Adjusted EBITDA						
(\$ thousands)	2021	4Q 2021	3Q 2021	2Q 2021	1Q 2021	2020	4Q 2020
Net income (loss)	(\$31,322)	(\$10,760)	(\$54,768)	\$32,146	\$2,060	\$25,627	\$11,880
Interest expense, net of capitalized interest	16,451	3,211	3,237	5,093	4,910	20,708	4,719
Income tax provision (benefit)	34,958	432	6,400	15,340	12,786	37,045	25,027
Amortization	128,315	35,443	30,962	31,973	29,937	131,387	35,133
EBITDA	\$148,402	\$28,326	(\$14,169)	\$84,552	\$49,693	\$214,767	\$76,759
Fair value adjustments, net	543	7,543	26,440	(37,239)	3,799	(7,601)	(4,110)
Foreign exchange (gain) loss	2,779	479	1,028	499	773	2,245	1,581
(Gain) loss on sale of assets and securities	(4,111)	471	92	(621)	(4,053)	2,484	391
(Gain) loss on debt extinguishment	9,173	-	-	-	9,173	-	-
Novation	-	-	-	-	-	3,819	-
Silvertip inventory write-down	-	-	-	-	-	13,717	-
Silvertip temporary suspension costs	-	-	-	-	-	7,164	1,092
Silvertip lease modification	-	-	-	-	-	(4,051)	-
Silvertip gain on contingent consideration	-	-	-	-	-	(955)	-
COVID-19 costs	6,618	681	617	2,315	3,005	15,555	5,138
Asset retirement obligation accretion	11,988	3,091	3,027	2,965	2,905	11,754	3,031
Inventory adjustments and write-downs	9,471	8,109	5,790	267	572	4,467	105
Valued-added tax write-off	25,982	-	25,982	-	-	-	-
Adjusted EBITDA	\$210,845	\$48,700	\$48,807	\$52,738	\$65,867	\$263,365	\$83,987
Revenue	\$832,828	\$207,884	\$207,969	\$214,858	\$202,117	\$785,461	\$228,317
Adjusted EBITDA Margin	25%	23%	23%	25%	33%	34%	37%

> Non-GAAP to U.S. GAAP Reconciliation (cont.)

Unaudited	LTM Adjusted EBITDA				
(\$ thousands)	4Q 2021	3Q 2021	2Q 2021	1Q 2021	4Q 2020
Net income (loss)	(\$31,322)	(\$8,682)	\$72,942	\$39,587	\$25,627
Interest expense, net of capitalized interest	16,451	17,959	19,818	20,490	20,708
Income tax provision (benefit)	34,958	59,553	66,266	53,770	37,045
Amortization	128,315	128,005	129,259	125,162	131,387
EBITDA	\$148,402	\$196,835	\$288,285	\$239,009	\$214,767
Fair value adjustments, net	543	(11,110)	(39,793)	(12,621)	(7,601)
Foreign exchange loss	2,779	3,881	3,452	2,942	2,245
(Gain) loss on sale of assets and securities	(4,111)	(4,191)	(1,807)	(1,195)	2,484
Loss on debt extinguishment	9,173	9,172	9,172	9,172	-
Silvertip temporary suspension costs	-	1,092	1,930	3,655	7,164
Silvertip lease modification	-	-	-	-	(4,051)
Silvertip gain on contingent consideration	-	-	-	-	(955)
COVID-19 costs	6,618	11,075	14,495	18,288	15,555
Novation	-	-	3,819	3,819	3,819
Valued-added tax write-off	25,982	25,982	-	-	-
Asset retirement obligation accretion	11,988	11,928	11,869	11,812	11,754
Inventory adjustments and write-downs	9,471	6,735	1,947	7,900	18,184
Impairment of long-lived assets	-	-	-	-	-
Adjusted EBITDA	\$210,845	\$251,399	\$293,369	\$282,781	\$263,365
Revenue	\$832,828	\$853,261	\$875,020	\$814,411	\$785,461
Adjusted EBITDA Margin	25%	29%	34%	35%	34%

> Non-GAAP to U.S. GAAP Reconciliation (cont.)

Unaudited	Free Cash Flow						
(\$ thousands)	2021	4Q 2021	3Q 2021	2Q 2021	1Q 2021	2020	4Q 2020
Cash flow from operating activities	\$110,482	\$34,936	\$21,846	\$58,059	(\$4,359)	\$148,709	\$67,289
Capital expenditures	(309,781)	(100,868)	(71,266)	(78,223)	(59,424)	(99,279)	(37,393)
Free cash flow	(\$199,299)	(\$65,932)	(\$49,420)	(\$20,164)	(\$63,783)	\$49,430	\$29,896

Unaudited	Cash Flow From Operating Activities Before Changes in Working Capital						
(\$ thousands)	2021	4Q 2021	3Q 2021	2Q 2021	1Q 2021	2020	4Q 2020
Cash flow from operating activities	\$110,482	\$34,936	\$21,846	\$58,059	(\$4,359)	\$148,709	\$67,289
<i>Changes in operating assets and liabilities:</i>							
Receivables	983	1,999	944	(961)	(999)	9,463	5,617
Prepaid expenses and other	(489)	104	80	(1,328)	655	2,621	1,435
Inventories	27,628	9,581	3,820	(3,259)	17,486	34,538	1,491
Accounts payable and accrued liabilities	7,011	(8,831)	8,114	(21,069)	28,797	(32,897)	(17,331)
Cash flow from operating activities (before changes in working capital)	\$145,615	\$37,789	\$34,804	\$31,442	\$41,580	\$162,434	\$58,501

Unaudited	Leverage Ratios				
(\$ thousands)	4Q 2021	3Q 2021	2Q 2021	1Q 2021	4Q 2020
Cash and cash equivalents	\$56,664	\$85,020	\$124,075	\$154,066	\$92,794
Total debt	487,501	442,426	414,246	412,125	275,501
Net debt	430,837	357,406	290,171	258,059	182,707
LTM adjusted EBITDA	\$210,845	\$251,399	\$293,369	\$282,781	\$263,365
Total debt-to-LTM adjusted EBITDA	2.3x	1.8x	1.4x	1.5x	1.0x
Net debt-to-LTM adjusted EBITDA	2.0x	1.4x	1.0x	0.9x	0.7x

