

NEWS RELEASE

Rockwell Medical Ranked No. 16 on the 2026 Fortune 'Best Workplaces in Manufacturing & Production' List

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Third consecutive annual recognition reflects Rockwell Medical's continued investment in its people, commitment to quality, and cultural development

WIXOM, Mich.--(BUSINESS WIRE)-- Rockwell Medical, Inc. (the "Company") (Nasdaq: RMTI), a healthcare company that develops, manufactures, commercializes, and distributes a portfolio of hemodialysis products to dialysis providers worldwide, today announced that Great Place to Work® and Fortune magazine named Rockwell Medical No. 16 out of 50 on the **2026 Fortune Best Workplaces in Manufacturing & Production™ List** in the small & medium category. This marks the third consecutive year that Rockwell Medical has earned this recognition—climbing from No. 50 on the list in 2024 and No. 40 on the list in 2025—underscoring the Company's continued progress in building an employee-validated culture where people are central to its success, understand the impact of their work, and have opportunities to contribute and grow.

Rockwell Medical Ranked #16 on 2026 Fortune 'Best Workplaces in Manufacturing & Production' List; Named to the List Three Years in a Row

"What makes this recognition especially meaningful is that it directly reflects the experience

of our employees," said Lesley Spriggs, Vice President of Human Resources at Rockwell Medical. "Over ninety percent of our employees said that they are proud of what we accomplish, proud to tell others they work at Rockwell, and that working at Rockwell has a special meaning to them. These results reflect the culture that we have worked intentionally to build—one where employees are empowered to contribute, understand how their work positively impacts patients, and have opportunities to grow as the Company grows. We will continue to invest in our people and their personal and professional development, listen to employees, and create an environment where they feel valued, informed and connected to our overall success. Our core values shape how we work

together and how we serve hemodialysis patients every day.”

About Rockwell Medical

Rockwell Medical, Inc. (Nasdaq: RMTI) is a healthcare company that develops, manufactures, commercializes, and distributes a portfolio of hemodialysis products for dialysis providers worldwide. Rockwell Medical's mission is to provide dialysis clinics and the patients they serve with the highest quality products supported by the best customer service in the industry. Rockwell is focused on innovative, long-term growth strategies that enhance its products, its processes, and its people, enabling the Company to deliver exceptional value to the healthcare system and provide a positive impact on the lives of hemodialysis patients. Hemodialysis is the most common form of end-stage kidney disease treatment and is typically performed in freestanding outpatient dialysis centers, hospital-based outpatient centers, skilled nursing facilities, or a patient’s home. Rockwell Medical's products are vital to vulnerable patients with end-stage kidney disease, and the Company is relentless in providing unmatched reliability and customer service. Certified as a Great Place to Work® four years in a row (2023-2026) and named Fortune Best Workplaces in Manufacturing & Production™ three years in a row (2024-2026), Rockwell Medical is Driven to Deliver Life-Sustaining Dialysis Solutions™. For more information, visit www.rockwellmed.com.

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Source: Rockwell Medical