

WSFS Financial Corporation

We Stand For Service®

4Q 2020 Earnings Supplement¹

January 25, 2021



¹ 4Q 2020 Earnings Release Supplement is for the purpose and use in conjunction with our Earnings Release furnished as Exhibit 99.1 to our Form 8-K on January 25, 2021

Forward Looking Statements & Non-GAAP

Forward Looking Statements:

This presentation contains estimates, predictions, opinions, projections and other "forward-looking statements" as that phrase is defined in the Private Securities Litigation Reform Act of 1995. Such statements include, without limitation, references to the Company's predictions or expectations of future business or financial performance as well as its goals and objectives for future operations, financial and business trends, business prospects, and management's outlook or expectations for earnings, revenues, expenses, capital levels, liquidity levels, asset quality or other future financial or business performance, strategies or expectations. The words "believe," "expect," "anticipate," "plan," "estimate," "target," "project" and similar expressions, among others, generally identify forward-looking statements. Such forward-looking statements are based on various assumptions (some of which may be beyond the Company's control) and are subject to significant risks and uncertainties (which change over time) and other factors, including the uncertain effects of the COVID-19 pandemic and actions taken in response thereto on our business, results of operations, capital and liquidity, which could cause actual results to differ materially from those currently anticipated. Such risks and uncertainties are discussed in detail in the Company's Form 10-K for the year ended December 31, 2019, Form 10-Q for the quarter ended March 31, 2020, Form 10-Q for the quarter ended June 30, 2020, Form 10-Q for the quarter ended September 30, 2020, and other documents filed by the Company with the Securities and Exchange Commission from time to time.

We caution readers not to place undue reliance on any such forward-looking statements, which speak only as of the date on which they are made, and the Company disclaims any duty to revise or update any forward-looking statement, whether written or oral, that may be made from time to time by or on behalf of the Company for any reason, except as specifically required by law. As used in this presentation, the terms "WSFS", "the Company", "registrant", "we", "us", and "our" mean WSFS Financial Corporation and its subsidiaries, on a consolidated basis, unless the context indicates otherwise.

Non-GAAP Financial Measures:

This presentation contains financial measures determined by methods other than in accordance with accounting principles generally accepted in the United States ("GAAP"). These non-GAAP measures include core earnings per share ("EPS"), core net income, core return on equity ("ROE"), core efficiency ratio, pre-provision net revenue ("PPNR"), core PPNR, PPNR to average assets ratio, core PPNR to average assets ratio, core return on assets ("ROA"), core Net Interest Margin ("NIM"), return on tangible common equity ("ROTCE"), core ROTCE, core fee income and core fee income as a percentage of total core net revenue. The Company's management believes that these non-GAAP measures provide a greater understanding of ongoing operations, enhance comparability of results of operations with prior periods and show the effects of significant gains and charges in the periods presented. The Company's management believes that investors may use these non-GAAP measures to analyze the Company's financial performance without the impact of unusual items or events that may obscure trends in the Company's underlying performance. This non-GAAP data should be considered in addition to results prepared in accordance with GAAP, and is not a substitute for, or superior to, GAAP results. For a reconciliation of these non-GAAP measures to their comparable GAAP measures, see the Appendix.

Table of Contents

Financial Highlights	Page 4
2021 Core Outlook	Page 5
Net Interest Margin Trends and 2021 Outlook	Page 6
Loan & Deposit Growth	Page 7
Credit Risk Management	
ACL	Page 8
Selected Portfolios	Page 9
Appendix: Reconciliation of Non-GAAP Financial Information	Page 10