2021 Proven and Probable Mineral Reserves

		Grade					Contained			
	Location	Short tons	Gold (oz/t)	Silver (oz/t)	Zinc (%)	Lead (%)	Gold (oz)	Silver (oz)	Zinc (lbs)	Lead (lbs)
PROVEN RESERVES										
Palmarejo	Mexico	3,754,000	0.066	4.39			247,000	16,480,000		
Rochester	Nevada, USA	386,008,000	0.003	0.39			998,000	149,652,000		
Kensington	Alaska, USA	656,000	0.191	-			125,000	-		
Wharf	South Dakota, USA	27,976,000	0.022	-			621,000	-		
Silvertip	Canada	186,000	-	12.01	10.14%	8.53%	-	2,233,000	37,647,000	31,656,000
Total		418,580,000	0.005	0.40			1,991,000	168,365,000	37,647,000	31,656,000
PROBABLE RESERVES										
Palmarejo	Mexico	12,139,000	0.052	3.78			637,000	45,875,000		
Rochester	Nevada, USA	31,769,000	0.003	0.36			82,000	11,593,000		
Kensington	Alaska, USA	690,000	0.197	-			136,000	-		
Wharf	South Dakota, USA	8,306,000	0.028	-			231,000	-		
Silvertip	Canada	1,618,000	-	7.67	7.98%	4.99%	-	12,403,000	258,418,000	161,569,000
Total		54,522,000	0.020	1.28			1,086,000	69,871,000	258,418,000	161,569,000
PROVEN AND PROBABLE RESERVES										
Palmarejo	Mexico	15,893,000	0.056	3.92			884,000	62,355,000		
Rochester	Nevada, USA	417,777,000	0.003	0.39			1,080,000	161,245,000		
Kensington	Alaska, USA	1,346,000	0.194	-			261,000	-		
Wharf	South Dakota, USA	36,283,000	0.023	-			852,000	-		
Silvertip	Canada	1,804,000	-	8.11	8.21%	5.36%	-	14,636,000	296,065,000	193,225,000
Total Proven and Probable Reserves		473,102,000	0.007	0.50			3,077,000	238,236,000	296,065,000	193,225,000

> Reserves and Resources (cont.)

2021 Measured and Indicated Mineral Resources (excluding Reserves)

		Grade					Contained			
	Location	Short tons	Gold (oz/t)	Silver (oz/t)	Zinc (%)	Lead (%)	Gold (oz)	Silver (oz)	Zinc (lbs)	Lead (lbs)
MEASURED RESOURCES										
Palmarejo	Mexico	3,696,000	0.053	3.89			195,000	14,373,000		
Rochester	Nevada, USA	191,889,000	0.002	0.29			372,000	56,573,000		
Kensington	Alaska, USA	2,860,000	0.231	-			660,000	-		
Wharf	South Dakota, USA	13,947,000	0.020	-			273,000	-		
Silvertip	Canada	319,000	-	10.33	9.41%	6.57%	-	3,296,000	60,029,000	41,939,000
Lincoln Hill	Nevada, USA	4,642,000	0.012	0.34			58,000	1,592,000		
La Preciosa	Mexico	9,536,000	0.005	3.04			45,000	29,001,000		
Total		226,890,000	0.007	0.46			1,603,000	104,834,000	60,029,000	41,939,000
INDICATED RESOURCES										
Palmarejo	Mexico	17,377,000	0.049	3.41			852,000	59,340,000		
Rochester	Nevada, USA	39,565,000	0.002	0.33			74,000	12,932,000		
Kensington	Alaska, USA	1,263,000	0.256	-			323,000	-		
Wharf	South Dakota, USA	6,379,000	0.022	-			139,000	-		
Silvertip	Canada	2,498,000	-	9.23	10.59%	5.42%	-	23,048,000	529,353,000	270,643,000
Lincoln Hill	Nevada, USA	27,668,000	0.011	0.31			306,000	8,655,000		
La Preciosa	Mexico	19,141,000	0.006	3.98			118,000	76,185,000		
Total		113,891,000	0.016	1.58			1,812,000	180,160,000	529,353,000	270,643,000
MEASURED AND INDICATED RESOURCES										
Palmarejo	Mexico	21,073,000	0.050	3.50			1,047,000	73,712,000		
Rochester	Nevada, USA	231,454,000	0.002	0.30			446,000	69,505,000		
Kensington	Alaska, USA	4,124,000	0.238	-			983,000	-		
Wharf	South Dakota, USA	20,326,000	0.020	-			412,000	-		
Silvertip	Canada	2,817,000	-	9.35	10.46%	5.55%	-	26,344,000	589,382,000	312,582,000
Lincoln Hill	Nevada, USA	32,310,000	0.011	0.32			364,000	10,247,000		
La Preciosa	Mexico	28,677,000	0.006	3.67			163,000	105,186,000		
Total Measured and Indicated Resources		340,781,000	0.010	0.84			3,415,000	284,994,000	589,382,000	312,582,000

> Reserves and Resources (cont.)

2021 Inferred Mineral Resources

		Grade					Contained			
	Location	Short tons	Gold (oz/t)	Silver (oz/t)	Zinc (%)	Lead (%)	Gold (oz)	Silver (oz)	Zinc (lbs)	Lead (lbs)
INFERRED RESOURCES										
Palmarejo	Mexico	4,713,000	0.052	3.70			246,000	17,453,000		
Rochester	Nevada, USA	128,410,000	0.002	0.30			243,000	38,626,000		
Kensington	Alaska, USA	1,915,000	0.238	-			455,000	-		
Wharf	South Dakota, USA	3,724,000	0.024	-			90,000	-		
Silvertip	Canada	2,350,000	-	7.57	8.98%	4.27%	-	17,787,000	422,335,000	200,725,000
Lincoln Hill	Nevada, USA	22,952,000	0.011	0.36			255,000	8,163,000		
Sterling	Nevada, USA	36,824,000	0.025	-			914,000	-		
Wilco	Nevada, USA	25,736,000	0.021	0.13			531,000	3,346,000		
La Preciosa	Mexico	1,761,000	0.003	3.31			6,000	5,835,000		
Total Inferred Resources		228,385,000	0.012	0.40			2,740,000	91,210,000	422,335,000	200,725,000

> Reserves and Resources (cont.)

