WOLSELEY

Notice of Annual General Meeting

Tuesday, 29 November 2016

at 3.00pm Swiss time to be held at

Parkhotel, Industriestrasse 14, CH-6304 Zug, Switzerland

with an audio-visual link to the Meeting at 2.00pm UK time

at The Lincoln Centre, 18 Lincoln's Inn Fields, London,

WC2A 3ED, UK

This document is important and requires your immediate attention.

If you are in any doubt as to any aspect of the proposals referred to in this document or as to the action you should take, you should seek your own advice from a stockbroker, bank manager, solicitor or accountant or other independent professional adviser duly authorised under the Financial Services and Markets Act 2000 if you are in the United Kingdom, or another appropriately authorised independent adviser if you are in a territory outside the United Kingdom.

If you have sold or otherwise transferred all of your shares in Wolseley plc, you should pass this Notice of Annual General Meeting and the accompanying documents to the purchaser or transferee, or to the person who arranged the sale or transfer so that they can pass these documents on to the person who now owns the shares.

A Form of Proxy for use at the Annual General Meeting is enclosed with this Notice. To be valid, Forms of Proxy must be completed and returned in accordance with the instructions printed thereon so as to be received by the Company's Registrar, Equiniti, as soon as possible and in any event not later than 27 November 2016 at 3.00pm Swiss time (2.00pm UK time), being 48 hours before the time appointed for holding the Annual General Meeting.

This document should be read as a whole. Your attention is drawn to the letter from the Chairman of Wolseley plc, which is set out on page 3 of this document and which recommends that you vote in favour of the Resolutions to be proposed at the Annual General Meeting. The Resolutions will be voted on by way of poll.

Definitions

The following definitions apply throughout this document and the accompanying Form of Proxy unless the context otherwise requires.

"Annual General Meeting" or "Meeting" or "AGM"	the Annual General Meeting of the Company convened for 3.00pm (Swiss time) on Tuesday, 29 November 2016 (and any adjournment thereof)
"Articles"	the Articles of Association of the Company
"Company"	Wolseley plc
"CREST"	the relevant system (as defined in the CREST Regulations) in respect of which Euroclear UK & Ireland is the Operator (as defined in the CREST Regulations)
"CREST Regulations"	the Companies (Uncertificated Securities) (Jersey) Order 1999
"Directors"	the directors of the Company
"Dividend"	the proposed final ordinary dividend of 66.72 pence per Ordinary Share in issue at the Record Date
"DRIP" or "Dividend Reinvestment Plan"	the dividend reinvestment plan operated by the Company
"Form of Proxy"	the form of proxy enclosed with this document for use at the Annual General Meeting
"Notice"	the Notice of the Annual General Meeting set out on pages 4 and 5 of this document
"Ordinary Shares"	the issued ordinary shares of $10\frac{53}{66}$ pence each in the capital of the Company
"Record Date"	5.00pm (UK time) on Friday, 28 October 2016
"Resolutions"	the resolutions set out in the Notice

Expected timetable of principal events

	2016
Ordinary Shares marked ex-entitlement to the Dividend	27 October
Record date for entitlement to the Dividend	5.00pm (UK time) on 28 October
Latest time and date for election to participate in the DRIP for the Dividend	5.00pm (UK time) on 10 November
Latest time and date for receipt of Forms of Proxy from shareholders	3.00pm on 27 November
Annual General Meeting	3.00pm on 29 November
Payment of the Dividend to shareholders	1 December
Purchase of Ordinary Shares for participants in the DRIP in respect of the Dividend	1 December
Ordinary Shares purchased pursuant to the DRIP in respect of the Dividend credited to CREST accounts	6 December

Notes:

(1) References to times in this document are to Swiss time unless otherwise stated. Unless the context requires otherwise, capitalised terms used in this document shall have the meanings given to them in the Definitions above.

(2) If any of the above times and/or dates change, the revised times and/or dates will be notified to shareholders by an announcement to a Regulatory Information Service.

Dear Shareholder

Annual General Meeting

I am pleased to enclose the Notice convening the forthcoming Annual General Meeting for shareholders of Wolseley plc, which will be held on Tuesday, 29 November 2016. The AGM will be at Parkhotel, Industriestrasse 14, CH-6304 Zug, Switzerland, and will commence at 3.00pm, Swiss time. For the convenience of our shareholders who are unable to travel to Zug, an audio-visual link to the Meeting is proposed to be available at The Lincoln Centre, 18 Lincoln's Inn Fields, London, WC2A 3ED, United Kingdom, commencing at 2.00pm, UK time.

The Directors will be in Zug. Shareholders attending the venue in London will be able to see and hear the proceedings of the AGM in Zug and will have the opportunity to ask the Directors questions about the business of the Meeting and about the Company via the audio-visual link. Shareholders attending the venue in London will not be regarded as present at the AGM (or any adjournment thereof) and will therefore not be entitled to vote at the Meeting. A failure of the audio-visual link will not in any way affect the validity of the proceedings of the AGM which shall continue in Zug.

If you are a shareholder who will be attending at the venue in London, I would urge you to vote in advance of the Meeting by completing and submitting your Form of Proxy so as to be received as soon as possible and in any event by no later than 3.00pm, Swiss time (2.00pm, UK time) on 27 November 2016. Further details are given on pages 8 and 9 of this document.

