# RBC Capital Markets Global Mining and Materials Conference Presentation

November 2020

COEUR MINING®
We pursue a higher standard

NYSE: **CDE**

# Cautionary Statements

This presentation contains forward-looking statements within the meaning of securities legislation in the United States and Canada, including statements involving strategic priorities and company strategies, expectations regarding environmental, social and governance ("ESG") initiatives, anticipated production, costs and expenses, revenues, free cash flow, exploration and development efforts, health and safety protocols, COVID-19 planning and response measures, operations, expectations and initiatives at the Palmarejo, Rochester, Kensington, Wharf and Silvertip mines, the impact of the new crushing circuit, POA 11 expansion project and technical report preparation at Rochester, included expected future cash flow, metals price sensitivities, the impact of a new stacking plan at Rochester, the impact of Jualin on Kensington operations, debt repayment plans, placement rates, strategies, catalysts, capital allocation, growth, financial flexibility and hedging strategies. Such forward-looking statements involve known and unknown risks, uncertainties, and other factors which may cause Coeur's actual results, performance, or achievements to be materially different from any future results, performance, or achievements expressed or implied by the forward-looking statements. Such factors include, among others, the risk that the strategies, initiatives and expectations described in this presentation are not achieved on a timely basis or at all, the risks and hazards inherent in the mining business (including risks inherent in developing large-scale mining projects, environmental hazards, industrial accidents, weather, or geologically related conditions), changes in the market prices of gold, silver, zinc, and lead, and a sustained lower price or higher treatment and refining charge environment, the uncertainties inherent in Coeur's production, exploratory and developmental activities, including risks relating to permitting and regulatory delays (including the impact of government shutdowns), ground conditions, grade variability, any future labor disputes, or work stoppages, the uncertainties inherent in the estimation of mineral reserves and resources, changes that could result from Coeur's future acquisition of new mining properties or businesses, the loss or insolvency of any third-party smelter to which Coeur markets its production, the potential effects of the COVID-19 pandemic, including impacts to the availability of our workforce, continued access to financing sources, government orders that may require temporary suspension of operations at one or more of our sites and effects on our suppliers or the refiners and smelters to whom the Company markets its production, the effects of environmental and other governmental regulations and government shut-downs, the risks inherent in the ownership or operation of or investment in mining properties or businesses in foreign countries, Coeur's ability to raise additional financing necessary to conduct its business, make payments or refinance its debt as well as other uncertainties and risk factors set out in filings made from time to time with the United States Securities and Exchange Commission, and the Canadian securities regulators, including, without limitation, Coeur's most recent reports on Forms 10-K and 10-Q. Actual results, developments, and timetables could vary significantly from the estimates presented. Readers are cautioned not to put undue reliance on forward looking statements. Coeur disclaims any intent or obligation to update publicly such forward-looking statements, whether as a result of new information, future events, or otherwise. Additionally, Coeur undertakes no obligation to comment on analyses, expectations, or statements made by third parties in respect of Coeur, its financial or operating results or its securities.

Christopher Pascoe, Coeur's Director, Technical Services and a qualified person under Canadian National Instrument 43-101, reviewed and approved the scientific and technical information concerning Coeur's mineral projects in this presentation. Mineral resources are in addition to mineral reserves and do not have demonstrated economic viability. Inferred mineral resources are considered too speculative geologically to have the economic considerations applied to them that would enable them to be considered for estimation of mineral reserves, and there is no certainty that the inferred mineral resources will be realized. For a description of the key assumptions, parameters and methods used to estimate mineral reserves and resources, as well as data verification procedures and a general discussion of the extent to which the estimates may be affected by any known environmental, permitting, legal, title, taxation, socio-political, marketing or other relevant factors, Canadian investors should see the Technical Reports for each of Coeur's properties as filed on SEDAR at www.sedar.com.

Cautionary Note to U.S. Investors - The United States Securities and Exchange Commission permits U.S. mining companies, in their filings with the SEC, to disclose only those mineral deposits that a company can economically and legally extract or produce. We may use certain terms in public disclosures, such as "measured," "indicated," "inferred" and "resources," that are recognized by Canadian regulations, but that SEC guidelines generally prohibit U.S. registered companies from including in their filings with the SEC. U.S. investors are urged to consider closely the disclosure in our Form 10-K which may be secured from us, or from the SEC's website at http://www.sec.gov.

Non-U.S. GAAP Measures - We supplement the reporting of our financial information determined under United States generally accepted accounting principles (U.S. GAAP) with certain non-U.S. GAAP financial measures, including adjusted net income (loss), operating cash flow excluding changes in working capital, adjusted EBITDA, adjusted EBITDA margin, total leverage, net leverage, free cash flow and adjusted costs applicable to sales per ounce/pound. We believe that these adjusted measures provide meaningful information to assist management, investors and analysts in understanding our financial results and assessing our prospects for future performance. We believe these adjusted financial measures are important indicators of our recurring operations because they exclude items that may not be indicative of, or are unrelated to our core operating results, and provide a better baseline for analyzing trends in our underlying businesses. We believe adjusted net income (loss), adjusted EBITDA, adjusted EBITDA margin, total leverage, net leverage, free cash flow and adjusted costs applicable to sales per ounce/pound are important measures in assessing the Company's overall financial performance. This presentation does not represent an offer of any securities for sale.

# Company Overview

*Headquartered in Chicago, IL, Coeur Mining (NYSE: CDE) is a well-diversified, growing precious metals producer with a repositioned portfolio, focused on generating sustainable, high-quality cash flow from its North American assets*

COEUR MINING®
We pursue a higher standard

| ***Five*** | ***Three*** | ***Cash flow*** | ***Committed*** | ***Best-in-class*** |
|---|---|---|---|---|
| *quality operations* | *top jurisdictions* | *focused* | *community partner* | *corporate governance* |






**Palmarejo**
Northern Mexico
Au Ag



**Rochester**
West-Central Nevada
Ag Au



**Kensington**
Southeast Alaska
Au



**Wharf**
Black Hills South Dakota
Au



**Silvertip**
Northern British Columbia
Ag Zn Pb

# Why Invest in Coeur?

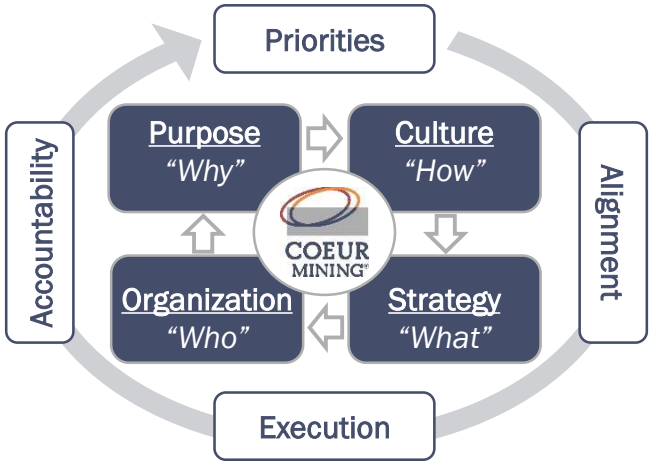
COEUR MINING®




- *Compelling Strategy Aligned with Stockholder Priorities*
- *Excellent Environmental, Social and Governance Initiatives*
- *Balanced, Low-Risk Portfolio of Precious Metals Assets*
- *Leading Exposure to Gold and Silver Prices*
- *Multiple High-Impact Organic Growth Opportunities*
- *Near-Term Inflection Point Driven by Nevada-Based Expansion*
- *Attractive Trading Liquidity*

# Compelling Strategy Aligned with Stockholder Priorities

*Coeur's strategy is to safely and responsibly discover, develop and operate a balanced portfolio of quality precious metals assets to maximize cash flow, returns and net asset value*




- U.S.-based and NYSE-listed, mid-tier gold and silver producer
- Balanced portfolio of assets located solely in North America
- Targeting higher returns on invested capital and strong free cash flow[1] growth via high-impact organic growth
- Industry-leading investment in exploration
- Recognized as industry leader for ESG programs and initiatives
- Approaching key inflection point driven by Rochester expansion
- Approximately $45 million ADTV (~2.6% of market cap)[2]

## *Protecting the Environment*

- Leading tailings management procedures and practices
- Published responsibility report in April 2020
- Recently entered into first-of-its kind sage-grouse habitat agreement in Nevada
- Partnership with Trout Unlimited to support abandoned mine legislation

## *Social and Community Impact*

- High-impact community partnerships and support
- Innovative development and diversity initiatives
- First precious metals company to sign CEO Action for Diversity and Inclusion pledge
- 71% of employees from surrounding communities

## *Governance Performance*

- 50% of independent directors are diverse
- Innovative incentive compensation design aligned with stockholders
- ISS #1 Quality Score for Governance
- Proactive stockholder engagement
- Winner of 2019 Corporate Secretary Magazine's Best Proxy Statement Award (small cap)

(1) Free cash flow is defined as cash flow from operating activities less capital expenditures and gold production royalty payments.
(2) ADTV = Average Daily Trading Volume. Data observed over a 90-day trading period. FactSet as of October 30, 2020.

# Recent Environmental, Social and Governance Accomplishments

*Coeur is committed to being an industry leader in its environmental, social and governance practices, exemplified by the Company's accomplishments for protecting its people, places and planet*

Winner of *cfi.co, Best Miner Governance, North America 2020*

#1

Ranked Among Peer Group by *Sustainalytics*, May 2020

Finalist for *S&P Global Platts Mining and Metals Award 2020, CSR*

Hosted Day of Understanding to Promote Diversity & Inclusion

Significantly Improved External Ratings and Rankings

Released ESG Goals

Winner of *International EHS Innovation Award 2019*




Published Responsibility Report

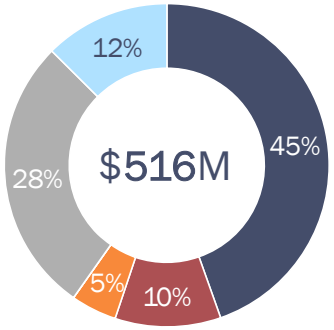


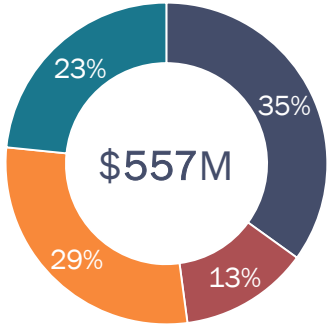

ISS QualityScore of "1" for Governance (Highest Possible)

# Balanced, Low-Risk Portfolio of Precious Metals Assets

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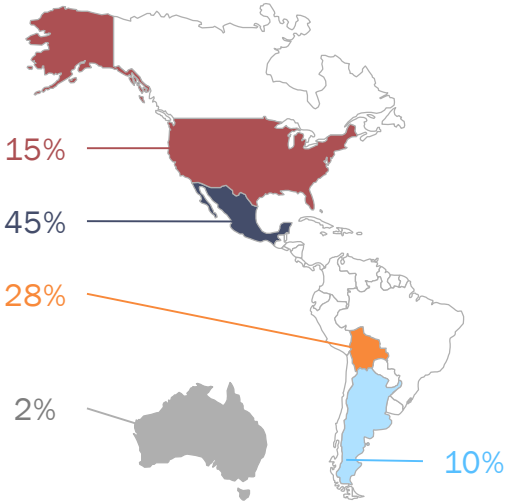
## Metal Sales by Asset
(% of revenue)

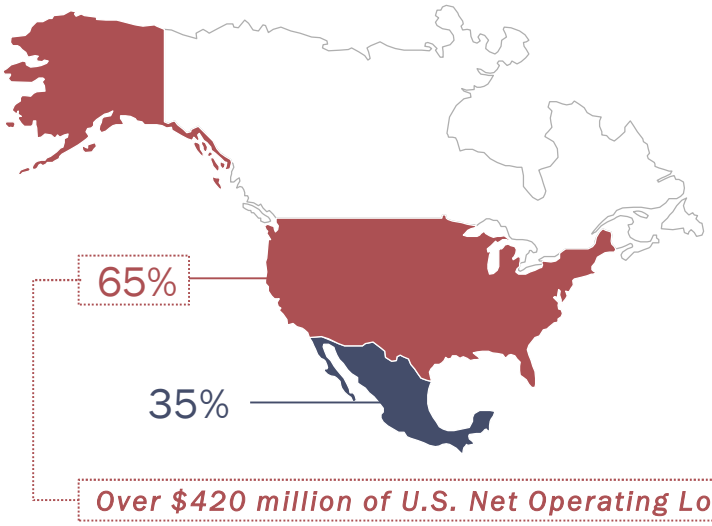



Palmarejo
Rochester
Kensington
Wharf
San Bartolomé
Other[1]

## … by Geography
(% of revenue)




U.S.
Mexico
Bolivia
Australia
Argentina

*Over $420 million of U.S. Net Operating Losses[2]*

## … by Metal
(% of revenue)

| Ag | Au |
|---|---|
| 69% | 31% |

| Au | Ag |
|---|---|
| 76% | 24% |

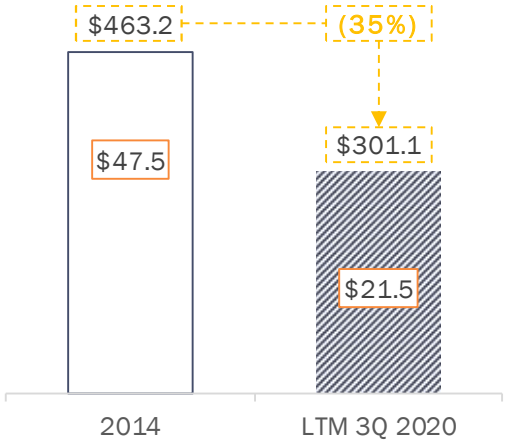
(1) Other refers to Coeur Capital (primarily production from the Endeavor silver stream in Australia) and the Martha Mine in Argentina. Both assets have been sold by Coeur.
(2) As of December 31, 2019.

# Repositioned Financial Profile Focused on Cash Flow

*The Company has repositioned itself to deliver higher-quality cash flow growth from longer mine lives and a more flexible balance sheet*

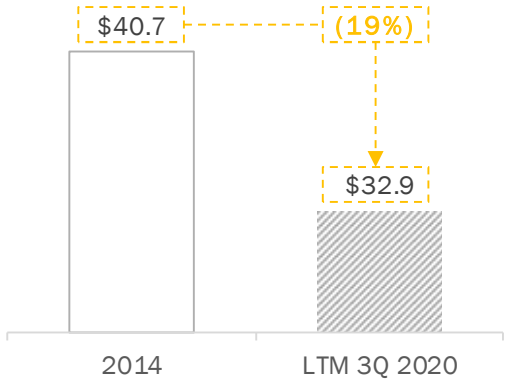
## Total Debt/Interest Expense

($ M)



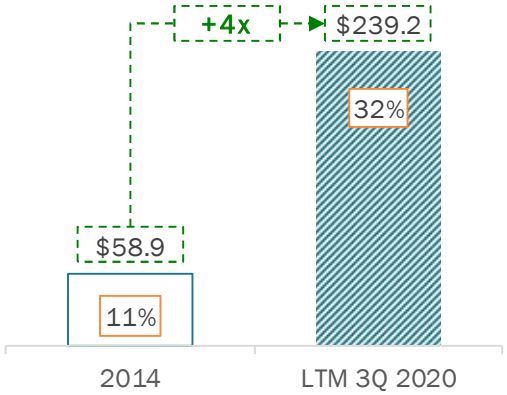

## G&A Expense

($ M)



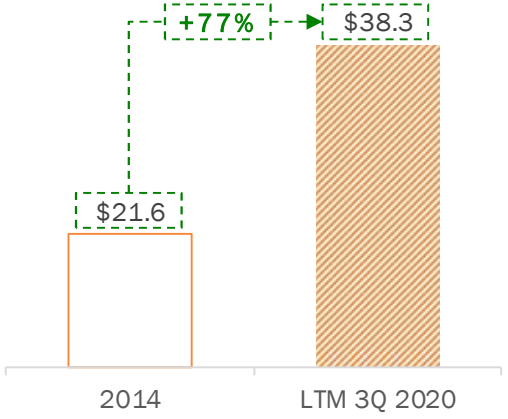

## Adj. EBITDA[1]/Margin[1]

($ M)



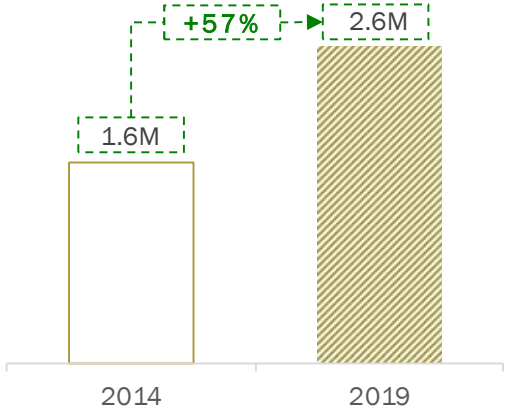

## Exploration Expense

($ M)



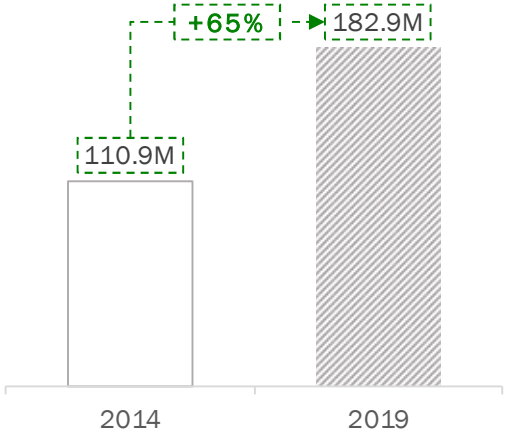

## P&P Gold Reserves[2]

(oz)




## P&P Silver Reserves[2]

(oz)




Note: See slides in appendix for additional information related to mineral reserves and resources. Canadian investors should refer to the applicable technical report on file at www.sedar.com.
(1) See applicable non-GAAP reconciliation tables in the appendix to this presentation.
(2) Figures exclude mining properties previously divested by Coeur. Figures exclude Coeur's La Preciosa silver-gold exploration project, which was reclassified from mineral reserves into mineral resources in 2015.

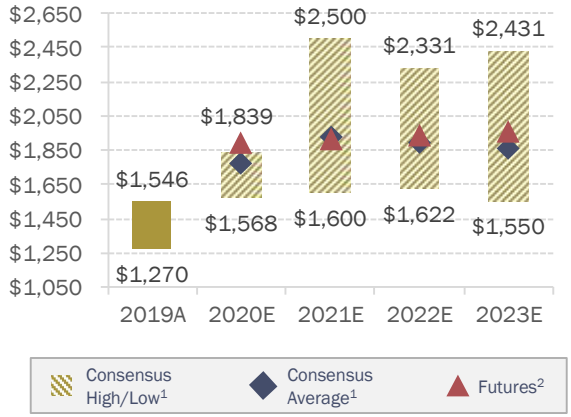
# Leading Exposure to Gold and Silver Prices

*Coeur's diversified portfolio of precious metals assets is well-positioned to capture the potential upside from rising gold and silver prices*

## Outlook for Precious Metals Prices

### Gold Prices

($/oz)

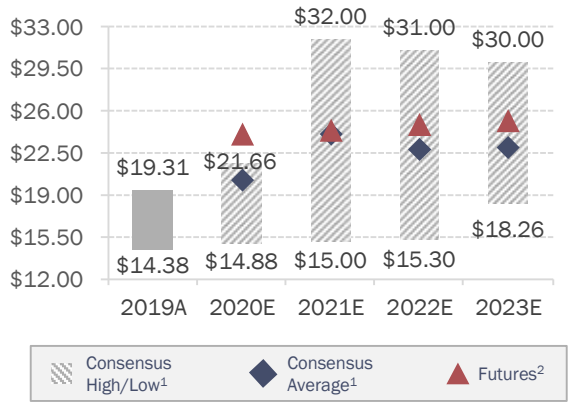



### Gold Market Fundamentals

- Unprecedented levels of global fiscal and monetary stimulus
- Growing geopolitical risks and macro uncertainty
- Mine supply expected to decline
- Low/negative interest rate environment
- Investment and central bank demand

### Silver Prices

($/oz)




### Silver Market Fundamentals

- Attractive, growing, diverse demand drivers
- Nearly ~70% of global mine supply derived as by-product
- Highly correlated to both gold and copper
- Small, illiquid market leads to high volatility

## Metals Price Sensitivities

### 2020E Revenue[3]

($ M)

| Silver Price ($/oz) | Gold Price ($/oz) ($250) | $2,000 | +$250 |
|---|---|---|---|
| ($5.00) | ~$756 | ~$781 | ~$797 |
| $25.00 | ~$786 | **~$810** | ~$827 |
| +$5.00 | ~$816 | ~$840 | ~$857 |

### 2020E Free Cash Flow[3,4]

($ M)

| Silver Price ($/oz) | Gold Price ($/oz) ($250) | $2,000 | +$250 |
|---|---|---|---|
| ($5.00) | ~$21 | ~$42 | ~$54 |
| $25.00 | ~$45 | **~$66** | ~$78 |
| +$5.00 | ~$69 | ~$89 | ~$102 |

(1) Source: S&P Global Market Intelligence. Data as November 2, 2020.
(2) Source: Bloomberg. Data as of October 30, 2020. 2020 figures reflect averages for remaining periods.
(3) Analysis assumes metal sales of approximately 350,000 ounces of gold and 10.3 million ounces of silver; includes hedge position for 2H 2020 as well as ounces sold under Palmarejo's gold stream agreement.
(4) Free cash flow is defined as cash flow from operating activities less capital expenditures. See reconciliation tables in the appendix to this presentation.

