

ANYWHERE REAL ESTATE INC.
NOMINATING AND CORPORATE GOVERNANCE COMMITTEE CHARTER

As Amended and Restated by the Board of Directors, effective February 16, 2024

I. Purpose of the Committee

The purposes of the Nominating and Corporate Governance Committee of the Board of Directors (the "Board") of Anywhere Real Estate Inc. (the "Company") shall be to identify and to recommend to the Board individuals qualified to serve as directors of the Company and on committees of the Board; to advise the Board with respect to the Board composition, procedures and committees; to monitor corporate social responsibility matters and oversee governance matters, including the development and recommendation to the Board of a set of corporate governance principles applicable to the Company; and to oversee the evaluation of the Board.

II. Composition of the Committee

The Nominating and Corporate Governance Committee shall consist of not fewer than three directors, as determined from time to time by the Board. Each member of the Nominating and Corporate Governance Committee shall be qualified to serve on the Nominating and Corporate Governance Committee pursuant to the requirements of the New York Stock Exchange (the "NYSE"), and any additional requirements that the Board deems appropriate.

The Chair of the Nominating and Corporate Governance Committee shall be designated by the Board, *provided* that if the Board does not so designate a Chair, the members of the Nominating and Corporate Governance Committee, by a majority vote, may designate a Chair.

Vacancies on the Nominating and Corporate Governance Committee shall be filled by majority vote of the Board at the next meeting of the Board following the occurrence of the vacancy. The members of the Nominating and Corporate Governance Committee may be removed by a majority vote of the Board.

III. Meetings and Procedures of the Committee

The Nominating and Corporate Governance Committee shall meet as often as it determines necessary to carry out its duties and responsibilities, but no less frequently than two times annually. The Nominating and Corporate Governance Committee, in its discretion, may ask members of management or others to attend its meetings (or portions thereof) and to provide pertinent information as necessary.

The Nominating and Corporate Governance Committee may form subcommittees for any purpose that the Nominating and Corporate Governance Committee deems appropriate and may delegate to such subcommittees such power and authority as the

Nominating and Corporate Governance Committee deems appropriate; *provided, however*, that no subcommittee shall consist of fewer than two members; and *provided further* that the Nominating and Corporate Governance Committee shall not delegate to a subcommittee any power or authority required by any law, regulation or listing standard to be exercised by the Nominating and Corporate Governance Committee as a whole.

The Chair, in consultation with the other members of the Nominating and Corporate Governance Committee, shall set the frequency and length of each meeting and the agenda of items to be addressed at each upcoming meeting. A majority of the members of the Nominating and Corporate Governance Committee present in person or by means of a conference telephone or other communications equipment by means of which all persons participating in the meeting can hear each other shall constitute a quorum.

The Nominating and Corporate Governance Committee shall report regularly to the Board regarding the execution of its duties and responsibilities and shall keep written minutes of its meetings, which minutes shall be maintained with the books and records of the Board.

IV. Duties and Responsibilities of the Committee

A. Board Candidates and Nominees

The Nominating and Corporate Governance Committee shall have the following duties and responsibilities with respect to Board candidates and nominees:

(a) To assist in identifying, recruiting and, if appropriate, interviewing candidates to fill positions on the Board, including persons suggested by stockholders or others. The Nominating and Corporate Governance Committee may, if it deems it appropriate, establish procedures to be followed by stockholders in submitting recommendations for Board candidates.

(b) To review the background and qualifications of individuals being considered as director candidates. Among the qualifications considered in the selection of candidates, the Nominating and Corporate Governance Committee shall look at the following attributes and criteria of candidates: experience, skills, expertise, diversity, personal and professional integrity, character, business judgment, time availability in light of other commitments, dedication, conflicts of interest and such other relevant factors that the Nominating and Corporate Governance Committee considers appropriate in the context of the needs of the Board.

(c) To recommend to the Board the director nominees for election by the stockholders or appointment by the Board, as the case may be, pursuant to the Bylaws of the Company, which recommendations shall be consistent with the criteria for selecting directors established by the Board from time to time.

(d) To review the suitability for continued service as a director of each Board member when his or her term expires and when he or she has a change in status,

including but not limited to an employment change, and to recommend whether or not the director should be re-nominated.

B. Board Composition and Procedures

The Nominating and Corporate Governance Committee shall have the following duties and responsibilities with respect to the composition and procedures of the Board as a whole:

(a) To review annually with the Board the composition of the Board as a whole and to recommend, if necessary, measures to be taken so that the Board reflects the appropriate balance of knowledge, experience, skills, expertise and diversity required for the Board as a whole and contains at least the minimum number of independent directors required by the NYSE.

(b) To review periodically the size of the Board and to recommend to the Board any appropriate changes.

(c) To make recommendations on the frequency and structure of Board meetings.