Details of the locations of the Meeting in Zug and of the venue in London can be found on page 11 of this document.

The business to be considered at the AGM is set out in the Notice, which you can find on pages 4 and 5 of this document. Explanatory notes on each Resolution to be considered at the AGM appear on pages 7 and 8 of this document.

Final Dividend

Shareholders are being asked to approve a final dividend of 66.72 pence per Ordinary Share for the financial year ended 31 July 2016. If approved, the final dividend will be paid on 1 December 2016 to all shareholders who were on the register of members of the Company at 5.00pm (UK time) on 28 October 2016.

The Board of Directors

I would like to draw your attention to Resolutions 4 to 12 which relate to the re-election of our Directors. In accordance with the UK Corporate Governance Code, all Directors will be standing for re-election this year. A summary of the skills and experience of each Director is set out on page 6 of this document. Each of the Directors being proposed for re-election has been subject to a performance evaluation. Each Director is considered to be effective in their role and to be committed to making available the appropriate time for Board meetings and other duties. Further details of the performance evaluation are set out in the Governance report on page 48 of the 2016 Annual Report and Accounts. I believe that each of the re-appointments in Resolutions 4 to 12 is in the best interests of the Company.

Actions to be taken by shareholders

All Resolutions for consideration at the Meeting will be decided on a poll rather than on a show of hands. This means that each shareholder has one vote for every Ordinary Share held.

Although we like as many shareholders as possible to attend our AGM, I do appreciate that this is not always possible. However, even if you are not able to attend the AGM in Zug in person your vote is still important. If you are not able to attend the AGM in Zug in person, or you are attending the venue in London, I would encourage you, regardless of the number of Ordinary Shares you own, to complete, sign and return the accompanying Form of Proxy to our Registrar as soon as possible but, in any event, so as to be received by no later than **3.00pm, Swiss time, (2.00pm, UK time), on 27 November 2016**. Alternatively, you may also register your proxy appointment(s) and voting instructions electronically. Please refer to the notes to the Notice set out on pages 8 and 9 of this document for further details of how to appoint a proxy or proxies, the deadlines for submission and also how to vote electronically. Registration of a proxy appointment will not prevent you from attending and voting at the Meeting if you so wish. CREST members may also choose to use the CREST electronic proxy appointment service in accordance with the procedures set out in the notes to the Notice.

Recommendation

Your Board considers that all of the proposed Resolutions set out in the Notice to be put to the AGM are in the best interests of the Company and its shareholders as a whole. Accordingly, the Directors unanimously recommend that shareholders vote in favour of the Resolutions, as they intend to do in respect of their own beneficial holdings of Ordinary Shares.

Questions and answers

The AGM provides an opportunity for you to ask questions about the business of the Meeting and to raise other matters about the business of the Company. I will endeavour to ensure that discussions are kept relevant and that as many shareholders as possible have the opportunity to speak. If you are unable to attend the Meeting in Zug or the venue in London, or you would otherwise like to ask questions about the business to be considered at the Meeting, we would like to hear from you in advance of the AGM. Please send such questions to me at AGM2016@wolseley.com.

Whilst we cannot answer questions individually, we will endeavour to publish responses to the topics most frequently raised by such questions on our website in advance of the AGM, as well as making copies of such responses available at the AGM in Zug and at the venue in London. I do hope that you will be able to attend our AGM and I look forward to seeing as many of you as possible.

Yours sincerely



Gareth Davis Chairman

Wolseley plc
Registered No. 106605, Jersey

Corporate Headquarters:
Grafenauweg 10
CH-6301 Zug
Switzerland

Registered Office:
26 New Street
St Helier
Jersey JE2 3RA
Channel Islands

Notice of Annual General Meeting

Notice is hereby given that the Annual General Meeting (the "AGM") of Wolseley plc (the "Company") will be held at Parkhotel, Industriestrasse 14, CH-6304 Zug, Switzerland, on Tuesday, 29 November 2016 at 3.00pm (Swiss time), with an audio-visual link to the AGM proposed to be available at The Lincoln Centre, 18 Lincoln's Inn Fields, London, WC2A 3ED, United Kingdom at 2.00pm (UK time).

Shareholders attending the venue in London will not be regarded as present at the AGM (or any adjournment thereof) and will therefore not be entitled to vote at the AGM. A failure of the audio-visual link will not in any way affect the validity of the proceedings of the AGM which shall continue in Zug.

You will be asked to consider and, if thought fit, to pass the resolutions set out below (the "Resolutions"), of which Resolutions numbered 1 to 16 (inclusive) will be proposed as ordinary resolutions and Resolutions numbered 17, 18 and 19 will be proposed as special resolutions.

As a member of the Company, you are entitled to appoint a proxy or proxies to exercise all or any of your rights to attend, speak and vote at the AGM.

Ordinary Resolutions

Resolution 1
To receive the Company's Annual Report and Accounts, the related Directors' report and Auditors' report and the Company's strategic report for the financial year ended 31 July 2016.

Resolution 2
To approve the Directors' Remuneration Report as contained in the Company's Annual Report and Accounts for the financial year ended 31 July 2016.