# Coeur's Capital Allocation Framework

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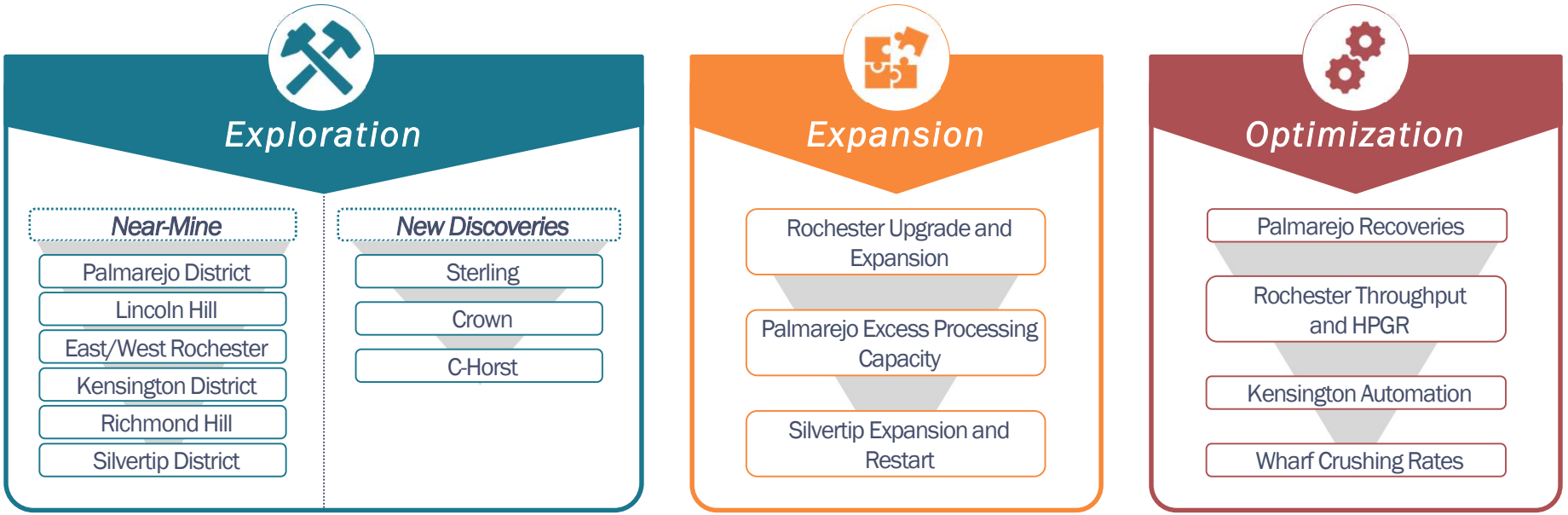
*Mining is capital intensive and requires a disciplined approach to capital allocation with a view toward long-term reserve replacement and growth*

| Investment | Illustrative Return | Key Benefits | Key Considerations |
|---|---|---|---|
| Safety/Environment/ Sustainability | – | ✓ Reflects the Company's values<br>✓ Mitigates risk for stakeholders<br>✓ Establishes and sustains social license | |
| Asset Optimization/ Enhancements | 25% + | ✓ Highest returns<br>✓ Quickest impact<br>✓ Low capital intensity<br>✓ Lowest risk | × Finite opportunity set |
| Brownfield Exploration | 20% + | ✓ High success / lowest risk exploration<br>✓ Low average discovery cost<br>✓ Quick payback given existing infrastructure | × Returns dependent on specific deposit<br>× All deposits eventually come to an end |
| Opportunistic M&A | 15% + | ✓ Opportunity to meaningfully impact company<br>✓ Scale and liquidity can be differentiators | × Limited number of opportunities meet criteria<br>× Requires significant organizational commitment<br>× Challenging social dynamics |
| *6% - 10% estimated cost of capital* | | | |
| Greenfield Exploration | Can vary widely | ✓ Potential to create substantial value from new discoveries | × Low success rate<br>× Requires long-term, sustained financial and organizational commitment |
| Debt Repayment | 5% - 6% | ✓ Eliminates/reduces interest expense<br>✓ Improves balance sheet flexibility<br>✓ Mitigates downside metal price risk | × Low ROI<br>× Reduces cash liquidity levels<br>× Bond buybacks can be expensive |
| Dividends/ Repurchases | – | ✓ Reflects Board and management confidence in long-term outlook<br>✓ Provides discipline<br>✓ Offers opportunity to differentiate among peers | × Industry's cyclicality and capital intensity<br>× Not a key driver for most investors<br>× Limited under indenture and credit agreement |

# Multiple High-Impact Organic Growth Opportunities

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*Coeur has multiple high-impact exploration, expansion and optimization opportunities embedded in its portfolio, which it plans to methodically pursue by prioritizing investments based the Company's capital allocation framework*



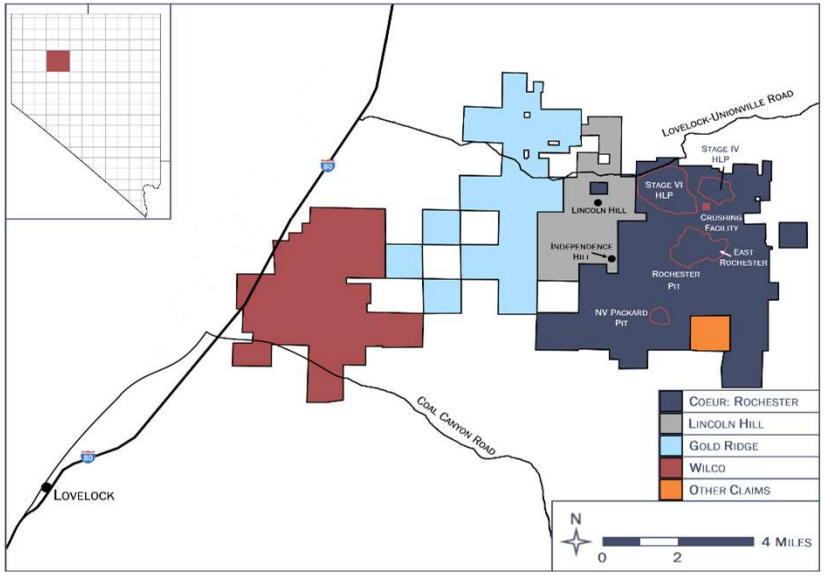

- ***Pursuing*** a higher standard
- ***Executing*** largest exploration program in Company history
- ***Allocating*** capital according to Company's framework
- ***Aligning*** organizational structure and incentive compensation
- ***Measuring*** success based on actual results
- ***Striving*** to achieve higher returns, longer mine lives and margin expansion

# Nevada-Based Exploration Investment Opportunities

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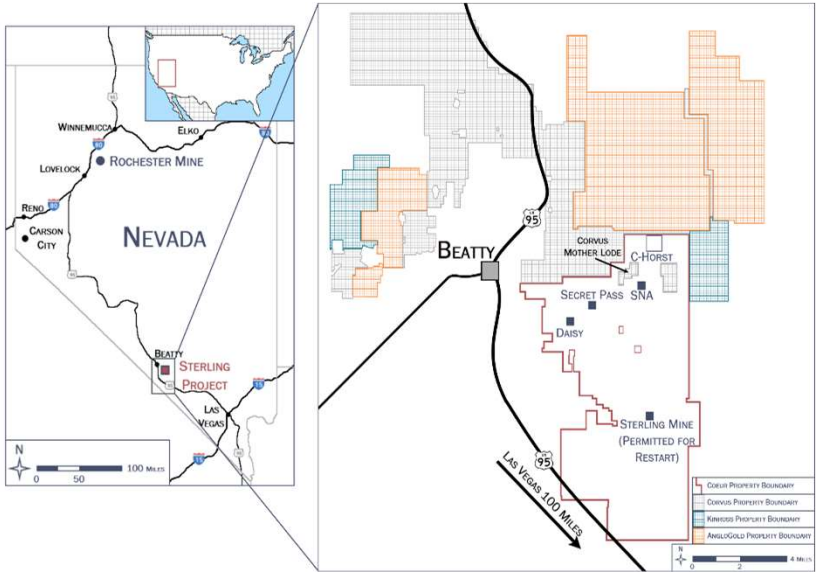
*Coeur uniquely positioned to build out its organic growth portfolio in the U.S., specifically in Nevada – a top mining jurisdiction. The Company believes investing in these opportunities will drive long-term value for stockholders*

## Northern Nevada




- Significant potential to further grow reserves and leverage Rochester's existing infrastructure
- East Rochester represents potential for significant higher-grade addition to current reserves and resources
- Acquired property package adjacent to Rochester in late 2018 for ~$19 million
- Total land position of over 40,300 acres

## Southern Nevada




- Acquired in late 2018 containing multiple gold deposits
- ~35,500 net acres in southern Nevada near existing infrastructure
- New discovery results (e.g., C-Horst) by Coeur adjacent to other new gold discoveries
- Future potential sources of low cost, long-life open pit gold production

# Rochester: Expansion Represents Key Near-Term Catalyst

*The Company is advancing efforts to expand Rochester under Plan of Operations Amendment 11 ("POA 11"), which is expected to reposition the mine as a cornerstone asset and unlock significant value for stockholders*

## High-Level Project Timeline

| 2018 | 2019 | 2020 | 2021 | 2022/2023 | 2023 |
|---|---|---|---|---|---|
| Start X-Pit expansion incorporating HPGR | Commission first HPGR and advance engineering | Receive ROD[1] and begin construction on expansion | Complete phase I of stage VI leach pad in 2H | Advance and commission new expansion infrastructure | New expansion infrastructure in full production |

## Key Highlights of Expansion

- ***Top-tier*** *mining jurisdiction* — *Nevada and U.S. NOLs*
- ***Low*** *technical execution risk (11th expansion over 35 years)* — *Open pit, heap leach*
- ***Accelerated*** *silver recoveries utilizing HPGR technology* — *70%/2 yrs. vs. 60%/20 yrs.*
- ***Largest*** *U.S.-based primary silver mine* — *Post-expansion*



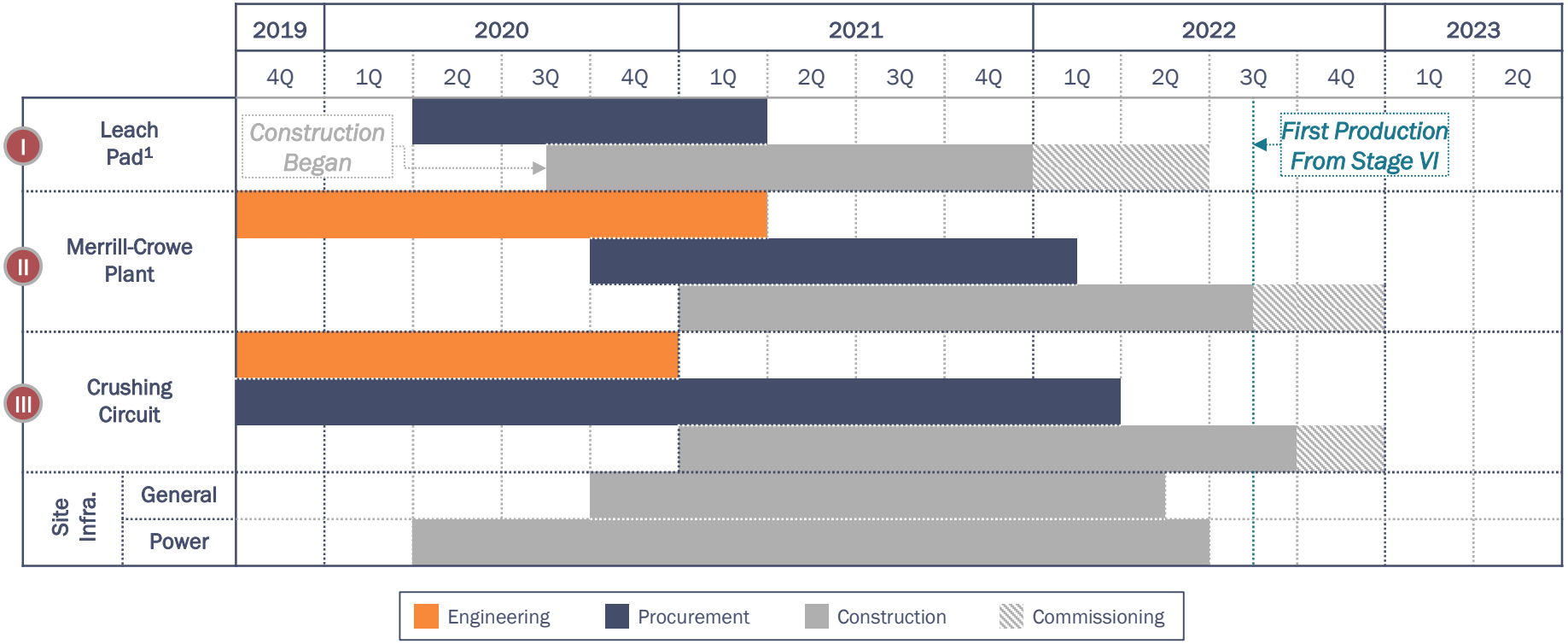

*At current gold and silver prices, Rochester is expected to generate at least $100 million of annual free cash flow[2] post-expansion*

(1) Record of Decision.
(2) Free cash flow is defined as cash flow from operating activities less capital expenditures and gold production royalty payments.

# Rochester: Expansion Represents Key Near-Term Catalyst (cont.)

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*Coeur began initial construction on POA 11 in August 2020, with major construction projects scheduled to begin in 2021 and be largely completed by late 2022*





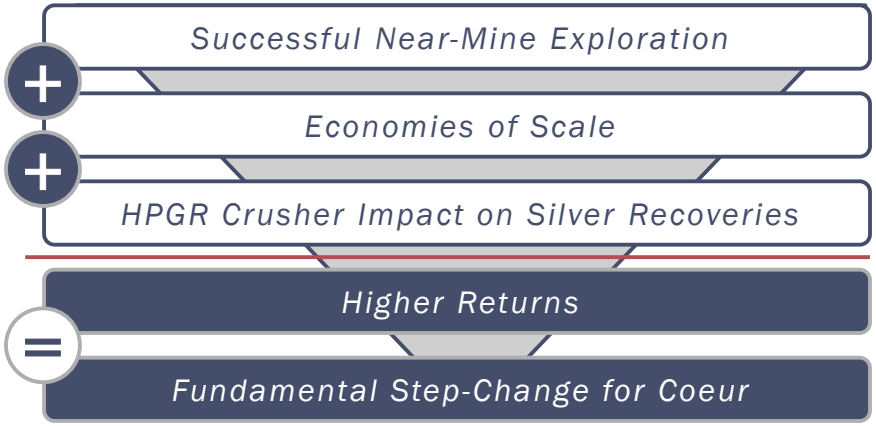


(1) Includes ancillary facilities.

# Rochester: Expansion Represents Key Near-Term Catalyst (cont.)

*The Company expects to publish an updated technical report for Rochester in December 2020, incorporating a rescoped mine plan as well as additional engineering work, exploration results and a detailed economic overview*

## Value Proposition



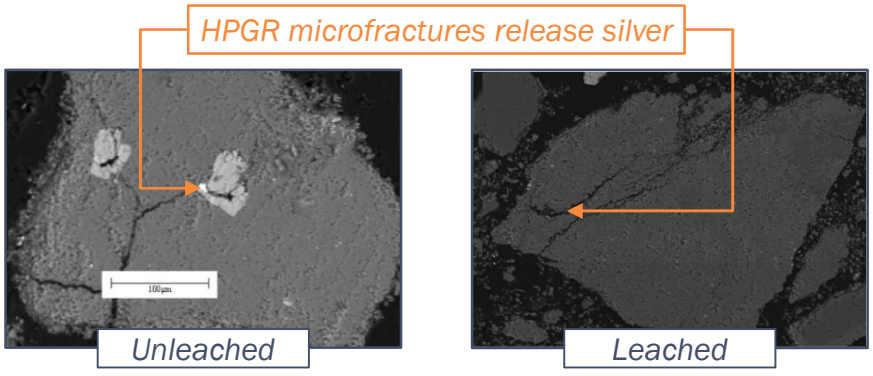

## Facilitates Multiple Stockholder Priorities

- Higher overall returns on invested capital
- Sustained, strong free cash flow[1]
- Further de-leveraging opportunities
- Leading, low-risk exposure to precious metals prices
- Funding of other high-quality growth opportunities
- Potential to return excess capital over the long term

## Funding Strategy

| | |
|---|---|
| Cash on Hand | • Cash on balance sheet<br>• Opportunistic monetization of strategic investments (e.g., Metalla) |
| Internally Generated Cash Flow | • Expect strong cash flow generation during construction period<br>– Operating cash flow from Rochester<br>– Free cash flow[1] from other operations |
| Existing Debt Capacity | • Revolving credit facility<br>• Equipment and finance leases |
| Opportunistic Hedging | • Utilizing zero-cost collars on gold<br>– Targeting up to 50% of expected gold production through 2022 |

## HPGR Crushing

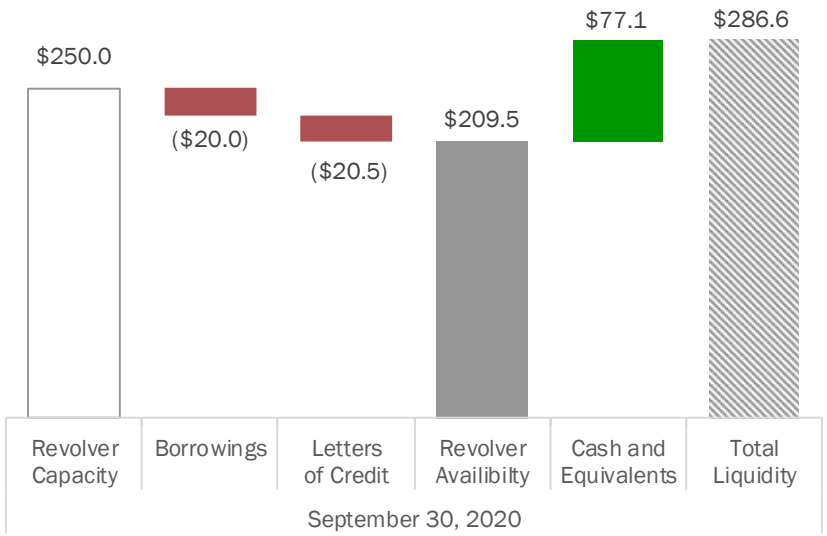



*HPGR creates micro-fractures, breaking silica encapsulation, causing higher silver exposure*

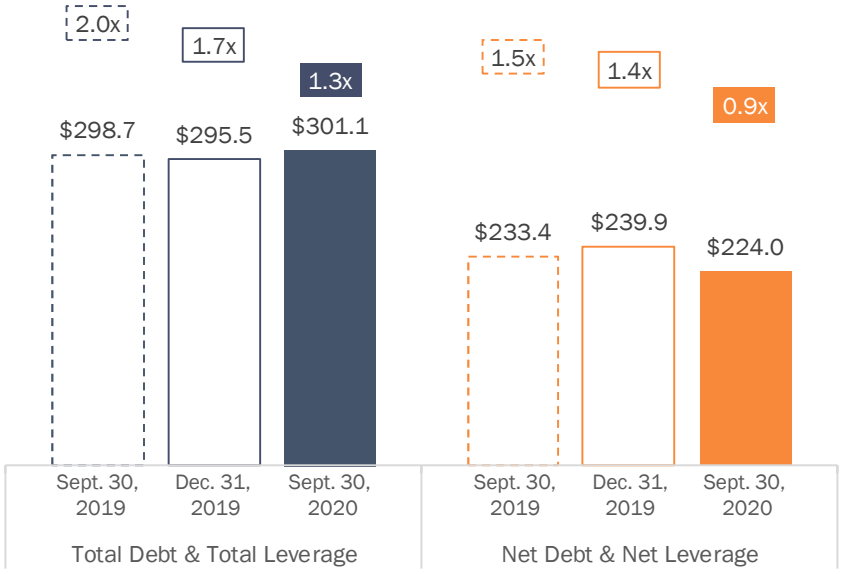
(1) Free cash flow is defined as cash flow from operating activities less capital expenditures and gold production royalty payments.

