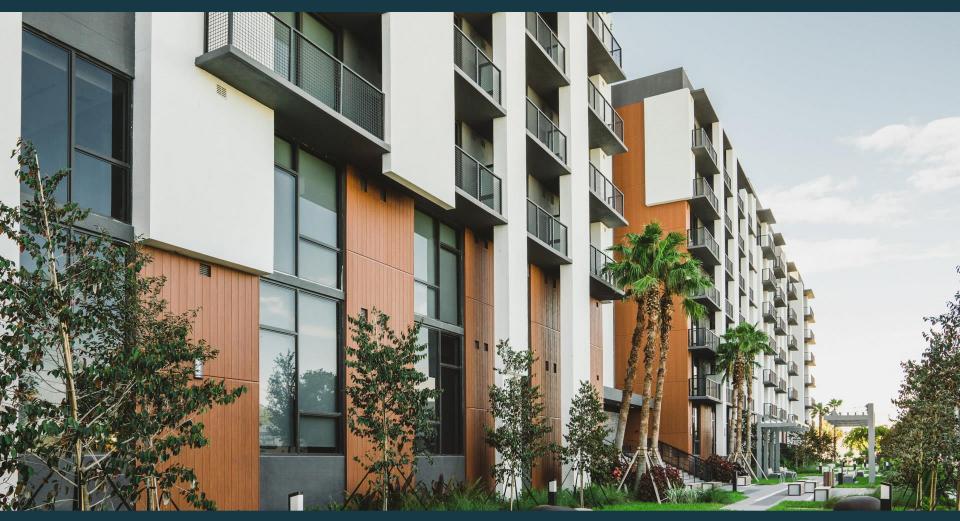
# AIR | COMMUNITIES

The most efficient and most effective way to allocate capital to multi-family real estate



**Investor Presentation**November 2022

The District at Flagler Village Fort Lauderdale, FL

# **Key Takeaways**



# AIR's portfolio is high-quality with an affluent resident base; emphasis on customer satisfaction ensures high rates of retention

- Portfolio enhanced through ~\$5.4 billion of capital recycling since Q4 2020; average revenue per apartment home has increased 19% in that time
- Highly affluent residents with average and median household income of \$251,000 and \$170,000, respectively, in Q3 2022



# AIR's prospects for 2023 are excellent

- ~5% earn-in for 2023 projected from 2022 leasing
- Well positioned to address risks presented by inflation, possible recession, and high interest rates
- Simplicity of AIR allows for 2023 to be underwritten, allowing for perspectives on key economic factors



# AIR's simple, efficient business model, driven by the AIR Edge, provides a considerable and durable advantage

- Strong organic Same Store growth, in combination with low G&A, results in ~9% higher conversion of rent to FCF than peer average<sup>(1)</sup>, a durable advantage
- AIR Edge provides opportunity for excess returns through disciplined, accretive paired trades



# Clear, transparent capital allocation framework

- Paired trades ensure accretive, profitable growth based on the current cost of capital
- Opportunity set for new capital includes new acquisitions, capital enhancements, and further share repurchases

**High-quality portfolio** 

~\$5.4 billion of capital recycled in highly favorable markets of the last 24 months

## Additional Q3 2022 Highlights

- GAV (A / B)<sup>(1)</sup> = 52% / 48%
- Retention (A / B): 60.2% / 62.7%
- Rent-to-Income (A / B): 17.2% / 18.9%

		Aimco	COMMUNITIES		Peer Average /	
		(Q4 2019 or 2019A)	(Q3 2022 or 2022E)	Change	Observation <sup>(1)</sup>	
Residents	Average Household Income (\$)	\$165,000	\$251,000 🗸	+52%	<\$150,000 in Q3 2022	
	Median Household Income (\$)	\$116,000	\$170,000	+47%	n/a	
	Retention (%) <sup>(2)</sup>	56.8%	61.5%	+470 bps	~53-60%	
	CSAT Score (out of 5)	4.30	4.33 (2021)	+0.03	n/a	
<u> </u>	Kingsley Index	4.09	4.05	-0.04	n/a	
	Note: AIR named Kingsley Elite Five in 2022, #2 am					
	# Properties	124	80	-35%	~250	
<u>:e</u>	# Apartment Homes	32,598	23,499	-28%	~75,000	
Portfolio	Average Revenue per Apartment Home <sup>(3)</sup>	\$2,272	\$2,711	+19%	<i>\$2,433</i>	
8	(Re-)Development (\$M) <sup>(4)</sup>	\$230	\$-	-\$230M	~4% of TEV	
	Mezzanine Investments (\$M) <sup>(4)</sup>	\$280	\$-	-\$280M	~1% of TEV	
	2022E Same Store Revenue Growth (%) <sup>(5)</sup>	3.8%	10.3%	+650 bps	11.4%	
	2022E Same Store NOI Growth (%) <sup>(5)</sup>	4.3%	13.9%	+960 bps	14.6%	
Efficiency	Estimated 2022E Same Store NOI Margin (%) <sup>(5)</sup>	73.7%	74.5%	+8 bps	68.2%	
ffici	G&A as % of Assets (GSA)	36 bps	21 bps	-15 bps	25 bps	
ŭ	Net G&A as % of GAV	% of GAV			No commitment	
	Corporate Governance Score (GSA)	36	68	+32 pts	57	
4	Net Leverage / EBITDA (x)	7.6x	5.9x	-1.7x	4.9x	
hee	Refunding: Through 2024 (% Total Debt)	23%	-% (2022E) <b>√</b>	-23%	17%	
ce S	Weighted Average Maturity (Yrs)	7.3	6.4	-0.9	7.6	
Balance Sheet	Repricing: Through 2024 (% Total Debt)	23%	3% (2022E)	-20%	n/a	
Ä	Unencumbered Properties (\$B)	\$2.4	\$8.3	\$5.9	n/a	

- (1) Per company filings. Peers defined as AVB, CPT, EQR, ESS, MAA, and UDR. Coastal peers defined as AVB, EQR, ESS, and UDR. Sunbelt peers defined as CPT and MAA.
- (2) Retention reflects 2021 for AVB, CPT, EQR, and UDR as TTM data not provided. ESS reflects the average retention in the prior four quarters.
- Reflects average monthly rental revenue for EQR, ESS, and MAA.
- (4) (Re-)development for peers at total cost. Mezzanine Investments includes all commitments. TEV as of 11/11/2022.
- 5) Based on peer guidance. Estimated 2022E Same Store NOI Margin reflects revenue and NOI guidance as applied to Same Store Revenue in Same Store NOI for 2021.