Resolution 3
To declare a final dividend of 66.72 pence per ordinary share for the financial year ended 31 July 2016.

Resolution 4
To re-elect Ms Tessa Bamford as a Director of the Company.

Resolution 5
To re-elect Mr John Daly as a Director of the Company.

Resolution 6
To re-elect Mr Gareth Davis as a Director of the Company.

Resolution 7
To re-elect Ms Pilar López as a Director of the Company.

Resolution 8
To re-elect Mr John Martin as a Director of the Company.

Resolution 9
To re-elect Mr Alan Murray as a Director of the Company.

Resolution 10
To re-elect Mr Frank Roach as a Director of the Company.

Resolution 11
To re-elect Mr Darren Shapland as a Director of the Company.

Resolution 12
To re-elect Ms Jacqueline Simmonds as a Director of the Company.

Resolution 13
To re-appoint Deloitte LLP as the Company's auditors, until the conclusion of the next annual general meeting of the Company.

Resolution 14
To authorise the Audit Committee on behalf of the Directors to agree the remuneration of the Company's auditors.

Resolution 15
That the Company, and any company which is or becomes its subsidiary during the period to which this Resolution relates, be authorised pursuant to Articles 210 and 211 of the Company's Articles of Association, during the period commencing on the date of this Resolution and ending on the date of the Company's next annual general meeting, to:

15.1 make political donations to political parties and/or independent election candidates;

15.2 make political donations to political organisations other than political parties; and

15.3 incur political expenditure,

provided that in each case any such donations and expenditure made by the Company or by any such subsidiary shall not exceed £100,000 per company and together with those made by any such subsidiary and the Company shall not exceed in aggregate £100,000.

Resolution 16
To renew the power conferred on the Directors pursuant to Article 12 of the Company's Articles of Association (the "Articles") to allot or sell Equity Securities (as defined in the Articles), and for that purpose, the Authorised Allotment Amount (as defined in the Articles) shall be an aggregate nominal amount of up to £9,097,291 and in addition the Authorised Allotment Amount shall be increased by an aggregate nominal amount of up to £9,097,291, provided that the Directors' power in respect of such latter amount may only be used in connection with a pre-emptive issue (as defined in the Articles). This authority shall, unless previously revoked or varied, expire at the conclusion of the Company's next annual general meeting (or, if earlier, at the close of business on the date which is 15 months after the date of the passing of this Resolution) save that the Directors may, before such expiry, make offers or agreements (whether or not conditional) within the terms of this authority which would or might require Equity Securities to be allotted or sold after such expiry, and the Directors may allot or sell Equity Securities pursuant to such offers or agreements as if the authority conferred on them hereby had not expired.

Special Resolutions

Resolution 17
That, subject to and conditionally upon the passing of Resolution 16, the Directors be empowered pursuant to Article 12.4 of the Company's Articles of Association (the "Articles") to allot or sell Equity Securities (as defined in the Articles) wholly for cash as if Article 13 of the Articles (Pre-emption rights) did not apply and for the purposes of paragraph (b) of Article 12.4 of the Articles, the Non Pre-emptive Amount (as defined in the Articles) shall be an aggregate nominal value of up to £1,364,593. This authority shall, unless previously revoked or varied, expire at the conclusion of the Company's next annual general meeting (or, if earlier, at the close of business on the date which is 15 months after the date of the passing of this Resolution), save that the Directors may before such expiry make offers or agreements (whether or not conditional) within the terms of this authority which would or might require Equity Securities to be allotted or sold after such expiry and the Directors may allot or sell Equity Securities pursuant to such offers or agreements as if the authority conferred on them hereby had not expired.

Resolution 18

That, subject to and conditionally upon the passing of Resolution 16, in addition to any authority granted under Resolution 17, the Directors be empowered to allot Equity Securities (as defined in the Company's Articles of Association (the "Articles")) wholly for cash and/or to sell Equity Securities held by the Company as treasury shares whollly for cash under the authority given by Resolution 16 as if Article 13 of the Articles (Pre-emption rights) did not apply to any such allotment or sale, such authority to be:

18.1 limited to the allotment and/or sale of Equity Securities wholly for cash up to an aggregate nominal amount of £1,364,593; and

18.2 used only for the purposes of financing (or refinancing, if the authority is to be used within six months after the original transaction) a transaction which the Directors determine to be an acquisition or other capital investment of a kind contemplated by the Statement of Principles on Disapplying Pre-Emption Rights most recently published by the Pre-Emption Group prior to the date of this notice.

This authority shall, unless previously revoked or varied, expire at the conclusion of the Company's next annual general meeting (or, if earlier, at the close of business on the date which is 15 months after the date of the passing of this Resolution), save that the Directors may before such expiry make offers or agreements (whether or not conditional) within the terms of this authority which would or might require Equity Securities to be allotted or sold after such expiry and the Directors may allot or sell Equity Securities pursuant to such offers or agreements as if the authority conferred on them hereby had not expired.