# Balance Sheet and Hedging Summary

## Liquidity Profile
($M)




## Debt and Leverage Summary[1,2]
($M)




## Summary of Metal Sales Hedges

| | |
|---|---|
| **Strategy** | • Opportunistically executing hedges to support funding of POA 11<br>– Targeting up to 50% of expected gold production through 2022 |
| **Instrument** | • Zero-cost collar gold hedge<br>– No upfront costs<br>– "Guarantees" price floor and provides upside price participation up to a specified ceiling |
| **Settlement** | • Financially, against monthly average LBMA[3] pricing |

## Snapshot of Metal Sales Hedges

| | 4Q 2020 | 2021 | 2022 |
|---|---|---|---|
| **Ounces Hedged** | 55,500 | 158,700 | 126,000 |
| **Avg. Ceiling ($/oz)** | $1,823 | $1,875 | $2,030 |
| **Avg. Floor ($/oz)** | $1,471 | $1,600 | $1,626 |

(1) See non-GAAP reconciliation tables in the appendix to this presentation.
(2) Net debt equals total debt less cash and cash equivalents.
(3) London Bullion Market Association.

# Looking Ahead: Delivering Consistent Operating & Financial Results

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- Maintain focus on rigorous health and safety protocols
- Sustain strong operating performance at Palmarejo and Wharf
- Continue executing revised stacking plan and advancing early-stage POA 11 construction activities at Rochester
- Increase high-grade contributions from Jualin at Kensington
- Remain committed to a high-level of exploration investment to drive reserve and resource growth
- Adhere to capital allocation framework and prudently invest in high-return growth opportunities
- Further enhance financial flexibility by repaying debt and building cash

# 2020 Guidance[1]

## Production Outlook

| | Gold (oz) | Silver (K oz) |
|---|---|---|
| Palmarejo | 100,000 – 110,000 | 6,000 – 7,000 |
| Rochester | 27,000 – 33,000 | 3,100 – 3,700 |
| Kensington | 122,500 – 130,000 | - |
| Wharf | 85,000 – 95,000 | - |
| **Consolidated** | **334,500 – 368,000** | **9,100 – 10,700** |

## CAS Outlook[2]

| | Gold ($/oz) | Silver ($/oz) |
|---|---|---|
| Palmarejo (co-product) | $650 - $750 | $9.50 - $10.50 |
| Rochester (co-product) | $1,150 - $1,300 | $13.50 - $14.75 |
| Kensington | $900 - $1,000 | - |
| Wharf (by-product) | $875 - $925 | - |

## Capital, Exploration and G&A

| ($M) | |
|---|---|
| Capital Expenditures, Sustaining[3] | $55 – $60 |
| Capital Expenditures, Growth | $45 – $55 |
| Exploration, Expensed | $43 – $49 |
| Exploration, Capitalized | $7 – $11 |
| General & Administrative Expenses | $32 – $36 |

Note: The Company's guidance reflects realized prices through 3Q 2020 and estimated prices of $1,850/oz gold and $24.00/oz silver as well as CAD of 1.30 and MXN of 21.00 for 4Q 2020.
(1) Guidance as published by Coeur on October 28, 2020.
(2) See non-GAAP reconciliation tables in the appendix to this presentation.
(3) Sustaining capital expenditures exclude capital leases.

# ESG Highlights

# What Matters to Coeur

## Environmental

- Climate Change
- Green House Gas Emissions
- Water Stewardship
- Waste Minimization
- Biodiversity
- Tailings Management
- Closure Planning

## Social

### *Human Capital Management*

- Fair Employment Practices and Equal Opportunity
- Training and Development
- Health, Safety & Security

### *Society*

- Investment in Local Communities
- Indigenous Rights
- Human Rights

## Governance

- Ethics and Governance
- Compliance
- Anti-Corruption



PROTECT

**Our People, Places, Planet**



DEVELOP

**Quality Resources, Growth, Plans**



DELIVER

**Impactful Results Through Teamwork**

# Aiming to Reduce Greenhouse Gas Emissions

*Coeur strives to increase production while using less energy over the long-term. With the support of site-specific energy leads and champions across the Company, Coeur is managing its carbon footprint and reducing greenhouse gas emissions*

## Recent Energy Management Highlights

### ROCHESTER

***Implemented improved crushing system and mining process***

**Results:**

- Efficiencies resulted in nearly **27M kw-hrs** of electricity savings
- Energy saved is equivalent to approximately **four months** of operation
- Savings could power approximately **2,500 homes** for one year[1]
- **Awarded $435,000** from NV Energy PowerShift Program – the largest award in NV Energy's portfolio history

### WHARF

***Signed agreement to source electricity from wind generated power***

**Results:**

- Agreement **begins in 2021**
- **More than 40%** of the electricity used by Wharf expected to come from wind generated power in 2021
- Wharf plans to increase its proportion of power generated from wind as capacity is available with a goal to eventually source **100% of its electricity from wind generated power**

***These initiatives are expected to reduce greenhouse gas emissions by more than 14,500 t annually[2]***

(1) According to the EIA, in 2019, the average home used 10,649 kw-hrs annually. Thus, 2,535 homes could be powered by the savings of 27M kw-hrs. https://www.eia.gov/tools/faqs/faq.php?id=97&t=3.
(2) Wharf greenhouse gas reduction estimate is based on 2019 electricity use.

# Precious Metals Are *Coeur* to Everyday Life

*Coeur is an important part of the supply chains for gold and silver. Due to their unique properties, gold and silver have countless innovative uses that shape the way we live today and enable a more sustainable, healthier tomorrow*

## Au

*Coeur's Palmarejo, Rochester, Kensington and Wharf mines produce gold, which is a critical component of:*

**Medical Devices**
COVID-19 diagnostic test kits, pacemakers, CAT scan equipment and others

**Electronics**
Nanotechnology and touch screen monitors

**Electrification Devices**
Batteries and solar panels

**Transportation**
GPS technology and catalytic converters in motor vehicles & electric vehicle circuit boards

## Ag

*Coeur's Palmarejo and Rochester mines produce silver, which is a critical component of:*

**Medical Devices**
Bandages, pharmaceuticals and anti-microbial coating for equipment

**Renewable Energy**
Photovoltaic cells in solar panels

**Household Items**
Mirrors, clothing and jewelry

**Public Health**
Water purification systems

Source: Mining Association of Canada, MineralsMakeLife.org, The National Mining Association and The United States Geological Survey (USGS).

# Committed to Diversity and Inclusion

*"The tragic death of George Floyd and other horrific events…serve as stark reminders that, as a society, much work remains to be done to address racism and the conscious and unconscious biases that enable its existence. At Coeur, we are committed to fostering diversity and inclusion at our company and in our communities."*

*–Mitchell J. Krebs, President & CEO*

CEO ACTION FOR DIVERSITY & INCLUSION

- First and only precious metals mining CEO to sign the CEO ACTION for Diversity & Inclusion pledge
- Hosted a Day of Understanding in early 2020
  - Created platform for open dialogue and meaningful conversations on diversity and inclusion

COEUR HEROES

- Designed to highlight and engage members of the military
- Allows service members to use the special skills developed during their time of service to help make a difference at Coeur's operations
  - Provided 87 career opportunities to current and former U.S. Military personnel

BY THE HAND CLUB FOR KIDS

- Coeur sponsored 'reading playoffs' event for four consecutive years
- Expanding partnership to include: COVID-19 response and staff diversity training
- Hosted Geology 101 event for students
- Developing STEM After-school program for graduating Seniors

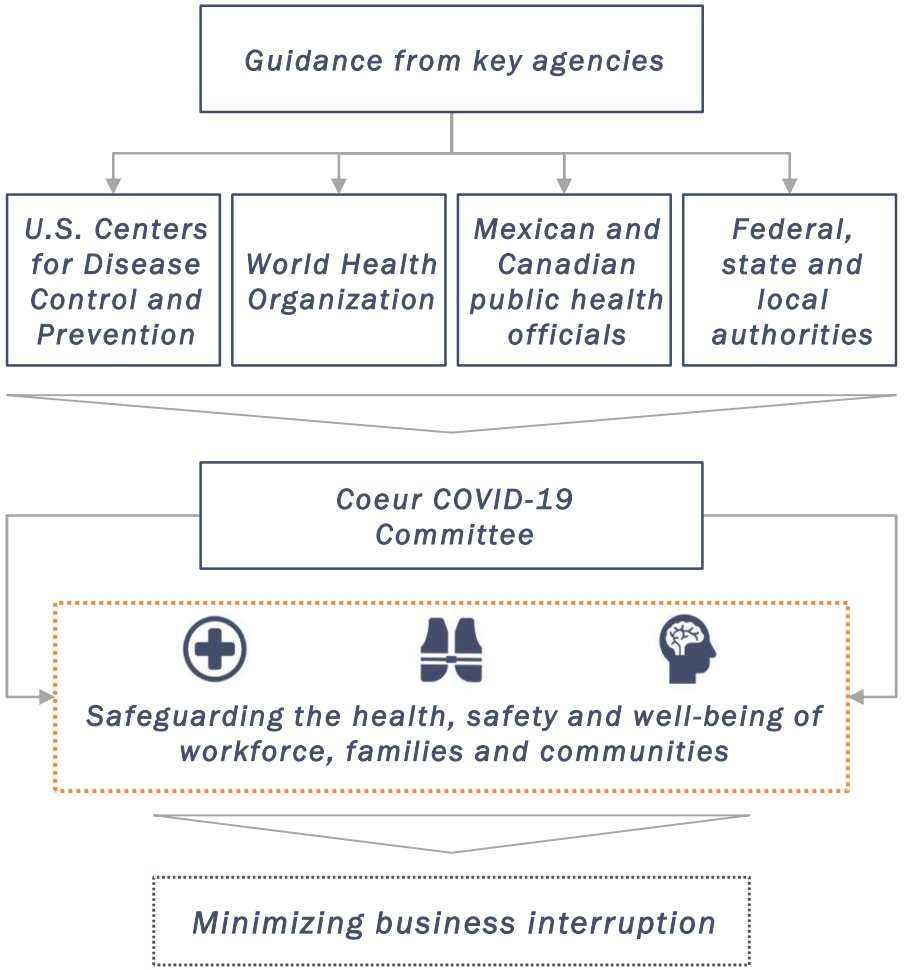
MY BLOCK MY HOOD MY CITY

- Creating relationship with My Block, My Hood, My City
  - Providing transportation after school to Coeur's headquarters in Chicago for an afternoon of exploring precious metals mining
  - Goal of exposing Chicago's Black youth to our industry and career opportunities

# COVID-19 Response and Decision-Making Approach

*Coeur's principal objective to help combat COVID-19 is to safeguard the health, safety and well-being of its workforce, their families and the communities where the Company operates*



# Activities to Protect People and Places During COVID-19

| | |
|---|---|
|  *People* | ✓ Social distancing and enhanced cleaning<br>✓ Multilayered testing strategy<br>✓ Traditional contact tracing complemented by wearable technology pilot<br>✓ Remote work for office employees<br>✓ Only essential business travel<br>✓ Pre-work and on-site health screenings<br>✓ Regular CEO communications; talking points for local leaders<br>✓ Sick leave policies cover bonus payments to camp employees affected by extended schedules and quarantine |
|  *Places* | ✓ Partner with communities in communication and response efforts<br>✓ Greatly reduced travel, limiting community risk of exposure<br>✓ Implementing company-provided testing and contact tracing organization-wide<br>✓ Donations, including PPE and supplies for vulnerable community members<br>✓ Palmarejo clinic open to the public |

# Active Involvement in Protecting Our Communities




*Health tent at Wharf used for screening temperatures and completing questionnaire forms*




*Food distribution at Palmarejo*



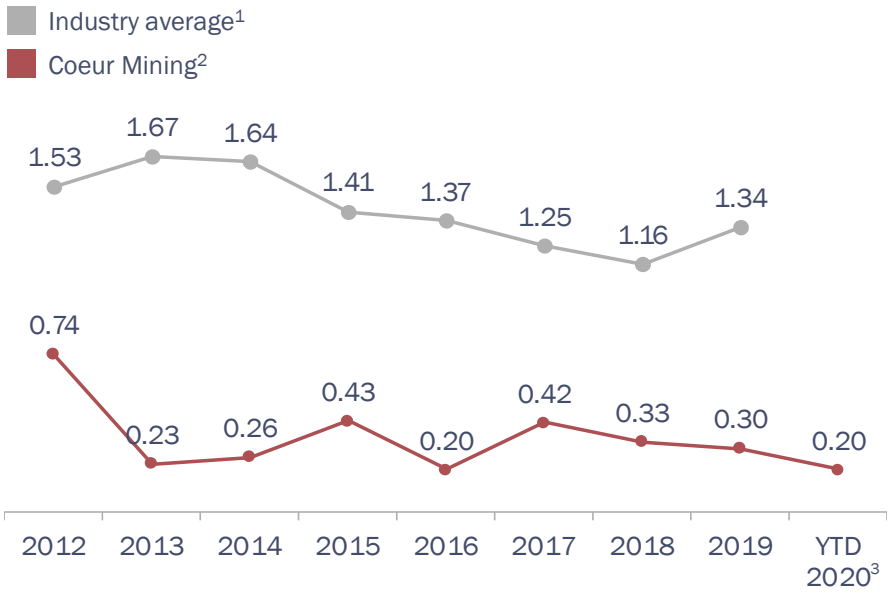
*Rochester team showcasing completed drive-through testing center donated to Pershing County Hospital*

# Industry-Leading Safety Performance

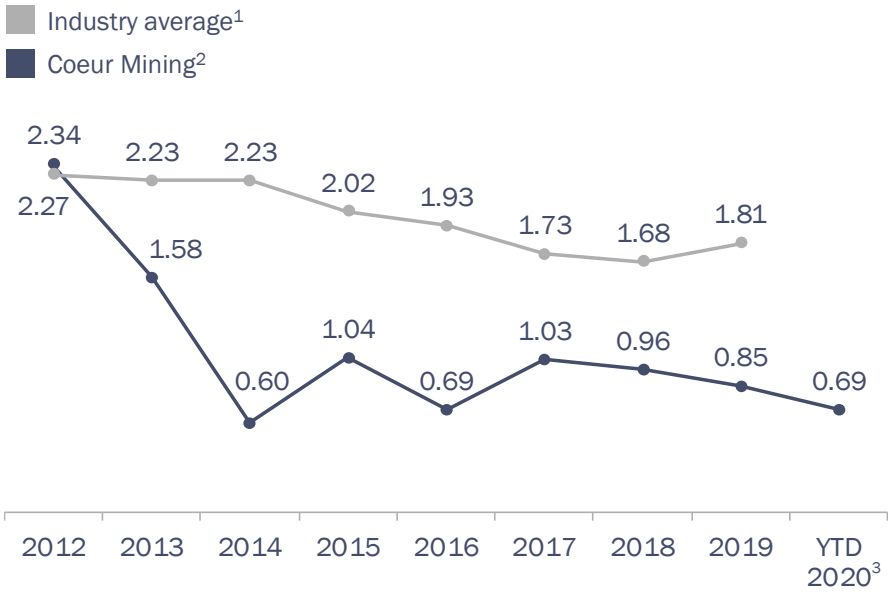
*Coeur has held the National Mining Association **CORE**Safety certification since 2017*

*Coeur's injury frequency rate remains significantly below industry averages*

## Lost-Time Injury Frequency Rate




## Total Reportable Injury Frequency Rate




(1) Source(s): U.S. Department of Labor Mine Safety and Health Administration: Metal Operators Mine Safety and Health Statistics. Injuries per 200,000 employee-hours worked.
(2) Includes both Coeur employees and contract workers.
(3) Coeur YTD 2020 information through September 30, 2020.

# Demonstrating Our Commitment

COEUR MINING

## Governance Practices

- **Board Refreshment and Succession Planning**
  - Two new independent directors added to the Board in February 2018 and five directors – more than 50% of the Board – added in last seven years
    - Also added a new independent director in early 2019, who recently had to resign in connection with a new professional position that did not allow outside board service
  - Active Board succession planning and refreshment
- **Robust Board and Committee Evaluations**
  - Annual evaluations promote Board and Board committee effectiveness
  - Chairman's one-on-one meetings with each director promote candor, effectiveness and accountability
- **No Related Party Transactions**
  - No related person transactions with directors or executive officers
- **Board-Level Risk Oversight**
  - The Board and Board committees take an active role in the Company's risk oversight and risk management processes
- **Active Stockholder Engagement**
  - During 2019, Coeur continued its proactive and robust stockholder outreach efforts on governance, executive compensation and other matters, contacting all institutional stockholders of 0.15% or more
- **Clawback Policy**
  - Added officer misconduct to the scope of clawback policy in addition to financial restatement-driven events

## Stockholder Rights

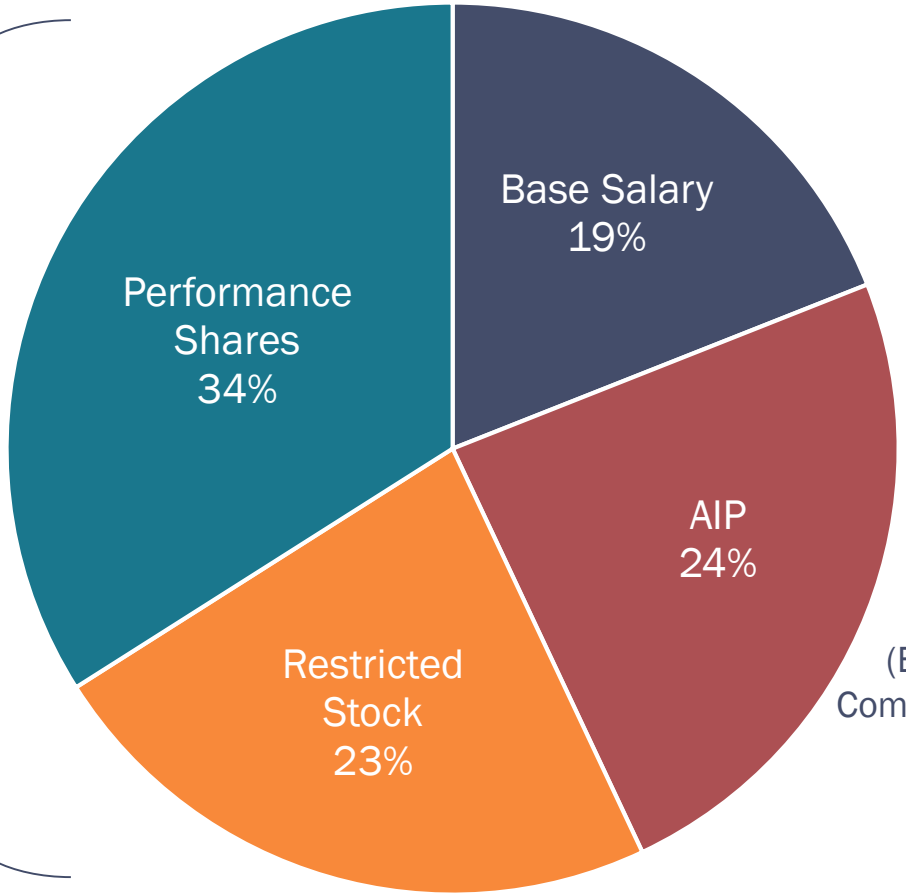
- **Annual Election of Directors**
  - All directors are elected annually for one-year terms
- **Majority Voting for Director Elections**
  - Majority voting in uncontested director elections with a resignation policy
- **Stockholder Right to Call Special Meetings**
  - Stockholders owning 20% or more of Coeur's common stock have the right to call a special meeting of the Stockholders
- **No Poison Pill**
  - Coeur does not have a poison pill or similar anti-takeover defenses in place
- **Proxy Access**
  - Proactively adopted proxy access in March 2019, which allows stockholders who have satisfied specified requirements under the Company's Bylaws to include director nominees in the Company's proxy statement and form of proxy (greater of two nominees or 20% Board seats)

# Significantly Improved Corporate Governance Profile

| Corporate Governance Enhancements Since 2010 | 2010 | 2020 |
|---|---|---|
| Independent Board Chairman | ✗ | ✓ |
| Entire Board of Directors is independent other than CEO | ✗ | ✓ |
| Gender diversity on the Board | ✗ | ✓ |
| Majority voting standard for uncontested Director elections | ✗ | ✓ |
| Proxy access allowing certain stockholders to nominate directors | ✗ | ✓ |
| Robust Board and Committee self-evaluation (including 1:1 discussions with Chairman and third-party participation) | ✗ | ✓ |
| Executive and Director stock ownership guidelines | ✗ | ✓ |
| No excise tax gross-up on executive severance | ✗ | ✓ |
| All incentive awards subject to double-trigger change-in-control vesting | ✗ | ✓ |
| 60% of executive equity awards are performance shares and 40% are time-vesting restricted stock | ✗ | ✓ |
| Independent executive compensation consultant to compensation committee | ✗ | ✓ |
| No executive employment agreements other than CEO | ✗ | ✓ |
| No “related person transactions" with Directors or executive officers | ✗ | ✓ |
| Robust executive compensation clawback policy covering officer misconduct | ✗ | ✓ |

# 2019 CEO Compensation Tied to Stockholder Returns

*57% of compensation linked to stock performance*




(Based 100% on Company Performance)

# 2020 Incentive Plan

COEUR MINING®

Aligned with Strategic Objectives & Purpose Statement

| | | | |
|---|---|---|---|
| PROTECT |  | TRIFR % Reduction | AIP[1] 20% |
| | | % Decline in Permit Exceedances | |
| DEVELOP |  | Three-Year Growth in Reserves and Resources from Continuing Operations | PSUs[2,3] 35% |
| | | Achievement of Milestones for Strategically Critical Long-Term Projects[4] | PSUs[2,3] 30% |
| DELIVER |  | Costs Applicable to Sales per Ounce Adjusted EBITDA | AIP 55% |
| | | Three-Year Return on Invested Capital | PSUs[2,3] 35% |
| | | Production | AIP 25% |

(1) Annual incentive plan.
(2) Performance share units.
(3) The three internal performance share metrics are subject to a relative total stockholder return ("TSR") modifier that adjusts payouts +/-25% for top or bottom quartile performance compared to peers.
(4) Tied to achievement of Rochester and Silvertip expansion projects (split 20% Rochester and 10% Silvertip) and YE 2022 net asset values for Rochester and Silvertip.