# The AIR Edge drives attractive organic growth, and conversion of rents...

# Simple, efficient, and predictable business model

The AIR Edge is the cumulative result of our focus on resident selection, satisfaction, and retention, as well as relentless innovation in delivering best-in-class property management

# (+) Revenue

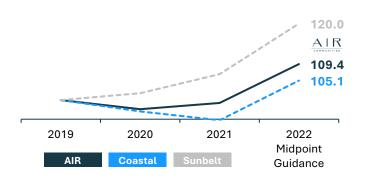
- Emphasis on "good neighbor" policies promotes relationship building among residents, community stability, and positive network effects... leading to retention of high-quality, affluent residents
- Diversification supports stable growth over cycles
- AIR's business continues to perform; external growth demonstrates value of the AIR Edge

# (-) Operating Expense

- Peer-leading<sup>(1)</sup> COE track record
- Additional efficiency through G&A cap
- As a result, ~9% more Same Store Revenue converted to FCF<sup>(2)</sup>
  - Durable advantage in growth created by the AIR Edge compounds over time

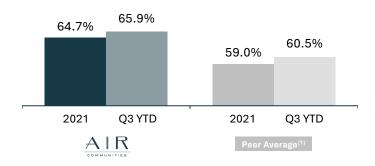
# Same Store Revenue Growth (%)(1)

431 bps outperformance relative to Coastal peers with 2019 as an index



# Free Cash Flow Conversion (%)(2)

~9% higher rents required from peers to equal AIR's Free Cash Flow Conversion %



<sup>1)</sup> Per company filings. Peers defined as AVB, CPT, EQR, ESS, MAA, and UDR. Coastal peers defined as AVB, EQR, ESS, and UDR. Sunbelt peers defined as CPT and MAA.

Reflects Q3 2022 YTD, 2021, and 2020 financials as reported in company filings. Free Cash Flow Conversion % defined as Same Store NOI less Net Property Management and G&A Expense, and divided by Same Store Revenue. Please see appendix for additional detail.

# ...while providing the opportunity for accretive growth

# (+) Disciplined External Growth Opportunity

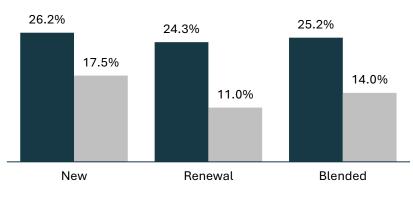
- Class of 2021<sup>(1)</sup> acquisitions now represent ~8% of AIR's portfolio by GAV, and is growing at ~2x the rate of the Same Store
- Class of 2022 and 2023<sup>(1)</sup> increase the percentage allocation to ~17%
- AIR targets ~30% of portfolio in properties new to the AIR platform with NOI growth at ~2-3x market levels in Years 2-4 under AIR's ownership
  - Key assumption: AIR's ability to source new properties with excess return potential as Classes revert to market after Year 4

# **Share Repurchase Update**

- \$302 million shares repurchased over the year-to-date at an average price per share of \$39.77
  - Represents unlevered IRR of >10%
- ~18% of capital deployed in 2021 and 2022 into repurchases
  - Expect to maintain balanced allocation with incremental capital, assuming hurdles are satisfied

# YTD Change In Transacted Lease Rates (%)

~8% expected earn-in in 2023 from 2022 leases in the Class of 2021 compares to ~5% in Same Store



Class of 2021<sup>(3)</sup>

AIR Same Store

# Highly accretive capital deployment in 2022 within AIR's clear paired trade framework

Cost of capital informed by \$780 million of dispositions year-to-date at long-term expected IRRs of <7%

### Class of 2022<sup>(1)</sup> amounts to \$640 million of GAV

- Underwritten at IRRs >9%
- Expected NOI growth of >35% from Year 1 though Year 3 with deployment of the AIR Edge

### Class of 2021<sup>(1)</sup> performing ahead of expectations

- Q4 22 revenue growth projected 50% higher than Same Store
- ~8% 2023 earn-in compares to ~5% in Same Store

### **Willard Towers**



- Purchase price: \$185M
- 525-unit property with large floor plans, 10'+ ceiling heights and large windows
  - Located in Chevy Chase, MD where AIR owns two other properties
  - Significant upside potential from physical value add improvements

# **Watermarc at Biscayne Bay**



- Purchase price: \$210M
- Newly developed 296 apartment community
  - Located in Miami, FL
  - Situated in the Edgewater neighborhood of Miami with proximity to premier entertainment, cultural, and employment attractions of Miami-Dade County
  - Proximity to Bay Parc additionally benefits AIR

# The District at Flagler Village



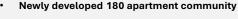
- Purchase price: \$173M
- Newly developed 350 apartment home community
  - Located in Fort Lauderdale, FL
  - Part of the affluent and growing Flagler Village neighborhood with access to the Brightline train station
  - Adjacent to empty Sears box owned by Aimco with plans for major mixed use redevelopment



# The Reserve at Coconut Point



Purchase price: \$72M



- Located in Estero, FL
- Submarket between Naples and Fort Myers that is part of a 500-acre master planned community
- Short walk to Hertz' corporate HQ







- · 2022 has shown the ability of apartment owners (including AIR) to reprice rents in a high inflationary environment
- AIR's focus on efficiency expected to maintain stability in expenses
  - Expect <u>flat</u> controllable operating expenses in 2022
  - Track record of negative 10 bps annual growth in controllable operating expenses over 13-years
  - Commitment to net G&A expense at <15 bps of GAV (~18 bps based on AUM)</li>
- Relative outperformance expected for apartment owners, and AIR in particular should inflation remain "higher for longer"

Possible Recession

- AIR's high-quality, diversified portfolio, and high credit resident base are well positioned should recession impact the US economy
  - Average and median household income of \$251,000 and \$170,000, respectively
  - Rent to income ratio of 17% in the "A" portfolio (52% of GAV) and 19% in "B"
  - Resident FICO scores average 90 points higher than the national renter average
  - "B" portfolio positioned to attract price sensitive residents
- Experience of the Great Financial Crisis ("GFC") and pandemic may be instructive
  - Bad debt increased 50 bps before reverting to then long-term trend of 60 bps in 17 months
  - Now returning to a new normal of <50 bps outside CA, and expected inside CA subject to sunset of eviction moratoria and timing of eviction proceedings
- ~5% earn-in from leases in 2022 as a baseline for 2023 Same Store Revenue growth

	GFC							
	AIR		Coastal Avg. (1)		Sunbelt Avg. (1)			
Year	SSRev	SSNOI	SSRev	SSNOI	SSRev	SSNOI		
2008	2.1%	3.5%	3.6%	4.1%	1.8%	0.3%		
2009	-2.5%	-4.2%	-2.9%	-4.7%	-2.2%	-3.8%		
2010	-0.2%	0.2%	-1.3%	-2.5%	-1.3%	-2.4%		
2011	2.8%	5.3%	4.5%	6.8%	4.8%	6.0%		
	Pandemic							
	AIR		Coastal Avg. (1)		Sunbelt Avg. (1)			
Year	SSRev	SSNOI	SSRev	SSNOI	SSRev	SSNOI		
2019	3.8%	4.3%	3.3%	3.5%	3.6%	4.3%		
2020	-2.4%	-4.0%	-3.0%	-5.5%	1.8%	0.4%		
2021	1.7%	1.6%	-2.4%	-4.8%	4.9%	5.5%		
2022E	10.3%	13.9%	11.0%	14.0%	12.4%	15.9%		

nterest Rates

- Exposure to Federal Reserve policies, and their broad market impact, mitigated through low leverage
- AIR has limited refunding and repricing risk with no maturities before 2025
- Floating rate exposure measured at 3% of total leverage; primarily line of credit borrowings that average ~\$225 million

