

Environmental Policy



Natera™ is a global leader in cell-free DNA (cfDNA) testing, dedicated to oncology, women’s health, and organ health. Our aim is to make personalized genetic testing and diagnostics part of the standard of care to protect health and inform earlier, more targeted interventions that lead to longer, healthier lives. At the heart of our organization is a desire to do good – in caring for patients, ensuring the health and well-being of our workforce, and responsible stewardship of the planet and our environment. That is why Natera has committed to doing its part to protect our planet by embracing a responsible approach to our operations, our impact on the environment, and how we support the people we serve.

We recognize that in our work to improve the state of disease globally, it is important to have a stable climate, clean water supplies, and clear skies. A healthy environment and stable climate creates a strong foundation to better withstand and prevent threats to human health.

Natera complies with all applicable local, state, and federal environmental policies, laws and regulations, and expects our suppliers and contractors to do the same. Our aim is to surpass the parameters set forth in these policies in our ongoing operations, including by conducting sustainability and environmental audits at least annually.

As part of Natera’s sustainability and environmental, social, and governance (ESG) program, an executive steering committee engages in sustainability projects to reduce the environmental impact of our laboratory operations, our corporate offices, and our supply chain. It is our responsibility to quantify our greenhouse gas emissions, waste, and water usage and to reduce our environmental footprint within these areas.

Our environmental sustainability program addresses the following: emissions reduction, water conservation; energy conservation; sustainability in supply chain management; waste reduction; employee engagement; and sustainable building design and operations. We believe that sustainability is every employee’s responsibility; to that end, we promote and maintain a culture of sustainability and environmental responsibility, including through our employee-led “Green Team” which empowers employees to drive sustainability projects throughout our operations.

Natera is in the process of creating and establishing 2025 key ESG performance indicators. We will publicly report our complete environmental footprint annually. Natera also plans to seek alignment with the United Nations’ Sustainable Development Goals.