# Diverse Board Led by Independent Chair

COEUR MINING®

- Eight out of nine Directors are independent (all except CEO); all four main committees comprised of independent directors only
- Two directors elected in February 2018 having skills and experiences that complement other directors
- Balance of newer and longer serving directors; no mandatory retirement age
- Half of independent directors are diverse (gender or ethnicity), contributing to a variety of viewpoints

| Skill[1] | |
|---|---|
| Current and Former Chief Executive | 90% |
| Project Development/Management | 80% |
| Environmental, Social and Governance/Health and Safety | 90% |
| Government Affairs, Regulatory and Legal | 80% |
| Strategy Development and Execution | 90% |
| Capital Markets Transactions | 80% |
| Extractive or Cyclical Industry | 70% |
| U.S. Public Company Board Service | 70% |
| Finance/Accounting | 70% |
| Technology/Cyber Security | 20% |
| Human Capital Management | 100% |
| Culture | 100% |

(1) Percentages rounded to nearest 10%.

# Diverse Board Led by Independent Chair (cont.)

| Name | Age | Audit | CLDC | NCGC | EHSCR | Exec | Independent | Other Public Company Boards |
|---|---|---|---|---|---|---|---|---|
| Robert E. Mellor (Chairman) | 76 | | • | (C) | | (C) | • | 1 |
| Linda L. Adamany | 68 | (C)(F) | | | • | | • | 2 |
| Sebastian Edwards | 66 | • | • | | | | • | 0 |
| Randolph E. Gress | 64 | (F) | • | • | | | • | 0 |
| Mitchell J. Krebs | 48 | | | | | • | | 1 |
| Eduardo Luna | 74 | | • | | • | | • | 2 |
| Jessica L. McDonald | 51 | • | | | • | | • | 2 |
| John H. Robinson | 69 | | (C) | • | | • | • | 1 |
| J. Kenneth Thompson | 68 | | | • | (C) | • | • | 3 |

(C) Denotes the Chair of each committee
(F) Denotes Audit Committee financial expert

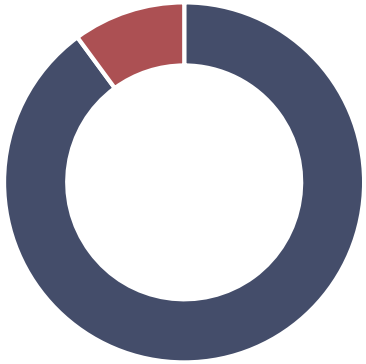
Diversity




Tenure



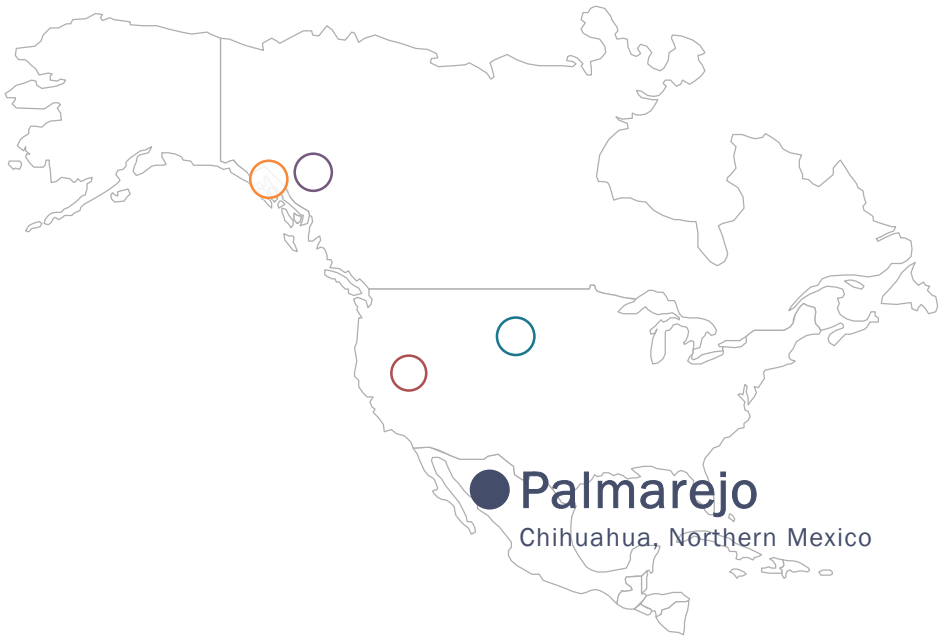

Independence



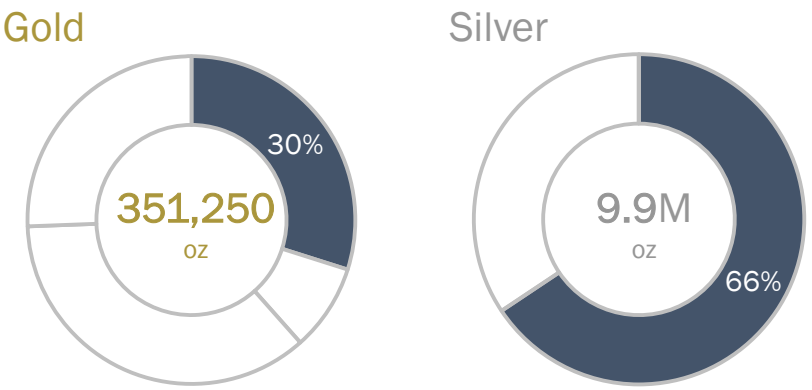
# Appendix

# Palmarejo

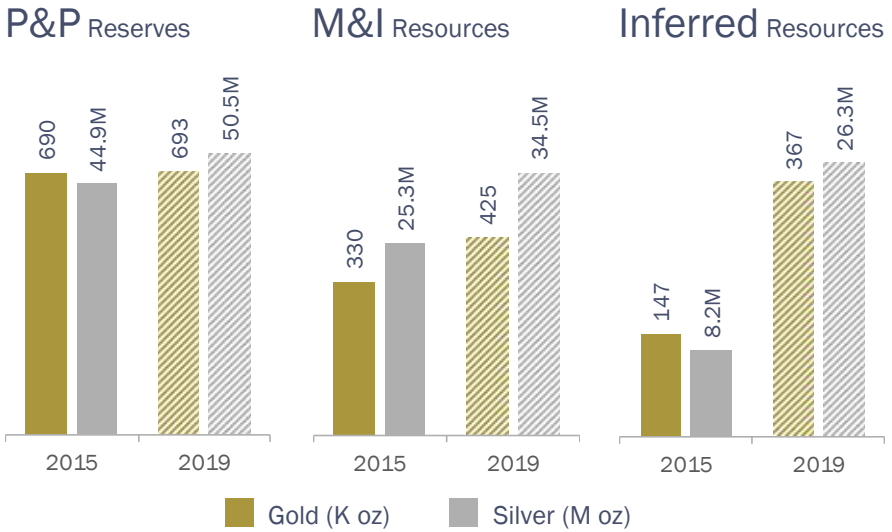
| | |
|---|---|
| Ownership | 100% |
| Claims | 112,520 net acres |
| Type | Underground |
| Processing | Crushing, grinding, flotation, CIL, Merrill-Crowe precipitation, refining |
| Metals | Silver and gold doré |
| Mine life | ~7 years |




## Share of Companywide 2020E[1] Production



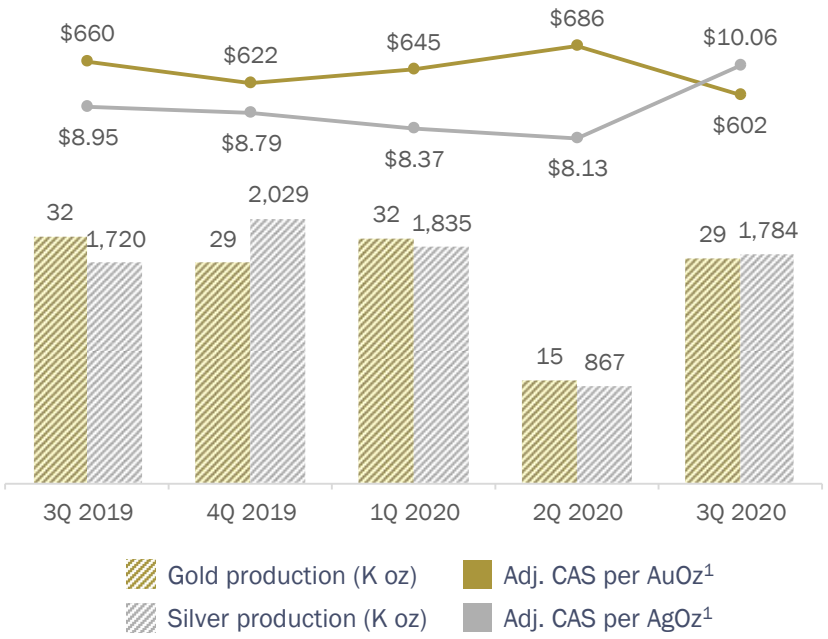

## 2015 & 2019 Reserves & Resources[2]




(1) Based on midpoint of guidance as published by Coeur on October 28, 2020.
(2) See slides in appendix for additional information related to mineral reserves and resources. Canadian investors should refer to the applicable technical report on file at www.sedar.com.

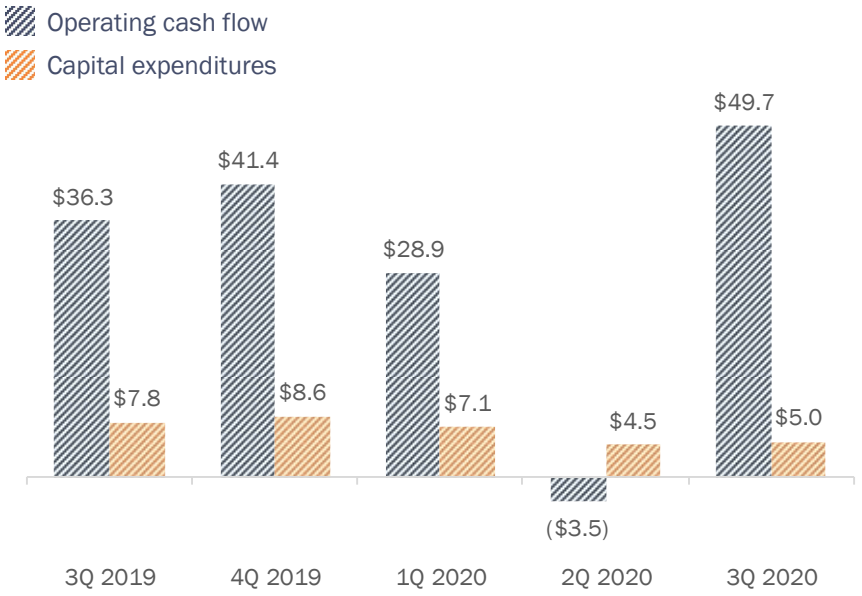
# Palmarejo (cont.)

## Production and Cost Performance




## Operating Cash Flow and Capital Expenditures

($M)




## Costs Per Ton

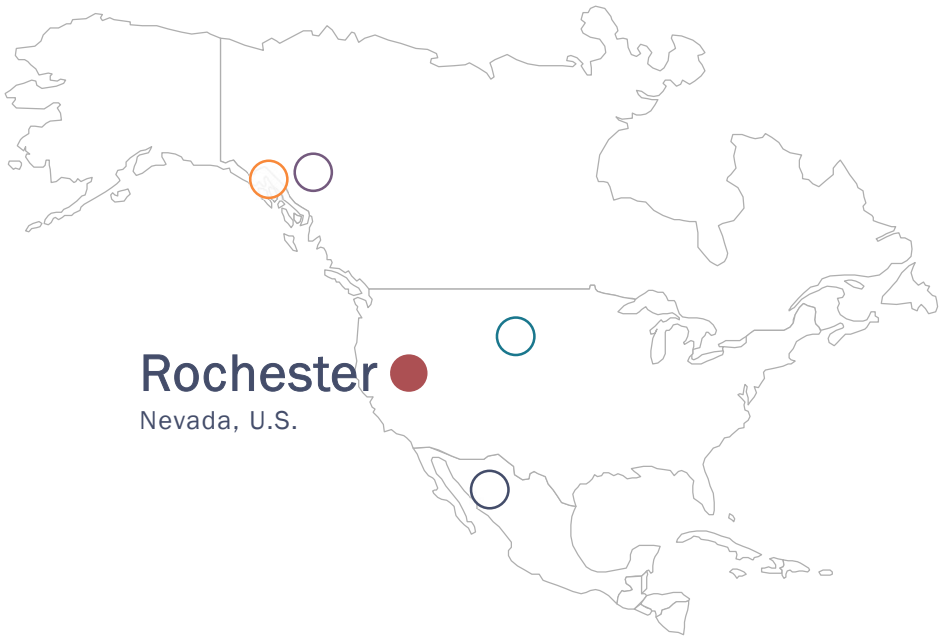
($)

| | 3Q 2019 | 4Q 2019 | 1Q 2020 | 2Q 2020 | 3Q 2020 |
|---|---|---|---|---|---|
| UG tons mined | 463,994 | 475,595 | 491,080 | 274,126 | 475,939 |
| UG mining costs per UG ton mined | $38 | $35 | $35 | $32 | $36 |
| Processing costs per ton processed[2] | $26 | $27 | $24 | $21 | $25 |
| G&A per ton processed[3] | $11 | $10 | $10 | $12 | $7 |

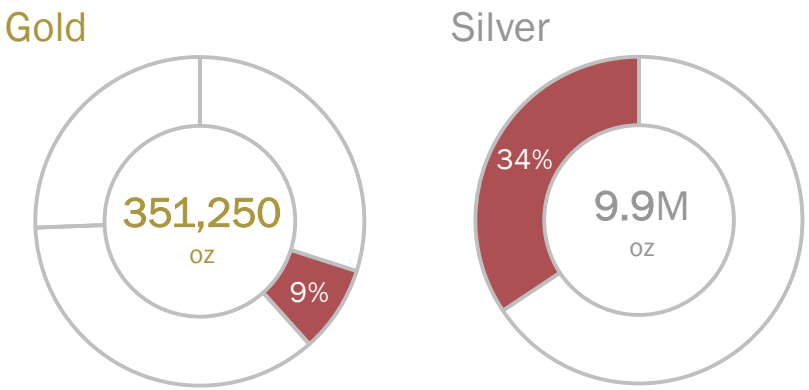
(1) See applicable non-GAAP reconciliation tables in the appendix to this presentation.
(2) Excludes third-party refining charges.
(3) Excludes management fee allocated from corporate.

# Rochester

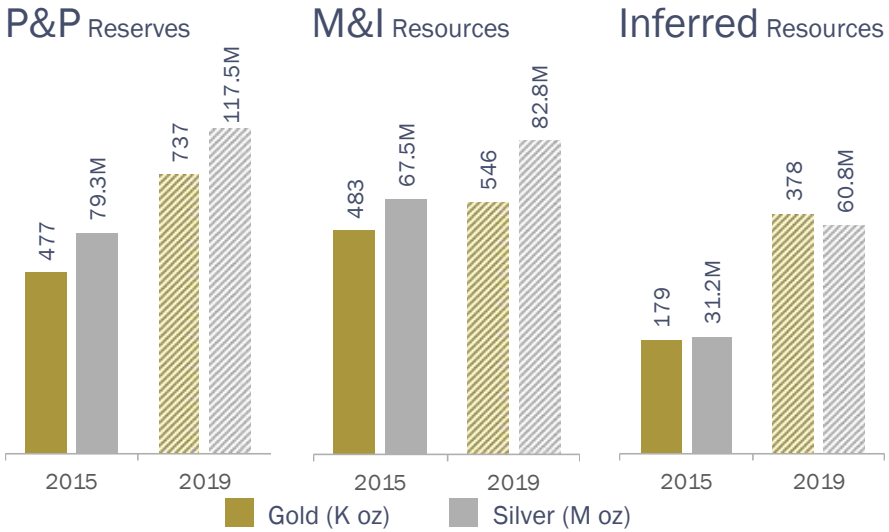
| | |
|---|---|
| Ownership | 100% |
| Claims | 16,494 net acres |
| Type | Open pit and heap leach |
| Processing | Crushing, dump heap leaching, Merrill-Crowe precipitation, refining |
| Metals | Silver and gold doré |
| Mine life | ~15 years |




## Share of Companywide 2020E[1] Production



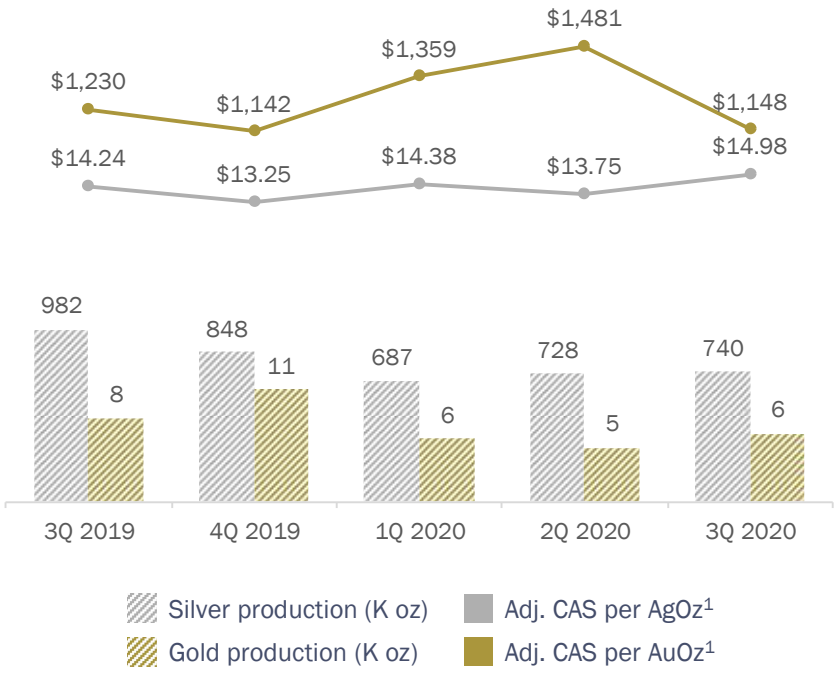

## 2015 & 2019 Reserves & Resources[2]




(1) Based on midpoint of guidance as published by Coeur on October 28, 2020.
(2) See slides in appendix for additional information related to mineral reserves and resources. Canadian investors should refer to the applicable technical report on file at www.sedar.com.

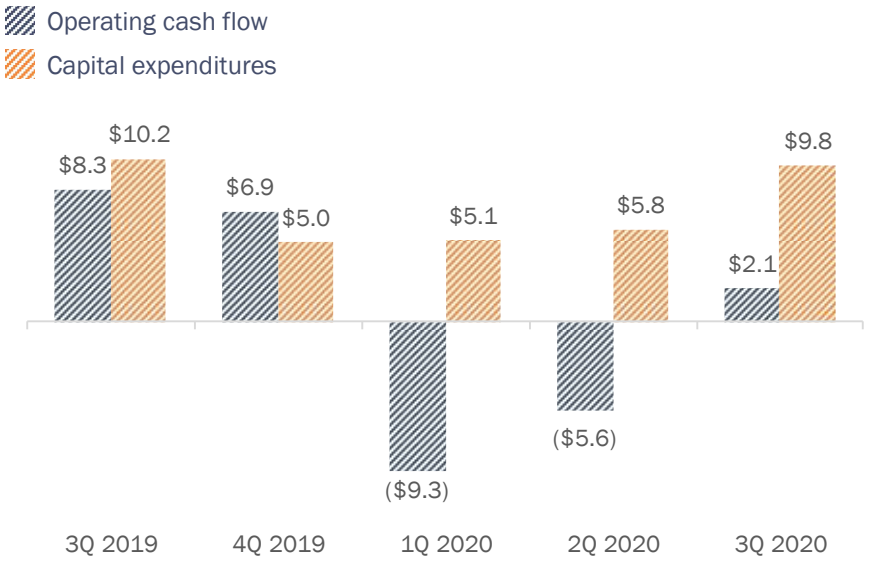
# Rochester (cont.)