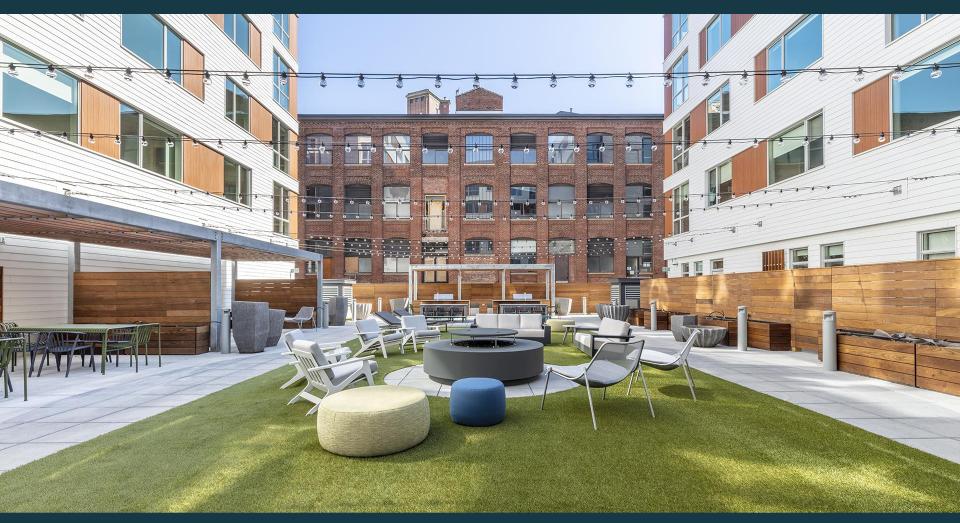
# **Looking forward to 2023**

• A starting point for 2023 is \$2.19 Pro forma Run Rate FFO per share, which adjusts for the prepayment of Aimco transactions identified in our Q1 2022 earnings release; 2023 expectations will begin with this number, and incorporate subsequent transactions as well as, importantly, expectations of economic conditions for 2023; the information below is provided to assist investors who have conviction as to 2023 macroeconomic circumstances, and formal guidance will be provided in our Q4 2022 earnings release

		Inflation Recession		Recession	Interest Rates
	Market rents over time typically track CPI; changes in market rents earn into rental revenue over the related lease terms, typically 12 months	Forecasts for CPI over 2022-2026 generally a 2023, and reverting to 2.3% from 2024-2026) high employment and high liquidity that charge increases during the Great Inflation, by example declined to 8.3% in 1982, and then averaged If forecasts prove correct that inflation (i) has in 2023, then market rents might rise by an expirace increasing ±6%	which may be understated given acterize the US economy; annual CPI ple, peaked at 11.8% in 1981, 3.9% from 1983-1986 peaked in 2022 and (ii) will be 4.4%	<ul> <li>Reasonable to expect declining rents</li> <li>Pandemic: AIR's new lease rates declined ~6.4% in 2020 (2.0% decline in blended); occ'y declined 150 bps</li> <li>GFC: Similar rent decline and 90 bps of occ'y impact</li> </ul>	Subject to broad economic impact or key employers within specific submarkets
	Earn-In	• ~5% from 2022 leasing activities	~	~	~
	Loss-to-Lease	<ul> <li>~5% at year-end, contributing ~1-2% to 2023 growth</li> </ul>	<b>^</b>	•	~
Same Store	Market Rent Growth	• ±1% equates to ~40 bps to 2023 growth	<b>1</b>	<b>.</b>	~ / 🖶
Revenue	ADO	Consistent YoY	~	<b>+</b>	~
	Class of 2021	Expected at ~2-3x rate of Same Store	<u></u>	~ / 👚	<b>^</b>
	Total		Low Double-Digits (assuming ~9% CPI)	Low/Mid Single Digits (declining rents; -150 bps occ'y)	Mid/High Single Digits (assuming ~4% CPI)
	Controllable Operating Expense	<ul> <li>~2%± 100 bps; 13-year track record of <u>negative</u> 10 bps annual growth</li> </ul>	~/ 👚	~/ 🖡	~
same Store Operating Expense	Real Estate Taxes	<ul> <li>~7%±; ~40% GAV subject to 2% cap in CA; remaining ~60% at trailing NOI growth with lag for timing of revaluations</li> </ul>	~	~/ 🖡	~
	Insurance	• ~25%±	~	~	~
	Utilities, Net	<ul> <li>~3%±; ~75% of utility expenses reimbursed by residents</li> </ul>	~/ 👚	~/ ♣	~
Class of 2022/2023, Other Transactions, Deleveraging			~	~	~
&A Expense	Committed to low G&A at	<15 bps of GAV (or ~18 bps of AUM)	~	~	~
	•	with 97% of debt at fixed interest rates  Dips on LoC borrowings (averaging ~\$225  storically)	~	~	~

# AIR COMMUNITIES

The most efficient and most effective way to allocate capital to multi-family real estate



**Appendix** 

**Prism Apartments**Cambridge, MA





Investment Case for AIR

The Fremont Residences
Aurora, CO

# What makes AIR a compelling investment?

- Simple, predictable business model
- · High-quality, stabilized multi-family portfolio with focus on the same for external growth; no development
- Emphasis on productivity: (i) the AIR Edge and (ii) G&A at less than 15 bps of GAV drive higher FCF conversion
- · Low debt
- Diversification, focus, and strategy merit a low risk premium
- Diversified by geography, location (urban vs. suburban), and price point, in high-quality markets where demand generates continued organic growth
- · Focus on stable communities with great residents produces high retention, and revenue stability
- Attractive growth profile with limited operating and financial risk
- Market leading AIR
  Edge operating platform
  drives earnings growth
- Peer-leading<sup>(1)</sup> track record of cost control with (i) flat onsite controllable operating expenses and (ii) G&A at less than 15 bps of GAV
- Durable advantage through (i) NOI margin performance and (ii) conversion of Same Store Revenue to FCF at ~9% higher than the peer average<sup>(1)</sup> compounds over time
- Disciplined capital allocation enhances FFO growth
- Substantial spread (~200 bps+) over our weighted average cost of capital ("WACC") required for investments
  - Recent investments underwritten at ~8-11% unlevered IRRs which compare to 2021 and 2022 property sales at expected IRRs of <7%</li>
- Access to the full spectrum of debt and equity capital, both public and private, for broadest choice with respect to the lowest WACC
  - Anticipate funding near-term growth through property sales and/or JVs given current trading levels
- Exceptional governance and fully aligned Management
- Refreshed Board with diverse and relevant expertise; elected annually; average tenure of  $\sim\!4$  years
- "At risk" compensation, primarily tied to TSR, aligns CEO and Management in driving value for shareholders
- 6 Attractive valuation
- · Attractive absolute and relative valuation
- A \$100 investment in AIR by a taxable investor today would yield \$2.88 on a post-tax basis, or \$0.81 (+39%) more than peer average<sup>(1)(2)</sup>
- (1) Per company filings. Peers defined as AVB, CPT, EQR, ESS, MAA, and UDR. Coastal peers defined as AVB, EQR, ESS, and UDR. Sunbelt peers defined as CPT and MAA.
- AlR's dividend in 2021 was ~67% return of capital and ~33% capital gain. Peers averaged ~62% ordinary income and ~28% capital gain. Analysis assumes a 40 / 60 split between ordinary income and capital gains for AIR, and 60 / 40 split for peers. Assumed tax rates: (i) federal ordinary income of 37% (29.6% for qualified 199A income), (ii) federal LTCG of 20%, and (iii) federal 1250 recapture of 25%. A 3.8% Net Investment Income Tax and illustrative 6.65% state tax is added to each respective federal rate.