Notes to 2021 Mineral Reserves:

- (1) The Mineral Reserve estimates are current as of December 31, 2021 and are reported using the definitions in Item 1300 of Regulation S-K (17 CFR Part 229) (SK1300) and were prepared by the company's technical staff.
- (2) Assumed metal prices for 2021 Mineral Reserves were \$20.00 per ounce of silver, \$1,400 per ounce of gold, \$1.15 per pound of zinc, \$0.95 per pound of lead.
- (3) Palmarejo Mineral Reserve estimates use the following key input parameters: Assumption of conventional longhole underground mining; reported above a variable gold equivalent cut-off grade that ranges from 1.94–2.51 g/t AuEq and an incremental development cut-off grade of 1.08 g/t AuEq; metallurgical recovery assumption of 93.1% for gold and 81.9% for silver; mining dilution assumes 1 meter of hanging wall waste dilution; mining loss of 5% was applied; variable mining costs that range from US\$36.01–US\$41.75/tonne, surface haulage costs of US\$3.52/t, process costs of US\$27.29/tonne, general and administrative costs of US\$11.00/tonne, and surface/auxiliary support costs of US\$3.19/tonne. Excludes the impact of the Franco-Nevada gold stream agreement at Palmarejo in calculation of Mineral Reserves.
- (4) Rochester Mineral Reserve estimates are tabulated within a confining pit shell and use the following input parameters: Rochester oxide recovery Au = 85% and Ag = 59%; Nevada Packard oxide recovery Au = 95% and Ag = 61%; with a net smelter return cutoff of \$2.55/st oxide and US\$2.65/st sulfide, where the NSR is calculated as resource net smelter return (NSR) = silver grade (oz/ton) * silver recovery (%) * silver price (\$/oz) - refining cost (\$/oz) + gold grade (oz/ton) * gold recovery (%) * gold price (\$/oz) - refining cost (\$/oz); variable pit slope angles that approximately average 43° over the life-of-mine.
- (5) Kensington Mineral Reserve estimates use the following key input parameters: assumption of conventional underground mining; gold price of \$1400/oz; reported above a gold cut-off grade of 0.143-0.201 oz/st Au; metallurgical recovery assumption of 95%; gold payability of 97.5%; mining dilution varies from 15-23%; mining loss of 5% was applied; variable mining costs that range from US\$90.91–150.73/ton mined; process costs of US\$46.93/ton processed; general and administrative costs of US\$38.83/ton processed; and concentrate refining and shipping costs of US\$60.00/oz sold.
- (6) Wharf Mineral Reserve estimate uses the following key input parameters: assumption of conventional open pit mining; reported above a gold cut-off grade of 0.010 oz/ton Au; metallurgical recovery assumption of 80%; royalty burden of US\$56/oz Au; pit slope angles that vary from 34–50°; mining costs of US\$2.15/ton mined, rehandle costs of US\$1.65/ton rehandled, process costs of US\$10.34/ton processed (includes general and administrative costs).
- (7) Silvertip Underground Mineral Resource estimates are reported using a net smelter return (“NSR”) cutoff of US\$130-160/tonne. Mineral Resources are reported insitu using the following assumptions: The estimate use the following key input parameters: lead recovery of 87-88%, zinc recovery of 81-82% and silver recovery of 88-89 %. Lead concentrate grade of 51-53%; zinc concentrate grade of 48-50%; mining dilution varies from 5-25%; mining loss of 5% was applied; mining costs of US\$68.77/tonne; processing costs of US\$58.20/tonne and US\$46.49/tonne, where the NSR (\$/tonne) = tonnes x grade x metal prices x metallurgical recoveries – royalties – TCRCs – transport costs over the life of the mine.
- (8) Rounding of short tons, grades, and troy ounces, as required by reporting guidelines, may result in apparent differences between tons, grades, and contained metal contents.

> Reserves and Resources (cont.)

Notes to 2021 Mineral Resources:

- (1) Mineral Resource estimates are reported exclusive of Mineral Reserves, are current as of December 31, 2021, and are reported using definitions in SK1300 on a 100% ownership basis. Mineral Resource estimates were prepared by the Company's technical staff.
- (2) Assumed metal prices for 2021 estimated Mineral Resources were \$22.00 per ounce of silver, \$1,700 per ounce of gold, \$1.30 per pound of zinc, \$1.00 per pound of lead, unless otherwise noted.
- (3) Palmarejo Mineral Resource estimates use the following key input parameters: Assumption of conventional longhole underground mining; reported above a variable gold equivalent cut-off grade that ranges from 1.59-2.21 g/t AuEq; metallurgical recovery assumption of 93.1% for gold and 81.9% for silver; variable mining costs that range from US\$36.01–US\$41.75/t, surface haulage costs of US\$3.52/tonne, process costs of US\$27.29/tonne, general and administrative costs of US\$11.00/tonne, and surface/auxiliary support costs of US\$3.19/tonne. Excludes the impact of the Franco-Nevada gold stream agreement at Palmarejo in calculation of Mineral Resources.
- (4) Kensington Mineral Resource estimates use the following key input parameters: assumption of conventional longhole underground mining; reported above a variable gold cut-off grade that ranges from 0.116–0.164 oz/ton Au; metallurgical recovery assumption of 95%; gold payability of 97.5%, variable mining costs that range from US\$90.91–150.73/ton mined, process costs of US\$46.93/ton processed, general and administrative costs of US\$38.83/ton processed. and concentrate refining and shipping costs of US\$60.00/oz sold.
- (5) Wharf Mineral Resource estimate uses the following key input parameters: assumption of conventional open pit mining; reported above a gold cut-off grade of 0.010 oz/ton Au; metallurgical recovery assumption of 78.7% across all rock types; royalty burden of US\$56/oz Au; pit slope angles that vary from 34–50°; mining costs of \$2.15/ton mined, rehandle costs of US\$1.65/ton rehandled, process costs of US\$10.34/ton processed (includes general and administrative costs).
- (6) Rochester Mineral Resource estimates are tabulated within confining pit shells that uses the following input parameters: oxide gold recovery of 77.7%-93.7% and silver recovery with range of 59%-61%; sulfide gold recovery range of 15.2%-77.7% and silver recovery with range of 0.0%-59% with a net smelter return cutoff of US\$2.55–US\$3.70/ton oxide and US\$2.65/ton sulfide, where the NSR is calculated as resource net smelter return (NSR) = silver grade (oz/ton) * silver recovery (%) * silver price (\$/oz) - refining cost (\$/oz) + gold grade (oz/ton) * gold recovery (%) * gold price (\$/oz) - refining cost (\$/oz); and variable pit slope angles that approximately average 43° over the life-of-mine.
- (7) Silvertip Underground Mineral Resource estimates are reported using a net smelter return ("NSR") cutoff of US\$130/tonne. Mineral Resources are reported insitu using the following assumptions: The estimate use the following key input parameters: lead recovery of 87-88%, zinc recovery of 81-82% and silver recovery of 88-89 %. Lead concentrate grade of 51-53%; zinc concentrate grade of 48-50%; mining costs of US\$68.77/tonne; processing costs of US\$58.20/tonne and US\$46.49/tonne, where the NSR (\$/tonne) = tonnes x grade x metal prices x metallurgical recoveries – royalties – TCRCs – transport costs over the life of the mine.
- (8) Sterling Open Pit Mineral Resource estimates are reported in-situ and are contained within a confining pit shell and use the following key input parameters: reported above a gold cutoff of 0.007 ounces per ton; gold recoveries of 75-80%; mining costs of US\$2.16/ton; process costs of US\$2.70/ton; G&A costs of \$1.00/ton; variable pit slope angles of 39-52° over the life-of-mine.

