



NEWS RELEASE

Rockwell Medical Named 'Great Place to Work' for Fourth Year in a Row

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WIXOM, Mich.--(BUSINESS WIRE)-- Rockwell Medical, Inc. (the "Company") (Nasdaq: RMTI), a healthcare company that develops, manufactures, commercializes, and distributes a portfolio of hemodialysis products to dialysis providers worldwide, today announced that the Company has been certified as a Great Place to Work® for the fourth year in a row.

"Being recognized as a Great Place to Work for four consecutive years underscores that our people are the foundation of our success. Their dedication, passion, and commitment to our mission and values shape the culture that sets us apart," said Lesley Spriggs, Vice President of Human Resources at Rockwell Medical. "This achievement motivates us to continue fostering an environment where every employee feels supported, empowered, and connected to the lifesaving impact our work has on vulnerable patients with end-stage kidney disease. We remain deeply committed to enhancing our products, our processes, and our people to drive long-term innovation and value. Together, we are building a culture that not only fuels pride in our workplace, but strengthens our ability to deliver unmatched reliability, quality and service to the dialysis community."

About Great Place to Work®

Great Place to Work® ("GPTW") is the global authority on workplace culture. Great Place to Work® Certification™ is the most definitive "employer-of-choice" recognition that companies aspire to achieve, is recognized worldwide by employees and employers alike, and is the global benchmark for identifying and recognizing outstanding employee experience. Every year, more than 10,000 companies across 60 countries apply to get GPTW Certified. GPTW Certification is the only recognition based entirely on what employees report about their workplace experience—specifically, how consistently they experience a high-trust workplace. Learn more at www.greatplacetowork.com.

About Rockwell Medical

Rockwell Medical, Inc. (Nasdaq: RMTI) is a healthcare company that develops, manufactures, commercializes, and distributes a portfolio of hemodialysis products for dialysis providers worldwide. Rockwell Medical's mission is to provide dialysis clinics and the patients they serve with the highest quality products supported by the best customer service in the industry. Rockwell is focused on innovative, long-term growth strategies that enhance its products, its processes, and its people, enabling the Company to deliver exceptional value to the healthcare system and provide a positive impact on the lives of hemodialysis patients. Hemodialysis is the most common form of end-stage kidney disease treatment and is typically performed in freestanding outpatient dialysis centers, hospital-based outpatient centers, skilled nursing facilities, or a patient's home. Rockwell Medical's products are vital to vulnerable patients with end-stage kidney disease, and the Company is relentless in providing unmatched reliability and customer service. Certified as a Great Place to Work® four years in a row (2023-2026) and named Fortune Best Workplaces in Manufacturing & Production™ in 2024 and 2025, Rockwell Medical is Driven to Deliver Life-Sustaining Dialysis Solutions™. For more information, visit www.rockwellmed.com.

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Source: Rockwell Medical