1 Simple, predictable business model...

Focus on high-quality, stabilized multi-family properties

**Eight core, high-quality US markets** 

Organic growth through peer-leading<sup>(1)</sup> operating efficiency of our AIR Edge

Cash flow conversion enhanced by net G&A cap at less than 15 bps of GAV

Low leverage

No development

Clearly articulated view of cost of capital and required returns for external growth

Target dividend payout ratio at ~75% of FFO

# 2 Diversification, and focus on creating stable communities limits operating risk

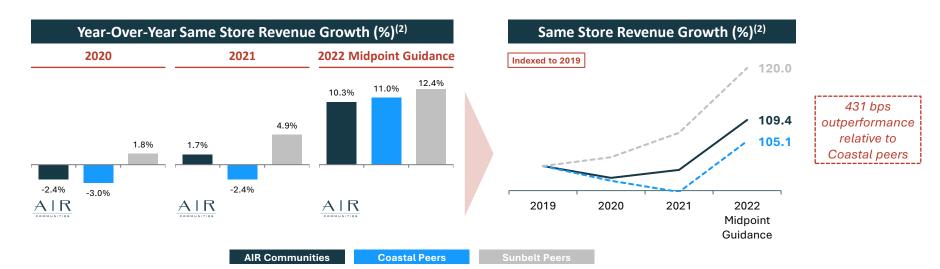
- Emphasis on "good neighbor" policies promotes relationship building and resident satisfaction
- High-quality residents prefer compatible neighbors, stable communities, can afford higher rents, and reduce AIR costs through high rates of renewal
  - Drives financial stability and NOI margin performance
  - Positive community network effect attracts new demand
- Among Coastal peers<sup>(2)</sup>, AIR fell less in 2020... recovered more in 2021... and has sustained momentum in 2022
  - Only REIT among Coastal peers<sup>(2)</sup> to generate positive Same Store Revenue growth in 2021

### **Customer Satisfaction**

- We ask our residents to grade our every interaction to ensure that we are customer-focused
- "World class" customer satisfaction ("CSAT")<sup>(1)</sup> scores of 4.30 (out of 5) improved during and through COVID
- TTM retention of 61.5% a record high for AIR



AIR named in the Kingsley Elite Five in 2022, #2 among all operators and #1 for public REITs



<sup>(1)</sup> AIR CSAT score based on ~59K resident responses in 2021. Kingsley Index is a proprietary index and is the standard for measuring customer satisfaction in the multi-family sector.

Per company filings. Peers defined as AVB, CPT, EQR, ESS, MAA, and UDR. Coastal peers defined as AVB, EQR, ESS, and UDR. Sunbelt peers defined as CPT and MAA.

The most efficient and most effective way to allocate capital to multi-family real estate

- 3 The AIR Edge is our ability to provide exceptional service consistently due to our focus on culture, resident satisfaction, innovative technology, and continuous process improvement
  - The AIR Edge is a durable operating advantage in driving organic growth, and scalable as our portfolio grows

### **Resident Selection**

- "Good neighbor" emphasis promotes community and satisfaction, which encourages renewals by high-quality residents
- Use of AI to target identified market segments predisposed to be stable residents with longer than average tenure, and in turn income to pay higher rents if earned by CSAT

## **Revenue Management**

- Pricing every unit, every day based on pipeline of prospective residents, and balancing supply and demand within markets
- Pricing determined at HQ, informed by coordination between offsite expert revenue management and local property management teams

# **Technology**

- Artificial Intelligence ("AI") informs decision making at HQ
- Service technology platform allows for efficient work order completion and supports integration of robotics
- Smart home technology installed in all units – lowers turn, utility, and insurance costs, while boosting revenue

### **Staffing**

- Work allocated to where it is most efficient and effective
- Proprietary in-house rapid response teams support teammates both onsite and offsite
- Specialization leads to better performance, for example in offsite collections

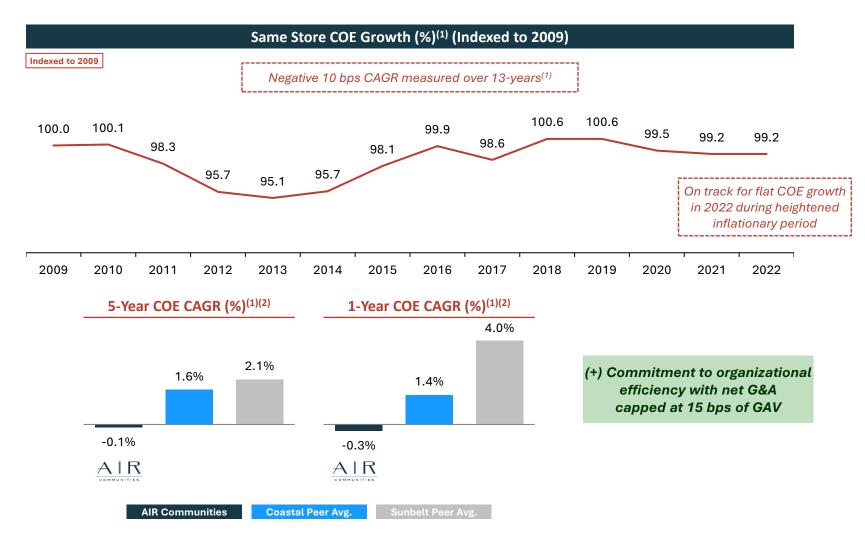
# **Physical Upgrades**

- Capital Replacements:
   In depth and regular review of physical property conditions; longstanding local market relationships that ensure access to contract labor
- Capital Enhancements:
   Disciplined offsite underwriting to identify opportunities to increase organic growth