Financial Highlights

	4Q 2020		FY 2020	
<i>\$ in millions (except per share amounts)</i>	Reported	Core ¹	Reported	Core ¹
EPS	\$1.20	\$1.16	\$2.27	\$1.91
ROA	1.73%	1.67%	0.87%	0.74%
Net Income ²	\$59.8	\$57.6	\$114.8	\$96.6
PPNR ¹	\$76.3	\$73.4	\$298.1	\$276.4
PPNR % ¹	2.21%	2.12%	2.27%	2.10%
ROE	13.00%	12.52%	6.25%	5.26%
ROTCE ¹	19.37%	18.68%	9.68%	8.26%
NIM	3.93%	3.93%	3.96%	3.96%
Fee Income	\$46.6	\$43.5	\$201.0	\$169.1
Fee Income % ³	27.5%	26.1%	30.1%	26.6%
Efficiency Ratio	55.0%	55.8%	55.2%	56.4%
ACL Ratio ex PPP	2.73%	2.73%	2.73%	2.73%
Loan-to-Deposit %	77%	77%	77%	77%
Bank CET1	12.50%	12.50%	12.50%	12.50%

4Q and Full-Year operating results reflect healthy NIM, diversified fee income, and strong ACL and Capital levels

4Q Highlights:

- Core ROA¹ of 1.67% improved from 1.48% in 3Q 2020
 - Core PPNR¹ was a strong 2.12% of average assets
- Repurchased 2.9 million shares, or 6% of outstanding common stock, totaling \$116.3 million, and the Board approved a quarterly cash dividend of \$0.12 per share of common stock
- Maintained strong capital levels including a Bank Common Equity Tier 1 Ratio of 12.50%
- ACL coverage ratio was 2.73%, excluding PPP loans at December 31, 2020
 - Net credit costs (recoveries) were (\$0.5) million and net charge-offs were \$3.0 million, or 0.13% of average gross loans
- WSFS issued \$150 million of Fixed-to-Floating Rate Senior Notes due 2030 with a fixed interest rate of 2.75% for the first five years, the lowest ever coupon obtained by a Kroll only rated senior debt issuance

¹ These are non-GAAP financial measures and should be considered along with results prepared in accordance with GAAP, and not as a substitute for GAAP results. See Appendix for reconciliation to GAAP financial information.

² Attributable to WSFS

³ Tax-equivalent

2021 Core Outlook

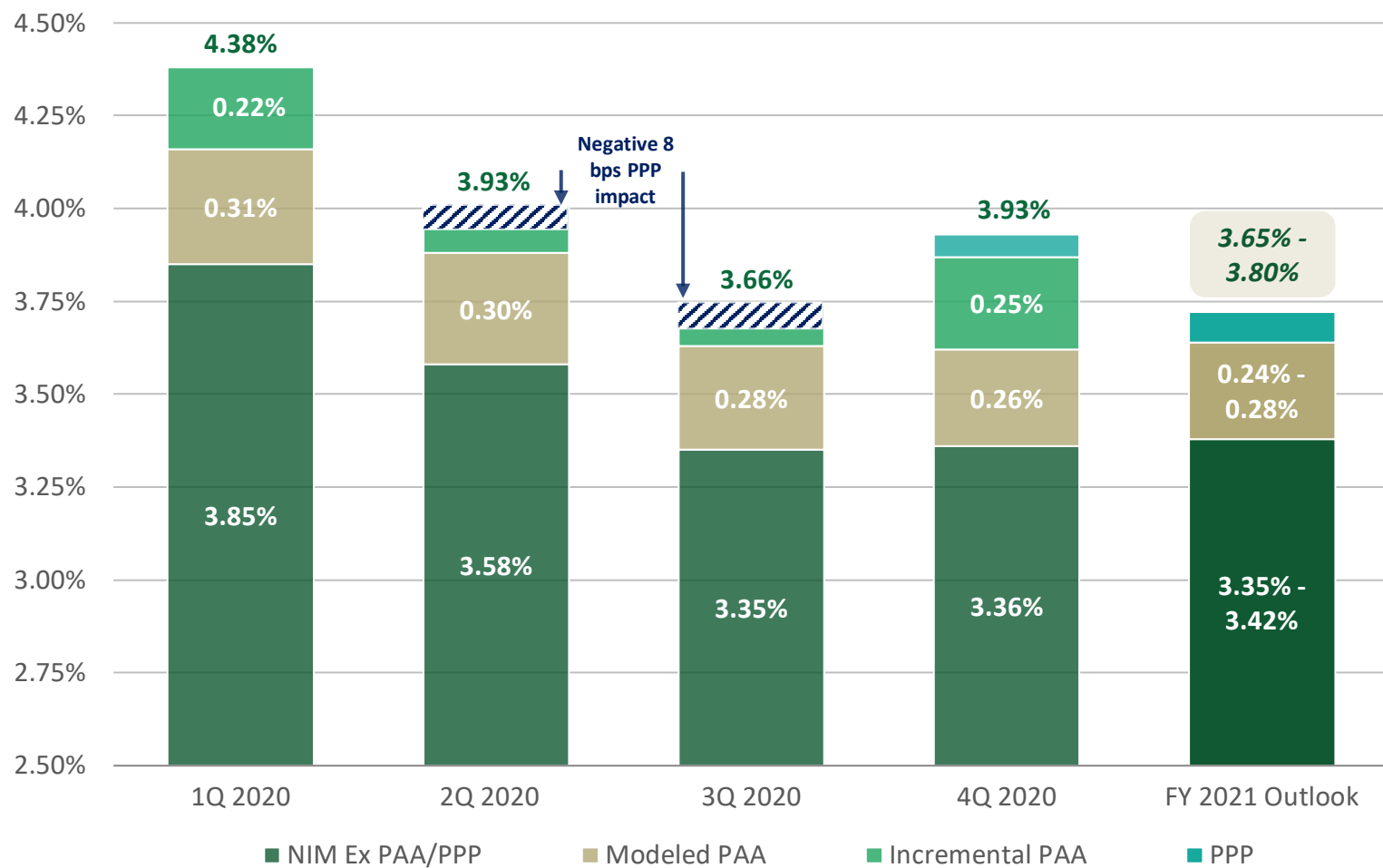
Outlook assumes a gradual and uneven economic recovery, franchise growth, and continued investments in our talent and technology

