

Environmental Policy



Natera™ is a global leader in cell-free DNA (cfDNA) testing, dedicated to oncology, women's health, and organ health. Our mission is to make genetic testing a standard part of care—enabling earlier, more targeted interventions for longer, healthier lives. Central to our work is a desire to do good: caring for patients, supporting our workforce, and being responsible stewards of the environment.

We recognize that in our work to improve the state of disease globally, it is important to have a stable climate, clean water supplies, and clear skies. A healthy environment and stable climate creates a strong foundation to better withstand and prevent threats to human health.

Natera complies with all applicable local, state, and federal environmental policies, laws, and regulations and expects our suppliers and contractors to do the same. We aim to surpass the parameters set forth in these policies in our ongoing operations by conducting internal sustainability audits at least annually. Natera also plans to implement an environmental management system to monitor our operations and facilities by 2025.

Natera is committed to upholding the human right to water by ensuring responsible water use in our operations, prioritizing water stewardship, and supporting access to clean and safe water in the communities where we operate through sustainable water operations, water use conservation, and volunteerism.

As part of Natera's sustainability program, an executive steering committee oversees the execution of sustainability projects to reduce the environmental impact of our operations, including our supply chain. We determine our ability to reduce our environmental impact by annually monitoring and quantifying our greenhouse gas emissions across Scopes 1, 2, and 3. To that end, our 2021 greenhouse gas footprint informed the creation of our 2025 sustainability goals, including specific greenhouse gas emissions reduction targets. These targets express our commitment to reduce our emissions, releases, and waste and to use natural resources responsibly. We report progress on all sustainability goals annually in our sustainability report.

Our environmental sustainability program includes emissions reduction, water and energy conservation, sustainable supply chain management, waste reduction, employee engagement, and green building practices. We foster a culture of sustainability through initiatives like our employee-led Green Team, which drives projects company-wide. As our program continues to evolve, we are committed to engaging with stakeholders on key environmental issues to promote broader awareness of climate concerns and identify collaboration opportunities to reduce our environmental impact together.

We acknowledge the importance of addressing global biodiversity loss. While Natera has determined that our direct operations have a minimal impact on biodiversity, we use publicly available tools—such as the World Wildlife Fund's Biodiversity Risk Filter—to assess biodiversity risks across all Natera locations, focusing on our laboratory sites. This assessment is conducted annually and helps identify Key Biodiversity Areas while evaluating both physical and reputational risk factors. We engage our critical suppliers at least annually to understand their biodiversity strategies and the actions they are taking to reduce the ecological impact of the goods and services we procure. In addition, we are committed to identifying and assessing how biodiversity loss may be reflected across our supply chain, ensuring we take a proactive, informed approach to nature-related risks and responsibilities.

Additional policies can be referenced at www.natera.com/sustainability.