> Reserves and Resources (cont.)

Notes to 2021 Mineral Resources (cont.):

- (9) La Preciosa Open Pit Mineral Resource estimate is reported using a net smelter return (“NSR”) cutoff of US\$23/tonne and Underground Mineral Resources are reported using a NSR cut-off of \$71/tonne. Mineral Resources are reported in-situ and contained within a conceptual measured, indicated and inferred optimized pit shell or conceptual underground mining shapes using the following assumptions: silver price of US\$20/oz, gold price of US\$1,400/oz. Average silver and gold recovery are 82% and 69%, respectively. Open pit mining cost is US\$1.85/tonne, underground mining cost is US\$47.96/tonne, processing cost is US\$17.53/tonne and G&A cost is US\$5.54/tonne. Mineral resources include hanging and footwall dilution, and typical mining recovery is estimated to be 95%. The technical and economic parameters are those that were used in the 2017 Resource Estimation. Based on the QPs review of the estimate, there would be no material change to the Mineral Resource if a gold price of US\$1,700/oz, a silver price of US\$22/oz or economic parameters were updated. Therefore the 2017 Mineral Resource report is considered current and is presented unchanged.
- (10) Lincoln Hill Open Pit Mineral Resource estimate is reported in-situ and are contained within a confining pit shell and use the following key input parameters: reported above an oxide gold equivalent cutoff of 0.15 ounces per ton and 0.20 oz ounces per ton assuming a silver to gold ratio of 60:1; gold recoveries of 64%; silver recoveries of 59%; mining costs of US\$3.10/ton; process costs of US\$3.60/ton; general and administrative costs of \$1.50/ton processed; average pit slope angles of 45° over the life-of-mine. The technical and economic parameters are those that were used in the 2018 Resource Estimation. Based on the QPs review of the estimate, there would be no material change to the Mineral Resource if a gold price of US\$1,700/oz, a silver price of US\$22/oz or economic parameters were updated. Therefore the 2018 Mineral Resource is considered current and is presented unchanged.
- (11) Wilco Open Pit Mineral Resource estimates are reported using an equivalent gold cutoff of 0.20 ounces per ton assuming a silver to gold ratio of 60:1. Resources are reported in-situ and contained with a conceptual measured, indicated and inferred optimized pit shell. Silver price of US\$20/oz, gold price of US\$1,400/oz. Average oxide and sulfide gold recovery is 70%, average carbonaceous gold recovery is 50%. Average oxide and sulfide gold recovery is 60%. Average carbonaceous silver recovery is 50%. Open pit mining cost is US\$1.50/ton, processing and processing and G&A cost is US\$5.46/ton; average pit slope angles of 50°. The technical and economic parameters are those that were used in the 2018 Resource Estimation. Based on the QPs review of the estimate, there would be no material change to the Mineral Resource if a gold price of US\$1,700/oz, a silver price of US\$22/oz or economic parameters were updated. Therefore the 2018 Mineral Resource report is considered current and is presented unchanged.
- (12) Rounding of short tons, grades, and troy ounces, as required by reporting guidelines, may result in apparent differences between tons, grades, and contained metal contents.

2020 Proven and Probable Mineral Reserves

		Grade					Contained				
	Location	Short tons	Gold (oz/t)	Silver (oz/t)	Zinc (%)	Lead (%)	Gold (oz)	Silver (oz)	Zinc (lbs)	Lead (lbs)	
PROVEN RESERVES											
	Palmarejo	Mexico	4,040,000	0.067	4.29		270,000	17,344,000			
	Rochester	Nevada, USA	396,867,000	0.003	0.41		1,047,000	162,645,000			
	Kensington	Alaska, USA	814,000	0.195	-		159,000	-			
	Wharf	South Dakota, USA	19,181,000	0.024	-		462,000	-			
	Silvertip	Canada	186,000	-	12.01	10.14%	8.53%	-	2,233,000	37,647,000	31,656,000
	Total		421,088,000	0.005	0.43		1,938,000	182,222,000	37,647,000	31,656,000	
PROBABLE RESERVES											
	Palmarejo	Mexico	11,297,000	0.051	3.72		579,000	42,057,000			
	Rochester	Nevada, USA	62,554,000	0.003	0.37		172,000	22,863,000			
	Kensington	Alaska, USA	862,000	0.200	-		172,000	-			
	Wharf	South Dakota, USA	9,186,000	0.028	-		258,000	-			
	Silvertip	Canada	1,618,000	-	7.67	7.98%	4.99%	-	12,403,000	258,418,000	161,569,000
	Total		85,518,000	0.014	0.90		1,181,000	77,323,000	258,418,000	161,569,000	
PROVEN AND PROBABLE RESERVES											
	Palmarejo	Mexico	15,337,000	0.055	3.87		849,000	59,400,000			
	Rochester	Nevada, USA	459,421,000	0.003	0.40		1,219,000	185,508,000			
	Kensington	Alaska, USA	1,676,000	0.197	-		331,000	-			
	Wharf	South Dakota, USA	28,367,000	0.025	-		720,000	-			
	Silvertip	Canada	1,804,000	-	8.11	8.21%	5.36%	-	14,636,000	296,065,000	193,225,000
	Total Proven and Probable Reserves		506,606,000	0.006	0.51		3,119,000	259,545,000	296,065,000	193,225,000	

> Reserves and Resources (cont.)