2021 Core Outlook	
Loan Growth	Mid single digit growth excluding PPP and non-relationship run-off portfolios primarily driven by C&I, leasing and consumer; 90% of PPP loans assumed forgiven by 4Q 2021 and approximate \$200M decline from run-off portfolios
Deposit Growth	Mid single digit core deposit growth offset by purposeful reduction of time deposits, excluding the impact of elevated customer liquidity
Net Interest Margin	Range of 3.65% - 3.80%; assumes no short-term interest rate changes; approximately 24-28 bps of purchased loan accretion; approximately 6-10 bps positive PPP impact; assumes 11 bps negative impact from elevated customer liquidity
Fee Income Growth ¹	Mid single digit growth excluding Durbin (effective July 2020) and lower Mortgage compared to outsized 2020; double digit Wealth and mid-high single digit core banking growth; flat including Durbin and Mortgage
Provision Costs	\$20-25 million reflecting new loan growth; opportunity for reserve release if economic recovery accelerates
Efficiency Ratio ¹	Low 60s driven by items described above combined with franchise growth and continued talent and Delivery Transformation investments
Tax Rate	Approximately 24%

¹ The Company is not able to reconcile the forward-looking non-GAAP estimates set forth above to their most directly comparable GAAP estimates without unreasonable efforts because it is unable to predict, forecast or determine the probable significance of the items impacting these estimates with a reasonable degree of accuracy

Net Interest Margin Trends and 2021 Outlook

NIM impacted by purchase accretion variability, PPP forgiveness, customer liquidity, and strong deposit betas



- **NIM excluding purchase accretion and PPP** is stabilized with slight increase from 4Q 2020 levels assumed in full-year 2021 Outlook
- **Purchase accretion** of 24-28 bps in FY 2021 Outlook compared to 51 bps in 4Q 2020 from significant payoff activity
- **PPP** impact of 6 bps in 4Q 2020 due to 22% of loans forgiven. 2021 Outlook assumes additional 68% of the portfolio is forgiven primarily in 1Q and 2Q with a full-year margin impact of approximately 6 to 10 bps
- **Excess customer liquidity** negative impact of 17 bps in 4Q 2020 compared to negative 14 bps impact in 3Q 2020;
 - Full-year 2021 Outlook assumes 11 bps negative impact
- **Customer funding cost** (total weighted average) of 21 bps in 4Q 2020 compared to 28 bps in 3Q 2020
 - Full-year 2021 Outlook assumes approximately 14 bps

