

NOTICE: This information is provided pursuant to the requirements of Cal. Health & Safety Code § 119402 (S.B. 1765), which requires certain pharmaceutical and medical device companies doing business in California to publish on their website their comprehensive program for compliance and a written declaration of compliance with such program.

I. INTRODUCTION

QuidelOrtho Corporation (the “QuidelOrtho” or the “Company”) has established the Global Corporate Compliance Program (“Compliance Program”), which reflects QuidelOrtho’s commitment to compliance with all applicable laws, regulations, and guidelines that govern the healthcare industry. The Compliance Program is designed in accordance with the compliance program guidance published by the U.S. Department of Health and Human Services, Office of Inspector General (“OIG Guidance”) and Cal. Health & Safety Code §§ 119400-119402.

As described further below, the seven elements of an effective compliance program identified by the OIG Guidance form the basis of QuidelOrtho’s Compliance Program.

II. Overview of Compliance Program

1. Written Policies and Procedures

QuidelOrtho has implemented written policies to address key risk areas and ensure compliance with applicable laws, regulations, and industry standards. Among these standards are recognized industry codes of conduct, such as the [*Code of Ethics on Interactions with Health Care Professionals*](#) (“AdvaMed Code”), published by the Advanced Medical Technology Association (“AdvaMed”). QuidelOrtho has implemented a comprehensive Code of Conduct applicable to all officers, directors, and employees. QuidelOrtho has also established written policies that govern specific activities involving communicating with customers about the appropriate use of Company products, including, but not limited to, those addressing the appropriate instruction, education, training, service, and technical support that is required for the safe and effective use of QuidelOrtho’s products. QuidelOrtho also has policies that address the advancement of scientific and educational activities supporting medical research and education.

QuidelOrtho representatives may occasionally provide modest, appropriate educational items that benefit patients or serve a genuine educational function for health care professionals, consistent with the standards of the AdvaMed Code. Additionally, QuidelOrtho has established annual limits for meals and educational items in the aggregate of the items or activities that may be provided to California health care professionals pursuant to the requirements of Cal. Health & Safety Code § 119402 (S.B. 1765).

2. Leadership and Oversight

The Compliance Program at QuidelOrtho is led by the Chief Legal Officer and the VP, Global Compliance, who are empowered with appropriate authority to exercise independent judgment and have free and unencumbered access to senior management.

QuidelOrtho has appointed a Senior Management Compliance Committee, which is comprised of the

Company's Chief Executive Officer, Chief Operating Officer, Chief Financial Officer, Chief Human Resource Officer, Chief Legal Officer, and Global Heads of the Business Units. The Senior Management Compliance Committee is responsible for overseeing and enforcing the Compliance Program in a manner that ensures that the program is effective in preventing and detecting unlawful conduct and reinforces a corporate culture that encourages ethical conduct and a commitment to compliance with the law.

3. Training and Education

QuidelOrtho has an annual compliance training and education program to ensure its officers, directors, and employees are aware of their legal and ethical obligations under the Compliance Program and applicable laws. The training includes sessions on specific topics from QuidelOrtho's Code of Business Ethics and Conduct to help employees understand the policies and procedures the Company has in place, as well as the importance of ethical conduct.

4. Communication

QuidelOrtho strongly encourages open and candid discussion between management and employees regarding any compliance concerns. QuidelOrtho employees are encouraged to report their concerns to their manager, to the Human Resource Department, or to the Company's Legal and Compliance Department.

QuidelOrtho is committed to maintaining an environment in which employees can report, without fear of retaliation, any conduct they know to be or believe to be in violation of Company guidelines or policies. As such, the Company has also established the QuidelOrtho Ethics Hotline, a third-party managed platform where employees can openly or anonymously ask questions or raise concerns over alleged misconduct without fear of retaliation.

5. Auditing and Monitoring

QuidelOrtho self-assesses and periodically audits the Company and its personnel's compliance with Compliance Program policies and procedures, as well as applicable laws and regulations. This process helps the Company identify areas where new policies can be implemented, or existing policies revised, to address new regulatory requirements, changes in business practices, and/or other compliance considerations. The process also helps inform the content of the Company's annual training program.

6. Disciplinary Guidelines

QuidelOrtho maintains disciplinary policies that clearly describe the disciplinary actions QuidelOrtho will take in response to violations of the Company's compliance policies or procedures. QuidelOrtho will conduct a fair and diligent investigation of matters that are brought to the company's attention to ensure the consistent application of the company's standards. The severity of the potential disciplinary action is determined on a case-by-case basis and informed by all relevant factors.

7. Responses To Detected Problems and Actions To Correct Issues

QuidelOrtho requires a prompt and diligent response to potential violations of the Company's Compliance program. Actions in response to detected problems may include improving policies, procedures, training, communication and monitoring or may require disciplinary action to prevent future violations.

I. DECLARATION FOR CALIFORNIA COMPLIANCE LAW

As part of QuidelOrtho's ongoing efforts in the area of compliance, we have developed a Compliance Program that is designed to comply with applicable federal and state laws and industry standards, including the requirements of Cal. Health & Safety Code § 119402 (S.B. 1765). To our knowledge as of the date of this declaration, QuidelOrtho is in compliance with our Compliance Program, as described here, and with Cal. Health & Safety Code § 119402 (S.B. 1765).

To request a copy of this declaration and a summary of QuidelOrtho's Compliance Program, please call +1 800-874-1517.

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