## Production and Cost Performance




## Operating Cash Flow and Capital Expenditures

($M)




## Costs Per Ton

($)

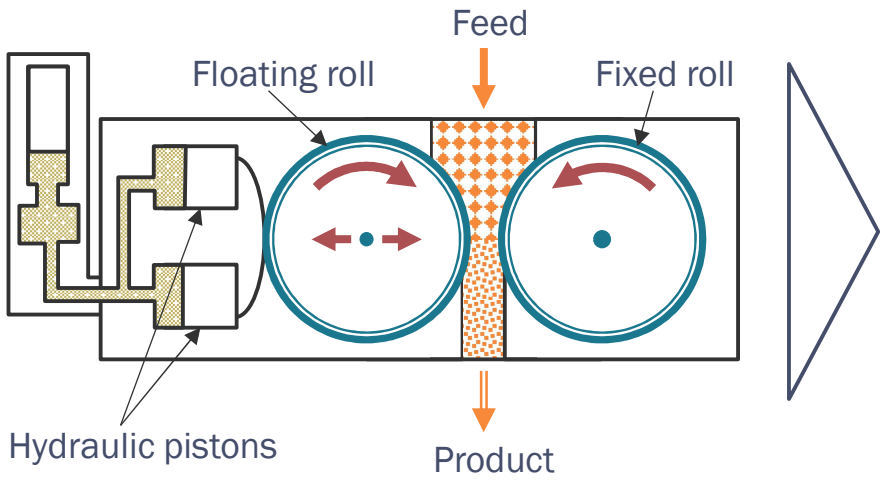
| | 3Q 2019 | 4Q 2019 | 1Q 2020 | 2Q 2020 | 3Q 2020 |
|---|---|---|---|---|---|
| Ore tons mined | 2,497,963 | 2,574,343 | 3,512,239 | 5,769,097 | 4,746,086 |
| Strip Ratio | 0.3:1 | 0.4:1 | 0.6:1 | 0.1:1 | 0.1:1 |
| Mining costs per ton mined | $2.75 | $2.27 | $1.47 | $1.29 | $1.93 |
| Processing costs per ton processed[2] | $3.75 | $4.57 | $3.57 | $3.30 | $3.03 |
| G&A per ton processed[3] | $1.24 | $1.36 | $1.25 | $0.98 | $0.95 |

(1) See applicable non-GAAP reconciliation tables in the appendix to this presentation.
(2) Excludes third-party refining charges.
(3) Excludes management fee allocated from corporate.

# Review of HPGR Technology

*HPGR technology is relatively new to precious metals mining, although it has been proven in processing other materials. The implementation of HPGR at Rochester is expected to improve silver recoveries and lower operating costs*

## HPGR Schematic[1]




## Selected Commentary

- Feed material is subjected to high compressive force exerted by the floating roll, which is regulated by hydraulic pistons
- Counter rotating rolls draw in a bed of material, which is crushed via inter-particle comminution
- Creates micro-fractures in crushed material, allowing cyanide to flow more freely
  - Increases silver recoveries when compared to other crushers

## Key Advantages

- ✓ Low operational and maintenance costs due in large part to limited moving parts
- ✓ Limited downtime for wear part replacement
- ✓ Comparatively higher comminution efficiency
- ✓ Accommodates greater mineral variability



*HPGR crushing unit at Rochester*

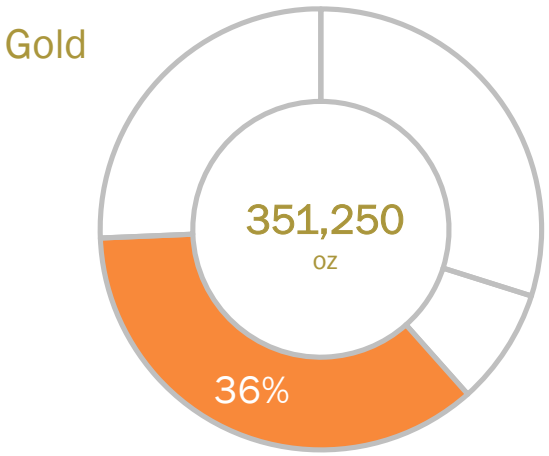
(1) Thyssenkrupp Industrial Solutions POLYCOM® Installations (2018).

# Kensington

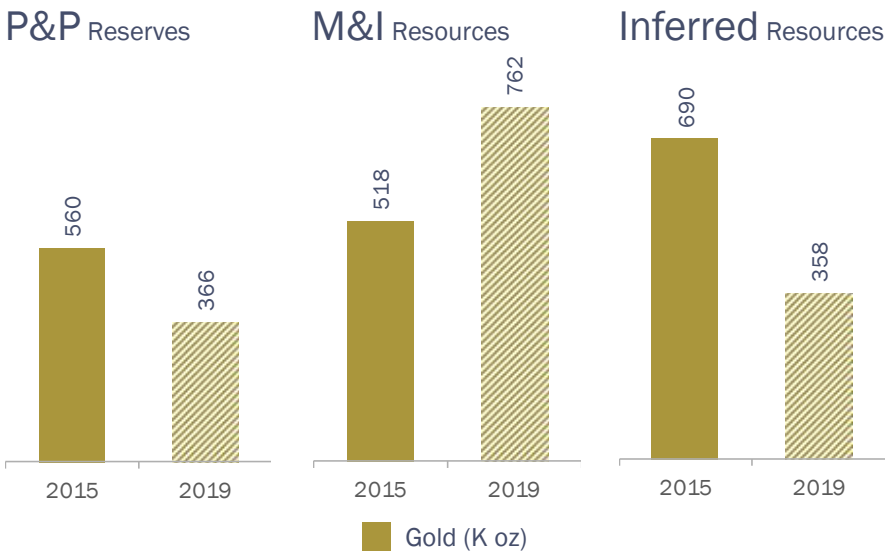
| | |
|---|---|
| Ownership | 100% |
| Claims | 12,336 net acres |
| Type | Underground |
| Processing | Crushing, grinding, flotation processing |
| Metals | Gold concentrate |
| Mine life | ~3 years |




## Share of Companywide 2020E[1] Production



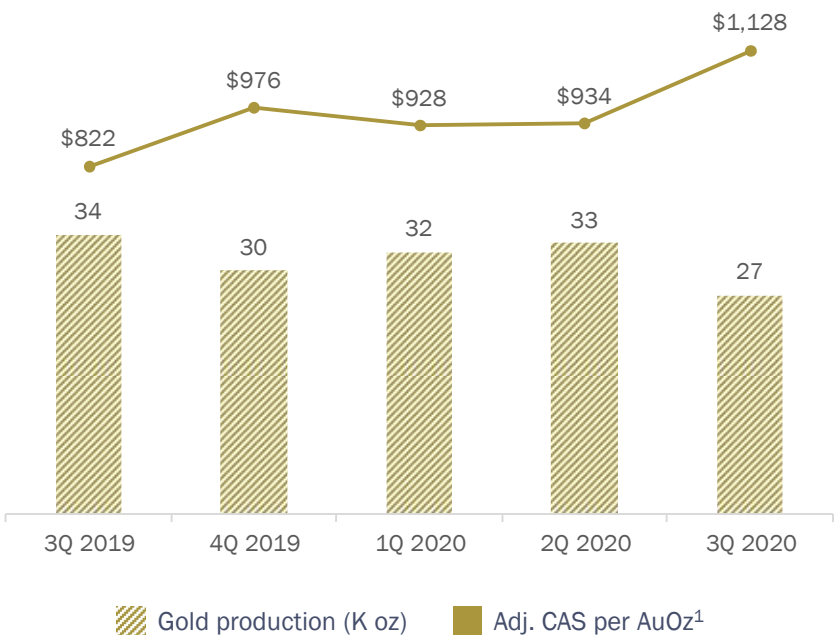

## 2015 & 2019 Reserves & Resources[2]




(1) Based on midpoint of guidance as published by Coeur on October 28, 2020.
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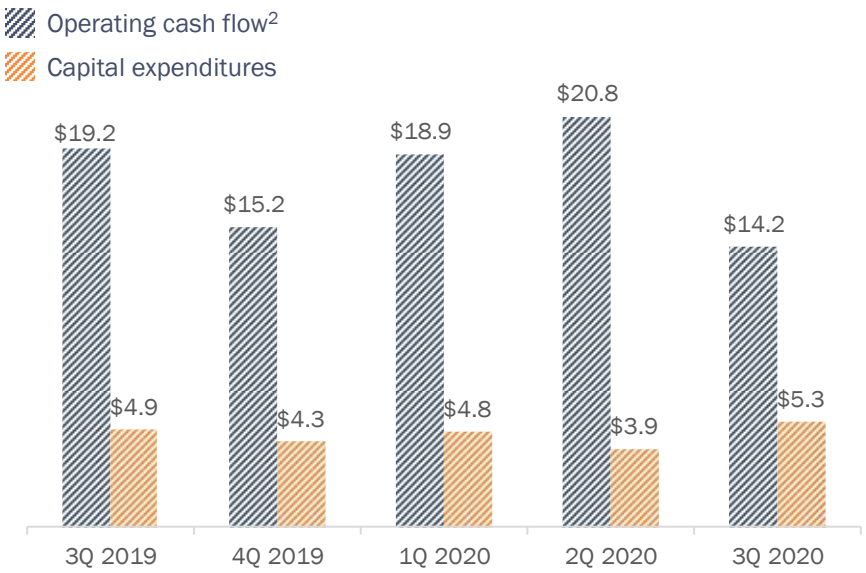
# Kensington (cont.)

## Production and Cost Performance




## Operating Cash Flow and Capital Expenditures

($M)




## Costs Per Ton

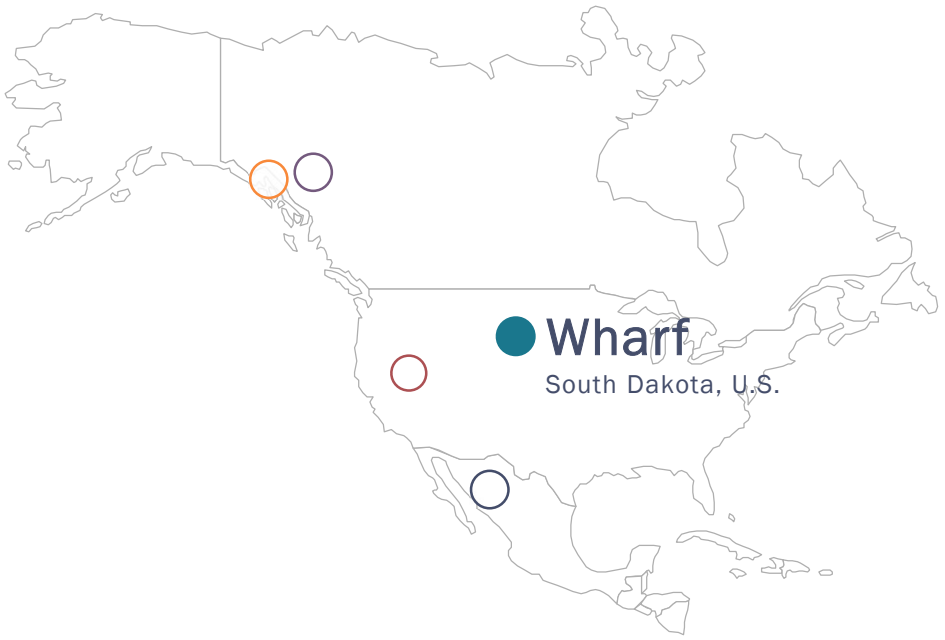
($)

| | 3Q 2019 | 4Q 2019 | 1Q 2020 | 2Q 2020 | 3Q 2020 |
|---|---|---|---|---|---|
| Ore tons mined | 169,090 | 167,499 | 166,909 | 168,435 | 162,572 |
| Mining costs per ton mined | $58 | $65 | $64 | $72 | $73 |
| Processing costs per ton processed[3] | $40 | $43 | $44 | $40 | $50 |
| G&A per ton processed[4] | $38 | $43 | $46 | $40 | $41 |

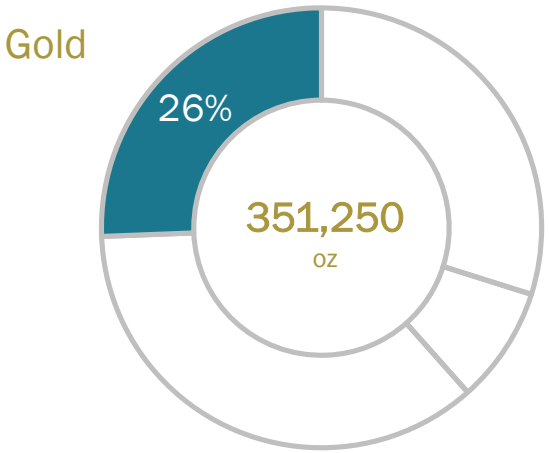
(1) See applicable non-GAAP reconciliation tables in the appendix to this presentation.
(2) Excludes impact of prepayments.
(3) Excludes third-party smelting charges, which are reflected in average realized selling prices of concentrate production.
(4) Excludes management fee allocated from corporate.

# Wharf

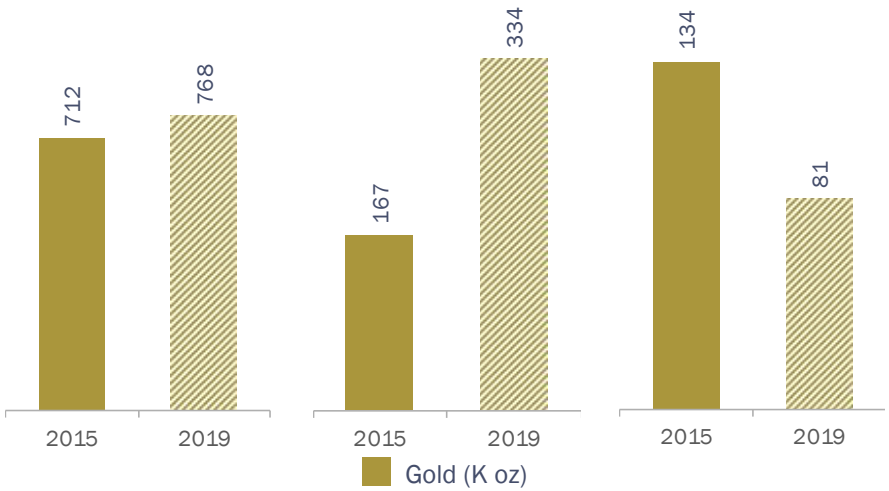
| | |
|---|---|
| Ownership | 100% |
| Claims | 7,852 net acres |
| Type | Open pit and heap leach |
| Processing | Crushing, “on-off” heap leaching, spent ore neutralization, carbon absorption/desorption |
| Metals | Electrolytic cathodic sludge |
| Mine life | ~7 years |




## Share of Companywide 2020E[1] Production



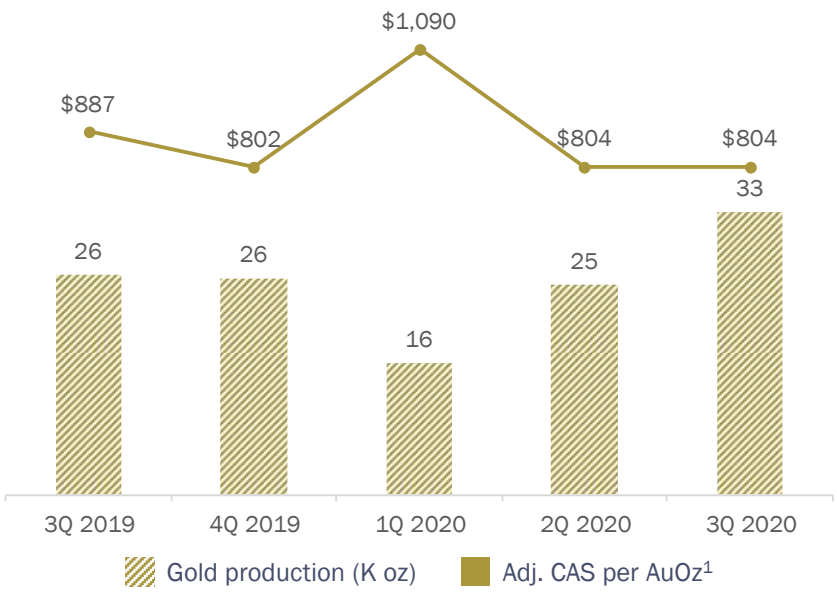

## 2015 & 2019 Reserves & Resources[2]




(1) Based on midpoint of guidance as published by Coeur on October 28, 2020.
(2) See slides in appendix for additional information related to mineral reserves and resources. Canadian investors should refer to the applicable technical report on file at www.sedar.com.

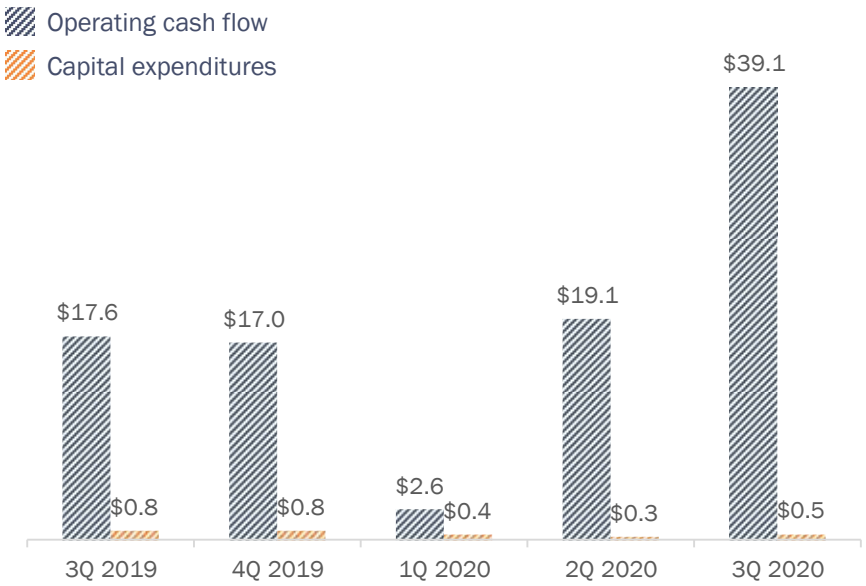
# Wharf (cont.)

## Production and Cost Performance




## Operating Cash Flow and Capital Expenditures

($M)




## Costs Per Ton

($)

| | 3Q 2019 | 4Q 2019 | 1Q 2020 | 2Q 2020 | 3Q 2020 |
|---|---|---|---|---|---|
| Ore tons mined | 1,315,446 | 1,169,344 | 921,897 | 1,376,237 | 1,320,542 |
| Strip Ratio | 1.0:1 | 1.1:1 | 1.8:1 | 0.9:1 | 1.5:1 |
| Mining costs per ton mined | $3.70 | $3.82 | $4.09 | $3.93 | $3.38 |
| Pad unload costs per ton mined | $1.13 | $0.86 | $0.59 | $1.11 | $0.68 |
| Total mining costs per ton mined (incl. pad unload) | $4.82 | $4.67 | $4.67 | $5.04 | $4.05 |
| Processing costs per ton processed[2] | $1.82 | $3.01 | $3.36 | $2.33 | $3.35 |
| G&A per ton processed[3] | $1.91 | $2.59 | $3.49 | $1.84 | $2.29 |

(1) See applicable non-GAAP reconciliation tables in the appendix to this presentation.
(2) Excludes third-party refining charges.
(3) Excludes management fee allocated from corporate.

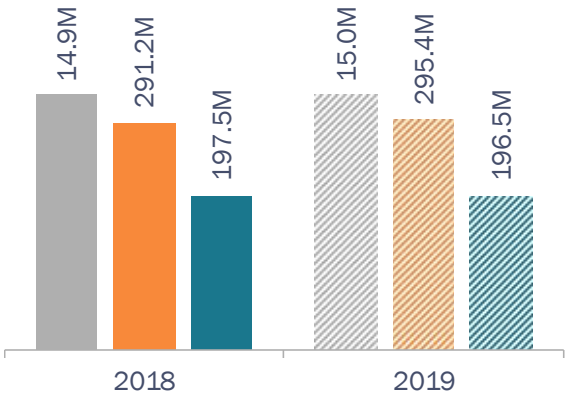
# Silvertip

| | |
|---|---|
| Ownership | 100% |
| Claims | 90,156 net acres |
| Type | Underground |
| Processing | Crushing, grinding, flotation processing, concentrate thickening |
| Metals | Lead concentrate, zinc concentrate |
| Mine life | ~5 years |

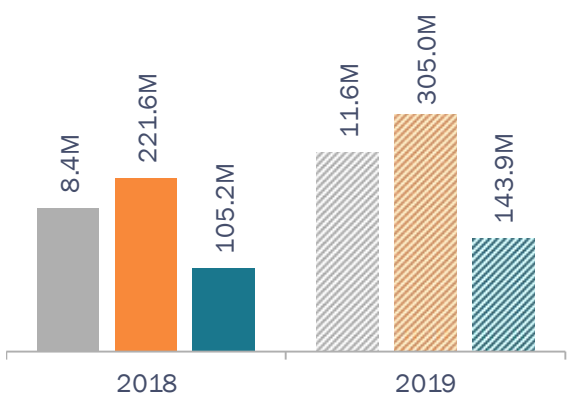



## 2018 & 2019 Reserves & Resources[1]

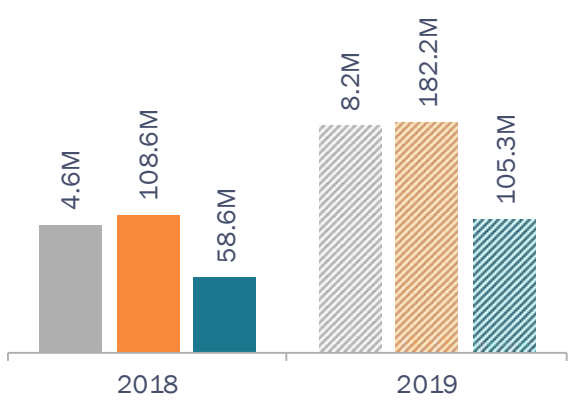
### P&P Reserves




### M&I Resources




### Inferred Resources




Silver (M oz) Zinc (M lb) Lead (M lb)

(1) See slides in appendix for additional information related to mineral reserves and resources. Canadian investors should refer to the applicable technical report on file at www.sedar.com.