Loan and Deposit Growth

*Positive loan growth excluding purposeful run-off portfolios and PPP;
Significant excess customer liquidity continues*

Loans - 4Q 2020 vs 3Q 2020 and 4Q 2019

(\$ in millions)	Dec 2020	Sep 2020	Dec 2019	4Q20 \$ Growth	Annualized % Growth	YOY \$ Growth	YOY % Growth
C & I Loans	\$3,299	\$3,300	\$3,341	(\$1)	(0%)	(\$42)	(1%)
PPP Loans	\$751	\$954	\$0	(\$203)	(85%)	\$751	100%
Commercial Mortgages	\$2,086	\$2,167	\$2,212	(\$81)	(15%)	(\$126)	(6%)
Construction Loans	\$716	\$666	\$579	\$50	30%	\$137	24%
Commercial Leases	\$249	\$228	\$190	\$21	37%	\$59	31%
Total Commercial Loans	\$7,101	\$7,315	\$6,322	(\$214)	(12%)	\$779	12%
Residential Mortgage (HFS/HFI/Rev Mgt)	\$955	\$1,003	\$1,100	(\$48)	(19%)	(\$145)	(13%)
Consumer Loans	\$1,166	\$1,169	\$1,134	(\$3)	(1%)	\$32	3%
Total Gross Loans	\$9,222	\$9,487	\$8,556	(\$265)	(11%)	\$666	8%
<i>Residential Mortgage (HFI)</i>	<i>\$764</i>	<i>\$845</i>	<i>\$1,001</i>	<i>(\$81)</i>	<i>(38%)</i>	<i>(\$237)</i>	<i>(24%)</i>
<i>Student Loans Acquired from BNCL</i>	<i>\$117</i>	<i>\$118</i>	<i>\$128</i>	<i>(\$1)</i>	<i>(3%)</i>	<i>(\$11)</i>	<i>(9%)</i>
<i>Auto Loans Acquired From BNCL</i>	<i>\$22</i>	<i>\$27</i>	<i>\$49</i>	<i>(\$5)</i>	<i>(74%)</i>	<i>(\$27)</i>	<i>(55%)</i>
<i>Participation portfolios (CRE) from BNCL</i>	<i>\$98</i>	<i>\$147</i>	<i>\$233</i>	<i>(\$49)</i>	<i>(133%)</i>	<i>(\$135)</i>	<i>(58%)</i>
<i>Leveraged Loans (C&I) from BNCL</i>	<i>\$12</i>	<i>\$12</i>	<i>\$26</i>	<i>\$0</i>	<i>0%</i>	<i>(\$14)</i>	<i>(54%)</i>
Total Run-Off Portfolios	\$1,013	\$1,149	\$1,437	(\$136)	(47%)	(\$424)	(30%)
Gross Loans ex Run-Off Portfolios	\$8,209	\$8,338	\$7,119	(\$129)	(6%)	\$1,090	15%
<i>PPP Loans</i>	<i>\$751</i>	<i>\$954</i>	<i>\$0</i>	<i>(\$203)</i>	<i>(85%)</i>	<i>\$751</i>	<i>100%</i>
Gross Loans ex Run-Off & PPP Portfolios	\$7,458	\$7,384	\$7,119	\$74	4%	\$339	5%