2020 Measured and Indicated Mineral Resources (excluding Reserves)

	Location	Short tons	Grade				Contained			
			Gold (oz/t)	Silver (oz/t)	Zinc (%)	Lead (%)	Gold (oz)	Silver (oz)	Zinc (lbs)	Lead (lbs)
MEASURED RESOURCES										
Palmarejo	Mexico	1,840,000	0.052	3.67			95,000	6,746,000		
Rochester	Nevada, USA	240,568,000	0.002	0.24			388,000	57,160,000		
Kensington	Alaska, USA	2,390,000	0.233	-			556,000	-		
Wharf	South Dakota, USA	12,992,000	0.019	-			245,000	-		
Silvertip	Canada	138,000	-	11.17	9.83%	7.88%	-	1,541,000	27,050,000	21,670,000
Lincoln Hill	Nevada, USA	4,642,000	0.012	0.34			58,000	1,592,000		
La Preciosa	Mexico	9,536,000	0.005	3.04			45,000	29,001,000		
Total		272,106,000	0.005	0.35			1,387,000	96,040,000	27,050,000	21,670,000
INDICATED RESOURCES										
Palmarejo	Mexico	11,591,000	0.045	3.83			518,000	44,398,000		
Rochester	Nevada, USA	57,452,000	0.002	0.25			102,000	14,207,000		
Kensington	Alaska, USA	1,204,000	0.228	-			274,000	-		
Wharf	South Dakota, USA	12,717,000	0.028	-			360,000	-		
Silvertip	Canada	2,206,000	-	7.20	9.41%	4.41%	-	15,892,000	415,000,000	194,780,000
Lincoln Hill	Nevada, USA	27,668,000	0.011	0.31			306,000	8,655,000		
La Preciosa	Mexico	19,141,000	0.006	3.98			118,000	76,185,000		
Total		131,979,000	0.013	1.21			1,678,000	159,337,000	415,000,000	194,780,000
MEASURED AND INDICATED RESOURCES										
Palmarejo	Mexico	13,431,000	0.046	3.81			613,000	51,144,000		
Rochester	Nevada, USA	298,020,000	0.002	0.24			489,000	71,368,000		
Kensington	Alaska, USA	3,594,000	0.231	-			830,000	-		
Wharf	South Dakota, USA	25,710,000	0.024	-			605,000	-		
Silvertip	Canada	2,344,000	-	7.44	9.43%	4.62%	-	17,433,000	442,050,000	216,450,000
Lincoln Hill	Nevada, USA	32,310,000	0.011	0.32			364,000	10,247,000		
La Preciosa	Mexico	28,677,000	0.006	3.67			163,000	105,186,000		
Total Measured and Indicated Resources		404,086,000	0.008	0.63			3,064,000	255,377,000	442,050,000	216,450,000

> Reserves and Resources (cont.)

2020 Inferred Mineral Resources

		Grade					Contained			
	Location	Short tons	Gold (oz/t)	Silver (oz/t)	Zinc (%)	Lead (%)	Gold (oz)	Silver (oz)	Zinc (lbs)	Lead (lbs)
INFERRED RESOURCES										
Palmarejo	Mexico	4,345,000	0.064	3.34			280,000	14,525,000		
Rochester	Nevada, USA	226,049,000	0.002	0.27			409,000	61,671,000		
Kensington	Alaska, USA	1,597,000	0.247	-			394,000	-		
Wharf	South Dakota, USA	3,389,000	0.020	-			67,000	-		
Silvertip	Canada	1,452,000	-	8.26	10.63%	4.95%	-	11,998,000	308,700,000	143,880,000
Lincoln Hill	Nevada, USA	22,952,000	0.011	0.36			255,000	8,163,000		
Sterling	Nevada, USA	31,903,000	0.028	-			903,000	-		
Wilco	Nevada, USA	25,736,000	0.021	0.13			531,000	3,346,000		
La Preciosa	Mexico	1,761,000	0.003	3.31			6,000	5,835,000		
Total Inferred Resources		319,186,000	0.009	0.33			2,845,000	105,538,000	308,700,000	143,880,000

Notes to 2020 mineral reserves and resources:

- (1) Effective December 31, 2020.
- (2) Assumed metal prices for Mineral Reserves were \$17.00 per ounce of silver, \$1,400 per ounce of gold, \$1.15 per pound zinc, \$0.95 per pound lead.
- (3) Assumed metal prices for estimated Mineral Resources were \$20.00 per ounce of silver, \$1,600 per ounce of gold, \$1.30 per pound zinc, \$1.00 per pound lead, except Lincoln Hill and Wilco at \$1,350 per ounce gold and \$22.00 per ounce silver, and La Preciosa at \$1,500 per ounce gold and \$20.00 per ounce silver.
- (4) Mineral Resources are in addition to Mineral Reserves and do not have demonstrated economic viability. Inferred Mineral Resources are considered too speculative geologically to have the economic considerations applied to them that would enable them to be considered for estimation of Mineral Reserves, and there is no certainty that the Inferred Mineral Resources will be realized. The preliminary economic assessment for the re-scoped mine plan at Kensington is preliminary in nature and includes Inferred Mineral Resources, and does not have as high a level of certainty as a plan that was based solely on proven and probable reserves and there is no certainty that the results from the preliminary economic assessment will be realized.
- (5) Rounding of tons and ounces, as required by reporting guidelines, may result in apparent differences between tons, grade, and contained metal content.
- (6) Excludes the impact of the gold stream agreement at Palmarejo.
- (7) For details on the estimation of mineral resources and reserves, including the key assumptions, parameters and methods used to estimate the Mineral Resources and Mineral Reserves, Canadian investors should refer to the NI 43-101 Technical Reports for Coeur's properties on file at www.sedar.com.

> Reserves and Resources (cont.)

2017 Proven and Probable Mineral Reserves

		Grade				Contained				
	Location	Short tons	Gold (oz/t)	Silver (oz/t)	Zinc (%)	Lead (%)	Gold (oz)	Silver (oz)	Zinc (lbs)	Lead (lbs)
PROVEN RESERVES										
	Palmarejo	Mexico	1,571,000	0.073	3.81		115,000	5,978,000		
	Rochester	Nevada, USA	195,724,000	0.003	0.45		598,000	87,518,000		
	Kensington	Alaska, USA	1,284,700	0.198	-		254,900	-		
	Wharf	South Dakota, USA	18,125,000	0.027	-		483,000	-		
	Total		216,704,700	0.007	0.43		1,450,000	93,496,000		
PROBABLE RESERVES										
	Palmarejo	Mexico	9,414,000	0.063	4.36		591,000	41,033,000		
	Rochester	Nevada, USA	77,703,000	0.002	0.39		159,000	30,105,000		
	Kensington	Alaska, USA	1,389,000	0.192	-		266,000	-		
	Wharf	South Dakota, USA	16,560,000	0.023	-		386,000	-		
	Total		105,066,000	0.013	0.68		1,402,000	71,138,000		
PROVEN AND PROBABLE RESERVES										
	Palmarejo	Mexico	10,985,000	0.064	4.28		706,000	47,011,000		
	Rochester	Nevada, USA	273,427,000	0.003	0.43		758,000	117,623,000		
	Kensington	Alaska, USA	2,673,000	0.195	-		520,000	-		
	Wharf	South Dakota, USA	34,685,000	0.025	-		869,000	-		
	Total Proven and Probable Reserves		321,770,000	0.009	0.51		2,853,000	164,634,000		

> Reserves and Resources (cont.)

