

**BJ's Restaurants, Inc.**  
**Governance and Nominating Committee Charter**  
**As amended on March 25, 2025**

***General Purpose***

The purposes of the Governance and Nominating Committee (the "Committee") of the Board of Directors of BJ's Restaurants, Inc. (the "Company") are to (a) develop and implement policies and procedures relating to effective corporate governance, including reviewing and monitoring implementation of the Company's corporate governance guidelines; (b) identify and recommend director-nominees to be considered for election by shareholders and for election by the Board to fill any vacancy or newly created directorship; (c) make recommendations to the Board concerning the appropriate size and composition of the Board and each Board committee and the establishment of new Board committees, and assess the effectiveness of the Board and its committees; and (d) oversee the evaluation of the Board and the Company's management.

***Authority***

The Committee will have the resources and authority necessary to discharge its duties and responsibilities. The Committee has sole authority to engage and terminate special counsel, experts or consultants (including proxy advisory firms) as it deems appropriate, to discharge its duties, including sole authority to approve the fees and other retention terms for such persons. The Company will provide the Committee with appropriate funding, as the Committee determines, for the payment of compensation to the Company's outside counsel, experts and other advisors as it deems appropriate (including search firms to identify director candidates), and administrative expenses of the Committee that are necessary and appropriate in carrying out its duties. Any communication between the Committee and legal counsel in the course of obtaining legal advice will be considered privileged communication of the Company, and the Committee will take all necessary steps to preserve the privileged nature of those communications.

***Membership and Organization***

The Committee shall consist of at least two directors appointed by, and serving at the discretion of, the Board, all of whom shall satisfy the applicable independence standards of the SEC, Nasdaq and applicable law and shall have no relationship with the Company which, in the opinion of the Board, would interfere with the exercise of independent judgment.

The members of the Committee and its chairperson shall be appointed by and serve at the discretion of the Board and may be removed or replaced at any time with or without cause. The Committee shall have the authority to delegate any of its responsibilities to subcommittees as the Committee may deem appropriate.

***Meetings***

The Committee shall hold such regular or special meetings as its members shall deem necessary or appropriate, it being understood that the Committee will meet at least twice a

year at a time and place determined by the Committee chairperson. The Committee may invite such members of management to its meetings as it may deem desirable or appropriate. The Committee will cause to be kept adequate minutes of its proceedings and will report on its actions and activities at the next quarterly meeting of the Board. Committee members will be furnished with copies of the minutes of each meeting and any action taken by unanimous consent. The Committee is governed by the same rules regarding meetings (including meetings by telephone or video conference or similar communications equipment), actions without meetings, notice, waiver of notice, and quorum and voting requirements as are applicable to the Board under the Company's Bylaws. The Committee is authorized and empowered to adopt its own rules of procedure not inconsistent with (a) any provision of the Company's Articles of Incorporation or Bylaws, or (b) the laws of California.

### ***Duties and Responsibilities***

The principal responsibilities of the Committee shall be to:

1. Develop and recommend to the Board for approval a set of general corporate governance principles applicable to the Company, review the guidelines at least annually, and recommend changes as necessary. Such guidelines may include director qualification standards and procedures for identifying and selecting persons to serve on the Board.
2. Advise the Board on corporate governance matters, including (without limitation) consulting with counsel and other experts with respect to trends relating to governance and policies and related legal requirements.
3. Develop and recommend to the Board for approval criteria for the selection of candidates to serve on the Board (such as independence, experience relevant to the needs of the Company, diversity, leadership qualities, and ability to represent the interest of the shareholders of the Company).
4. Establish procedures for shareholders to submit potential candidates for election to the Board and review, evaluate and report to the Board with respect to any shareholder proposals submitted to the Company in compliance with the Company's Bylaws and applicable law. The Committee may, as appropriate in light of the subject matter, refer any shareholder proposals to any other committee of the Board for review and recommendation.
5. Establish procedures for the identification and evaluation of candidates for the Board, including any candidates recommended by shareholders, and oversee such procedures, including conducting such interviews and inquiries into the background and qualifications of possible candidates as the Committee may deem appropriate.
6. Identify and evaluate potential candidates for election to the Board, including incumbent directors and director candidates properly submitted by shareholders, and comply with any requirements of the SEC or Nasdaq to consider such candidates.
7. Review and recommend nominees for Board membership, whether for the slate of director nominees to be presented for shareholder approval at the Company's

annual meeting of shareholders or any director nominees to be elected by the Board to fill any interim director vacancy or newly created directorship.

8. Review and recommend, as necessary, any changes in the size and composition of the Board and each Board committee.

9. Recommend, as necessary, the establishment of new Board committees (including ad-hoc committees).

10. Review and recommend to the Board potential director candidates for each Board committee.

11. Develop, make recommendations to the Board and administer an annual Board and committee evaluation process, including determining the appropriate evaluation form(s) and procedures to be used.

12. Periodically assess the effectiveness of the Board and its committees.

13. Periodically review and reassess the adequacy of this Charter in consultation with legal counsel and recommend any proposed changes to the Board for approval.

14. Undertake such other responsibilities as may be delegated by the Board to the Committee from time to time.

15. Ensure other Board committees annually review and make any necessary changes to their charters in consultation with legal counsel.

16. Review and evaluate the Company's programs, priorities and progress for the recruiting, staffing, development and retention of management personnel for present and future Company needs, including management succession planning for the CEO and other executive officers, as delegated by the Board.

17. Review resignations tendered by a director if, in an uncontested election, the director does not receive the vote of at least the majority of the votes cast at any meeting for the election of directors and recommend to the Board whether to accept or reject the tendered resignation, or whether other action should be taken.

18. Develop and periodically evaluate initial orientation procedures for new directors and committee members.

19. Develop and recommend to the Board succession planning policies for the Board, including policies regarding tenure and retirement of directors.

20. Review and recommend to the Board proposed changes to the Company's Bylaws and/or Articles of Incorporation, as needed.

21. Consider questions of possible conflicts of interest of Board members and/or executive officers.

22. Review reports from proxy advisory firms and report to the Board on any material items from such reports and/or responses thereto.

23. Periodically review and assess the adequacy of the Company's insider trading compliance program and policy.

24. Annually review and assess the effectiveness of the Company's environmental and social responsibility policies, goals and programs in the context of corporate governance, and make recommendations based on such review and assessment.

25. Discuss with management and report to the Board regarding risk management issues relating to matters overseen by the Committee (including matters relating to corporate governance, succession planning, and environmental or social factors and policies).

26.. Review the Company's compliance with SEC and Nasdaq rules and other applicable legal requirements relating to corporate governance. Take any and all other actions as may be required by the federal securities laws or other applicable laws or regulations regarding the nomination of directors or corporate governance.

27. Determine, amend and monitor compliance with stock ownership guidelines applicable to officers and directors and take action to address any violation of the stock ownership guidelines.

28. Review any proposed transactions between the Company and a related party as required by applicable law, SEC rules or Nasdaq listing standards, and make a recommendation to the Board regarding approval of the particular transaction.