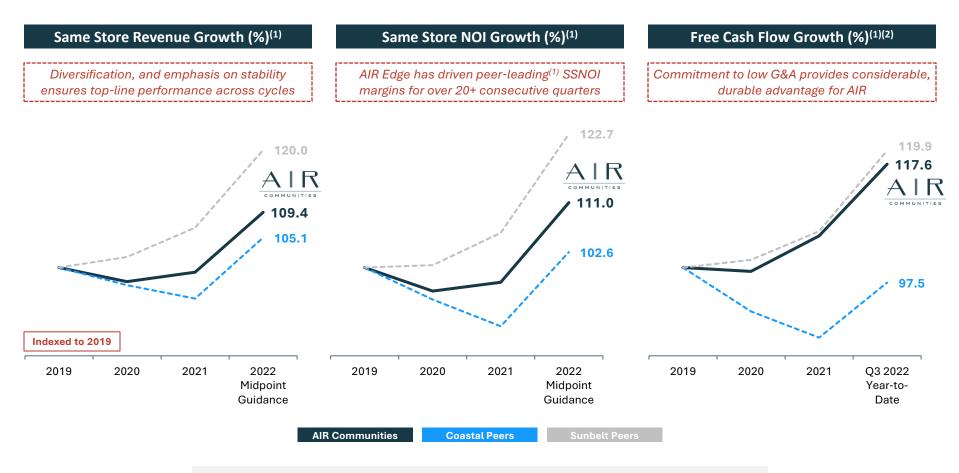


# 3 AIR Edge emphasis on productivity drives operating margin performance...



<sup>(1)</sup> Controllable operating expense ("COE") defined as total same-store operating expenses less taxes, insurance, and utilities. Peer analysis based on reported full year financials for 2009-2021.

# 3 ...producing an efficient, durable business model for public multi-family ownership...



Focus creates outperformance in AIR's Same Store portfolio, while making possible acquisitions with attractive returns on a risk-adjusted basis

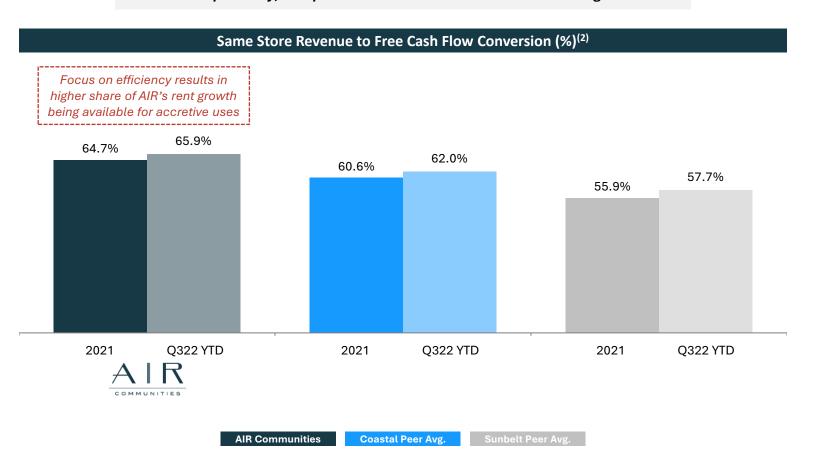
<sup>(1)</sup> Per company filings. Peers defined as AVB, CPT, EQR, ESS, MAA, and UDR. Coastal peers defined as AVB, EQR, ESS, and UDR. Sunbelt peers defined as CPT and MAA.

Reflects Q3 2022 YTD, 2021, and 2020 financials as reported in company filings. Free Cash Flow Conversion % defined as Same Store NOI less Net Property Management and G&A Expense, and divided by Same Store Revenue. Please see appendix for additional detail.

# 3 ..

# ...with a durable advantage in flow-through for the benefit of shareholders

~6% and ~14% higher revenue required by Coastal and Sunbelt peers<sup>(1)</sup>, respectively, to equal AIR's Free Cash Flow conversion margin



<sup>1)</sup> Per company filings. Peers defined as AVB, CPT, EQR, ESS, MAA, and UDR. Coastal peers defined as AVB, EQR, ESS, and UDR. Sunbelt peers defined as CPT and MAA.

Reflects Q3 2022 YTD and 2021 GAAP financials as reported in company filings. Free Cash Flow Conversion % defined as Same Store NOI less Net Property Management and G&A Expense, and divided by Same Store Revenue.

# 4 We employ a highly disciplined approach to capital allocation

- View of AIR's WACC, expressed as an unlevered IRR, in a range of ~7-8% informed by current markets
- A substantial spread to our WACC, generally ~200+ bps of IRR or more, is required for all investment activity
- Each transaction is recommended first by our Investment Committee, then decided by our independent directors
  - Our Investment Committee chaired by John McGrath includes AIR's executive leadership team

### **External Growth**

- · Framework for assessing quality of target opportunities:
  - Markets: Expected growth in local economies, submarket supply constraints, and predictable laws and regulations
  - Portfolio: Diversification across markets, type, and price point
  - Rents: Relative to local market averages
  - Operations: Ability to drive higher growth through the AIR Edge, especially when first added to our platform
- Acquisitions must be accretive to near-term FFO
  - Underwriting reflects deployment of the AIR Edge to ensure performance levels and returns are achieved
- We will use leverage only within our targeted range of ~5.0x to ~6.0x

# **Capital Enhancements**

- Invest where the expected rent premium (relative to market) drives long-term value
- Long-term IRR minimum target of ~10% on average
  - Equates to low double digit NOI yields

# **Share Repurchases**

- \$302 million shares repurchased over the year-to-date at an average price per share of \$39.77
  - Represents an unlevered IRR of >10%
- Expect to continue share repurchases with incremental capital as part of a balanced program, and assuming long-term return hurdles are satisfied

# We aim to source capital from the broadest range, and develop a menu of low-cost options for AIR

## Debt

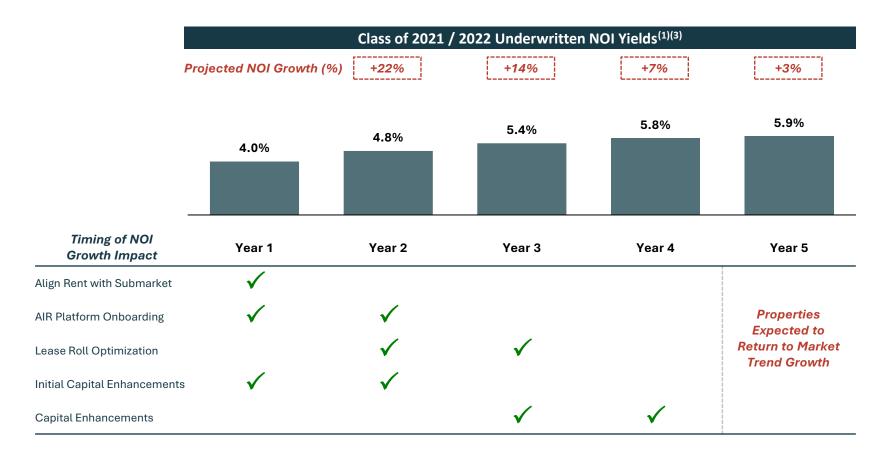
- · Bank debt: line of credit and term loans
- · Corporate debt: private and public
- Secured debt

## **Equity**

- · Sale of lower rated properties
- Sale of JV interest(s)
- Issuance of common shares / OP units

# 4 Investment results demonstrate the value of the AIR Edge

- Class of 2021<sup>(1)</sup> trending at low double-digit IRRs (vs. underwriting at ~9%)
- Execution of business plans driven by the AIR Edge expected to generate ~30% or higher uplift in property values (2)



<sup>(1)</sup> Class of 2021 acquisitions defined as City Center on 7<sup>th</sup>, North Park, Huntington Gateway, Vaughan Place, and Residences at Capital Crescent Trail. Class of 2022 acquisitions defined as the Reserve at Coconut Point, Watermarc at Biscayne Bay, Willard Towers, and The District at Flagler Village. Class of 2023 acquisitions defined as Southgate Towers.