Resolution 19

That, pursuant to Article 57 of the Companies (Jersey) Law 1991, the Company be and is hereby generally and unconditionally authorised to make market purchases of its ordinary shares, provided that:

19.1 the maximum number of ordinary shares hereby authorised to be purchased is 25,263,165 ordinary shares of $10^{53}/_{66}$ pence;

19.2 the minimum price (exclusive of expenses) which may be paid for each ordinary share is $10^{53}/_{66}$ pence (being the nominal value of an ordinary share);

19.3 the maximum price (exclusive of expenses) which may be paid for each ordinary share is the higher of:

(a) an amount equal to 105 per cent of the average of the middle market quotations of an ordinary share of the Company as derived from the London Stock Exchange Daily Official List for the five business days immediately preceding the day on which the ordinary share is contracted to be purchased; and

(b) an amount equal to the higher of the price of the last independent trade of an ordinary share and the highest current independent bid for an ordinary share as derived from the London Stock Exchange Trading System;

19.4 the power hereby granted shall expire at the conclusion of the next annual general meeting of the Company or 18 months from the date of the passing of this Resolution (whichever is earlier);

19.5 a contract to purchase shares under this authority may be made prior to the expiry of this authority and concluded in whole or in part after the expiry of this authority; and

19.6 pursuant to Article 58A of the Companies (Jersey) Law 1991, the Company may hold as treasury shares any ordinary shares purchased pursuant to the authority conferred in this Resolution.

By order of the Board



Graham Middlemiss
Group Company Secretary

19 October 2016

Wolseley plc
Registered No. 106605, Jersey

Corporate Headquarters:
Grafenauweg 10
CH-6301 Zug
Switzerland

Registered Office:
26 New Street
St Helier
Jersey JE2 3RA
Channel Islands

Directors' details

Tessa Bamford, Non Executive Director

Joined March 2011

Member of the Audit, Remuneration and Nominations Committees.

Extensive boardroom and City experience. Ms Bamford has broad business experience having held senior advisory roles in both the UK and USA across a range of sectors. She was formerly a founder and Director of Cantos Communications, the online corporate communications service provider (2001 to 2011). Previously, she was a Director of J Henry Schroder & Co, where she worked for 12 years in a number of roles between 1986 and 1998. Prior to that, Ms Bamford worked in corporate finance for Barclays de Zoete Wedd.

Other appointments: Consultant at Spencer Stuart. Non Executive Director at Barratt Developments plc.

John Daly, Non Executive Director

Joined May 2014

Member of the Audit, Remuneration and Nominations Committees.

Considerable international business and executive management experience in a variety of senior leadership roles within major international public companies. Mr Daly undertook various executive leadership positions during a 20-year career at British American Tobacco Plc ("BAT"), running large international businesses. Mr Daly recently stepped down as a Non Executive Director of Reynolds American Inc., a BAT associate company in the USA. Prior to his time with BAT, Mr Daly was Managing Director of Rothmans International's Japan and South Korea businesses.

Other appointments: Non Executive Director of Britvic plc and G4S plc.

Gareth Davis, Non Executive Director and Chairman

Joined July 2003 and Chairman from January 2011

Chairman of the Nominations Committee and member of the Major Announcements Committee.

Extensive international board and general management experience, having served on various company boards for many years. Mr Davis spent 38 years in the tobacco industry and was Chief Executive of Imperial Tobacco Group plc from its incorporation in 1996 until May 2010.

Other appointments: Chairman of William Hill PLC and DS Smith Plc.

Pilar López, Non Executive Director

Joined January 2013

Member of the Audit, Remuneration and Nominations Committees.

Strong financial and international experience within global businesses. Ms López was Global Simplification Director for Telefónica S.A from 2014 and Chief Financial Officer for Telefónica Europe (2007 to 2014). She was also a Supervisory Board member of Telefónica Czech Republic AS and Vice Chair of Telefónica Deutschland Holding AG. She joined Telefónica in 1999, working in a number of finance and strategy positions across the European and Latin American businesses. Prior to this she worked in a variety of roles at J. P. Morgan, in Madrid, London and New York where she became a Vice President.

Other appointments: Country Manager for Microsoft Spain.

John Martin, Group Chief Executive

Joined April 2010 and Group Chief Executive from 1 September 2016

Chairman of the Executive and Major Announcements Committees and a member of the Disclosure and Treasury Committees.

Extensive operational and financial management experience of running large international businesses. Mr Martin has strong leadership capabilities and significant experience in strategic development and driving improvements in operational performance. He joined the Company as Chief Financial Officer and assumed management responsibility for Wolseley's Canadian business between 2013 and 2016. Previously he was a partner at Alchemy Partners, the private equity group, and prior to that was Chief Financial Officer of Travelex Group, the international payments business and Hays Plc.

Alan Murray, Non Executive Director

Joined January 2013

Member of the Audit, Remuneration, Nominations and Major Announcements Committees and Senior Independent Director.

Considerable international operational experience and extensive executive management experience within global businesses. Mr Murray was previously a Non Executive Director of International Power plc (2007 to 2011). Prior to that, he spent 19 years at Hanson plc and was Group Chief Executive between 2002 and 2007. From 2007 until 2008, he was a member of the Management Board of HeidelbergCement AG. Mr Murray is a qualified chartered management accountant.

Other appointments: Non Executive Director of Owens-Illinois, Inc., and member of the Supervisory Board of HeidelbergCement AG.

