



**Financial Institutions, Inc. Board of Directors  
Technology & Data Committee  
Committee Charter  
Updated May 20, 2026**

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## **1. AUTHORITY AND PURPOSE**

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The Board of Directors (“Board”) of Financial Institutions, Inc. (“FII”) has established the Technology & Data Committee (the “Committee”) to assist the Board in fulfilling its oversight and fiduciary responsibilities over FII and its subsidiaries (collectively, the “Company”) relative to technology and enterprise data management. The Committee’s primary role is to oversee major technology strategy, investment, operational performance and trends that might affect FII’s operations.

## **2. COMPOSITION**

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### **2.1 Chair**

At least on an annual basis, the Board will appoint a Chair of the Committee. The Board may also appoint a member as Committee Vice Chair to act when the Chair is unavailable. The Chair will preside over and conduct Committee meetings or designate another Committee member to do so in the absence of the Chair and Vice Chair.

### **2.2 Secretary**

The Assistant Corporate Secretary or his/her designee will be responsible for recording and drafting meeting minutes for distribution to Committee members for review and approval.

### **2.3 Members**

The Committee shall be comprised of three or more directors as determined by the Board. Each Committee member must be “independent,” as defined by the Nasdaq listing standards and the Securities and Exchange Commission (the “SEC”), and shall be free from any relationship that, in the opinion of the Board, would interfere with the exercise of his or her independent judgment as a member of the Committee.

The Board or the Committee may appoint from among its members a vice chair that shall have the authority and perform the duties of the Chair in his or her absence or incapacity.

In appointing members of the Committee, the Board will consider feedback from the Nominating and Governance Committee. The Board may replace Committee members at any time.

### **3. OPERATIONS**

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#### **3.1 Regularly Scheduled Committee Meetings**

The Committee will meet at prudent intervals (at least four times per year) and at such times as the Chair deems necessary and appropriate. The Committee will report material matters to the Board on a regular basis.

Meetings may include any participants the Committee deems appropriate and will be of sufficient duration and scheduled at such times as the Committee deems appropriate to discharge its duties. The Committee will allow for independent and separate discussions with management and other resources as deemed necessary to ensure candid and open communication. However, the Committee should meet without management present as necessary.

#### **3.2 Transaction of Business**

The transaction of business at Committee meetings requires a quorum of at least a majority of the members of the Committee. The vote of a majority of the Committee members present at a meeting where a quorum is present will be the act of the Committee. No Committee member may participate in any action in which that member has an interest.

Unless otherwise specified by a resolution approving a decision of the Committee, any Member may execute, on behalf of the Committee, all documents that are necessary or desirable to implement Committee decisions.

#### **3.3 Agendas and Meeting Materials and Minutes**

Members may suggest agenda topics to the Chair. The Chair will circulate an Agenda and meeting materials sufficiently in advance of Committee meetings to allow for appropriate preparation and review by Members.

Members are expected to attend all Committee meetings in person or by phone or videoconferencing.

The Chair may call a special Committee meeting with twenty-four (24) hour notice to Members.

The Assistant Corporate Secretary or his/her designee will record minutes for all Committee meetings. Minutes will identify all persons in attendance and reflect the disposition of all matters considered or acted upon by the Committee.

Meeting minutes should be prepared within a reasonable time after each meeting. Minutes may be approved through electronic voting. Committee records and minutes will be maintained by the Corporate Secretary through a reliable central depository system and retained in accordance with the Company's record retention requirements.

The Committee may establish such rules as it determines necessary or proper to conduct Committee business which are not contrary to the Company's Bylaws, Corporate Governance Guidelines, or policies or legal requirements.

### **3.4 Assistance from Management and Third Parties**

The Committee will have direct access to, and complete and open communication with the Company's Management and access to Company records relevant to the Committee's duties.

The Committee may form and delegate to one or more subcommittees all or any portion of the Committee's authority, duties, and responsibilities.

In addressing Committee business, the Committee may seek advice and assistance from Company employees and third parties, including advisers and consultants. The Committee may seek, in its sole discretion and authority, appropriate third-party expert advice and approve the related fees and terms; including legal counsel opinions, as it determines necessary to carry out its duties.

### **3.5 Committee Performance**

The Chair will discuss Committee performance with the Chair of the Board annually. The Board's Nominating and Governance Committee will assess Committee performance at least annually and report performance to the Board.

## **4. DUTIES AND RESPONSIBILITIES**

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The Committee has the authority and will address all matters consistent with this Charter, including but not limited to the following:

- Review and oversee significant technology and enterprise data related strategies, investments and expenditures.
- Monitor and evaluate existing and future trends in technology and the financial service industry's use of technology, assess and make recommendations to the

Board regarding opportunities to leverage technology to drive organizational strategy and performance.

- Monitor and evaluate existing and future trends with enterprise data management and the financial industry’s use of data to maximize the customer experience value.
- Review reports from management on technology and enterprise data related activities, strategies, and metrics, including technology and enterprise data project performance, technological operations performance, and technology architecture, and associated technological policies, programs, operations, practices, and personnel.
- Review and recommend to the Board any other appropriate technology and enterprise data related actions.
- Report material Committee activities and actions to the Board.
- Perform any other activities consistent with this Charter, FII’s By-laws and governing law, as the Committee or the Board deems necessary or appropriate.

## **5. CHARTER**

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### **5.1 Review**

At least annually, the Committee shall review and assess the adequacy of this Charter and recommend changes to the Board for approval.

<b>Revision Date</b>	<b>Comments</b>
6/17/2020	Implementation of New Committee Charter Format, allow for Board appointment of Committee Vice Chair, set minimum meeting cadence.
6/16/2021	No substantive changes, annual update
1/10/2022	Updated title for Committee Secretary.
3/23/2022	Revised Charter language to more closely track the language in the Bylaws; revised Sections 2.2 and 3.3 to make FII’s Corporate Secretary or his/her designee responsible for the meeting minutes.
6/14/2022	No Changes; current version ratified.

3/23/2023	Revised Section 3.4 to allow for subcommittees, which makes it consistent with other charters.
6/21/2023	No changes; current version ratified.
3/6/2024	No changes; current version ratified.
6/26/2024	No changes; current version ratified.
5/28/2025	Revised Section 3.1 to remove requirement that the Committee meet without management present.
5/20/2026	No material changes; annual update.

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