

COREBRIDGE FINANCIAL, INC.
NOMINATING AND CORPORATE GOVERNANCE COMMITTEE CHARTER

As Amended June 3, 2025

I. Purpose of the Nominating and Corporate Governance Committee

The purpose and primary responsibilities of the Nominating and Corporate Governance Committee (the **Committee**) of the Board of Directors (the **Board**) of Corebridge Financial, Inc. (**Corebridge**) are in (a) identifying and recommending qualified candidates for election to the Board; (b) recommending committee and committee chair assignments; (c) evaluating and recommending appropriate corporate governance practices; (d) overseeing succession planning for Corebridge's Chief Executive Officer; (e) overseeing performance evaluations of the Board and its committees; and (f) overseeing Corebridge's positions on public policy issues of significance to Corebridge, charitable spending and political contributions.

Corebridge's business is managed under the oversight of the Board and the various committees of the Board, including the Committee. The Committee is required to exercise its business judgment in carrying out the responsibilities described in this Charter in a manner the Committee members believe to be in the best interests of Corebridge and its stockholders.

II. Committee Membership

The Committee shall be comprised of at least two directors, each of whom shall serve at the pleasure of the Board and satisfy the independence requirements relating to directors and Committee members under the rules of the Securities and Exchange Commission (the **SEC**), the New York Stock Exchange, Inc. (the **NYSE**) listing standards and any other applicable law, rule or regulation.

Determinations of independence and qualifications to serve on the Committee shall be made by the Board as the Board interprets such qualifications in its business judgment and in accordance with applicable laws and regulations and SEC and NYSE rules and standards, and upon the recommendation of the Committee. The Chair of the Committee (the **Chair**) and other members of the Committee shall be appointed and may be removed by the Board based upon the recommendation of the Committee.

III. Organization

The Committee will meet as frequently as it deems necessary or appropriate to carry out its responsibilities, but not less frequently than twice per year. The Chair shall, in consultation with management and other Committee members, set the agenda for and preside at meetings of the Committee. The Committee may also act by unanimous written consent in lieu of a meeting in accordance with Corebridge's By-Laws. The Corporate Secretary or another designated individual shall record and keep minutes of all Committee meetings and will file such minutes and copies of written consents with the minutes of the meetings of the Board. The Chair shall report regularly to the Board on actions taken and significant matters reviewed by the Committee.

The Committee may delegate authority to a subcommittee of one or more Committee members as the Committee deems appropriate. The Committee may invite such members of management and other persons to its meetings as it may deem desirable or appropriate.

IV. Committee Duties and Responsibilities

The principal responsibilities and duties of the Committee are set forth below as a guide, with the understanding that the Committee will carry them out in a manner that is appropriate given Corebridge's needs and circumstances, subject to any obligations and procedures governing the nomination of directors to the Board that may be set forth in any stockholders' agreement, investors' rights agreement, or other

applicable agreement to which Corebridge is a party. The Committee may perform such other functions as are consistent with its purpose and applicable laws, rules and regulations and as the Board may request or as the Committee deems necessary or appropriate consistent with its purpose.

A. Nominations

1. In consultation with the Board Chair and the Lead Independent Director, if there is one, identifying and evaluating candidates qualified to serve as directors under criteria approved by the Board, including the criteria set forth in Corebridge's Corporate Governance Guidelines and considering the skills and experiences most recently agreed by the Board.
2. Evaluating candidates recommended by stockholders and management under the criteria approved by the Board, including the criteria set forth in Corebridge's Corporate Governance Guidelines and considering the skills and experiences most recently agreed by the Board.
3. Recommending to the Board a slate of director nominees to be proposed for election to the Board at meetings of stockholders.
4. Making recommendations to the Board regarding committee and committee chair assignments.
5. Making recommendations to the Board as to determinations of director independence.
6. Determining, and recommending that the Board determine, with respect to members of the Audit Committee, whether a candidate is an "audit committee financial expert" and is "financially literate" as defined under the rules of the SEC and/or has "accounting or related financial management expertise" in accordance with NYSE rules.
7. To the extent applicable, reviewing any disclosure regarding Corebridge's nomination process included in current or periodic filings with the SEC.