<sup>(2)</sup> Property value uplift assumes that Year 1 NOI cap rate is used for valuation based on Year 3 NOI, net of capital.

<sup>(3)</sup> Reflects aggregated underwritten Year 1 to Year 5 NOI yield for each respective acquisition, inclusive of incremental capital spend.

The most efficient and most effective way to allocate capital to multi-family real estate

# Our Board has depth in expertise, and reflects a best-in-class approach to governance

# **Governance Highlights**

- Refreshed Board with five new independent directors in the last two years, with eight (of nine) independent
  - Diverse and relevant expertise
  - Average independent director tenure of ~4 years, and age of 63
  - Directors elected annually
  - Chairman and CEO separated
- Cannot stagger the Board without shareholder approval
- Shareholder proxy access and ability to call special meetings
- Majority vote standard (incl. director resignation in a majority against vote)
- ✓ Peer-leading<sup>(1)</sup> "Say on Pay" with highest level of support among multifamily peers over the last five years
- Direct engagement with ~70% of shareholders in Q3 2022
- Directors actively making open market purchases of AIR shares

# **Experienced Board of Directors**



### **Terry Considine**

- Director since 1994
- CEO, AIR Communities
- Prior experience includes Chairman & CEO of Aimco through the December 2020 Separation
- In 1975, founded and managed predecessor companies that became Aimco at its IPO in 1994
- Member of the Board of Aimco



### Margarita Paláu-Hernández

- Director since 2021
- · Founder and CEO, Hernández Ventures
- · Nominated to serve as Representative of the US to the 73rd Session of the General Assembly of the UN with the personal rank of Ambassador
- Member of the Boards of Occidental, Xerox and Conduent
- Member of the Boards of Reagan UCLA Medical Center & Nat'l Museum of the American Latino at the Smithsonian



### Thomas Keltner

- Director since 2007
- Prior experience includes EVP and CEO-Americas and Global Brands at Hilton Hotels, various leadership roles (incl. President, Brand Performance & Development) with Promus Hotels, various leadership roles with Holiday Inn Worldwide, President of Saudi Marriott Company, and management consulting with Cresap, McCormick & Paget



### John Rayis

- Director since 2020
- · Senior Strategic Advisor, Lockton
- · Prior experience includes Partner, Tax, Skadden, Arps, Slate, Meagher & Flom LLP
- Adjunct Professor of Law at Stetson University College of
- Member of the Board of The University of Chicago Medical



### Ann Sperling

- Director since 2018
- Prior experience includes Senior Director of Trammell Crow, President, Markets West of JLL, Managing Director of Catellus, and Senior Managing Director & Area Director of Trammell Crow
- Member of the Board of SmartRent, and Advisory Boards of Cadence Capital and the Gates Center for Regenerative



# Medicine



### Nina Tran

- Director since 2016 CFO of Pacaso
- Prior experience includes CFO of Veritas Investments. CFO of Starwood Waypoint Residential Trust, various leadership roles focused on the merger integration of AMB and Prologis, and PricewaterhouseCoopers
- Member of the Board of American Assets Trust, and Advisory Board of the Asian Pacific Fund



Recognized by Women's Forum of New York for having at least 30% of Board seats held by women



Recipient of 2022 Gender Balanced Board award from Boardbound by Women's Leadership Foundation

### Thomas Bohialian

- Director since 2021
- Prior experience incudes EVP and Senior Portfolio Manager, as well as Head of US Real Estate and Trading departments at Cohen & Steers where he was consistently ranked in the top decile of all real estate fund managers



### Kristin Finney-Cooke

- Director since 2021
- Managing Director, JP Morgan Multi Asset Solutions Group
- Prior experience includes Senior Consultant and Co-Chair of Diverse Manager Advisory Committee at NEPC, Principal at Mercer, and Credit Suisse First Boston
- Member of the Boards of Chicago State University Foundation and Ann & Robert Lurie Children's Hospital of Chicago Medical Center



### Devin Murphy

- Director since 2020
- · President, Phillips Edison & Company
- Prior experience includes Vice Chairman, Morgan Stanley, Global Head of Real Estate Investment Banking, Deutsche Bank, and various leadership roles at Morgan Stanley including Co-Head of US Real Estate Investment Banking and Head of Real Estate Private Capital Markets
- · Member of the Board of CoreCivic

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# **5** Exceptional, long-tenured Management team strengthened with new talent

# **Strong Management Alignment**

- √ 90% of CEO compensation linked to performance with 100% of LTI based on 3-year forward relative TSR performance
  - Other AIR executives have 66% of LTI "at risk" based on the same 3-year forward relative TSR
- √ Required stock ownership of >5x base salary for our CEO, President/GC, and CFO, and 4x for other executive officers
- ✓ Peer-leading<sup>(1)</sup> "Say on Pay" with highest level of support among multifamily peers over the last five years

Director & Chief Executive Officer



Terry Considine 51+ Years of AIR Experience

President & General Counsel



Lisa Cohn 20+ Years of AIR Experience

President,
Property Operations



Keith Kimmel 20+ Years of AIR Experience

Executive Vice President & Chief Financial Officer



Paul Beldin 14+ Years of AIR Experience

Core of executive management has spent the last 14+ years working together

Historical "Say On Pay" Shareholder Support %(1)



Senior Vice President, Chief Corporate Responsibility Officer



Patti Shwayder 20+ Years AIR Experience

Executive Vice President, Strategy, Capital Allocation, & Co-CIO



John McGrath
7+ Years of AIR Experience

Executive Vice President, Co-CIO



Joshua Minix Joined Q3 2021

Senior Vice President, Capital Markets

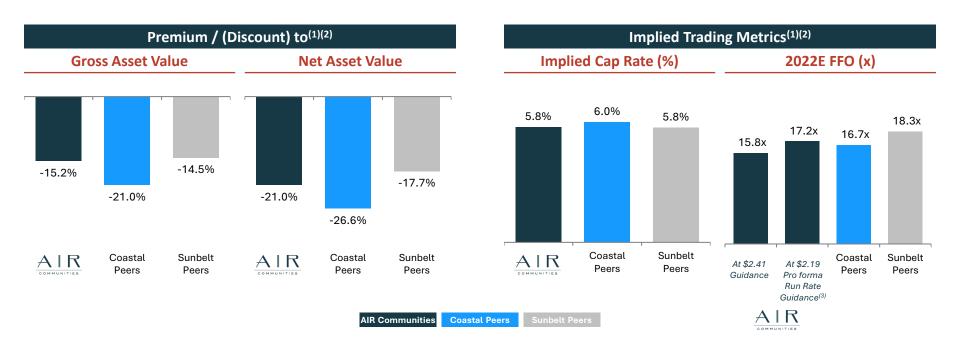


Matthew O'Grady Joined Q4 2021

Identified gaps created by the Separation and strengthened ourselves with new talent to support transactions and external growth

# **6** Attractive valuation for AIR in current market environment

- Common equity not currently an attractive source of capital for near-term growth
  - Property sales and/or joint ventures expected to provide the most attractive WACC
  - We will not pursue investments unless accretive to near-term FFO, and at a substantial IRR spread to our WACC



Per GSA and S&P Cap IQ as of 11/11/2022.