# Non-GAAP Reconciliations

# Non-GAAP to U.S. GAAP Reconciliation for Guidance

COEUR MINING®

Unaudited

## Costs Applicable to Sales Guidance for 2020

| ($ thousands, except per ounce amounts) | Palmarejo | Rochester | Kensington | Wharf |
|---|---|---|---|---|
| Costs applicable to sales, including amortization (U.S. GAAP) | $179,529 | $102,554 | $175,424 | $94,989 |
| Amortization | (44,409) | (14,561) | (52,201) | (11,600) |
| **Reported costs applicable to sales** | **$135,120** | **$87,993** | **$123,223** | **$83,389** |
| By-product credit | - | - | - | (2,058) |
| **Adjusted costs applicable to sales** | **$135,120** | **$87,993** | **$123,223** | **$81,331** |
| | | | | |
| **Metal Sales** | | | | |
| Gold ounces | 106,500 | 31,400 | 126,700 | 89,500 |
| Silver ounces | 6,400,000 | 3,600,000 | | 95,000 |
| | | | | |
| **Revenue Split** | | | | |
| Gold | 52% | 43% | 100% | 100% |
| Silver | 48% | 57% | | |
| | | | | |
| **Costs applicable to sales** | | | | |
| Gold ($/oz) | $650 - $750 | $1,150 - $1,300 | $900 - $1,000 | $875 - $925 |
| Silver ($/oz) | $9.50 - $10.50 | $13.50 - $14.75 | | |

# Non-GAAP to U.S. GAAP Reconciliation

COEUR MINING

## Costs Applicable to Sales

Unaudited

3 months ended September 30, 2020

| ($ thousands, except per ounce amounts) | Palmarejo | Rochester | Kensington | Wharf | Silvertip | Total |
|---|---|---|---|---|---|---|
| Costs applicable to sales, including amortization (U.S. GAAP) | $46,163 | $22,382 | $43,053 | $31,887 | $1,185 | $144,670 |
| Amortization | (11,912) | (3,278) | (11,523) | (4,000) | (1,185) | (31,898) |
| **Reported costs applicable to sales** | **$34,251** | **$19,104** | **$31,530** | **$27,887** | **-** | **$112,772** |
| Inventory adjustments | (100) | 517 | (141) | (46) | - | 230 |
| By-product credit | - | - | - | (1,007) | - | (1,007) |
| **Adjusted costs applicable to sales** | **$34,151** | **$19,621** | **$31,389** | **$26,834** | **-** | **$111,995** |
| | | | | | | |
| **Metal Sales** | | | | | | |
| Gold ounces | 27,252 | 6,834 | 27,815 | 33,382 | | 95,283 |
| Silver ounces | 1,765,371 | 785,887 | | 40,521 | - | 2,591,779 |
| | | | | | | |
| **Revenue Split** | | | | | | |
| Gold | 48% | 40% | 100% | 100% | | |
| Silver | 52% | 60% | | | - | |
| | | | | | | |
| **Adjusted costs applicable to sales** | | | | | | |
| Gold ($/oz) | $602 | $1,148 | $1,128 | $804 | | |
| Silver ($/oz) | $10.06 | $14.98 | | | - | |

# Non-GAAP to U.S. GAAP Reconciliation (cont.)

COEUR MINING

## Costs Applicable to Sales

Unaudited

3 months ended June 30, 2020

| ($ thousands, except per ounce amounts) | Palmarejo | Rochester | Kensington | Wharf | Silvertip | Total |
|---|---|---|---|---|---|---|
| Costs applicable to sales, including amortization (U.S. GAAP) | $26,095 | $21,348 | $43,235 | $25,653 | $1,231 | $117,562 |
| Amortization | (7,270) | (3,012) | (12,853) | (3,181) | (1,231) | (27,547) |
| **Reported costs applicable to sales** | **$18,825** | **$18,336** | **$30,382** | **$22,472** | **-** | **$90,015** |
| Inventory adjustments | (106) | (566) | (139) | (3,304) | - | (4,115) |
| By-product credit | - | - | - | (385) | - | (385) |
| **Adjusted costs applicable to sales** | **$18,719** | **$17,770** | **$30,243** | **$18,783** | **-** | **$85,515** |
| | | | | | | |
| **Metal Sales** | | | | | | |
| Gold ounces | 16,924 | 5,278 | 32,367 | 23,364 | | 77,933 |
| Silver ounces | 874,642 | 723,679 | | 22,707 | - | 1,621,028 |
| | | | | | | |
| **Revenue Split** | | | | | | |
| Gold | 62% | 44% | 100% | 100% | | |
| Silver | 38% | 56% | | | - | |
| | | | | | | |
| **Adjusted costs applicable to sales** | | | | | | |
| Gold ($/oz) | $686 | $1,481 | $934 | $804 | | |
| Silver ($/oz) | $8.13 | $13.75 | | | - | |

# Non-GAAP to U.S. GAAP Reconciliation (cont.)

COEUR MINING

## Costs Applicable to Sales

Unaudited

3 months ended March 31, 2020

| ($ thousands, except per ounce amounts) | Palmarejo | Rochester | Kensington | Wharf | Silvertip | Total |
|---|---|---|---|---|---|---|
| Costs applicable to sales, including amortization (U.S. GAAP) | $49,149 | $19,860 | $42,429 | $20,267 | $23,002 | $154,707 |
| Amortization | (13,175) | (2,904) | (11,922) | (2,444) | (5,345) | (35,790) |
| **Reported costs applicable to sales** | **$35,974** | **$16,956** | **$30,507** | **$17,823** | **$17,657** | **$118,917** |
| Inventory adjustments | 73 | (422) | (101) | (25) | (10,381) | (10,856) |
| By-product credit | - | - | - | (248) | - | (248) |
| **Adjusted costs applicable to sales** | **$36,047** | **$16,534** | **$30,406** | **$17,550** | **$7,276** | **$107,813** |
| | | | | | | |
| **Metal Sales** | | | | | | |
| Gold ounces | 31,287 | 5,473 | 32,781 | 16,094 | | 85,635 |
| Silver ounces | 1,894,789 | 632,237 | | 14,768 | 158,984 | 2,700,778 |
| Zinc pounds | | | | | 3,203,446 | 3,203,446 |
| Lead pounds | | | | | 2,453,485 | 2,453,485 |
| | | | | | | |
| **Revenue Split** | | | | | | |
| Gold | 56% | 45% | 100% | 100% | | |
| Silver | 44% | 55% | | | 26% | |
| Zinc | | | | | 48% | |
| Lead | | | | | 26% | |
| | | | | | | |
| **Adjusted costs applicable to sales** | | | | | | |
| Gold ($/oz) | $645 | $1,359 | $928 | $1,090 | | |
| Silver ($/oz) | $8.37 | $14.38 | | | $11.79 | |
| Zinc ($/lb) | | | | | $1.12 | |
| Lead ($/lb) | | | | | $0.74 | |

# Non-GAAP to U.S. GAAP Reconciliation (cont.)

COEUR MINING

## Costs Applicable to Sales

Unaudited

12 months ended December 31, 2019

| ($ thousands, except per ounce amounts) | Palmarejo | Rochester | Kensington | Wharf | Silvertip | Total |
|---|---|---|---|---|---|---|
| Costs applicable to sales, including amortization (U.S. GAAP) | $201,306 | $118,246 | $170,194 | $92,969 | $145,496 | $728,211 |
| Amortization | (59,379) | (18,041) | (50,592) | (12,280) | (36,738) | (177,030) |
| **Reported costs applicable to sales** | **$141,927** | **$100,205** | **$119,602** | **$80,689** | **$108,758** | **$551,181** |
| Inventory adjustments | (344) | (4,625) | (913) | (3,617) | (64,610) | (74,109) |
| By-product credit | - | - | - | (1,072) | - | (1,072) |
| **Adjusted costs applicable to sales** | **$141,583** | **$95,580** | **$118,689** | **$76,000** | **$44,148** | **$476,000** |
| | | | | | | |
| **Metal Sales** | | | | | | |
| Gold ounces | 116,104 | 36,052 | 130,495 | 84,999 | | 367,650 |
| Silver ounces | 6,841,380 | 3,844,556 | | 64,161 | 1,164,470 | 11,914,567 |
| Zinc pounds | | | | | 18,154,521 | 18,154,521 |
| Lead pounds | | | | | 16,487,847 | 16,487,847 |
| | | | | | | |
| **Revenue Split** | | | | | | |
| Gold | 56% | 45% | 100% | 100% | | |
| Silver | 44% | 55% | | | 34% | |
| Zinc | | | | | 39% | |
| Lead | | | | | 27% | |
| | | | | | | |
| **Adjusted costs applicable to sales** | | | | | | |
| Gold ($/oz) | $683 | $1,193 | $910 | $894 | | |
| Silver ($/oz) | $9.11 | $13.67 | | | $12.89 | |
| Zinc ($/lb) | | | | | $0.95 | |
| Lead ($/lb) | | | | | $0.72 | |

# Non-GAAP to U.S. GAAP Reconciliation (cont.)

COEUR MINING

## Costs Applicable to Sales

Unaudited

3 months ended December 31, 2019

| ($ thousands, except per ounce amounts) | Palmarejo | Rochester | Kensington | Wharf | Silvertip | Total |
|---|---|---|---|---|---|---|
| Costs applicable to sales, including amortization (U.S. GAAP) | $49,590 | $31,100 | $41,537 | $29,818 | $42,189 | $194,234 |
| Amortization | (14,799) | (5,791) | (12,776) | (4,072) | (10,166) | (47,604) |
| **Reported costs applicable to sales** | **$34,791** | **$25,309** | **$28,761** | **$25,746** | **$32,023** | **$146,630** |
| Inventory adjustments | (11) | (116) | (176) | (3,677) | (23,325) | (27,305) |
| By-product credit | - | - | - | (373) | - | (373) |
| **Adjusted costs applicable to sales** | **$34,780** | **$25,193** | **$28,585** | **$21,696** | **$8,698** | **$118,952** |
| | | | | | | |
| **Metal Sales** | | | | | | |
| Gold ounces | 27,953 | 11,248 | 29,293 | 27,039 | | 95,533 |
| Silver ounces | 1,979,315 | 931,326 | | 21,132 | 294,498 | 3,226,271 |
| Zinc pounds | | | | | 4,052,554 | 4,052,554 |
| Lead pounds | | | | | 4,223,504 | 4,223,504 |
| | | | | | | |
| **Revenue Split** | | | | | | |
| Gold | 50% | 51% | 100% | 100% | | |
| Silver | 50% | 49% | | | 38% | |
| Zinc | | | | | 32% | |
| Lead | | | | | 30% | |
| | | | | | | |
| **Adjusted costs applicable to sales** | | | | | | |
| Gold ($/oz) | $622 | $1,142 | $976 | $802 | | |
| Silver ($/oz) | $8.79 | $13.25 | | | $11.22 | |
| Zinc ($/lb) | | | | | $0.69 | |
| Lead ($/lb) | | | | | $0.62 | |

# Non-GAAP to U.S. GAAP Reconciliation (cont.)

COEUR MINING

## Costs Applicable to Sales

Unaudited

3 months ended September 30, 2019

| ($ thousands, except per ounce amounts) | Palmarejo | Rochester | Kensington | Wharf | Silvertip | Total |
|---|---|---|---|---|---|---|
| Costs applicable to sales, including amortization (U.S. GAAP) | $53,237 | $31,999 | $43,085 | $25,385 | $32,457 | $186,163 |
| Amortization | (15,840) | (4,250) | (13,552) | (3,301) | (8,268) | (45,211) |
| **Reported costs applicable to sales** | **$37,397** | **$27,749** | **$29,533** | **$22,084** | **$24,189** | **$140,952** |
| Inventory adjustments | (175) | (4,799) | (405) | (7) | (13,966) | (19,352) |
| By-product credit | - | - | - | (293) | - | (293) |
| **Adjusted costs applicable to sales** | **$37,222** | **$22,950** | **$29,128** | **$21,784** | **$10,223** | **$121,307** |
| | | | | | | |
| **Metal Sales** | | | | | | |
| Gold ounces | 32,731 | 7,651 | 35,452 | 24,573 | | 100,407 |
| Silver ounces | 1,747,250 | 951,043 | | 16,612 | 289,910 | 3,004,815 |
| Zinc pounds | | | | | 4,076,390 | 4,076,390 |
| Lead pounds | | | | | 4,330,862 | 4,330,862 |
| | | | | | | |
| **Revenue Split** | | | | | | |
| Gold | 58% | 41% | 100% | 100% | | |
| Silver | 42% | 59% | | | 39% | |
| Zinc | | | | | 29% | |
| Lead | | | | | 32% | |
| | | | | | | |
| **Adjusted costs applicable to sales** | | | | | | |
| Gold ($/oz) | $660 | $1,230 | $822 | $887 | | |
| Silver ($/oz) | $8.95 | $14.24 | | | $14.14 | |
| Zinc ($/lb) | | | | | $0.75 | |
| Lead ($/lb) | | | | | $0.71 | |

# Non-GAAP to U.S. GAAP Reconciliation (cont.)

COEUR MINING

Unaudited

## Adjusted EBITDA

| ($ thousands) | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 |
|---|---|---|---|---|---|---|
| Net income (loss) | ($341,203) | ($48,405) | ($1,319) | $55,352 | ($367,183) | ($1,186,874) |
| Income (loss) from discont. ops., net of tax | (5,693) | (550) | 12,244 | (32,917) | 79,372 | 89,224 |
| Interest expense, net of capitalized interest | 24,771 | 24,364 | 16,440 | 36,896 | 44,978 | 47,494 |
| Income tax provision (benefit) | (11,129) | (16,780) | 28,998 | (33,247) | (29,075) | (410,140) |
| Amortization | 178,876 | 128,473 | 146,549 | 116,528 | 125,953 | 143,013 |
| **EBITDA** | **($154,378)** | **$87,102** | **$202,912** | **$142,612** | **($145,955)** | **($1,317,283)** |
| Fair value adjustments, net | (16,030) | (3,638) | 864 | 11,581 | (5,202) | (3,618) |
| Impairment of equity securities | - | - | 426 | 703 | 2,346 | 6,593 |
| Foreign exchange (gain) loss | 4,346 | 9,069 | (1,281) | 11,455 | 16,021 | (355) |
| Gain on sale of Joaquin project | - | - | (21,138) | - | - | - |
| (Gain) loss on sale of assets and securities | 714 | (19) | 1 | (11,334) | 352 | 646 |
| Gain on repurchase of Rochester royalty | - | - | (2,332) | - | - | - |
| (Gain) loss on debt extinguishment | 1,282 | - | 9,342 | 21,365 | (15,916) | - |
| Mexico inflation adjustment | - | (1,939) | - | - | - | - |
| Transaction-related costs | - | 5 | 3,757 | 1,199 | 2,112 | - |
| Interest income on notes receivables | (198) | (1,776) | - | - | - | - |
| Manquiri sale consideration write-down | - | 18,599 | - | - | - | - |
| Silvertip inventory write-down | 64,610 | 26,720 | - | - | - | - |
| Wharf inventory write-down | 3,596 | - | - | - | - | - |
| Rochester In-Pit crusher write-down | - | 3,441 | - | - | - | - |
| Receivable write-down | 1,040 | 6,536 | - | - | - | - |
| Asset retirement obligation accretion | 12,154 | 11,116 | 8,983 | 7,263 | 7,374 | 4,994 |
| Inventory adjustments and write-downs | 5,904 | 2,093 | 1,806 | 5,590 | 9,276 | 13,975 |
| Impairment of long-lived assets | 250,814 | - | - | - | - | - |
| Write-downs | - | - | - | 4,446 | 246,625 | 1,353,967 |
| **Adjusted EBITDA** | **$173,854** | **$157,309** | **$203,340** | **$194,880** | **$117,680** | **$58,918** |
| Revenue | $711,502 | $625,904 | $709,598 | $571,897 | $561,407 | $517,993 |
| **Adjusted EBITDA Margin** | **24%** | **25%** | **29%** | **34%** | **21%** | **11%** |

# Non-GAAP to U.S. GAAP Reconciliation (cont.)

## 2020E Free Cash Flow

Unaudited

($ millions)

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| Gold price assumption ($/oz) | $1,750 | $1,750 | $1,750 | $2,000 | $2,000 | $2,000 | $2,250 | $2,250 | $2,250 |
| Silver price assumption ($/oz) | $20.00 | $25.00 | $30.00 | $20.00 | $25.00 | $30.00 | $20.00 | $25.00 | $30.00 |
| Cash flow from operating activities | ~$131 | ~$155 | ~$179 | ~$152 | ~$176 | ~$199 | ~$164 | ~$188 | ~$212 |
| Capital expenditures | ~(110) | ~(110) | ~(110) | ~(110) | ~(110) | ~(110) | ~(110) | ~(110) | ~(110) |
| **Free cash flow** | **~$21** | **~$45** | **~$69** | **~$42** | **~$66** | **~$89** | **~$54** | **~$78** | **~$102** |

# Non-GAAP to U.S. GAAP Reconciliation (cont.)

Unaudited

## Leverage Ratios

### LTM Adjusted EBITDA

| ($ thousands) | 3Q 2020 | 4Q 2019 | 3Q 2019 |
|---|---|---|---|
| Net income (loss) | ($257,214) | ($341,203) | ($69,774) |
| (Income) loss from discont. ops., net tax | - | (5,693) | (5,693) |
| Interest expense, net of capitalized interest | 21,501 | 24,771 | 25,822 |
| Income tax provision (benefit) | 14,875 | (11,129) | (50,217) |
| Amortization | 144,372 | 178,876 | 167,811 |
| **EBITDA** | **($76,466)** | **($154,378)** | **$67,949** |
| Fair value adjustments, net | (11,320) | (16,030) | (8,932) |
| Foreign exchange loss | 932 | 4,346 | 6,064 |
| (Gain) loss on sale of assets and securities | 2,687 | 714 | 418 |
| Loss on debt extinguishment | - | 1,282 | 1,282 |
| Interest income on notes receivables | - | (198) | (525) |
| Transaction-related costs | - | - | (1,044) |
| Silvertip temporary suspension costs | 6,072 | - | - |
| Silvertip lease modification | (4,051) | - | - |
| Silvertip gain on contingent consideration | (955) | - | - |
| COVID-19 costs | 10,417 | - | - |
| Novation | 3,819 | - | - |
| Receivable write-down | - | 1,040 | 7,576 |
| Asset retirement obligation accretion | 11,847 | 12,154 | 11,777 |
| Inventory adjustments and write-downs | 45,363 | 74,110 | 66,493 |
| Impairment of long-lived assets | 250,814 | 250,814 | - |
| **Adjusted EBITDA** | **$239,159** | **$173,854** | **$151,058** |

### Consolidated Debt

| ($ thousands) | 3Q 2020 | 4Q 2019 | 3Q 2019 |
|---|---|---|---|
| Cash and cash equivalents | $77,148 | $55,645 | $65,319 |
| Total debt | 301,138 | 295,497 | 298,720 |
| Net debt | 223,990 | 239,852 | 233,401 |
| LTM adjusted EBITDA | $239,159 | $173,854 | $151,058 |
| Total debt-to-LTM adjusted EBITDA | 1.3x | 1.7x | 2.0x |
| Net debt-to-LTM adjusted EBITDA | 0.9x | 1.4x | 1.5x |

