

Rockwell Medical Named 'Great Place to Work' for Third Year in a Row

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WIXOM, Mich.--(BUSINESS WIRE)-- Rockwell Medical, Inc. (the "Company") (Nasdaq: RMTI), a healthcare company that develops, manufactures, commercializes, and distributes a portfolio of hemodialysis products to dialysis providers worldwide, today announced that the Company has been certified as a Great Place to Work® for the third year in a row.

"We have built a high-trust culture here at Rockwell Medical with team members who are invested in the success of our organization," said Lesley Spriggs, Vice President of Human Resources at Rockwell Medical. "Being named a 'Great Place to Work' for the third year in a row reflects the tremendous progress that we have made over the past several years fostering a workplace that supports innovation, sustainable performance and business agility. The 'Great Place to Work' accreditation directly reflects how our employees feel about their experience working at Rockwell Medical, highlighting attributes such as credibility, respect, fairness, pride and camaraderie, to name a few. Additionally, our employees recognize that their work has special meaning especially taking into account that patients are positively impacted by the hemodialysis products we manufacture every day. We are grateful for the constructive feedback that we receive through this accreditation process and look forward to further enhancing the benefits and qualities of working at Rockwell."

About Great Place to Work®

Great Place to Work® ("GPTW") is the global authority on workplace culture. Great Place to Work® Certification™ is the most definitive "employer-of-choice" recognition that companies aspire to achieve, is recognized worldwide by employees and employers alike, and is the global benchmark for identifying and recognizing outstanding employee experience. Every year, more than 10,000 companies across 60 countries apply to get GPTW Certified. GPTW

Certification is the only recognition based entirely on what employees report about their workplace experience—specifically, how consistently they experience a high-trust workplace. Learn more at [greatplacetowork.com](https://www.greatplacetowork.com).

About Rockwell Medical

Rockwell Medical, Inc. (Nasdaq: RMTI) is a healthcare company that develops, manufactures, commercializes, and distributes a portfolio of hemodialysis products for dialysis providers worldwide. Rockwell Medical's mission is to provide dialysis clinics and the patients they serve with the highest quality products supported by the best customer service in the industry. Rockwell is focused on innovative, long-term growth strategies that enhance its products, its processes, and its people, enabling the Company to deliver exceptional value to the healthcare system and provide a positive impact on the lives of hemodialysis patients. Hemodialysis is the most common form of end-stage kidney disease treatment and is typically performed in freestanding outpatient dialysis centers, hospital-based outpatient centers, skilled nursing facilities, or a patient's home. Rockwell Medical's products are vital to vulnerable patients with end-stage kidney disease, and the Company is relentless in providing unmatched reliability and customer service. Certified as a Great Place to Work® in 2023, 2024 and 2025, and named Fortune Best Workplaces in Manufacturing & Production™ in 2024, Rockwell Medical is Driven to Deliver Life-Sustaining Dialysis Solutions™. For more information, visit www.rockwellmed.com.

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