



Company Policy for Fleet-Wide Security Protection

Noble Corporation's role regarding the International Maritime Organization's (IMO) International Ship and Port Facility Security (ISPS) Code, and the U.S. Maritime Transportation Security Act (MTSA), is to assess and detect potential security threats to Noble personnel and assets around the world and ensure adequate and proportionate maritime security measures are in place on board Noble rigs. A comprehensive security framework has been implemented to manage and preserve Noble's security posture, and this framework benefits from the commitment of all employees working together, and in conjunction with, the various class societies, offshore industry committees, and flag and coastal states' regulatory agencies. To this end, Noble's security framework includes:

1. Minimizing Noble's risk by maintaining and ensuring the security framework is reliable and effective for those assets subject to the ISPS Code or MTSA regulations.
2. Minimizing Noble's risk of a cyber security breach by taking active measures to identify, protect, detect, respond, and recover from any potential or actual cyber security threats and/or events.
3. Continuous improvement of security-related performance through valid security procedures, ensuring a commitment to maintain full compliance with company policy and governmental laws and regulations.
4. Working with flag and coastal state agencies and industry groups in maintaining economically feasible and auditable security-related policies and procedures that meet the IMO and applicable flag and coastal state requirements.

Managers and supervisors have the fundamental duty to ensure employees are appropriately informed of the security issues affecting them and their operations. Specific procedures for achieving adherence to these goals are critical. Every employee is encouraged to inform management promptly of any deviation from these policies and procedures to assure we remain in compliance with existing rules and regulations.

Date last approved: 04 September 2024

A handwritten signature in blue ink, appearing to read "Robert W. Eifler".

Robert W. Eifler
Chief Executive Officer and President
Noble Corporation plc