

NEWS RELEASE

Rockwell Medical Names Rashad Brown Vice President, Manufacturing and Supply Chain

2025-11-11

WIXOM, Mich.--(BUSINESS WIRE)-- Rockwell Medical, Inc. (the "Company") (Nasdaq: RMTI), a healthcare company that develops, manufactures, commercializes, and distributes a portfolio of hemodialysis products to dialysis providers worldwide, today announced that Rashad Brown has joined the Company as Vice President, Manufacturing and Supply Chain. Mr. Brown brings more than two decades of leadership experience in manufacturing operations, procurement, warehouse management, and supply chain optimization within regulated healthcare manufacturing environments.

Rashad Brown - Vice President, Manufacturing and Supply Chain at Rockwell Medical, Inc.

"Rashad's proven expertise in driving operational efficiencies,

implementing lean manufacturing and building strategic vendor partnerships aligns with both our strategy to scale our manufacturing footprint and our pledge for operational excellence," said **Mark Strobeck, Ph.D.**, President and CEO at Rockwell Medical. "Rashad's leadership will be instrumental as we continue to optimize our manufacturing processes, deliver exceptional reliability to our customers, and position the organization for long-term, sustainable growth. We are committed to building a best-in-class organization capable of executing on near-term development and long-term strategic initiatives. Rashad's leadership will help advance Rockwell Medical's mission to provide dialysis clinics and the patients they serve with the highest-quality products and unrivaled customer service."

Mr. Brown has built a distinguished career leading complex manufacturing and supply chain organizations at Abbott Laboratories, Fresenius Medical Care, and Hearing Lab Technology. He has managed large-scale teams, overseen multimillion-dollar direct and indirect spend, and delivered measurable results through lean manufacturing, network optimization, and supplier performance programs. His achievements include driving gross margin improvements, increasing overall equipment effectiveness (OEE) through automation initiatives, and

negotiating cost reductions and supply chain efficiencies. He also brings deep experience operating in FDA-regulated environments with a track record of successful audit outcomes and disciplined quality execution. Mr. Brown is a veteran, having served in the U.S. Army 7th Special Forces Group (Airborne).

"I am honored to join Rockwell Medical at this exciting time of growth and transformation," said Mr. Brown. "The Company's unwavering commitment to operational excellence and patient impact resonates strongly with my own values as a leader. I look forward to working alongside this exceptional team to strengthen our manufacturing network, drive innovation, and deliver quality products and world-class reliability to the customers and patients we serve."

About Rockwell Medical

Rockwell Medical, Inc. (Nasdaq: RMTI) is a healthcare company that develops, manufactures, commercializes, and distributes a portfolio of hemodialysis products for dialysis providers worldwide. Rockwell Medical's mission is to provide dialysis clinics and the patients they serve with the highest quality products supported by the best customer service in the industry. Rockwell is focused on innovative, long-term growth strategies that enhance its products, its processes, and its people, enabling the Company to deliver exceptional value to the healthcare system and provide a positive impact on the lives of hemodialysis patients. Hemodialysis is the most common form of end-stage kidney disease treatment and is typically performed in freestanding outpatient dialysis centers, hospital-based outpatient centers, skilled nursing facilities, or a patient's home. Rockwell Medical's products are vital to vulnerable patients with end-stage kidney disease, and the Company is relentless in providing unmatched reliability and customer service. Certified as a Great Place to Work® in 2023, 2024 and 2025, and named Fortune Best Workplaces in Manufacturing & Production™ in 2024 and 2025, Rockwell Medical is Driven to Deliver Life-Sustaining Dialysis Solutions™. For more information, visit www.rockwellmed.com.

Forward-Looking Statements

Certain statements in this press release may constitute "forward-looking statements" within the meaning of the federal securities laws. Words such as, "may," "might," "will," "should," "believe," "expect," "anticipate," "estimate," "continue," "could," "can," "would," "develop," "plan," "potential," "predict," "forecast," "project," "intend," "look forward to," "remain confident," "are determined," "are on track," "are resolute in our vision," "work to," "drive towards," "focused on," or the negative of these terms, and similar expressions, or statements regarding intent, belief, or current expectations, are forward looking statements. Such statements include statements relating to driving innovation, delivering quality products and world-class reliability, strengthening and optimizing our manufacturing processes, and positioning the Company for long-term, sustainable growth. While Rockwell Medical believes these forward-looking statements are reasonable, undue reliance should not be placed on any such forward-looking statements, which are based on information available to us on the date of this release. These

forward-looking statements are based upon current estimates and assumptions and are subject to various risks and uncertainties (including, without limitation, those set forth in Rockwell Medical's SEC filings), many of which are beyond our control and subject to change. Actual results could be materially different. Risks and uncertainties include, but are not limited to those risks more fully discussed in the "Risk Factors" section of our Annual Report on Form 10-K for the year ended December 31, 2024, as such description may be amended or updated in any future reports we file with the SEC. Rockwell Medical expressly disclaims any obligation to update our forward-looking statements, except as may be required by law.

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