<sup>2)</sup> Per company filings. Peers defined as AVB, CPT, EQR, ESS, MAA, and UDR. Coastal peers defined as AVB, EQR, ESS, and UDR. Sunbelt peers defined as CPT and MAA.

<sup>3)</sup> Pro forma Run Rate FFO per share of \$2.19, at the midpoint, reflects \$2.41 FFO per share guidance adjusted for the prepayment of Aimco transactions identified in our Q1 2022 earnings release.

# **6** Attractive dividend characteristics for tax sensitive investors

- Target payout ratio for 2022 at ~75% of FFO
  - Currently project a majority of the dividend will be taxed at capital gain rates, with remainder at ordinary income rates

# Annualized Dividend Yield (1)(2) 4.8% 3.9% 3.2% Coastal Sunbelt Peers Peers

Illustrative Dividend Analysis <sup>(2)(3)</sup>						
	AIR	Peer Average				
Illustrative Investment	\$100	\$100				
Average Dividend Yield	4.8%	3.7%				
Pre-Tax Dividend	\$4.78	\$3.67				
Assumed Ordinary Income / Capital Gain Split	40 / 60	60 / 40				
Illustrative Tax Impact (\$)	(\$1.91)	(\$1.61)				
Post-Tax Dividend	\$2.88	\$2.06				



Per GSA and S&P Cap IQ as of 11/11/2022.

<sup>2)</sup> Per company filings. Peers defined as AVB, CPT, EQR, ESS, MAA, and UDR. Coastal peers defined as AVB, EQR, ESS, and UDR. Sunbelt peers defined as CPT and MAA.

AlR's dividend in 2021 was ~67% return of capital and ~33% capital gain. Peers averaged ~62% ordinary income and ~28% capital gain. Analysis assumes a 40 / 60 split between ordinary income and capital gains for AIR, and 60 / 40 split for peers. Assumed tax rates: (i) federal ordinary income of 37% (29.6% for qualified 199A income), (ii) federal LTCG of 20%, and (iii) federal 1250 recapture of 25%. A 3.8% Net Investment Income Tax and illustrative 6.65% state tax is added to each respective federal rate.



B

**Committed to Corporate Responsibility** 

**707 Leahy** Redwood City, CA

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# **Commitment to corporate responsibility**

AIR's 2021-2022 Corporate Responsibility Report now posted to our updated corporate responsibility site

# AIR ESG Highlights

### **Environmental**

- Benchmarking to GRESB
- UN Sustainability Goals alignment
- Established targets for energy, water and GHG reduction by 2025
- Goal to certify 95% of portfolio with third parties by 2024
- Performing physical and transition risk analysis on the portfolio and new acquisitions
- Smart home technology to conserve energy and water use / monitor for leaks and other issues
- Disaster preparedness and proactive upgrades

### **Social**

- AIR Gives volunteer program and commitment to service
- · Good Neighbor policies
- Professional training and focus on internal promotion
- Healthcare and benefits, including industry leading parental leave and flexible hours
- Benefits for teammates deployed on active duty
- Support for teammates seeking US citizenship
- Scholarships for teammates and students living in affordable housing
- Support for teammates facing unexpected crises

### Governance

- · Corporate ESG policies
- Strict adherence to Code of Conduct and Ethics
- Transparency to shareholders and the public
- Corporate Responsibility Task Force reporting to CEO
- Vendor and Supplier Code of Conduct to include ESG and adherence to ethics, health and safety measures.
- Board diverse in background and experience
- Board review of political and nonprofit contributions

# Recent Awards / Updates



### **GRESB** score of 78

- "A" grade for ESG public disclosure and alignment with TCFD
- "Green Star" for overall Management and Performance
- Perfect score in social responsibility; near-perfect score in corporate governance



2022

Elite Five Multifamily Company



2022

Gender Balanced Board



2022

National Top Workplace Award



2022

Healthiest Employer in Colorado

# Select Corporate Responsibility Goals G R E S B Select targets and goals include:







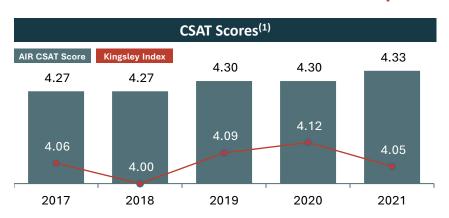


- Reduction in energy consumed 15% energy intensive savings by 2025 over 2019 baseline
- Reduction in water consumed 10% savings by 2025 over 2019 baseline
- 15% GHG savings over 2019 baseline by 2025
- Materiality Assessment of key stakeholders conducted in alignment with SASB
- Investment in teammates promoting within and internal mobility at a minimum of 50%
- Ongoing assessment of ESG priorities through training, annual surveys, and outreach
- Continuing to achieve 4.25 or better annually for Customer Satisfaction scores

"We believe our work is more than a business – it's a high calling to serve others. The AIR Communities team takes seriously its responsibility to care for our customers, our neighbors, and each other as teammates. Our corporate DNA is defined by this mindset."

-Terry Considine, CEO, AIR Communities

# We invest in our communities to create superior experiences for our residents...



- AIR is home to 55K+ residents across the US
- In 2020, AIR created a Resident Healthy Living Guide customized for each property to help support our residents live a healthy, balanced lifestyle



AIR named in the Kingsley Elite Five in 2022 at #2 among all operators and #1 for public REITs

# and to provide a great workplace for our 750+ teammates

- Recognition by Energage as a Top Workplace in the US
  - One of only six companies to be recognized as a Denver Post Top Workplace for nine consecutive years
  - Top Workplace recognition also received in the San Francisco Bay Area and Washington, D.C.
- AIR Gives provides teammates with 15 paid hours each year to apply to volunteer activities of their choosing, and matches charitable giving up to \$15 per hour volunteered





Nationwide team engagement score in 2022 was **4.42** (out of 5 stars) with 72% of teammates participating



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# And we are committed to making our environmental impacts positive

- AIR has always operated our communities with a focus on cost optimization, efficiency, and customer experience
- 97% of all AIR apartment homes are equipped with smart home technology

# **Solar Energy**

- Aggressively pursuing solar electric generation across the portfolio: five projects currently in design and construction; four projects undergoing feasibility studies
- 1,100 EV charging stations being installed across the portfolio

# **Energy Efficiency**

- Tracking whole building performance data for ~60% of the portfolio in ENERGY STAR
- High efficiency LED lighting in all AIR communities
- Building automation systems installed at all high- and mid-rise buildings to optimize efficiency and reduce energy consumption