Frank Roach, Chief Executive Officer, USA

Joined December 2005

Member of the Executive and Major Announcements Committees.

Strong business and operational leadership; management of subsidiaries and joint ventures. Business development and wide ranging sales experience. Mr Roach is Chief Executive Officer of Ferguson Enterprises, Inc. responsible for all of the Group's businesses based in the USA. He joined Ferguson in 1976 and has held a number of business roles. In 2005, Mr Roach was appointed as Senior Vice President of the Wolseley North America management team, playing a key part in further developing and expanding the Group's North American businesses, and joined the Board in 2005.

Darren Shapland, Non Executive Director

Joined May 2014

Chairman of the Audit Committee and member of the Remuneration and Nominations Committees.

Considerable commercial, operational, financial management and broad public company experience in major retail businesses. Until September 2016 Mr Shapland was Chairman of Poundland Group plc. He was a Non Executive Director of Ladbrokes plc and was Chairman of its Audit Committee until 2015. Between 2012 and 2013 he was Chief Executive Officer of Carpetright plc. From 2005 to 2010, Mr Shapland was Chief Financial Officer of J Sainsbury plc and from 2010 to 2011, Group Development Director. He was also Chairman of Sainsbury's Bank. Prior to that, Mr Shapland held a variety of senior finance and operational positions at Carpetright plc, Superdrug Stores plc, the Burton Group and Arcadia.

Other appointments: Chairman of Maplin Electronics Limited, Notonthehighstreet.com and Topps Tiles Plc.

Jacqueline Simmonds, Non Executive Director

Joined May 2014

Chair of the Remuneration Committee and member of the Audit and Nominations Committees.

Extensive executive remuneration and human resources experience within large international businesses. Ms Simmonds was Group HR Director of TUI Travel plc from 2010 until the end of May 2015. She was also a member of the Supervisory Board of TUI Deutschland, GmbH and a Director of PEAK Adventure Travel Group Limited. She was previously a divisional HR Director of First Choice Holidays PLC until the business was merged with Tui AG in 2007 to form TUI Travel PLC. From 2007 to 2010, she was HR Director for TUI UK.

Other appointments: Group People Director of easyJet plc.

Explanatory notes

Resolutions 1 to 16 (inclusive) are proposed as ordinary resolutions, which means that for each of those Resolutions to be passed, more than half the votes cast must be cast in favour of the Resolution. Resolutions 17, 18 and 19 are proposed as special resolutions, which means that for each of those Resolutions to be passed, at least three-quarters of the votes cast must be cast in favour of the Resolution.

Resolution 1 – Annual Report and Accounts

The Directors are required to present to shareholders at the Annual General Meeting the Company's audited accounts, the strategic report and the Directors' and Auditors' reports for the financial year ended 31 July 2016.

Resolution 2 – Directors' Remuneration Report

Although not required by Jersey law, as a matter of good governance the Company puts before shareholders in the Annual General Meeting a resolution to approve the Directors' Remuneration Report. The report includes the disclosures required under the Large and Medium-Sized Companies and Groups (Accounts and Reports) Regulations 2008 (as amended) which apply to UK incorporated quoted companies. The Directors' Remuneration Report for the financial year ended 31 July 2016 is set out on pages 58 to 72 of the 2016 Annual Report and Accounts. The report includes a remuneration table containing details of the Directors' emoluments, including a single figure of pay for each Director who served during the 2015/2016 financial year.

The Company's auditors, Deloitte LLP, have audited those parts of the Directors' Remuneration Report capable of being audited and their report may be found on pages 114 to 117 of the 2016 Annual Report and Accounts.

The vote on the Directors' Remuneration Report is advisory.

Resolution 3 – Final dividend

The Board is recommending a final dividend for the financial year ended 31 July 2016 of 66.72 pence per ordinary share which can only be paid after the shareholders at a general meeting have approved it. If approved at the AGM, the final dividend will be paid on 1 December 2016 to shareholders on the register of members of the Company at 5.00pm (UK time) on 28 October 2016.

Resolutions 4 to 12 – Re-election of Directors

All Directors are standing for annual re-election in line with the recommendation of the UK Corporate Governance Code, proposed through separate Resolutions numbered 4 to 12 (inclusive).

It is the view of the Chairman that the performance of each of the Directors continues to be effective and that each Director demonstrates commitment to the role, has sufficient time to meet his or her commitment to the Company and has individual skills and experience which are relevant and beneficial to support the Board in fulfilling its duties. A summary of the skills and experience of each of the Directors is set out on page 6 of this document.

Resolutions 13 and 14 – Appointment and remuneration of auditors

The Company is required to appoint auditors at each general meeting at which accounts are presented to shareholders. Resolution 13 proposes that Deloitte LLP be re-appointed as the Company's auditors until the conclusion of the next annual general meeting. It is normal practice for a company's directors to be authorised to determine the level of the auditors' remuneration for the ensuing year. Resolution 14 proposes to give such authority to the Audit Committee on behalf of the Directors.