2017 Measured and Indicated Mineral Resources (excluding Reserves)

		Grade					Contained			
	Location	Short tons	Gold (oz/t)	Silver (oz/t)	Zinc (%)	Lead (%)	Gold (oz)	Silver (oz)	Zinc (lbs)	Lead (lbs)
MEASURED RESOURCES										
Palmarejo	Mexico	629,000	0.051	3.07			32,000	1,928,000		
Rochester	Nevada, USA	101,929,000	0.003	0.37			257,000	37,827,000		
Kensington	Alaska, USA	1,546,300	0.255	-			395,000	-		
Wharf	South Dakota, USA	2,150,000	0.025	-			54,000	-		
Silvertip	Canada	-	-	-	-	-	-	-	-	-
La Preciosa	Mexico	9,536,092	0.005	3.04			45,000	29,001,000		
Total		115,790,092	0.007	0.59	-	-	783,000	68,756,000	-	-
INDICATED RESOURCES										
Palmarejo	Mexico	7,445,000	0.045	3.37			336,000	25,120,000		
Rochester	Nevada, USA	77,956,000	0.002	0.36			165,000	27,814,000		
Kensington	Alaska, USA	1,332,000	0.289	-			385,600	-		
Wharf	South Dakota, USA	5,560,000	0.022	-			122,000	-		
Silvertip	Canada	2,589,000	-	10.26	9.41	6.74	-	26,573,000	487,318,000	348,835,000
La Preciosa	Mexico	19,141,000	0.006	3.98			118,000	76,185,000		
Total		114,023,000	0.010	1.37	-	-	1,126,000	155,692,000	487,318,000	348,835,000
MEASURED AND INDICATED RESOURCES										
Palmarejo	Mexico	8,074,000	0.046	3.35			368,000	27,049,000		
Rochester	Nevada, USA	179,885,000	0.002	0.36			422,000	65,641,000		
Kensington	Alaska, USA	2,878,000	0.271	-			780,000	-		
Wharf	South Dakota, USA	7,710,000	0.023	-			176,000	-		
Silvertip	Canada	2,589,000	-	10.26	9.41	6.74	-	26,573,000	487,318,000	348,835,000
La Preciosa	Mexico	28,677,000	0.006	3.67			163,000	105,186,000		
Total Measured and Indicated Resources		229,813,000	0.008	0.97	-	-	1,909,000	224,449,000	487,318,000	348,835,000

> Reserves and Resources (cont.)

2017 Inferred Mineral Resources

		Grade					Contained			
	Location	Short tons	Gold (oz/t)	Silver (oz/t)	Zinc (%)	Lead (%)	Gold (oz)	Silver (oz)	Zinc (lbs)	Lead (lbs)
INFERRED RESOURCES										
Palmarejo	Mexico	7,336,000	0.050	4.23			369,000	31,061,000		
Rochester	Nevada, USA	131,570,000	0.002	0.42			275,000	55,472,000		
Kensington	Alaska, USA	1,471,000	0.271	-			399,000	-		
Wharf	South Dakota, USA	1,050,000	0.026	-			27,000	-		
Silvertip	Canada	507,000	-	9.89	9.81	6.18	-	5,012,000	99,447,000	62,634,000
La Preciosa	Mexico	1,761,000	0.003	3.31			6,000	5,835,000		
Total Inferred Resources		143,695,000	0.007	0.68	-	-	1,076,000	97,380,000	99,447,000	62,634,000

Notes to 2017 mineral reserves and resources:

- Effective December 31, 2017.
- Assumed metal prices for estimated Mineral Reserves were \$17.50 per ounce of silver and \$1,250 per ounce of gold.
- Assumed metal prices for estimated Mineral Resources were \$20.00 per ounce of silver, \$1,400 per ounce of gold, \$1.15 per pound Zinc and \$1.00 per pound Lead.
- Mineral Resources are in addition to Mineral Reserves and do not have demonstrated economic viability. Inferred Mineral Resources are considered too speculative geologically to have the economic considerations applied to them that would enable them to be considered for estimation of Mineral Reserves, and there is no certainty that the Inferred Mineral Resources will be realized.
- Rounding of tons and ounces, as required by reporting guidelines, may result in apparent differences between tons, grade, and contained metal content.
- For details on the estimation of mineral resources and reserves, including the key assumptions, parameters and methods used to estimate the Mineral Resources and Mineral Reserves, Canadian investors should refer to the NI 43-101 Technical Reports for Coeur's properties on file at www.sedar.com.

> Reserves and Resources (cont.)

2016 Proven and Probable Mineral Reserves

		Grade		Contained	
Location	Short tons	Gold (oz/t)	Silver (oz/t)	Gold (oz)	Silver (oz)
PROVEN RESERVES					
Palmarejo	Mexico	1,569,000	0.080	4.44	126,000
Rochester	Nevada, USA	143,686,000	0.004	0.48	503,000
Kensington	Alaska, USA	1,133,000	0.194	-	220,000
Wharf	South Dakota, USA	9,453,000	0.031	-	294,000
Total		155,841,000	0.008	0.49	1,143,000
PROBABLE RESERVES					
Palmarejo	Mexico	7,174,000	0.065	4.72	466,000
Rochester	Nevada, USA	101,118,000	0.003	0.43	300,000
Kensington	Alaska, USA	1,483,000	0.187	-	277,000
Wharf	South Dakota, USA	15,581,000	0.022	-	345,000
Total		125,356,000	0.011	0.62	1,388,000
PROVEN AND PROBABLE RESERVES					
Palmarejo	Mexico	8,742,000	0.068	4.67	592,000
Rochester	Nevada, USA	244,804,000	0.003	0.46	803,000
Kensington	Alaska, USA	2,616,000	0.190	-	497,000
Wharf	South Dakota, USA	25,034,000	0.026	-	639,000
Total Proven and Probable Reserves		281,196,000	0.009	0.55	2,531,000

> Reserves and Resources (cont.)

2016 Measured and Indicated Mineral Resources (excluding Reserves)

		Grade		Contained	
Location	Short tons	Gold (oz/t)	Silver (oz/t)	Gold (oz)	Silver (oz)
MEASURED RESOURCES					
Palmarejo	Mexico	818,000	0.061	3.20	50,000
Rochester	Nevada, USA	39,732,000	0.003	0.59	132,000
Kensington	Alaska, USA	1,297,000	0.261	-	338,000
Wharf	South Dakota, USA	2,195,000	0.031	-	67,000
La Preciosa	Mexico	18,156,000	0.006	3.21	108,000
Total		62,198,000	0.011	1.36	695,000
INDICATED RESOURCES					
Palmarejo	Mexico	4,082,000	0.046	3.59	187,000
Rochester	Nevada, USA	29,729,000	0.004	0.53	106,000
Kensington	Alaska, USA	1,828,000	0.292	-	533,000
Wharf	South Dakota, USA	2,719,000	0.022	-	61,000
La Preciosa	Mexico	20,818,000	0.004	2.75	88,000
Total		59,176,000	0.017	1.48	975,000
MEASURED AND INDICATED RESOURCES					
Palmarejo	Mexico	4,900,000	0.048	3.52	237,000
Rochester	Nevada, USA	69,461,000	0.003	0.56	238,000
Kensington	Alaska, USA	3,125,000	0.279	-	871,000
Wharf	South Dakota, USA	4,914,000	0.026	-	128,000
La Preciosa	Mexico	38,974,000	0.005	2.96	197,000
Total Measured and Indicated Resources		121,374,000	0.013	1.41	1,671,000

> Reserves and Resources (cont.)