B. Corporate Governance

1. Reviewing Corebridge's corporate governance framework, including the Certificate of Incorporation, By-Laws, Corporate Governance Guidelines and other policies governing the Board (except to the extent delegated to other committees of the Board) and, where appropriate, recommending any changes to the Board.
2. Reviewing the appropriate size and composition of the Board and its committees and, where appropriate, recommending any changes to the Board and its committees.
3. Reviewing and, in consultation with the chairs of the Board's committees, advising the Board regarding committee charters, structure and responsibilities, including making recommendations to the Board regarding the dissolution of existing committees or the creation of additional committees.
4. Overseeing and reporting to the Board on succession planning with respect to Corebridge's Chief Executive Officer as set forth in Corebridge's Corporate Governance Guidelines.
5. Overseeing performance evaluations of the Board and its committees. The format and process for the performance evaluations shall be determined by the Committee in

coordination with the Board Chair and the Lead Independent Director, if there is one, and, periodically, will be conducted with assistance from an independent consultant or advisor.

6. Reviewing and recommending to the Board the (i) appropriate form and amount of compensation for non-management directors and (ii) minimum stock ownership guidelines for non-management directors.
7. Reviewing and making recommendations to the Board regarding Corebridge's responses to shareholder proposals.
8. Recommending to the Board whether to accept or reject the resignation tendered by an incumbent director (i) who received a greater number of votes cast "against" than votes "for" in an uncontested election or (ii) whose principal occupation and/or principal responsibilities outside of Corebridge have changed.
9. Reviewing Corebridge's directors' and officers' indemnification and other insurance matters.
10. Periodically reviewing Corebridge's Director, Officer and Senior Financial Officer Code of Business Conduct and Ethics, which is required under Section 303A.10 of the NYSE Listed Company Manual and, where appropriate, recommending any changes to the Board, and granting waivers to executive officers where appropriate.
11. Reviewing reports regarding political contributions and lobbying activities by Corebridge and its subsidiaries.
12. Overseeing Corebridge's policies, practices and reporting with respect to current and emerging public policy issues of significance to Corebridge, including issues of significance relating to responsible business activities to the extent not delegated to other committees of the Board.
13. Overseeing Corebridge's charitable giving as further described in Corebridge's Corporate Governance Guidelines, including reviewing reports regarding charitable spending. Management will provide the Committee with reports twice per year with respect to all charitable gifts that have been made, pledged or committed for during the past calendar year that result in gifts aggregating \$50,000 or more to or on behalf of a given institution. Gifts made to institutions under a company matching grants program will not be taken into account in calculating the \$50,000 or more amount.

V. Committee Self-Assessment

The Committee shall conduct an annual evaluation of its performance and compliance with this Charter and report the results of such review to the Board. The Committee shall also periodically evaluate this Charter and recommend to the Board any modifications of this Charter that the Committee deems necessary or appropriate. The format of the self-assessment shall be determined by the Committee.

VI. Resources and Authority of the Committee

The Committee shall have appropriate access to, and communication with, senior management and may obtain advice and assistance from internal legal, accounting, risk and other advisors to assist it.

In performing its functions, the Committee is entitled to rely on the findings of fact, advice, reports and opinions of management as well as legal, accounting, risk and other advisors retained by Corebridge. The Committee may, if deemed appropriate in its sole discretion, retain independent legal and other advisors, including any search firm to be used to identify director candidates (each, an Independent

Advisor), to assist it. The Committee shall be directly responsible for the appointment, compensation and oversight of the work of any Independent Advisors. The Committee shall have the sole authority to approve any such Independent Advisor's fees and other retention terms, and Corebridge shall be responsible for any costs or expenses so incurred. The Committee may request that any of Corebridge's employees or outside counsel meet with any members of, or experts and advisors to, the Committee.