



NEWS RELEASE

ANYWHERE LEADS IN ETHICS AND INTEGRITY FOR 14TH YEAR RUNNING

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Real estate leader among just a quarter of companies to ever reach 14-year milestone and the only residential real estate company on the list

MADISON, N.J., March 11, 2025 /PRNewswire/ -- Anywhere Real Estate Inc. (NYSE: HOUS), a global leader in residential real estate services, today announced its recognition for the 14th year in a row as one of the **2025 World's Most Ethical Companies**. The list is presented by Ethisphere, a global leader in defining and advancing the standards of ethical business practices and features 136 honorees spanning across 19 countries and 44 industries. Anywhere joins only a quarter of companies to earn the designation for 14 years, and is the only residential real estate company represented on the list.

"I am incredibly proud that for 14 years Anywhere has been designated one of the World's Most Ethical Companies, a testament to our longstanding commitment to doing the right thing," said **Ryan Schneider, Anywhere chief executive officer and president**. "Our work directly impacts one of the most important transactions people make in their lives, and this continued recognition shows that by leading with integrity, we empower everyone's next move and build a better future for all."

"Anywhere plays an important role in helping people make the moves that matter in their lives, which is why our longstanding commitment to ethics and integrity is one of the most important parts of who we are," said **Shacara Delgado, Chief Ethics and Compliance Officer, Anywhere Real Estate Inc.** "Receiving recognition as a champion of ethics year after year supports and reinforces that commitment, and showcases our employees' dedication to operating with high standards of excellence no matter their role."

Doing what's right and operating with integrity is integral to the Anywhere culture – so much so that 'moving with integrity' is one of the company's three core values. In addition to its robust Ethics and Compliance program, Anywhere is focused on upholding high ethical conduct, which is evident through various initiatives and accolades including:

- Strong governance practices and collaboration from our Board of Directors and investors.
- Certification as a **Great Place to Work®** for the last six consecutive years. Recognition by Forbes as one of the **World's Best Employers** for the third year in a row
- Cultivating a human-centric, people-first culture at Anywhere that thrives on empowerment, innovation, and collaboration.
- Helping entrepreneurs across our industry leading brands build an ethical and solid foundation for their businesses.

As noted in the Anywhere 2024 Engagement Survey, Anywhere employees continue to embrace the company's commitment to ethical business practices. Results include:

- Anywhere scored an 88% favorable rating on overall ethics engagement, 12 percentage points above the U.S. norm.
- 91% of Anywhere employees felt they can report instances of dishonest or unethical practices to the appropriate level of authority without fear of reprisal, 8 percentage points above the U.S. norm.
- 86% of Anywhere employees believe all employees are held to the same standards of ethical behavior, 16 percentage points above the U.S. norm.

More information about Anywhere, its commitment to integrity, and its dedication to responsible corporate citizenship can be found in the **2024 Anywhere Impact Report**.

"The World's Most Ethical Companies ® designation is something earned through a true dedication and a commitment to advancing business integrity, and it is a tremendous achievement that Anywhere has been recognized for 14 years in a row," said **Erica Salmon Byrne, Ethisphere's Chief Strategy Officer and Executive Chair**. "Congratulations to Anywhere for its continued commitment to ethical leadership, something that is both a great representation of best-in-class practices and a business advantage."

Methodology & Scoring

The World's Most Ethical Companies assessment is grounded in Ethisphere's proprietary Ethics Quotient®, which requires companies to provide 240+ different proof points on practices that support robust ethics and compliance; governance; a culture of ethics; environmental and social impact; and initiatives that support a strong value chain. That data undergoes further qualitative analysis by our panel of experts who spend thousands of hours vetting and

evaluating each year's group of applicants. This process serves as an operating framework to capture and codify best-in-class ethics and compliance practices from organizations across industries and from around the world.

Honorees

The full list of the 2025 World's Most Ethical Companies can be found [here](#).

About Anywhere Real Estate Inc.

Anywhere Real Estate Inc. (NYSE: **HOUS**) is moving real estate to what's next. We fulfill our purpose to empower everyone's next move through our leading integrated services, which include franchise, brokerage, relocation, and title and settlement businesses, as well as mortgage and title insurance underwriter minority owned joint ventures. Our brands are some of the most recognized names in real estate: **Better Homes and Gardens® Real Estate, CENTURY 21®, Coldwell Banker®, Coldwell Banker Commercial®, Corcoran®, ERA®, and Sotheby's International Realty®**. Every day, we help fuel the productivity of our vast network of franchise owners and our more than 300,000 affiliated agents globally as they build stronger businesses and best serve today's consumers. Learn more about our award-winning culture of innovation and integrity at www.anywhere.re.

About Ethisphere

Ethisphere is the global leader in defining and advancing the standards of ethical business practices that strengthen corporate brands, build trust in the marketplace, and deliver business success. Companies turn ethics, compliance, and culture into a business advantage by leveraging Ethisphere's data-driven program and culture assessments featuring the latest guidance and the practices of hundreds of global organizations across the 8 pillars of an ethical culture, and 240+ ethics, compliance, social, and governance data points delivered through a proprietary software platform. Ethisphere also honors superior integrity programs through World's Most Ethical Companies® recognition, brings together a community of industry experts with the Business Ethics Leadership Alliance (BELA), and advances ethical business practices through the Global Ethics Summit, Ethisphere Magazine and the Ethicast podcast. For more information, visit <https://ethisphere.com>.

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