# Reserves and Resources

## 2019 Proven and Probable Mineral Reserves

| | | | Grade | | | | Contained | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | Location | Short tons | Gold (oz/t) | Silver (oz/t) | Zinc (%) | Lead (%) | Gold (oz) | Silver (oz) | Zinc (lbs) | Lead (lbs) |
| **PROVEN RESERVES** | | | | | | | | | | |
| Palmarejo | Mexico | 1,093,000 | 0.093 | 5.17 | | | 102,000 | 5,649,000 | | |
| Rochester | Nevada, USA | 249,815,000 | 0.003 | 0.45 | | | 710,000 | 112,286,000 | | |
| Kensington | Alaska, USA | 898,000 | 0.200 | - | | | 180,000 | - | | |
| Wharf | South Dakota, USA | 23,436,000 | 0.024 | - | | | 571,000 | - | | |
| Silvertip | Canada | 176,000 | - | 11.31 | 9.84% | 8.07% | - | 1,990,000 | 34,577,000 | 28,366,000 |
| **Total** | | **275,418,000** | **0.006** | **0.44** | | | **1,563,000** | **119,925,000** | **34,577,000** | **28,366,000** |
| **PROBABLE RESERVES** | | | | | | | | | | |
| Palmarejo | Mexico | 10,576,000 | 0.056 | 4.24 | | | 591,000 | 44,843,000 | | |
| Rochester | Nevada, USA | 13,577,000 | 0.002 | 0.38 | | | 27,000 | 5,187,000 | | |
| Kensington | Alaska, USA | 779,000 | 0.239 | - | | | 186,000 | - | | |
| Wharf | South Dakota, USA | 7,530,000 | 0.026 | - | | | 197,000 | - | | |
| Silvertip | Canada | 1,636,000 | - | 7.94 | 7.97% | 5.14% | - | 12,986,000 | 260,847,000 | 168,096,000 |
| **Total** | | **34,097,000** | **0.029** | **1.85** | | | **1,001,000** | **63,016,000** | **260,847,000** | **168,096,000** |
| **PROVEN AND PROBABLE RESERVES** | | | | | | | | | | |
| Palmarejo | Mexico | 11,669,000 | 0.059 | 4.33 | | | 693,000 | 50,492,000 | | |
| Rochester | Nevada, USA | 263,392,000 | 0.003 | 0.45 | | | 737,000 | 117,473,000 | | |
| Kensington | Alaska, USA | 1,677,000 | 0.218 | - | | | 366,000 | - | | |
| Wharf | South Dakota, USA | 30,965,000 | 0.025 | - | | | 768,000 | - | | |
| Silvertip | Canada | 1,812,000 | - | 8.26 | 8.15% | 5.42% | - | 14,976,000 | 295,424,000 | 196,463,000 |
| **Total Proven and Probable Reserves** | | **309,515,000** | **0.008** | **0.59** | | | **2,564,000** | **182,941,000** | **295,424,000** | **196,463,000** |

# Reserves and Resources (cont.)

COEUR MINING

## 2019 Measured and Indicated Mineral Resources (excluding Reserves)

| | | | Grade | | | | Contained | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | Location | Short tons | Gold (oz/t) | Silver (oz/t) | Zinc (%) | Lead (%) | Gold (oz) | Silver (oz) | Zinc (lbs) | Lead (lbs) |
| **MEASURED RESOURCES** | | | | | | | | | | |
| Palmarejo | Mexico | 870,000 | 0.055 | 3.69 | | | 48,000 | 3,210,000 | | |
| Rochester | Nevada, USA | 194,330,000 | 0.002 | 0.35 | | | 450,000 | 67,602,000 | | |
| Kensington | Alaska, USA | 2,062,000 | 0.239 | - | | | 493,000 | - | | |
| Wharf | South Dakota, USA | 6,631,000 | 0.027 | - | | | 178,000 | - | | |
| Silvertip | Canada | 138,000 | - | 10.85 | 9.79% | 7.70% | - | 1,497,000 | 26,924,000 | 21,183,000 |
| Lincoln Hill | Nevada, USA | 4,642,000 | 0.012 | 0.34 | | | 58,000 | 1,592,000 | | |
| La Preciosa | Mexico | 9,536,000 | 0.005 | 3.04 | | | 45,000 | 29,001,000 | | |
| **Total** | | **218,209,000** | **0.006** | **0.47** | | | **1,272,000** | **102,902,000** | **26,924,000** | **21,183,000** |
| **INDICATED RESOURCES** | | | | | | | | | | |
| Palmarejo | Mexico | 7,894,000 | 0.048 | 3.97 | | | 377,000 | 31,313,000 | | |
| Rochester | Nevada, USA | 42,015,000 | 0.002 | 0.36 | | | 96,000 | 15,195,000 | | |
| Kensington | Alaska, USA | 1,164,000 | 0.231 | - | | | 269,000 | - | | |
| Wharf | South Dakota, USA | 4,926,000 | 0.032 | - | | | 156,000 | - | | |
| Silvertip | Canada | 1,579,000 | - | 6.39 | 8.81% | 3.89% | - | 10,091,000 | 278,081,000 | 122,734,000 |
| Lincoln Hill | Nevada, USA | 27,668,000 | 0.011 | 0.31 | | | 306,000 | 8,655,000 | | |
| La Preciosa | Mexico | 19,141,000 | 0.006 | 3.98 | | | 118,000 | 76,185,000 | | |
| **Total** | | **104,385,000** | **0.013** | **1.35** | | | **1,323,000** | **141,438,000** | **278,081,000** | **122,734,000** |
| **MEASURED AND INDICATED RESOURCES** | | | | | | | | | | |
| Palmarejo | Mexico | 8,764,000 | 0.048 | 3.94 | | | 425,000 | 34,522,000 | | |
| Rochester | Nevada, USA | 236,345,000 | 0.002 | 0.35 | | | 546,000 | 82,797,000 | | |
| Kensington | Alaska, USA | 3,226,000 | 0.236 | - | | | 762,000 | - | | |
| Wharf | South Dakota, USA | 11,557,000 | 0.029 | - | | | 334,000 | - | | |
| Silvertip | Canada | 1,716,000 | - | 6.75 | 8.89% | 4.19% | - | 11,588,000 | 305,005,000 | 143,917,000 |
| Lincoln Hill | Nevada, USA | 32,310,000 | 0.011 | 0.32 | | | 364,000 | 10,247,000 | | |
| La Preciosa | Mexico | 28,677,000 | 0.006 | 3.67 | | | 163,000 | 105,186,000 | | |
| **Total Measured and Indicated Resources** | | **322,594,000** | **0.008** | **0.76** | | | **2,594,000** | **244,340,000** | **305,005,000** | **143,917,000** |

# Reserves and Resources (cont.)

## 2019 Inferred Mineral Resources

| | | | Grade | | | | Contained | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | Location | Short tons | Gold (oz/t) | Silver (oz/t) | Zinc (%) | Lead (%) | Gold (oz) | Silver (oz) | Zinc (lbs) | Lead (lbs) |
| **INFERRED RESOURCES** | | | | | | | | | | |
| Palmarejo | Mexico | 6,469,000 | 0.057 | 4.07 | | | 367,000 | 26,341,000 | | |
| Rochester | Nevada, USA | 171,042,000 | 0.002 | 0.36 | | | 378,000 | 60,803,000 | | |
| Kensington | Alaska, USA | 1,562,000 | 0.229 | - | | | 358,000 | - | | |
| Wharf | South Dakota, USA | 2,483,000 | 0.033 | - | | | 81,000 | - | | |
| Silvertip | Canada | 976,000 | - | 8.40 | 9.34% | 5.39% | - | 8,199,000 | 182,181,000 | 105,267,000 |
| Lincoln Hill | Nevada, USA | 22,952,000 | 0.011 | 0.36 | | | 255,000 | 8,163,000 | | |
| Sterling | Nevada, USA | 32,013,000 | 0.030 | - | | | 960,000 | - | | |
| Wilco | Nevada, USA | 25,736,000 | 0.021 | 0.13 | | | 531,000 | 3,346,000 | | |
| La Preciosa | Mexico | 1,761,000 | 0.003 | 3.31 | | | 6,000 | 5,835,000 | | |
| **Total Inferred Resources** | | **264,996,000** | **0.011** | **0.43** | | | **2,936,000** | **112,687,000** | **182,181,000** | **105,267,000** |

Notes to 2019 mineral reserves and resources:

(1) Effective December 31, 2019.

(2) Assumed metal prices for Mineral Reserves were $17.00 per ounce of silver, $1,350 per ounce of gold, $1.15 per pound zinc, $0.95 per pound lead.

(3) Assumed metal prices for estimated Mineral Resources were $20.00 per ounce of silver, $1,500 per ounce of gold, $1.30 per pound zinc, $1.05 per pound lead, except Lincoln Hill and Wilco at $1,350 per ounce gold and $22.00 per ounce silver, and Sterling at $1,200 per ounce of gold.

(4) Mineral Resources are in addition to Mineral Reserves and do not have demonstrated economic viability. Inferred Mineral Resources are considered too speculative geologically to have the economic considerations applied to them that would enable them to be considered for estimation of Mineral Reserves, and there is no certainty that the Inferred Mineral Resources will be realized. The preliminary economic assessment for the re-scoped mine plan at Kensington is preliminary in nature and includes Inferred Mineral Resources, and does not have as high a level of certainty as a plan that was based solely on proven and probable reserves and there is no certainty that the results from the preliminary economic assessment will be realized.

(5) Rounding of tons and ounces, as required by reporting guidelines, may result in apparent differences between tons, grade, and contained metal content.

(6) For details on the estimation of mineral resources and reserves, including the key assumptions, parameters and methods used to estimate the Mineral Resources and Mineral Reserves, Canadian investors should refer to the NI 43-101 Technical Reports for Coeur's properties on file at www.sedar.com.

# Reserves and Resources (cont.)

## 2018 Proven and Probable Mineral Reserves

| | | | Grade | | | | Contained | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | Location | Short tons | Gold (oz/t) | Silver (oz/t) | Zinc (%) | Lead (%) | Gold (oz) | Silver (oz) | Zinc (lbs) | Lead (lbs) |
| **PROVEN RESERVES** | | | | | | | | | | |
| Palmarejo | Mexico | 1,283,000 | 0.084 | 4.97 | | | 108,000 | 6,376,000 | | |
| Rochester | Nevada, USA | 228,413,000 | 0.003 | 0.44 | | | 657,000 | 101,058,000 | | |
| Kensington | Alaska, USA | 1,600,000 | 0.186 | - | | | 298,000 | - | | |
| Wharf | South Dakota, USA | 34,043,000 | 0.026 | - | | | 877,000 | - | | |
| Silvertip | Canada | 280,000 | - | 10.81 | 9.83% | 7.53% | - | 3,026,000 | 55,039,000 | 42,156,000 |
| **Total** | | **265,620,000** | **0.007** | **0.42** | | | **1,940,000** | **110,461,000** | **55,039,000** | **42,156,000** |
| **PROBABLE RESERVES** | | | | | | | | | | |
| Palmarejo | Mexico | 8,118,000 | 0.072 | 5.39 | | | 585,000 | 43,788,000 | | |
| Rochester | Nevada, USA | 13,166,000 | 0.002 | 0.39 | | | 27,000 | 5,141,000 | | |
| Kensington | Alaska, USA | 986,000 | 0.258 | - | | | 254,000 | - | | |
| Wharf | South Dakota, USA | 153,000 | 0.033 | - | | | 5,000 | - | | |
| Silvertip | Canada | 1,489,000 | - | 7.98 | 7.93% | 5.22% | - | 11,885,000 | 236,200,000 | 155,305,000 |
| **Total** | | **23,912,000** | **0.036** | **2.54** | | | **870,000** | **60,815,000** | **236,200,000** | **155,305,000** |
| **PROVEN AND PROBABLE RESERVES** | | | | | | | | | | |
| Palmarejo | Mexico | 9,401,000 | 0.074 | 5.34 | | | 693,000 | 50,164,000 | | |
| Rochester | Nevada, USA | 241,580,000 | 0.003 | 0.44 | | | 684,000 | 106,200,000 | | |
| Kensington | Alaska, USA | 2.586,000 | 0.213 | - | | | 552,000 | - | | |
| Wharf | South Dakota, USA | 34,196,000 | 0.026 | - | | | 882,000 | - | | |
| Silvertip | Canada | 1,769,000 | - | 8.43 | 8.23% | 5.58% | - | 14,911,000 | 291,239,000 | 197,461,000 |
| **Total Proven and Probable Reserves** | | **289,531,000** | **0.010** | **0.59** | | | **2,810,000** | **171,276,000** | **291,239,000** | **197,461,000** |

# Reserves and Resources (cont.)

COEUR MINING

## 2018 Measured and Indicated Mineral Resources (excluding Reserves)

| | | | Grade | | | | Contained | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | Location | Short tons | Gold (oz/t) | Silver (oz/t) | Zinc (%) | Lead (%) | Gold (oz) | Silver (oz) | Zinc (lbs) | Lead (lbs) |
| **MEASURED RESOURCES** | | | | | | | | | | |
| Palmarejo | Mexico | 604,000 | 0.086 | 4.77 | | | 52,000 | 2,880,000 | | |
| Rochester | Nevada, USA | 164,704,000 | 0.002 | 0.35 | | | 372,000 | 57,121,000 | | |
| Kensington | Alaska, USA | 1,610,000 | 0.254 | - | | | 409,000 | - | | |
| Wharf | South Dakota, USA | 8,070,000 | 0.034 | - | | | 271,000 | - | | |
| Silvertip | Canada | 112,000 | - | 11.08 | 10.03 | 8.06 | - | 1,241,000 | 22,521,000 | 18,109,000 |
| Lincoln Hill | Nevada, USA | 4,642,000 | 0.012 | 0.34 | | | 58,000 | 1,592,000 | | |
| La Preciosa | Mexico | 9,536,000 | 0.005 | 3.04 | | | 45,000 | 29,001,000 | | |
| **Total** | | **189,279,000** | **0.006** | **0.49** | | | **1,208,000** | **91,835,000** | **22,521,000** | **18,109,000** |
| **INDICATED RESOURCES** | | | | | | | | | | |
| Palmarejo | Mexico | 7,544,000 | 0.054 | 4.27 | | | 407,000 | 32,194,000 | | |
| Rochester | Nevada, USA | 34,290,000 | 0.002 | 0.37 | | | 82,000 | 12,733,000 | | |
| Kensington | Alaska, USA | 1,071,000 | 0.245 | - | | | 262,000 | - | | |
| Wharf | South Dakota, USA | 626,000 | 0.042 | - | | | 26,000 | - | | |
| Silvertip | Canada | 1,179,000 | - | 6.04 | 8.44 | 3.69 | - | 7,118,000 | 199,096,000 | 87,082,000 |
| Lincoln Hill | Nevada, USA | 27,668,000 | 0.011 | 0.31 | | | 306,000 | 8,655,000 | | |
| La Preciosa | Mexico | 19,141,000 | 0.006 | 3.98 | | | 118,000 | 76,185,000 | | |
| **Total** | | **91,519,000** | **0.013** | **1.50** | | | **1,200,000** | **136,885,000** | **199,096,000** | **87,082,000** |
| **MEASURED AND INDICATED RESOURCES** | | | | | | | | | | |
| Palmarejo | Mexico | 8,149,000 | 0.056 | 4.30 | | | 458,000 | 35,074,000 | | |
| Rochester | Nevada, USA | 198,994,000 | 0.002 | 0.35 | | | 454,000 | 69,854,000 | | |
| Kensington | Alaska, USA | 2,681,000 | 0.250 | - | | | 671,000 | - | | |
| Wharf | South Dakota, USA | 8,696,000 | 0.034 | - | | | 297,000 | - | | |
| Silvertip | Canada | 1,292,000 | - | 6.47 | 8.58 | 4.07 | - | 8,359,000 | 221,617,000 | 105,191,000 |
| Lincoln Hill | Nevada, USA | 32,310,000 | 0.011 | 0.32 | | | 364,000 | 10,247,000 | | |
| La Preciosa | Mexico | 28,677,000 | 0.006 | 3.67 | | | 163,000 | 105,186,000 | | |
| **Total Measured and Indicated Resources** | | **280,798,000** | **0.009** | **0.81** | | | **2,408,000** | **228,720,000** | **221,617,000** | **105,191,000** |

# Reserves and Resources (cont.)

COEUR MINING

## 2018 Inferred Mineral Resources

| | | | Grade | | | | Contained | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | Location | Short tons | Gold (oz/t) | Silver (oz/t) | Zinc (%) | Lead (%) | Gold (oz) | Silver (oz) | Zinc (lbs) | Lead (lbs) |
| **INFERRED RESOURCES** | | | | | | | | | | |
| Palmarejo | Mexico | 5,875,000 | 0.065 | 4.36 | | | 384,000 | 25,609,000 | | |
| Rochester | Nevada, USA | 235,062,000 | 0.002 | 0.37 | | | 542,000 | 88,075,000 | | |
| Kensington | Alaska, USA | 710,000 | 0.227 | - | | | 161,000 | - | | |
| Wharf | South Dakota, USA | 2,553,000 | 0.026 | - | | | 66,000 | - | | |
| Silvertip | Canada | 583,000 | - | 7.91 | 9.31 | 5.02 | - | 4,612,000 | 108,621,000 | 58,593,000 |
| Lincoln Hill | Nevada, USA | 22,952,000 | 0.011 | 0.36 | | | 255,000 | 8,163,000 | | |
| Sterling | Nevada, USA | 10,922,000 | 0.065 | - | | | 709,000 | - | | |
| Wilco | Nevada, USA | 25,736,000 | 0.021 | 0.13 | | | 531,000 | 3,346,000 | | |
| La Preciosa | Mexico | 1,761,000 | 0.003 | 3.31 | | | 6,000 | 5,835,000 | | |
| **Total Inferred Resources** | | **306,154,000** | **0.009** | **0.44** | | | **2,655,000** | **135,641,000** | **108,621,000** | **58,593,000** |

Notes to 2018 mineral reserves and resources:

(1) Effective December 31, 2018.

(2) Assumed metal prices for Mineral Reserves were $17.00 per ounce of silver, $1,250 per ounce of gold, $1.25 per pound zinc, $1.00 per pound lead.

(3) Assumed metal prices for estimated Mineral Resources were $20.00 per ounce of silver, $1,400 per ounce of gold, $1.30 per pound zinc, $1.05 per pound lead, except Lincoln Hill and Wilco at $1,350 per ounce gold and $22.00 per ounce silver, and Sterling at $1,200 per ounce of gold.

(4) Mineral Resources are in addition to Mineral Reserves and do not have demonstrated economic viability. Inferred Mineral Resources are considered too speculative geologically to have the economic considerations applied to them that would enable them to be considered for estimation of Mineral Reserves, and there is no certainty that the Inferred Mineral Resources will be realized. The preliminary economic assessment for the re-scoped mine plan at Kensington is preliminary in nature and includes Inferred Mineral Resources, and does not have as high a level of certainty as a plan that was based solely on proven and probable reserves and there is no certainty that the results from the preliminary economic assessment will be realized.

(5) Rounding of tons and ounces, as required by reporting guidelines, may result in apparent differences between tons, grade, and contained metal content.

(6) For details on the estimation of mineral resources and reserves, including the key assumptions, parameters and methods used to estimate the Mineral Resources and Mineral Reserves, Canadian investors should refer to the NI 43-101 Technical Reports for Coeur's properties on file at www.sedar.com.

# Reserves and Resources (cont.)

## 2015 Proven and Probable Mineral Reserves

| | Location | Short tons | Grade | | Contained | |
|---|---|---|---|---|---|---|
| | | | Gold (oz/t) | Silver (oz/t) | Gold (oz) | Silver (oz) |
| **PROVEN RESERVES** | | | | | | |
| Palmarejo | Mexico | 802,000 | 0.077 | 6.29 | 62,000 | 5,048,000 |
| Rochester | Nevada, USA | 96,520,000 | 0.003 | 0.53 | 316,000 | 51,007,000 |
| Kensington | Alaska, USA | 338,000 | 0.198 | - | 67,000 | - |
| Wharf | South Dakota, USA | 11,791,000 | 0.032 | - | 374,000 | - |
| **Total** | | **109,451,000** | **0.007** | **0.51** | **819,000** | **56,055,000** |
| **PROBABLE RESERVES** | | | | | | |
| Palmarejo | Mexico | 8,297,000 | 0.076 | 4.81 | 628,000 | 39,871,000 |
| Rochester | Nevada, USA | 54,171,000 | 0.003 | 0.52 | 161,000 | 28,336,000 |
| Kensington | Alaska, USA | 2,487,000 | 0.198 | - | 493,000 | - |
| Wharf | South Dakota, USA | 14,984,000 | 0.023 | - | 338,000 | - |
| **Total** | | **79,939,000** | **0.020** | **0.85** | **1,620,000** | **68,207,000** |
| **PROVEN AND PROBABLE RESERVES** | | | | | | |
| Palmarejo | Mexico | 9,100,000 | 0.076 | 4.94 | 690,000 | 44,919,000 |
| Rochester | Nevada, USA | 150,691,000 | 0.003 | 0.53 | 477,000 | 79,343,000 |
| Kensington | Alaska, USA | 2,825,000 | 0.198 | - | 560,000 | - |
| Wharf | South Dakota, USA | 26,775,000 | 0.027 | - | 712,000 | - |
| **Total Proven and Probable Reserves** | | **189,391,000** | **0.013** | **0.66** | **2,439,000** | **124,262,000** |

# Reserves and Resources (cont.)

COEUR MINING®

## 2015 Measured and Indicated Mineral Resources (excluding Reserves)

| | | | Grade | | Contained | |
|---|---|---|---|---|---|---|
| | Location | Short tons | Gold (oz/t) | Silver (oz/t) | Gold (oz) | Silver (oz) |
| **MEASURED RESOURCES** | | | | | | |
| Palmarejo | Mexico | 134,000 | 0.052 | 4.86 | 7,000 | 651,000 |
| Rochester | Nevada, USA | 60,528,000 | 0.004 | 0.49 | 233,000 | 29,709,000 |
| Kensington | Alaska, USA | 347,000 | 0.277 | - | 96,000 | - |
| Wharf | South Dakota, USA | 2,513,000 | 0.030 | - | 75,000 | - |
| La Preciosa | Mexico | 18,156,000 | 0.006 | 3.21 | 108,000 | 58,225,000 |
| **Total** | | **81,678,000** | **0.006** | **1.08** | **519,000** | **88,585,000** |
| **INDICATED RESOURCES** | | | | | | |
| Palmarejo | Mexico | 5,787,000 | 0.056 | 4.25 | 323,000 | 24,622,000 |
| Rochester | Nevada, USA | 80,423,000 | 0.003 | 0.47 | 250,000 | 37,745,000 |
| Kensington | Alaska, USA | 1,485,000 | 0.284 | - | 422,000 | |
| Wharf | South Dakota, USA | 4,051,000 | 0.023 | - | 92,000 | |
| La Preciosa | Mexico | 20,818,000 | 0.004 | 2.75 | 88,000 | 57,198,000 |
| **Total** | | **112,564,000** | **0.010** | **1.06** | **1,175,000** | **119,565,000** |
| **MEASURED AND INDICATED RESOURCES** | | | | | | |
| Palmarejo | Mexico | 5,922,000 | 0.056 | 4.27 | 330,000 | 25,273,000 |
| Rochester | Nevada, USA | 140,951,000 | 0.003 | 0.48 | 483,000 | 67,454,000 |
| Kensington | Alaska, USA | 1,832,000 | 0.283 | - | 518,000 | |
| Wharf | South Dakota, USA | 6,564,000 | 0.025 | - | 167,000 | |
| La Preciosa | Mexico | 38,974,000 | 0.005 | 2.96 | 197,000 | 115,423,000 |
| **Total Measured and Indicated Resources** | | **194,243,000** | **0.009** | **1.07** | **1,695,000** | **208,150,000** |

# Reserves and Resources (cont.)

## 2015 Inferred Mineral Resources

| | Location | Short tons | Grade | | Contained | |
|---|---|---|---|---|---|---|
| | | | Gold (oz/t) | Silver (oz/t) | Gold (oz) | Silver (oz) |
| **INFERRED RESOURCES** | | | | | | |
| Palmarejo | Mexico | 1,721,000 | 0.085 | 4.79 | 147,000 | 8,240,000 |
| Rochester | Nevada, USA | 59,597,000 | 0.003 | 0.52 | 179,000 | 31,195,000 |
| Kensington | Alaska, USA | 2,059,000 | 0.335 | - | 690,000 | - |
| Wharf | South Dakota, USA | 4,488,000 | 0.030 | - | 134,000 | - |
| La Preciosa | Mexico | 1,359,000 | 0.004 | 2.33 | 5,000 | 3,168,000 |
| **Total Inferred Resources** | | **69,224,000** | **0.017** | **0.62** | **1,155,000** | **42,603,000** |

Figures exclude mining properties previously divested by Coeur.