Resolution 15 – Political donations

This Resolution enables the Directors to incur expenditure of up to £100,000 in aggregate in respect of the activities identified in the relevant provisions of Resolution 15 (including any such expenditure by a subsidiary company) without unintentionally breaching the provisions of the Articles. It is not proposed or intended to alter the Company's policy of not making political donations, within the normal meaning of that expression. However, without the authorisation contained in this Resolution, some of the Company's activities may inadvertently fall within the prohibition contained in the Company's Articles and the Company's ability to communicate its views effectively to political audiences and to relevant interest groups could be inhibited. The authority sought will, if granted, last until the conclusion of the next annual general meeting of the Company when the Directors intend to seek renewal of this authority. The Company will continue its policy of not giving any cash contributions to any political party. Any expenditure which may be incurred under the authority of this Resolution will be disclosed in next year's Annual Report and Accounts.

Resolution 16 – Authority to allot shares

The Company's Directors may only allot or sell Equity Securities (as defined in the Articles) if authorised to do so by shareholders. The authority conferred on the Directors at the last annual general meeting to allot Equity Securities expires on the date of the forthcoming AGM. This Resolution will give authority for the Directors to allot or sell Equity Securities (including any held in treasury) in accordance with the latest guidelines issued by the Investment Association ("IA") and Article 12 of the Articles:

(a) up to a maximum aggregate nominal amount of £9,097,291 representing one-third of the total issued ordinary share capital (excluding treasury shares) as at 17 October 2016 (being the latest practicable date before the publication of this document) without restriction; and

(b) the same amount again, but only in respect of a pre-emptive issue to existing shareholders by way of a rights issue or similar offer (with exclusions to deal with fractional entitlements to shares and overseas shareholders to whom the rights issue cannot be made due to legal and practical problems).

In accordance with the IA guidance, this authority shall expire at the conclusion of the Company's next annual general meeting (or, if earlier, at the close of business on the date which is 15 months after the date of the passing of this Resolution). Other than for the purposes of the Company's employee share plans, the Directors have no present intention of exercising this authority. However, it is considered prudent to maintain the flexibility that this authority provides.

The Company's Directors intend to renew this authority annually. As at the date of this document, the Company held 14,004,453 shares in treasury which as at 17 October 2016, being the latest practicable date before the publication of this document, represented 5.54 per cent of the total issued share capital of the Company (excluding treasury shares).

Resolutions 17 and 18 – Dis-application of pre-emption rights

These are special resolutions. Pursuant to Article 13 of the Articles, if the Directors wish to allot Equity Securities (as defined in the Articles) wholly for cash or to sell or transfer shares out of treasury wholly for cash, they must in the first instance offer them to existing shareholders in proportion to their holdings. However, there may be occasions when the Directors need flexibility to finance business opportunities by the issue of shares without a pre-emptive offer to existing shareholders. This cannot be done under the Articles unless the shareholders have first waived their pre-emption rights.

Resolution 17 will authorise the Directors to allot Equity Securities, conditional upon and pursuant to the authority granted under Resolution 16 above, wholly for cash, and to sell or transfer shares out of treasury wholly for cash, without application of the pre-emption rights contained in Article 13 of the Articles. Other than in connection with a rights issue, scrip dividend or other similar issue, the authority contained in Resolution 17 will be limited to the allotment or sale of Equity Securities wholly for cash up to an aggregate nominal value of £1,364,593 which represents approximately 5 per cent of the issued ordinary share capital of the Company (excluding treasury shares) as at 17 October 2016 (being the latest practicable date prior to the publication of this document). This authority will expire at the conclusion of the next annual general meeting of the Company (or, if earlier, at the close of business on the date which is 15 months after the date of passing of Resolution 17).

The waiver proposed by Resolution 18 is in addition to the waiver proposed by Resolution 17.

As supported by the Pre-Emption Group's Statement of Principles on pre-emption rights, Resolution 18 will authorise the Directors to allot and/or sell Equity Securities (conditional upon and pursuant to the authority granted under Resolution 16 above) wholly for cash without the application of the pre-emption rights contained in Article 13 of the

Articles up to a further aggregate nominal value of £1,364,593, which represents approximately 5 per cent of the issued ordinary share capital of the Company (excluding treasury shares) as at 17 October 2016 (being the latest practicable date prior to the publication of this document), provided that this additional authority may only be used for the purpose of an acquisition or a specified capital investment which is announced contemporaneously with the allotment and/or sale or which has taken place in the preceding six-month period and is disclosed in the announcement of the allotment and/or sale. This authority will expire at the conclusion of the next annual general meeting of the Company (or if earlier, at the close of business on the date which is 15 months after the date of passing of Resolution 18).

The Directors have no present intention of exercising these authorities and, in accordance with the Pre-emption Group's Statement of Principles, the Directors further confirm that they have no present intention of issuing more than 7.5 per cent of the total issued share capital of the Company (excluding treasury shares) on a non pre-emptive basis pursuant to the authority in Resolution 17 in any rolling three-year period.

