

## **BOARD RENEWAL POLICY**

The board of directors (the "Board") of SNDL Inc. ("SNDL") oversees the evaluation and assesses the effectiveness of the Board as a whole, the committees of the Board and the contribution of individual members on a periodic basis. Through these and other measures, the Board effectively monitors and evaluates its effectiveness and diversity while balancing the value of experience and continuity of its incumbent members. The Board does, however, recognize that periodic board renewal may offer the benefit of new perspectives and ideas and has adopted this Board Renewal Policy to counterbalance the benefits of continuity of leadership with the introduction of diverse views and experience.

## **Board Renewal Process**

All non-executive directors of SNDL shall be deemed to submit their resignation to the nominating and corporate governance committee of the Board ("Nominating and Corporate Governance Committee") upon the date that the director has served as a non-executive director of SNDL for ten (10) years.

The Nominating and Corporate Governance Committee shall make a recommendation to the Board to accept or reject the deemed resignation of the individual director. In its deliberations, the Nominating and Corporate Governance Committee shall consider whether the continued service of the director would be in the best interests of SNDL in light of, among other relevant considerations, the individual director's and the Board's competencies and skills, the size of the Board and the composition of the Board in light of SNDL's Board Diversity Policy.

If the Nominating and Corporate Governance Committee recommends that the Board accept the director's deemed resignation, it shall recommend that the deemed resignation be accepted in conjunction with SNDL's next annual general meeting of shareholders or such other date as it reasonably believes will allow for orderly transition. The Board shall consider but is not obligated to follow the recommendation of the Nominating and Corporate Governance Committee. Any director who tenders a resignation pursuant to this Board Renewal Policy will not participate in the deliberations of the Nominating and Corporate Governance Committee or the Board with respect to the deemed resignation of such director.

If the Board rejects the director's deemed resignation, the director shall be deemed to re-submit such resignation prior to each annual meeting of shareholders beginning on the next calendar following the year in which the initial deemed resignation was submitted. The Nominating and Corporate Governance Committee shall review each additional deemed resignation on the same considerations as the initial deemed resignation.

If the Board determines not to accept the deemed resignation of a director, the management information circular prepared in respect of the next annual meeting of shareholders shall disclose the reasons for such decision.

Notwithstanding the foregoing, this Board Renewal Policy shall not take precedence over the Board and the Nominating and Corporate Governance Committee's review of the experience, qualifications and skills of SNDL's directors to ensure that the composition of the Board and its committees and the competencies and skills of each member are in line with those that the Nominating and Corporate Governance Committee considers that the Board and respective committees should possess.