Deposits - 4Q 2020 vs 3Q 2020 and 4Q 2019

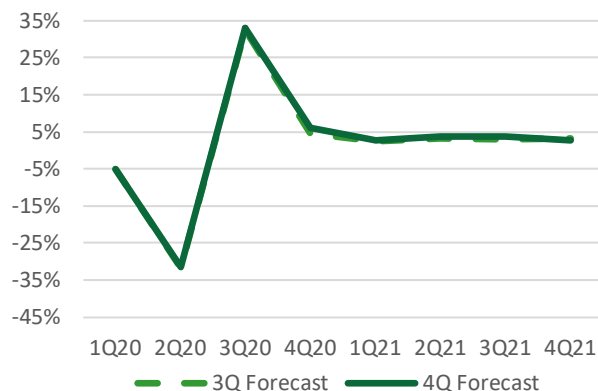
(\$ in millions)	Dec 2020	Sep 2020	Dec 2019	4Q20 \$ Growth	Annualized % Growth	YOY \$ Growth	YOY % Growth
Noninterest Demand	\$3,415	\$3,197	\$2,189	\$219	27%	\$1,226	56%
Interest Demand Deposits	\$2,636	\$2,521	\$2,130	\$115	18%	\$506	24%
Savings	\$1,774	\$1,718	\$1,563	\$56	13%	\$211	14%
Money Market	\$2,654	\$2,489	\$2,100	\$165	26%	\$554	26%
Total Core Deposits	\$10,479	\$9,925	\$7,982	\$555	22%	\$2,497	31%
Customer Time Deposits	\$1,159	\$1,224	\$1,357	(\$65)	(21%)	(\$198)	(15%)
Total Customer Deposits	\$11,638	\$11,149	\$9,339	\$490	17%	\$2,299	25%

- Continued focus on strategy to optimize our balance sheet mix towards relationship-based commercial loans and deposits
- Customer funding levels remain elevated and increased \$490 million during 4Q 2020 primarily due to short-term customer deposits expected to exit during 1Q 2021.

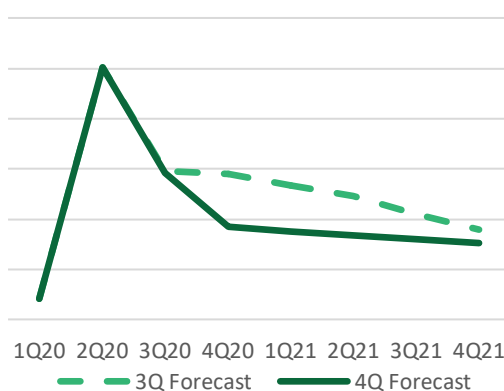
Credit Risk Management - ACL

Full-Year GDP forecast of (3.4%) in 2020 and 4.3% in 2021¹
Year-End Unemployment forecast of 8.1% in 2020 and 6.3% in 2021¹

GDP Growth by Quarter



Unemployment by Quarter



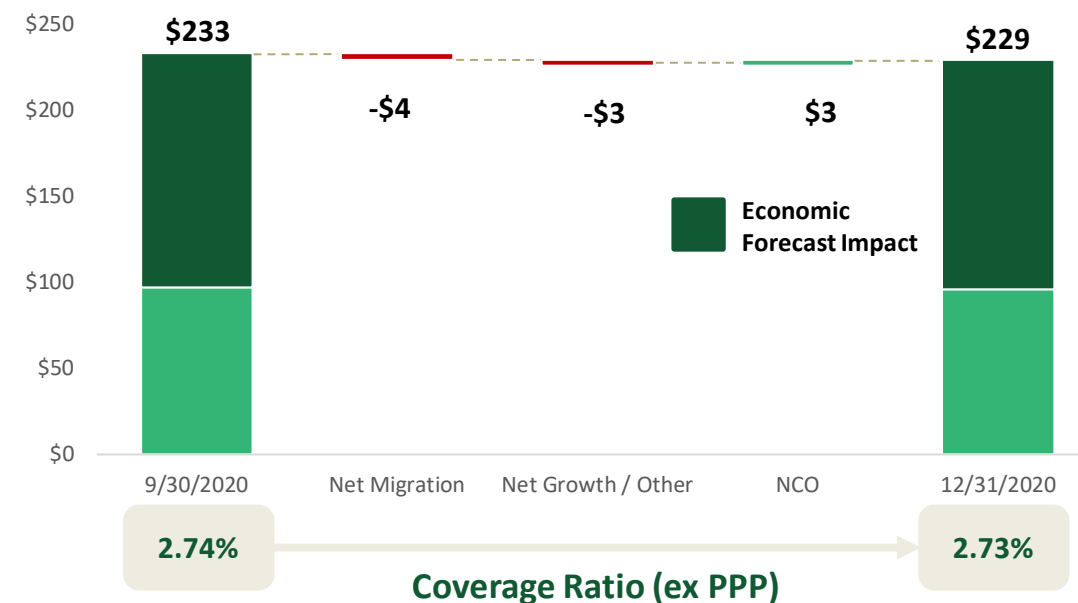
ACL by Segment (ex. PPP)