Resolution 19 – Authority to purchase shares

This is a special resolution. This Resolution renews the existing authority, granted at the last annual general meeting, which expires on the date of the forthcoming AGM. In certain circumstances, it may be advantageous for the Company to purchase its own Ordinary Shares and this Resolution seeks authority to enable the Company to make market purchases of up to 25,263,165 of its own Ordinary Shares (being less than 10 per cent of the issued ordinary share capital of the Company (excluding treasury shares) as at 17 October 2016 (being the latest practicable date prior to the publication of this document). The maximum price (exclusive of expenses) which may be paid for each share shall be an amount equal to the higher of (a) 105 per cent of the average of the middle market quotations for an ordinary share in the Company derived from the London Stock Exchange Daily Official List for the five business days immediately prior to the day on which the share is contracted to be purchased, and (b) an amount equal to the higher of the price of the last independent trade of an ordinary share and the highest current independent bid for an ordinary share derived from the London Stock Exchange Trading System. The minimum price (exclusive of expenses) per share shall be $10^{53}/_{66}$ pence, being the nominal value of an Ordinary Share. The authority conferred by this Resolution will expire at the conclusion of the Company's next annual general meeting or, if earlier, the close of business on the date which is 18 months after the date of passing of this Resolution.

The Directors have no present intention of exercising this authority to purchase the Company's shares but will keep the matter under review. The Directors will use this authority to purchase shares only after careful consideration (taking into account market conditions, other investment opportunities, appropriate gearing levels and the overall financial position of the Company). Further, the Directors intend to use this authority to buy back shares only if they believe that to do so would have a positive effect on earnings per share and would be in the best interests of shareholders taken as a whole.

Part 11 of the Companies (Jersey) Law 1991 allows shares repurchased by the Company to be held as treasury shares (rather than the Company having to cancel them). Treasury shares may be subsequently cancelled, sold or used to satisfy options issued to employees for the purpose of employee share schemes. No dividends will be paid on shares which are held as treasury shares and no voting rights will attach to them. As at 17 October 2016, being the latest practicable date before the publication of this document, the Company held 14,004,453 shares in treasury, and the Directors currently intend that any shares which are repurchased will be held in treasury as permitted by Part 11 of the Companies (Jersey) Law 1991.

As at 17 October 2016, being the latest practicable date before the publication of this document, there were outstanding share options and share awards to subscribe for unissued shares relating to 1,912,217 Ordinary Shares, which represents 0.76 per cent of the Company's issued ordinary share capital (excluding treasury shares) at that date. If the authority to purchase the Company's shares were to be exercised in full, these share options and share awards would represent 0.84 per cent of the issued ordinary share capital of the Company (excluding treasury shares).

Recommendation

The Directors consider that each of these Resolutions is in the best interests of the Company and the shareholders as a whole and accordingly unanimously recommend that all shareholders vote in favour of all Resolutions, as the Directors intend to do in respect of their own beneficial holdings of Ordinary Shares.

Notes

1. Entitlement to attend and vote

1.1 All Resolutions at the AGM will be decided by a poll. The Company believes that this is a more transparent and equitable method of voting, as shareholder votes are counted according to the number of shares held, ensuring an exact and definitive result.

1.2 The Company, pursuant to the Companies (Uncertificated Securities) (Jersey) Order 1999, specifies that only those persons entered on the register of members of the Company as at 3.00pm, Swiss time (2.00pm, UK time), on 27 November 2016 (the "Specified Time") (or, if the AGM is adjourned, on the register of members of the Company 48 hours before the time of the adjourned meeting) shall be entitled to attend or vote at the AGM in respect of the number of shares registered in their name at that time. Subsequent changes to entries on the register of members of the Company after the Specified Time shall be disregarded in determining the rights of any person to attend or vote at the AGM.

2. Appointment of proxies

2.1 Shareholders entitled to attend and vote at the AGM convened by this Notice are entitled to appoint a proxy or proxies to exercise all or any of their rights to attend, speak and vote in their place at the Meeting. A shareholder may appoint more than one proxy in relation to the AGM provided that each proxy is appointed to exercise the rights attached to a different share or shares held by that shareholder. A proxy need not be a shareholder of the Company. A Form of Proxy, which may be used to make such appointment and give proxy instructions, accompanies this Notice and instructions for its use are shown on the Form of Proxy. The appointment of a proxy does not preclude members from attending the Meeting and voting if they so wish, however, if they do attend the AGM any proxy appointment will be treated as revoked. A shareholder may only appoint a proxy or proxies by:

(a) completing and returning the Form of Proxy accompanying this Notice in accordance with the instructions contained therein; or

(b) going to **www.sharevote.co.uk** and following the instructions provided (see note 3 below); or

(c) using the CREST system (including CREST Personal Members), having an appropriate CREST message transmitted (see note 4 below).

2.2 The appointment of a proxy, and the original or duly certified copy of the power of attorney or other authority (if any) under which it is signed or authenticated, should be deposited with the Company's Registrar, Equiniti (Jersey) Limited, c/o Equiniti Limited, Aspect House, Spencer Road, Lancing, West Sussex BN99 6DA (the "Registrar") or received via the Sharevote service or lodged via the CREST proxy service (in each case) not later than 3.00pm, Swiss time (2.00 pm, UK time), on 27 November 2016 or 48 hours before the time appointed for holding any adjourned meeting. If more than one proxy appointment is returned in respect of the same holding of shares, either by paper or by electronic communication (save as described in note 2.1 above), that proxy received last by the Registrar before the latest time for the receipt of proxies will take precedence.

2.3 To appoint more than one proxy, you may either photocopy the Form of Proxy accompanying this document or contact the Registrar to request additional personalised forms.