# **Water Conservation**

- Low flow plumbing fixtures have been the standard for more than a decade
- Water leak sensors included in the smart home technology installed in all apartment homes
- All cooling towers in high-rise buildings are controlled to minimize evaporation
- All communities in California and Denver have smart irrigation systems installed

# **Climate Risk & Resilience**

- Disaster preparedness program that guides all site teams on how to manage their property should a natural disaster occur
- Upgrades during renovations that include protections from storm damage and other impacts of natural disasters
- MSCI analysis of portfolio and acquisitions for physical and transition risks
- Excellent bottom line metric is that casualty claims are rare



LEED® Certified
Ten buildings; 897,266 SF

Goal to certify 95% of portfolio by the end of 2024



IREM® Certified Sustainable 32 properties; 9,698,000 SF



NGBS Green Certified<sup>™</sup> Four buildings; 398,069 SF



**6,690,852** therms of natural gas conserved



235,005,148 kWh of electricity saved through



923,922,393 gallons of water saved through



**169,730**Metric tons of GHG emissions avoided



C

Additional AIR Background

Willard Towers
Chevy Chase, MD

# Calculation of Same Store Revenue to Free Cash Flow Conversion(1)

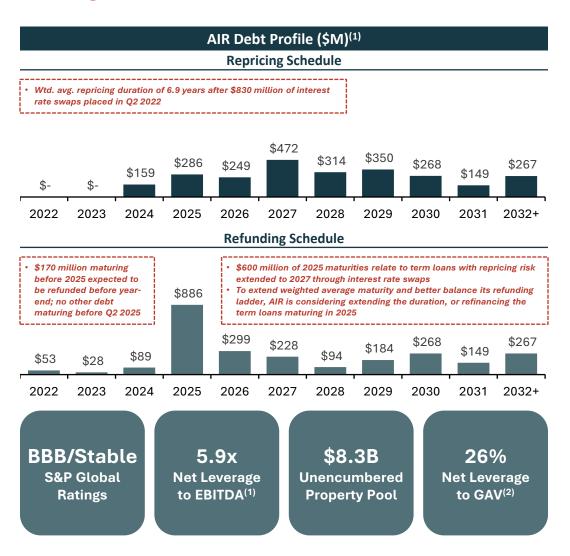
(\$ in 000s, unless noted)	AIR	ESS	UDR	EQR	AVB	СРТ	MAA
	Q3 2022 YTD Actuals						
Same Store Revenue	\$402,827	\$1,110,166	\$983,213	\$1,882,181	\$1,652,297	\$850,167	\$1,422,014
Same Store NOI	\$297,061	\$784,624	\$681,784	\$1,281,194	\$1,139,668	\$555,629	\$910,496
Property Management (Net)	(16,730)	(22,219)	(32,425)	(83,035)	(88,108)	(19,061)	(48,429)
General & Administrative	(14,668)	(40,541)	(47,333)	(47,033)	(53,323)	(44,526)	(44,091)
Revenue Converted to Free Cash Flow	\$265,663	\$721,864	\$602,026	\$1,151,126	\$998,237	\$492,042	\$817,976
Same Store Revenue FCF Conversion %	66%	65%	61%	61%	60%	58%	58%
				Average	62%		58%
		Implied Revenue	% Increase for Bred	akeven with AIR	6%		14%
				2021 Actuals			
Same Store Revenue	\$525,436	\$1,288,238	\$1,137,863	\$2,342,257	\$2,024,861	\$971,872	\$1,702,741
Same Store NOI	\$379,042	\$891,404	\$781,102	\$1,538,262	\$1,370,282	\$620,662	\$1,064,308
Property Management (Net)	(25,241)	(27,050)	(32,438)	(98,155)	(98,646)	(20,318)	(55,732)
General & Administrative	(14,087)	(51,838)	(57,541)	(56,506)	(69,611)	(59,368)	(52,884)
Revenue Converted to Free Cash Flow	\$339,714	\$812,516	\$691,123	\$1,383,601	\$1,202,025	\$540,976	\$955,692
Same Store Revenue FCF Conversion %	65%	63%	61%	59%	59%	56%	56%
				Average	61%		56%
				_			

<sup>(1)</sup> Reflects Q3 2022 YTD and 2021 GAAP financials as reported in company filings. Free Cash Flow Conversion % defined as Same Store NOI less Net Property Management and G&A Expense, and divided by Same Store Revenue.

# Financial risk reduced by a flexible, low leverage balance sheet

## **Balance Sheet Highlights**

- De-leveraging fully achieved
  - 3% floating rate exposure<sup>(1)</sup>
  - Weighted average refunding and repricing risk of 6.4 and 6.9 years, respectively
  - 3.9% weighted average interest rate
  - \$8.3 billion of unencumbered properties
- Priced three tranches of senior unsecured notes in July 2022 at a weighted average yield to maturity of 4.3%
  - Oversubscribed on inaugural offering
- \$1B+ of available liquidity pro forma<sup>(1)</sup>
  - Significant cushion under LoC covenants
- Anticipate receiving Issuer Credit Rating from Moody's during Q4 2022



Metrics pro forma for anticipated Q4 2022 property sales. Floating rate exposure excludes leverage subject to interest rate caps and revolving credit facility borrowings.
 Reflects AIR total asset value assuming GSA Total Assets as of 6/30/2022.

# Forward-Looking Statements / Non-GAAP Measures

This presentation contains forward-looking statements within the meaning of the federal securities laws, including, without limitation, statements regarding projected results and specifically forecasts of 2022 and 2023 results, including but not limited to: Pro forma FFO and selected components thereof; AIR's ability to maintain current or meet projected occupancy, rental rate, and property operating results; operating performance of acquisition communities; expectations regarding dispositions and the use of proceeds thereof; expectations regarding acquisitions; and liquidity and leverage metrics.

We caution investors not to place undue reliance on any such forward-looking statements. These forward-looking statements are based on management's judgment as of this date, which is subject to risks and uncertainties. Risks and uncertainties that could cause actual results to differ materially from our expectations include, but are not limited to, real estate and operating risks, including fluctuations in real estate values and the general economic climate in the markets in which we operate and competition for residents in such markets; national and local economic conditions, including inflation, the pace of job growth and the level of unemployment; the timing and effects of acquisitions and dispositions; changes in operating costs, insurance risks, including the cost of insurance, and those described from time to time in filings by AIR with the Securities and Exchange Commission ("SEC"), including in the section entitled "Risk Factors" in Item 1A of AIR's Annual Report on Form 10-K for the year ended December 31, 2021, and the "Risk Factors" section of registration statements filed with the Securities and Exchange Commission.

Readers should carefully review AIRs financial statements and the notes thereto, as well as the documents AIR files from time to time with the SEC. These filings identify and address other important risks and uncertainties that could cause actual events and results to differ materially from those contained in the forward-looking statements. These forward-looking statements reflect management's judgment as of this date, and AIR assumes no obligation to revise or update them to reflect future events or circumstances.