2016 Inferred Mineral Resources

		Location	Short tons	Grade		Contained	
				Gold (oz/t)	Silver (oz/t)	Gold (oz)	Silver (oz)
INFERRED RESOURCES							
Palmarejo	Mexico	4,726,000	0.055	4.35	258,000	20,540,000	
Rochester	Nevada, USA	67,778,000	0.003	0.52	178,000	35,554,000	
Kensington	Alaska, USA	1,579,000	0.276	-	436,000	-	
Wharf	South Dakota, USA	4,231,000	0.026	-	108,000	-	
La Preciosa	Mexico	1,359,000	0.004	2.33	5,000	3,168,000	
Total Inferred Resources		79,673,000	0.013	0.74	985,000	59,262,000	

Figures exclude mining properties previously divested by Coeur.

Notes to 2016 mineral reserves and resources:

- (1) Effective December 31, 2016.
- (2) Assumed metal prices for Mineral Reserves were \$17.50 per ounce of silver and \$1,250 per ounce of gold.
- (3) Assumed metal prices for estimated Mineral Resources were \$19.00 per ounce of silver and \$1,275 per ounce of gold.
- (4) Mineral resources are in addition to mineral reserves and do not have demonstrated economic viability. Inferred mineral resources are considered too speculative geologically to have the economic considerations applied to them that would enable them to be considered for estimation of mineral reserves, and there is no certainty that the inferred mineral resources will be realized.
- (5) Rounding of tons and ounces, as required by reporting guidelines, may result in apparent differences between tons, grade, and contained metal content.
- (6) For details on the estimation of mineral resources and reserves, including the key assumptions, parameters and methods used to estimate the Mineral Resources and Mineral Reserves, Canadian investors should refer to the NI 43-101 Technical Reports for Coeur's properties on file at www.sedar.com.

Mitchell J. Krebs – President and Chief Executive Officer. During his twenty-year tenure with Coeur, Mr. Krebs has led nearly \$2 billion in capital raising and debt restructuring activities and has facilitated over \$2 billion of acquisitions and divestitures. Mr. Krebs was previously Coeur's Chief Financial Officer and held various positions in the corporate development department, including Senior Vice President of Corporate Development. Mr. Krebs is a Director of Kansas City Southern Railway Company and the National Mining Association, is on the Board of World Business Chicago, and was formerly President of the Silver Institute.

Thomas S. Whelan – Senior Vice President and Chief Financial Officer. Prior to joining Coeur, Mr. Whelan served as CFO of Arizona Mining Inc. from September 2017 to August 2018, when the company was acquired from South32 Limited. Previously, Mr. Whelan served as CFO for Nevsun Resources Ltd. from January 2014 to August 2017. He is a chartered professional accountant and was previously a partner with the international accounting firm Ernst & Young ("EY") LLP where he was the EY Global Mining & Metals Assurance sector leader, the leader of the EY Assurance practice in Vancouver and previously EY's Canadian Mining & Metals sector leader. Mr. Whelan graduated with a Bachelor of Commerce from Queen's University.

Michael "Mick" Routledge – Senior Vice President and Chief Operating Officer. Mr. Routledge has over 25 years' experience with Rio Tinto in various roles beginning in 1987, including as the Chief Operating Officer (2011-2012) and Vice President HSE, Projects & Operational Value (2012-2014) of the Kennecott Utah Copper mine business and served as the Chief Operating Officer of Asahi Refining from 2015 to 2017. As the Senior Director of Operational Excellence at Anagold Madencilik from 2017 to 2020, Mr. Routledge designed and implemented an operational excellence program for the Copler District in Turkey. Most recently, Mr. Routledge served as the Vice President of Major Projects and Studies of Alacer Gold Corp. since February 2020. Mr. Routledge currently chairs the Health & Safety Division Executive Committee for the Society for Mining, Metallurgy & Exploration board. He received an undergraduate degree from the University of Sunderland, England in Electrical and Control Engineering and received his MBA with a focus on business and strategic transformation from Henley Management College in England.

Casey M. Nault – Senior Vice President, General Counsel, and Chief ESG Officer. Mr. Nault has approximately 25 years of experience as a corporate and securities lawyer, including prior in-house positions with Starbucks Corporation and Washington Mutual, Inc. and law firm experience with Gibson, Dunn & Crutcher. His legal experience includes securities compliance and SEC reporting, corporate governance and compliance, mergers and acquisitions, public and private securities offerings, other strategic transactions, general regulatory compliance, cross-border issues, land use and environmental issues, and overseeing complex litigation. In addition to leading the legal function, since 2018 Mr. Nault has overseen the Company's ESG initiatives, and he also has executive responsibility for several other corporate functions including compliance, internal audit, cybersecurity and IT infrastructure, government affairs and land management.

Hans J. Rasmussen – Senior Vice President, Exploration. Mr. Rasmussen has 30 years of experience in the mining business, 16 years of which were with senior producers Newmont Mining and Kennecott/Rio Tinto; as well as serving as a consultant for senior producers such as BHP, Teck-Cominco, and Quadra Mining. From 2004 to 2013, he was an officer or served on the Board of Directors of several junior public exploration companies with gold and silver projects in Quebec, Nevada, Argentina, Chile, Colombia, Peru, and Bolivia, including serving on the Board of Directors of Atex Resources Inc. (formerly known as Columbia Crest Gold Corp.) since 2006.

Emilie C. Schouten – Senior Vice President, Human Resources. Ms. Schouten has 15 years of experience in Human Resources, starting her career in General Electric, where she graduated from GE's Human Resources Leadership Program. After 6 years as an HR Manager with GE, her division was acquired by the world's largest electrical distribution company, Rexel, and Ms. Schouten went on to become the Director of Training and Development. Ms. Schouten has her B.A. in Sociology from Michigan State University and her M.S. in Industrial Labor Relations from University of Wisconsin-Madison.