(d) To make recommendations concerning any other aspect of the procedures of the Board that the Nominating and Corporate Governance Committee considers warranted, including but not limited to procedures with respect to the waiver by the Board of any Company rule, guideline, procedure or corporate governance principle.

(e) Consistent with the development of corporate governance principles described in Section IV. D. and based upon recommendations made by the Compensation and Talent Management Committee, to review, and to make recommendations to the Board relating to, the compensation of, and reimbursement and stock ownership policies for, members of the Board.

C. Board Committees

The Nominating and Corporate Governance Committee shall have the following duties and responsibilities with respect to the committee structure of the Board:

(a) After consultation with the Chairman of the Board (or, if applicable, the Lead Independent Director) and the Chief Executive Officer (the "CEO") and after taking into account the experiences and expertise of individual directors, to make recommendations to the Board regarding the size and composition of each standing committee of the Board, including the identification of individuals qualified to serve as members of a committee, including the Nominating and Corporate Governance Committee, and to recommend individual directors to fill any vacancy that might occur on a committee, including the Nominating and Corporate Governance Committee.

(b) To monitor the functioning of the committees of the Board and to make recommendations for any changes, including the creation and elimination of committees.

(c) To review annually committee assignments and the policy with respect to the rotation of committee memberships and/or chairs, and to report any recommendations to the Board.

(d) To recommend that the Board establish such special committees as may be desirable or necessary from time to time in order to address ethical, legal or other matters that may arise. The Nominating and Corporate Governance Committee's power to make such a recommendation under this Charter shall be without prejudice to the right of any other committee of the Board, or any individual director, to make such a recommendation at any time.

D. Corporate Governance

The Nominating and Corporate Governance Committee shall have the following duties and responsibilities with respect to corporate governance:

(a) To develop and recommend to the Board a set of corporate governance principles for the Company, which shall be consistent with any applicable laws, regulations and listing standards. At a minimum, the corporate governance principles developed and recommended by the Nominating and Corporate Governance Committee shall address the following:

- (i) Director qualification standards.
- (ii) Director responsibilities.
- (iii) Director access to management and, as necessary and appropriate, independent advisers.
- (iv) Director compensation, including principles for determining the form and amount of director compensation, and for reviewing those principles, as appropriate.
- (v) Director orientation and continuing education.
- (vi) Policies and principles regarding succession in the event of an emergency or the retirement of the CEO.
- (vii) Annual performance evaluation of the Board.

(b) To review periodically, and at least annually, the corporate governance principles adopted by the Board to assure that they are appropriate for the Company and comply with the requirements of the NYSE, and to recommend any desirable changes to the Board.

(c) To receive and review reports regarding the Company's corporate social responsibility, environmental, sustainability, and related social and governance initiatives and programs, including reporting related thereto.

(d) To consider any other corporate governance issues that arise from time to time, and to develop appropriate recommendations for the Board.

E. Evaluation of the Board

The Nominating and Corporate Governance Committee shall have the following duties and responsibilities with respect to evaluation of the Board:

(a) The Nominating and Corporate Governance Committee shall be responsible for overseeing the evaluation of the Board as a whole and shall evaluate and report to the Board on the performance and effectiveness of the Board. The Nominating and Corporate Governance Committee shall establish procedures to allow it to exercise this oversight function.

V. Evaluation of the Committee

The Nominating and Corporate Governance Committee shall, on an annual basis, evaluate its performance under this Charter. In conducting this review, the Nominating and Corporate Governance Committee shall evaluate whether this Charter appropriately addresses the matters that are or should be within its scope and shall recommend such changes as it deems necessary or appropriate. The Nominating and Corporate Governance Committee shall address such matters that the Nominating and Corporate Governance Committee considers relevant to its performance and duties, including at least the following: the adequacy, appropriateness and quality of the information and recommendations presented by the Nominating and Corporate Governance Committee to the Board, the manner in which they were discussed or debated, and whether the number and length of meetings of the Nominating and Corporate Governance Committee were adequate for the Nominating and Corporate Governance Committee to complete its work in a thorough and thoughtful manner.

The Nominating and Corporate Governance Committee shall deliver to the Board a report, which may be oral, setting forth the results of its evaluation, including any recommended amendments to this Charter and any recommended changes to the Company's or the Board's policies or procedures.

VI. Investigations and Studies; Outside Advisers

The Nominating and Corporate Governance Committee may conduct or authorize investigations into or studies of matters within the Nominating and Corporate Governance Committee's scope of responsibilities, and may retain, at the Company's expense, such independent counsel or other consultants or advisers as it deems necessary. The Nominating and Corporate Governance Committee shall have the sole authority to retain or terminate any search firm to be used to identify director candidates, including sole authority to approve the search firm's fees and other retention terms, such fees to be borne by the Company.