(\$ millions)	1/1/2020		9/30/2020		12/31/2020	
	\$	%	\$	%	\$	%
C&I ²	\$40.3	1.99%	\$137.8	7.24%	\$142.4	7.32%
Construction ²	\$4.6	0.78%	\$10.2	1.54%	\$12.2	1.70%
CRE Investor	\$9.1	0.41%	\$34.3	1.58%	\$31.1	1.49%
Owner Occupied	\$3.2	0.24%	\$10.4	0.77%	\$9.6	0.72%
Leases	\$2.0	0.77%	\$10.7	4.70%	\$8.5	3.41%
Mortgage	\$8.9	0.90%	\$8.4	1.00%	\$6.9	0.90%
HELOC & HEIL	\$9.4	1.27%	\$11.2	1.41%	\$11.0	1.35%
Installment - Other	\$3.8	3.82%	\$5.6	5.55%	\$3.8	4.64%
Other	\$1.9	0.33%	\$4.1	1.04%	\$3.3	0.87%
TOTAL	\$83.2	0.96%	\$232.7	2.74%	\$228.8	2.73%

4Q 2020 ACL Commentary

- Coverage ratio of **2.73%** excluding PPP loans and **3.13%** including estimated remaining credit mark on the acquired loan portfolio
- ACL declined \$3.9 million** in 4Q 2020 driven by:
 - Net migration and purposeful portfolio run-off offset by net charge offs
 - No significant economic forecast changes

4Q 2020 ACL (in millions)



¹ Source: Oxford Economics as of December 2020

² Hotel loan balances are included in the C&I and Construction segments

Credit Risk Management – Select Portfolios

Loan Modifications¹

	\$	% of Portfolio
(\$ in millions)		
C&I	\$ 49	2.5%
CRE	\$ 16	0.5%
Construction	\$ 9	1.3%
Total Commercial	\$ 74	1.2%
Residential Mortgage	\$ 14	1.7%
Education ²	\$ 17	7.2%
Consumer	\$ 10	1.1%
Total Consumer	\$ 41	1.9%
Total Loan Modifications	\$ 115	1.4%

- Almost all loan modifications are making some form of payment as of December 31, 2020

Hotel Portfolio

- \$524.6 million or 6.2% of loan portfolio¹
- 49% Criticized; ~85% of loans include recourse; 100% secured by real estate
- 65% business and 35% leisure

Retail CRE Portfolio

- \$667.6 million or 7.9% of loan portfolio¹
- 6.5% Criticized; ~70% of loans include recourse
- 44% of portfolio consists of businesses deemed essential³

Office CRE Portfolio⁴

- \$521.0 million or 6.2% of loan portfolio¹
- 9.5% Criticized; ~93% of loans include recourse
- \$1.6 million average loan size

Food Services Portfolio

- \$182.8 million or 2.2% of loan portfolio¹
- 33% Criticized; ~90% of loans include recourse; ~47% secured by real estate
- \$369 thousand average loan size

Retail Trade Portfolio

- \$260.9 million or 3.1% of loan portfolio¹
- 12% Criticized; ~95% of loans include recourse
- 79% of portfolio consists of businesses deemed essential³

¹ Portfolio values are gross loans excluding PPP as of December 31, 2020

² Approximately 75% of the loan balances include U.S. government-guaranteed student loans that carry little risk of credit loss

³ Essential includes grocery, pharmacy, liquor, general merchandise, bank branch, gas/vehicle/convenience, home improvement, and government

⁴ Office CRE portfolio includes \$52.3 million in Medical Office CRE

Appendix: Non-GAAP Financial Information



This presentation contains financial measures determined by methods other than in accordance with accounting principles generally accepted in the United States (GAAP). The following are the non-GAAP measures used in this presentation:

- Adjusted net income (non-GAAP) is a non-GAAP measure that adjusts net income determined in accordance with GAAP to exclude the impact of securities gains, unrealized gains and corporate development costs;
- Core noninterest income, also called core fee income, is a non-GAAP measure that adjusts noninterest income as determined in accordance with GAAP to exclude the impact of securities gains and realized/unrealized gains on equity investments;
- Core earnings (loss) per share is a non-GAAP measure that divides (i) adjusted net income (non-GAAP) by (ii) weighted average shares of common stock outstanding for the applicable period;
- Core net revenue is a non-GAAP measure that is determined by adding core net interest income plus core fee income;
- Core noninterest expense is a non-GAAP measure that adjusts noninterest expense as determined in accordance with GAAP to exclude corporate development and restructuring expenses, loss on early extinguishment of debt and contribution to WSFS Community Foundation;
- Core efficiency ratio is a non-GAAP measure that is determined by dividing core noninterest expense by the sum of core interest income and core fee income;
- Core return on average assets (ROA) is a non-GAAP measure that divides (i) adjusted net income (non-GAAP) by (ii) average assets for the applicable period;
- Core operating leverage is a non-GAAP measure that subtracts (i) periodic change in core noninterest expense growth from (ii) periodic change in core net revenue growth;
- Tangible common equity is a non-GAAP measure and is defined as total average stockholders' equity less goodwill, other intangible assets. Return on average tangible common equity (ROTCE) is a non-GAAP measure and is defined as net income allocable to common stockholders divided by tangible common equity; and
- Tangible common book value per share is a non-GAAP measure that is equal to common equity less goodwill and intangible assets, divided by total shares outstanding.
- Pre-provision net revenue (PPNR) is a non-GAAP measure that adjusts net income determined in accordance with GAAP to exclude the impact of income tax provision (credit) and provision for credit losses.

Appendix: Non-GAAP Financial Information

(dollars in thousands, except per share data)	Three Months Ended			
	December 31, 2020	September 30, 2020	December 31, 2019	Twelve Months Ended December 31, 2020
Net interest income (GAAP)	\$ 123,001	\$ 113,048	\$ 117,569	\$ 465,955
Core net interest income (non-GAAP)	\$ 123,001	\$ 113,048	\$ 117,569	\$ 465,955
Noninterest income (GAAP)	\$ 46,632	\$ 49,171	\$ 41,770	\$ 201,025
Less: Securities gains	3,153	3,322	255	9,076
Less: Unrealized gains on equity investments, net	—	104	—	761
Less: Realized gain on sale of equity investment, net	—	—	—	22,052
Core fee income (non-GAAP)	\$ 43,479	\$ 45,745	\$ 41,515	\$ 169,136
Core net revenue (non-GAAP)	\$ 166,480	\$ 158,793	\$ 159,084	\$ 635,091
Core net revenue (non-GAAP) (tax-equivalent)	\$ 166,756	\$ 159,068	\$ 159,365	\$ 636,242
Noninterest expense (GAAP)	\$ 93,373	\$ 93,540	\$ 98,126	\$ 368,844
Plus/(less): Recovery of fraud loss	—	—	(463)	—
Less/(plus): Corporate development expense	(242)	428	4,607	4,328
Less: Restructuring expense	510	—	1,530	510
Less: Loss on early extinguishment of debt	—	2,280	—	2,280
Less: Contribution to WSFS Community Foundation	—	—	—	3,000
Core noninterest expense (non-GAAP)	\$ 93,105	\$ 90,832	\$ 92,452	\$ 358,726
Core efficiency ratio	55.8%	57.1%	58.0%	56.4%
Core fee income as a percentage of total core net revenue (tax-equivalent)	26.07%	28.76%	26.05%	26.58%
PPP income	\$ 10,506	\$ 6,373	—	\$ 21,715
Core fee income as a percentage of total core net revenue excl. PPP income(tax-equivalent)	27.83%	29.96%	26.05%	27.52%