Notes to 2015 mineral reserves and resources:

(1) Effective December 31, 2015.

(2) Assumed metal prices for estimated mineral reserves were $17.50 per ounce of silver and $1,250 per ounce of gold, except for lower 76 underground deposits at Palmarejo at $15.50 per ounce of silver and $1,150 per ounce of gold, and Wharf at $1,275 per ounce of gold.

(3) Mineral resources are in addition to mineral reserves and do not have demonstrated economic viability. Inferred mineral resources are considered too speculative geologically to have the economic considerations applied to them that would enable them to be considered for estimation of mineral reserves, and there is no certainty that the inferred mineral resources will be realized.

(4) Rounding of tons and ounces, as required by reporting guidelines, may result in apparent differences between tons, grade, and contained metal content.

(5) For details on the estimation of mineral resources and reserves, including the key assumptions, parameters and methods used to estimate the Mineral Resources and Mineral Reserves, Canadian investors should refer to the NI 43-101 Technical Reports for Coeur's properties on file at www.sedar.com.

# Reserves and Resources (cont.)

## 2014 Proven and Probable Mineral Reserves

| | Location | Short tons | Grade | | Contained | |
|---|---|---|---|---|---|---|
| | | | Gold (oz/t) | Silver (oz/t) | Gold (oz) | Silver (oz) |
| **PROVEN RESERVES** | | | | | | |
| Palmarejo | Mexico | 1,089,000 | 0.043 | 3.37 | 46,000 | 3,670,000 |
| Rochester | Nevada, USA | 89,077,000 | 0.004 | 0.56 | 346,000 | 49,786,000 |
| Kensington | Alaska, USA | 417,700 | 0.187 | - | 78,000 | - |
| La Preciosa | Mexico | 18,830,000 | 0.006 | 3.16 | 111,000 | 59,534,000 |
| **Total** | | **109,413,700** | **0.005** | **1.03** | **581,000** | **112,990,000** |
| **PROBABLE RESERVES** | | | | | | |
| Palmarejo | Mexico | 5,627,000 | 0.078 | 4.80 | 441,000 | 27,007,000 |
| Rochester | Nevada, USA | 56,158,000 | 0.003 | 0.54 | 172,000 | 30,418,000 |
| Kensington | Alaska, USA | 2,986,000 | 0.185 | - | 551,000 | - |
| La Preciosa | Mexico | 21,851,000 | 0.004 | 2.71 | 91,000 | 59,196,000 |
| **Total** | | **86,622,000** | **0.014** | **1.35** | **1,255,000** | **116,621,000** |
| **PROVEN AND PROBABLE RESERVES** | | | | | | |
| Palmarejo | Mexico | 6,715,000 | 0.073 | 4.57 | 488,000 | 30,677,000 |
| Rochester | Nevada, USA | 145,235,000 | 0.004 | 0.55 | 518,000 | 80,204,000 |
| Kensington | Alaska, USA | 3,403,000 | 0.185 | - | 629,000 | - |
| La Preciosa | Mexico | 40,681,000 | 0.005 | 2.92 | 202,000 | 118,730,000 |
| **Total Proven and Probable Reserves** | | **196,034,000** | **0.010** | **1.17** | **1,837,000** | **229,611,000** |

# Reserves and Resources (cont.)

COEUR MINING®

## 2014 Measured and Indicated Mineral Resources (excluding Reserves)

| | | | Grade | | Contained | |
|---|---|---|---|---|---|---|
| | Location | Short tons | Gold (oz/t) | Silver (oz/t) | Gold (oz) | Silver (oz) |
| **MEASURED RESOURCES** | | | | | | |
| Palmarejo | Mexico | 417,000 | 0.062 | 4.48 | 26,000 | 1,870,000 |
| Rochester | Nevada, USA | 72,228,000 | 0.003 | 0.45 | 218,000 | 32,565,000 |
| Kensington | Alaska, USA | 181,000 | 0.260 | - | 47,000 | - |
| La Preciosa | Mexico | 2,305,000 | 0.003 | 1.40 | 7,000 | 3,216,000 |
| **Total** | | **75,131,000** | **0.004** | **0.50** | **298,000** | **37,651,000** |
| **INDICATED RESOURCES** | | | | | | |
| Palmarejo | Mexico | 4,554,000 | 0.086 | 4.81 | 391,000 | 21,911,000 |
| Rochester | Nevada, USA | 100,973,000 | 0.003 | 0.42 | 273,000 | 42,476,000 |
| Kensington | Alaska, USA | 1,385,000 | 0.242 | - | 335,000 | - |
| La Preciosa | Mexico | 4,808,000 | 0.004 | 1.74 | 17,000 | 8,389,000 |
| **Total** | | **111,720,000** | **0.009** | **0.65** | **1,016,000** | **72,776,000** |
| **MEASURED AND INDICATED RESOURCES** | | | | | | |
| Palmarejo | Mexico | 4,971,000 | 0.084 | 4.78 | 417,000 | 23,781,000 |
| Rochester | Nevada, USA | 173,201,000 | 0.003 | 0.43 | 491,000 | 75,041,000 |
| Kensington | Alaska, USA | 1,566,000 | 0.244 | - | 382,000 | - |
| La Preciosa | Mexico | 7,114,000 | 0.003 | 1.63 | 24,000 | 11,605,000 |
| **Total Measured and Indicated Resources** | | **186,852,000** | **0.007** | **0.59** | **1,314,000** | **110,427,000** |

# Reserves and Resources (cont.)

COEUR MINING

## 2014 Inferred Mineral Resources

| | | | Grade | | Contained | |
|---|---|---|---|---|---|---|
| | Location | Short tons | Gold (oz/t) | Silver (oz/t) | Gold (oz) | Silver (oz) |
| **INFERRED RESOURCES** | | | | | | |
| Palmarejo | Mexico | 2,065,000 | 0.116 | 4.98 | 240,000 | 10,286,000 |
| Rochester | Nevada, USA | 96,039,000 | 0.003 | 0.42 | 263,000 | 40,789,000 |
| Kensington | Alaska, USA | 1,622,000 | 0.351 | - | 570,000 | - |
| La Preciosa | Mexico | 1,344,000 | 0.004 | 1.98 | 5,000 | 2,657,000 |
| **Total Inferred Resources** | | **101,070,000** | **0.011** | **0.53** | **1,078,000** | **53,732,000** |

Figures exclude mining properties previously divested by Coeur.

Notes to 2014 mineral reserves and resources:

(1) Effective December 31, 2014.

(2) Assumed metal prices for estimated mineral reserves were $19.00 per ounce of silver and $1,275 per ounce of gold. Assumed metal prices for mineral resources were $22.00 per ounce of silver and $1,350 per ounce of gold.

(3) Palmarejo mineral reserves and resources are the addition of Palmarejo, Guadalupe, and Independencia deposits (measured, indicated, and inferred). There are no 2014 mineral reserves and resources for La Patria.

(4) Mineral resources are in addition to mineral reserves and do not have demonstrated economic viability. Inferred mineral resources are considered too speculative geologically to have the economic considerations applied to them that would enable them to be considered for estimation of mineral reserves, and there is no certainty that the inferred mineral resources will be realized.

(5) Rounding of tons and ounces, as required by reporting guidelines, may result in apparent differences between tons, grade, and contained metal content.

(6) For details on the estimation of mineral resources and reserves, including the key assumptions, parameters and methods used to estimate the Mineral Resources and Mineral Reserves, Canadian investors should refer to the NI 43-101 Technical Reports for Coeur's properties on file at www.sedar.com.

# Executive Leadership

**Mitchell J. Krebs** – President and Chief Executive Officer. During his twenty-year tenure with Coeur, Mr. Krebs has led nearly $2 billion in capital raising and debt restructuring activities and has facilitated over $2 billion of acquisitions and divestitures. Mr. Krebs was previously Coeur's Chief Financial Officer and held various positions in the corporate development department, including Senior Vice President of Corporate Development. Mr. Krebs is a Director of Kansas City Southern and the National Mining Association, is on the Board of World Business Chicago, and was formerly President of the Silver Institute.

**Thomas S. Whelan** – Senior Vice President and Chief Financial Officer. Prior to joining Coeur, Mr. Whelan served as CFO of Arizona Mining Inc. from September 2017 to August 2018, when the company was acquired from South32 Limited. Previously, Mr. Whelan served as CFO for Nevsun Resources Ltd. from January 2014 to August 2017. He is a chartered professional accountant and was previously a partner with the international accounting firm Ernst & Young ("EY") LLP where he was the EY Global Mining & Metals Assurance sector leader, the leader of the EY Assurance practice in Vancouver and previously EY's Canadian Mining & Metals sector leader. Mr. Whelan graduated with a Bachelor of Commerce from Queen's University.

**Michael "Mick" Routledge** – Senior Vice President and Chief Operating Officer. Mr. Routledge has over 20 years' experience with Rio Tinto in various roles beginning in 1987, including as the Chief Operating Officer (2011-2012) and Vice President HSE, Projects & Operational Value (2012-2014) of the Kennecott Utah Copper mine and served as the Chief Operating Officer of Asahi Refining from 2015 to 2017. As the Senior Director of Operational Excellence at Anagold Madencilik from 2017 to 2019, Mr. Routledge designed and implemented an operational excellence program for the Copler District in Turkey. Most recently, Mr. Routledge served as the Vice President of Major Projects and Studies of Alacer Gold Corp. since 2019. Mr. Routledge currently chairs the Health & Safety Division Executive Committee for the Society for Mining, Metallurgy & Exploration board. He received an undergraduate degree from the University of Sunderland, England in Electrical and Control Engineering and received his MBA with a focus on business and strategic transformation from Henley Management College in England.

**Terry F.D. Smith.** – Senior Vice President and Chief Development Officer. Mr. Smith joined Coeur in 2013 as the Vice President of North American Operations. Prior to joining Coeur, he served as Vice President of Project Development and Assessments of Hunter Dickenson Inc. Mr. Smith has managed projects ranging from scoping to the feasibility level, coordinated field investigations, metallurgy laboratory testing, and engineering design. He also has significant experience in strategic project planning and due diligence reviews for potential acquisitions including environmental, metallurgical, geotechnical and mining inputs. Mr. Smith has also served as Manager of Operations Support for Barrick Gold Corporation in Toronto and as Senior Mining Engineer for Teck Cominco Ltd. in Vancouver. Mr. Smith holds a Bachelor of Mining Engineering from Laurentian University in Sudbury, Ontario.

**Casey M. Nault** – Senior Vice President, General Counsel, and Secretary. Mr. Nault has over 20 years of experience as a corporate and securities lawyer, including prior in-house positions with Starbucks Corporation and Washington Mutual, Inc. and law firm experience with Gibson, Dunn & Crutcher. His experience includes securities compliance and SEC reporting, corporate governance and compliance, mergers and acquisitions, public and private securities offerings, other strategic transactions, general regulatory compliance, cross-border issues, land use and environmental issues, and overseeing complex litigation.

**Hans J. Rasmussen** – Senior Vice President, Exploration. Mr. Rasmussen has 30 years of experience in the mining business, 16 years of which were with senior producers Newmont Mining and Kennecott/Rio Tinto; as well as serving as a consultant for senior producers such as BHP, Teck-Cominco, and Quadra Mining. From 2004 to 2013, he was an officer or served on the Board of Directors of several junior public exploration companies with gold and silver projects in Quebec, Nevada, Argentina, Chile, Colombia, Peru, and Bolivia, including serving on the Board of Directors of Atex Resources Inc. (formerly known as Columbia Crest Gold Corp.) since 2006.

**Emilie C. Schouten** – Senior Vice President, Human Resources. Ms. Schouten has 15 years of experience in Human Resources, starting her career in General Electric, where she graduated from GE's Human Resources Leadership Program. After 6 years as an HR Manager with GE, her division was acquired by the world's largest electrical distribution company, Rexel, and Ms. Schouten went on to become the Director of Training and Development. Ms. Schouten has her B.A. in Sociology from Michigan State University and her M.S. in Industrial Labor Relations from University of Wisconsin-Madison.

# Board of Directors

**Robert E. Mellor** – Independent Chairman of the board of Monro Muffler/Brake, Inc. (auto service provider) since June 2017, and appointed Interim Chief Executive Officer in August 2020. Previously Mr. Mellor was lead independent director from April 2011 to June 2017 and a member of the board of directors since August 2010; Former Chairman, Chief Executive Officer and President of Building Materials Holding Corporation (distribution, manufacturing and sales of building materials and component products) from 1997 to January 2010, director from 1991 to January 2010; former member of the board of directors of CalAtlantic Group, Inc. (national residential home builder) from October 2015 to February 2018, when CalAtlantic was acquired by Lennar Corporation; former member of the board of directors of the Ryland Group (national home builder, merged with another builder to form CalAtlantic) from 1999 to October 2015; and former member of the board of directors of Stock Building Supply Holdings, Inc. (lumber and building materials distributor) from March 2010 until December 2015 when it merged with another company. He was recently named a 2020 National Association of Corporate Directors Directorship 100 honoree.

**Mitchell J. Krebs** – President and Chief Executive Officer. See prior slide.

**Linda L. Adamany** – Member of the board of directors of Jefferies Financial Group (formerly known as Leucadia National Corporation), a diversified holding company engaged in a variety of businesses, since March 2014, and a member of the board of directors of Jefferies Group Inc., a wholly-owned subsidiary of Jefferies Financial Group Inc., since November 2018; non-executive director of BlackRock Institutional Trust Company since March 2018; non-executive director of the Wood plc from October 2017 to May 2019; non-executive director of Amec Foster Wheeler plc, an engineering, project management, and consultancy company, from October 2012 until the Company was acquired by Wood plc in October 2017; member of the board of directors of National Grid plc, an electricity and gas generation, transmission, and distribution company, from November 2006 to November 2012. Served at BP plc in several capacities from July 1980 until her retirement in August 2007, most recently from April 2005 to August 2007 as a member of the five-person Refining & Marketing Executive Committee responsible for overseeing the day-to-day operations and human resource management of BP plc's Refining & Marketing segment, a $45 billion business at the time. She was recently selected as one of Women Inc. Magazine's 2018 Most Influential Corporate Directors.

**Sebastian Edwards** – Henry Ford II Professor of International Business Economics at the Anderson Graduate School of Management at the University of California, Los Angeles (UCLA) from 1996 to present; Co-Director of the National Bureau of Economic Research's Africa Project from 2009 to present; taught at IAE Universidad Austral in Argentina and at the Kiel Institute from 2000 to 2004; Chief Economist for Latin America at the World Bank Group from 1993 to 1996. Currently a Member of the Board of Moneda Asset Management, an investment management firm in Chile, and Centro de Estudios Públicos, Chile.

**Randolph E. Gress** – Retired Chairman (November 2006 until January 2016 and director from August 2004 until January 2016) and Chief Executive Officer (from 2004 until December 2015) of Innophos Holdings, Inc., a leading international producer of performance-critical and nutritional specialty ingredients for the food, beverage, dietary supplements, pharmaceutical, and industrial end markets. Mr. Gress was with Innophos since its formation in 2004, when Bain Capital purchased Rhodia SA's North American specialty phosphate business. Prior to his time at Innophos, Mr. Gress was with Rhodia since 1997 and held various positions including Global President of Specialty Phosphates (with two years based in the U.K.) and Vice-President and General Manager of the NA Sulfuric Acid and Regeneration businesses. From 1982 to 1997, Mr. Gress served in various roles at FMC Corporation including Corporate Strategy and various manufacturing, marketing, and supply chain positions.

**Eduardo Luna** – Chairman of the Board of Rochester Resources Ltd., Mr. Luna has spent over forty years in the precious metals mining industry and has held prior senior executive and board positions at several companies including Industrial Peñoles, Goldcorp Inc., Luismin SA de CV, Wheaton River Minerals Ltd., Alamos Gold Inc., Dyna Resource, Inc. and Primero Mining Corp. He is currently the Chairman of the board of directors of Rochester Resources Ltd., a junior natural resources company with assets in Mexico. He is also a member of the Board of Directors of Wheaton Precious Metals Corp. Mr. Luna is the former President of the Mexican Mining Chamber and a former President of the Silver Institute. He was recently inducted into the Mexico Mining Hall of Fame and serves as Chairman of the Advisory Board of the Faculty of Mines at the University of Guanajuato where he received a degree in Mining Engineering.

# Board of Directors (cont.)

**Jessica L. McDonald** – Ms. McDonald has extensive leadership experience in both the public and private sectors and currently serves as a member of the Board of Directors of Hydro One Limited. She served as the President and Chief Executive Officer of BC Hydro and Power Authority, a clean energy utility with over $5.5 billion in annual revenues and more than 5,000 employees, from May 2014 to July 2017. She was the Chair of Canada Post Corporation from December 2017 to July 2020 and was interim President and Chief Executive Officer from April 2018 until March 2019. From October 2017 to March 2020, she was a member of the Board of Directors of Trevali Mining Corporation and served as Chair from March 2019 to March 2020. Since 1991, Ms. McDonald has held many senior positions in the British Columbia provincial government, including Deputy Minister to the Premier, Cabinet Secretary and Head of the BC Public Service. She has been selected as a Mentor at the Trudeau Foundation and named to Canada's Top 100 Most Powerful Women Hall of Fame. She also recently became a visiting fellow at Stanford University's Center for Energy Policy and Finance and was recently appointed to the Member Council of Sustainable Development Technology Canada.

**John H. Robinson** – Chairman of Hamilton Ventures LLC since founding the firm in 2006. Chief Executive Officer of Nowa Technology, Inc. (development and marketing of environmentally sustainable wastewater treatment technology) from 2013 to 2014. Chairman of EPC Global, Ltd. (engineering staffing company) from 2003 to 2004. Executive Director of Amey plc (British business process outsourcing company) from 2000 to 2002. Vice Chairman of Black & Veatch Inc. (engineering and construction) from 1998 to 2000. Mr. Robinson began his career at Black & Veatch and was Managing Partner prior to becoming Vice Chairman. He is a member of the Board of Directors of Alliance Resource Partners, L.P. (coal mining) and Olsson Associates (engineering consulting). He was a member of the Board of Directors of Federal Home Loan Bank of Des Moines (financial Services) from 2007 to 2019.

**J. Kenneth Thompson** – Chairman of Pioneer Natural Resources Company (oil and gas) and member of the board of directors of Alaska Air Group, Inc. (parent company of Alaska Airlines, Virgin America Airlines and Horizon Air), presiding (Lead) Director of Tetra Tech, Inc. (engineering consulting). President and Chief Executive Officer of Pacific Star Energy LLC (private energy investment firm in Alaska) from September 2000 to present, with a principal holding in Alaska Venture Capital Group LLC (private oil and gas exploration company) from December 2004 to present; Executive Vice President of ARCO's Asia Pacific oil and gas operating companies in Alaska, California, Indonesia, China, and Singapore from 1998 to 2000.

# Contact Information

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