

CANADIAN TIRE CORPORATION, LIMITED COMMITTEE CHAIR POSITION DESCRIPTION

Section 1. General

The Chair of each Committee of the Board of Directors (the “Board”) of Canadian Tire Corporation, Limited (the “Corporation”) is responsible for leading their respective Committee in fulfilling its duties and responsibilities under its Mandate.

Section 2. Primary Responsibilities

The Chair’s primary responsibilities for their respective Committee include:

- (a) fostering a Committee culture committed to integrity, honesty, and accountability, as well as the Corporation’s Code of Conduct and values;
- (b) developing the Committee’s work plan, setting the Committee schedule and agendas for each Committee meeting, in consultation with the Chairman of the Board, management and external advisors, as appropriate;
- (c) ensuring the Committee has adequate resources and requiring that management provide the Committee sufficient information relating to the business and affairs of the Corporation to fulfill its duties and responsibilities, including timely briefing materials for Committee meetings, responses to requests made by the Committee and access to such members of management as required;
- (d) presiding as chair at Committee meetings, determining meeting invitees, encouraging candid and full discussion of all key matters that come before the Committee, ensuring the directors have adequate opportunities to discuss issues without management present, facilitating consensus and confirming that clarity regarding decisions is reached;
- (e) following each meeting of the Committee, reporting to the Board at its next regular meeting on decisions and recommendations of the Committee;
- (f) supporting Committee performance assessments, including developing actions to enhance Committee effectiveness, and providing input with respect to the composition of the Committee and succession planning for the Committee Chair;
- (g) providing orientation and education for members, as appropriate;
- (h) maintaining an effective relationship between the Committee and management, acting as liaison between the Committee and management, and ensuring that their respective roles and responsibilities are clearly understood and respected;
- (i) being available for discussion with Committee members, management and external advisors between meetings, as appropriate;
- (j) maintaining strong relationships with and among Committee members; and
- (k) performing such other functions as the Board may reasonably specify from time to time.