Appendix: Non-GAAP Financial Information

<i>(dollars in thousands, except per share data)</i>	Three Months Ended			
	December 31, 2020	September 30, 2020	December 31, 2019	Twelve Months Ended December 31, 2020
GAAP net income attributable to WSFS	\$ 59,813	\$ 51,145	\$ 45,704	\$ 114,774
Plus/(less): Pre-tax adjustments ¹	(2,885)	(718)	5,419	(21,771)
(Plus)/less: Tax impact of pre-tax adjustments	687	264	(1,023)	3,645
Adjusted net income (non-GAAP) attributable to WSFS	\$ 57,615	\$ 50,691	\$ 50,100	\$ 96,648
Net income (GAAP)	\$ 59,741	\$ 50,823	\$ 45,424	\$ 113,320
Plus: Income tax provision	17,455	15,140	14,199	31,636
Plus/(less): (Recovery of) provision for credit losses	(936)	2,716	1,590	153,180
PPNR (Non-GAAP)	76,260	68,679	61,213	298,136
Plus/(less): Pre-tax adjustments ¹	(2,885)	(718)	5,419	(21,771)
Core PPNR (Non-GAAP)	\$ 73,375	\$ 67,961	\$ 66,632	\$ 276,365
Average Assets	\$ 13,752,900	\$ 13,647,993	\$ 12,226,162	\$ 13,148,317
PPNR % (Non-GAAP)	2.21%	2.00%	1.99%	2.27%
Core PPNR % (Non-GAAP)	2.12%	1.98%	2.16%	2.10%
GAAP return on average assets (ROA)	1.73%	1.49%	1.48%	0.87%
Plus/(less): Pre-tax adjustments ¹	(0.08)	(0.02)	0.18	(0.17)
(Plus)/less: Tax impact of pre-tax adjustments	0.02	0.01	(0.03)	0.04
Core ROA (non-GAAP)	1.67%	1.48%	1.63%	0.74%
Earnings per share (GAAP)	\$ 1.20	\$ 1.01	\$ 0.88	\$ 2.27
Plus/(less): Pre-tax adjustments ¹	(0.06)	(0.01)	0.10	(0.43)
(Plus)/less: Tax impact of pre-tax adjustments	0.02	—	(0.02)	0.07
Core earnings per share (non-GAAP)	\$ 1.16	\$ 1.00	\$ 0.96	\$ 1.91

¹ Pre-tax adjustments include securities gains, net realized/unrealized gains on equity investments, recovery of fraud loss, corporate development and restructuring expense, loss on early extinguishment of debt, and a contribution to the WSFS Community Foundation.

Appendix: Non-GAAP Financial Information

(dollars in thousands, except per share data)	Three Months Ended			
	December 31, 2020	September 30, 2020	December 31, 2019	Twelve Months Ended December 31, 2020
Calculation of return on average tangible common equity:				
GAAP net income attributable to WSFS	\$ 59,813	\$ 51,145	\$ 45,704	\$ 114,774
Plus: Tax effected amortization of intangible assets	2,090	2,090	2,121	8,481
Net tangible income (non-GAAP)	\$ 61,903	\$ 53,235	\$ 47,825	\$ 123,255
Average stockholders' equity of WSFS	\$ 1,830,244	\$ 1,836,256	\$ 1,856,311	\$ 1,836,115
Less: average goodwill and intangible assets	558,750	561,505	570,685	563,126
Net average tangible common equity	\$ 1,271,494	\$ 1,274,751	\$ 1,285,626	\$ 1,272,989
Return on average tangible common equity (non-GAAP)	19.37%	16.61%	14.76%	9.68%
Calculation of core return on average tangible common equity:				
Adjusted net income (non-GAAP) attributable to WSFS	\$ 57,615	\$ 50,691	\$ 50,100	\$ 96,648
Plus: Tax effected amortization of intangible assets	2,090	2,090	2,121	8,481
Core net tangible income (non-GAAP)	\$ 59,705	\$ 52,781	\$ 52,221	\$ 105,129
Net average tangible common equity	\$ 1,271,494	\$ 1,274,751	\$ 1,285,626	\$ 1,272,989
Core return on average tangible common equity (non-GAAP)	18.68%	16.47%	16.12%	8.26%