Robert E. Mellor – Independent Chairman of the board of Monro, Inc. (auto service provider) since June 2017, and appointed Interim Chief Executive Officer from August 2020 to April 2021. Previously Mr. Mellor was lead independent director from April 2011 to June 2017 and a member of the board of directors since August 2010; Former Chairman, Chief Executive Officer and President of Building Materials Holding Corporation (distribution, manufacturing and sales of building materials and component products) from 1997 to January 2010, director from 1991 to January 2010; former member of the board of directors of CalAtlantic Group, Inc. (national residential home builder) from October 2015 to February 2018, when CalAtlantic was acquired by Lennar Corporation; former member of the board of directors of the Ryland Group (national home builder, merged with another builder to form CalAtlantic) from 1999 to October 2015; and former member of the board of directors of Stock Building Supply Holdings, Inc. (lumber and building materials distributor) from March 2010 until December 2015 when it merged with another company. He was recently named a 2020 National Association of Corporate Directors Directorship 100 honoree.

Mitchell J. Krebs – President and Chief Executive Officer. See prior slide.

Linda L. Adamany – Member of the board of directors of Jefferies Financial Group (formerly known as Leucadia National Corporation), a diversified holding company engaged in a variety of businesses, since March 2014, and a member of the board of directors of Jefferies Group LLC and Jefferies International Limited, wholly-owned subsidiaries of Jefferies Financial Group Inc., since November 2018 and March 2021, respectively; non-executive director of BlackRock Institutional Trust Company since March 2018; non-executive director of the Wood plc from October 2017 to May 2019; non-executive director of Amec Foster Wheeler plc, an engineering, project management, and consultancy company, from October 2012 until the Company was acquired by Wood plc in October 2017; member of the board of directors of National Grid plc, an electricity and gas generation, transmission, and distribution company, from November 2006 to November 2012. Served at BP plc in several capacities from July 1980 until her retirement in August 2007, most recently from April 2005 to August 2007 as a member of the five-person Refining & Marketing Executive Committee responsible for overseeing the day-to-day operations and human resource management of BP plc's Refining & Marketing segment, a \$45 billion business at the time. She was recently selected as one of Women Inc. Magazine's 2018 Most Influential Corporate Directors.

Sebastian Edwards – Henry Ford II Professor of International Business Economics at the Anderson Graduate School of Management at the University of California, Los Angeles (UCLA) from 1996 to present; Co-Director of the National Bureau of Economic Research's Africa Project from 2009 to present; taught at IAE Universidad Austral in Argentina and at the Kiel Institute from 2000 to 2004; Chief Economist for Latin America at the World Bank Group from 1993 to 1996. Currently a Member of the Board of Moneda Asset Management, an investment management firm in Chile, and Centro de Estudios Públicos, Chile.

Randolph E. Gress – Retired Chairman (November 2006 until January 2016 and director from August 2004 until January 2016) and Chief Executive Officer (from 2004 until December 2015) of Innophos Holdings, Inc., a leading international producer of performance-critical and nutritional specialty ingredients for the food, beverage, dietary supplements, pharmaceutical, and industrial end markets. Mr. Gress was with Innophos since its formation in 2004, when Bain Capital purchased Rhodia SA's North American specialty phosphate business. Prior to his time at Innophos, Mr. Gress was with Rhodia since 1997 and held various positions including Global President of Specialty Phosphates (with two years based in the U.K.) and Vice-President and General Manager of the NA Sulfuric Acid and Regeneration businesses. From 1982 to 1997, Mr. Gress served in various roles at FMC Corporation including Corporate Strategy and various manufacturing, marketing, and supply chain positions.

Eduardo Luna – Chairman of the Board of Rochester Resources Ltd., Mr. Luna has spent over forty years in the precious metals mining industry and has held prior senior executive and board positions at several companies including Industrial Peñoles, Goldcorp Inc., Luismin SA de CV, Wheaton River Minerals Ltd., Alamos Gold Inc., Dyna Resource, Inc. and Primero Mining Corp. He is currently the Chairman of the board of directors of Rochester Resources Ltd., a junior natural resources company with assets in Mexico. He is also a member of the Board of Directors of Wheaton Precious Metals Corp. Mr. Luna is the former President of the Mexican Mining Chamber and a former President of the Silver Institute. He was recently inducted into the Mexico Mining Hall of Fame and serves as Chairman of the Advisory Board of the Faculty of Mines at the University of Guanajuato where he received a degree in Mining Engineering.

> Board of Directors (cont.)

Jessica L. McDonald – Ms. McDonald has extensive leadership experience in both the public and private sectors and currently serves as a member of the Boards of Directors of GFL Environmental Inc. and Hydro One Limited. She served as the President and Chief Executive Officer of BC Hydro and Power Authority, a clean energy utility with over \$5.5 billion in annual revenues and more than 5,000 employees, from May 2014 to July 2017. She was the Chair of Canada Post Corporation from December 2017 to July 2020 and was interim President and Chief Executive Officer from April 2018 until March 2019. From October 2017 to March 2020, she was a member of the Board of Directors of Trevali Mining Corporation and served as Chair from March 2019 to March 2020. Since 1991, Ms. McDonald has held many senior positions in the British Columbia provincial government, including Deputy Minister to the Premier, Cabinet Secretary and Head of the BC Public Service. She has been selected as a Mentor at the Trudeau Foundation and named to Canada's Top 100 Most Powerful Women Hall of Fame. She also recently became a visiting fellow at Stanford University's Center for Energy Policy and Finance and was recently appointed to the Member Council of Sustainable Development Technology Canada.

John H. Robinson – Chairman of Hamilton Ventures LLC since founding the firm in 2006. Chief Executive Officer of Nowa Technology, Inc. (development and marketing of environmentally sustainable wastewater treatment technology) from 2013 to 2014. Chairman of EPC Global, Ltd. (engineering staffing company) from 2003 to 2004. Executive Director of Amey plc (British business process outsourcing company) from 2000 to 2002. Vice Chairman of Black & Veatch Inc. (engineering and construction) from 1998 to 2000. Mr. Robinson began his career at Black & Veatch and was Managing Partner prior to becoming Vice Chairman. He is a member of the Board of Directors of Alliance Resource Partners, L.P. (coal mining) and Olsson Associates (engineering consulting). He was a member of the Board of Directors of Federal Home Loan Bank of Des Moines (financial Services) from 2007 to 2019.

J. Kenneth Thompson – Chairman of Pioneer Natural Resources Company (oil and gas) and member of the board of directors of Alaska Air Group, Inc. (parent company of Alaska Airlines, Virgin America Airlines and Horizon Air), presiding (Lead) Director of Tetra Tech, Inc. (engineering consulting). President and Chief Executive Officer of Pacific Star Energy LLC (private energy investment firm in Alaska) from September 2000 to present, with a principal holding in Alaska Venture Capital Group LLC (private oil and gas exploration company) from December 2004 to present; Executive Vice President of ARCO's Asia Pacific oil and gas operating companies in Alaska, California, Indonesia, China, and Singapore from 1998 to 2000.

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