2.4 Further instructions for appointing a proxy or proxies are contained in the explanatory notes to the Form of Proxy accompanying this Notice.

3. Electronic proxy voting

Shareholders may register the appointment of their proxy or proxies or voting directions electronically via the Sharevote service at **www.sharevote.co.uk**, where full details of the procedure are given. Shareholders are advised to read the terms and conditions of use carefully and will need the Reference Number, Card ID and Account Number set out on the Form of Proxy. Electronic communication facilities are available to all shareholders and those who use them will not be disadvantaged. The Company will not accept any communication that is found to contain a computer virus.

4. Electronic proxy appointment through CREST

CREST members who wish to appoint a proxy or proxies or to give or amend an instruction to a previously appointed proxy through the CREST electronic proxy appointment service may do so by using the procedures described in the CREST Manual or as set out on the Euroclear website (**www.euroclear.com**). CREST personal members or other CREST sponsored members and those CREST members who have appointed a voting service provider, should refer to their CREST sponsor or voting service provider who will be able to take the appropriate action on their behalf. In order for a proxy appointment or instruction made using the CREST service to be valid, the appropriate CREST message (a "CREST Proxy Instruction") must be properly authenticated in accordance with Euroclear's specifications and must contain the information required for such instructions, as described in the CREST Manual. The message, regardless of whether it constitutes the appointment of a proxy or an amendment to the instruction given to a previously appointed proxy, must, in order to be valid, be transmitted so as to be received by Equiniti (ID 7RA01) by no later than 3.00pm, Swiss time (2.00pm, UK time), on 27 November 2016. For this purpose, the time of receipt will be taken to be the time (as determined by the time stamp applied to the message by the CREST Applications Host) from which the issuer's agent is able to retrieve the message. No such message received through the CREST network after this time will be accepted and any change of instructions to a proxy appointed through CREST should be communicated to the proxy by other means.

CREST members and, where applicable, their CREST sponsors or voting service providers should note that Euroclear does not make available procedures in CREST for any particular messages. Normal system timings and limitations will therefore apply in relation to the input of CREST Proxy Instructions. It is the responsibility of the CREST member concerned to take (or, if the CREST member is a CREST personal member or sponsored member or has appointed a voting service provider to procure that his or her CREST sponsor or voting service provider take) such action as shall be necessary to ensure that a message is transmitted by means of the CREST system by any particular time. In this connection, CREST members and, where applicable, their CREST sponsors or voting service providers are referred, in particular, to those sections of the CREST Manual concerning practical limitation of the CREST system and timings and to the relevant website at **www.euroclear.com**.

The Company may treat as invalid a CREST Proxy Instruction in the circumstances set out in Article 34 of the Companies (Uncertificated Securities) (Jersey) Order 1999.

5. Corporate representatives

Any body corporate which is a member can appoint one or more corporate representatives who may exercise on its behalf all of its powers, provided that if two or more representatives purport to exercise any power (including any vote) in respect of the same shares:

(a) if they purport to exercise the power in the same way as each other, the power is treated as exercised in that way; and

(b) in other cases, the power is treated as not exercised.

6. Nominated persons

Any person to whom this Notice is sent, who is not a shareholder but is a person nominated by a shareholder under Article 73 of the Articles to enjoy information rights (a "nominated person"), may, under an agreement between him/her and the shareholder by whom he/she was nominated, have a right to be appointed (or to have someone else appointed) as a proxy for the AGM. If a nominated person has no such proxy appointment right or does not wish to exercise it, he/she may, under any such agreement, have a right to give instructions to the shareholder as to the exercise of voting rights. The statement of the rights of shareholders in relation to the appointment of proxies in notes 2 to 4 above does not apply to nominated persons. The rights described in these paragraphs can only be exercised by shareholders of the Company.

7. Voting rights

As at 17 October 2016, being the latest practicable date prior to the publication of this document, the Company's issued share capital consisted of 266,636,106 Ordinary Shares with each Ordinary Share carrying one vote, except for any shares held in treasury.

The Company held 14,004,453 shares in treasury and therefore the total number of voting rights in the Company as at 17 October 2016 was 252,631,653.

8. Inspection of documents

The following documents will be available for inspection during normal business hours from the date of this Notice until the time of the AGM at each of the Company's registered office (26 New Street, St Helier, Jersey JE2 3RA, Channel Islands), the corporate headquarters of the Company (Grafenauweg 10, CH-6301 Zug, Switzerland) and the Group Services office (Parkview 1220, Arlington Business Park, Theale, Reading RG7 4GA, United Kingdom), and from 15 minutes before the AGM starts until it ends at Parkhotel, Industriestrasse 14, CH-6304 Zug, Switzerland, and at The Lincoln Centre, 18 Lincoln's Inn Fields, London, WC2A 3ED, United Kingdom:

- copies of the Executive Directors' service contracts;
- copies of letters of appointment of the Non Executive Directors; and
- copies of letters of indemnity for each of the Directors.

9. Shareholders' statement

Shareholders should note that it is possible that, pursuant to requests made by shareholders of the Company under the Articles, the Company may be required to publish on a website a statement setting out:

(a) any matter relating to the audit of the Company's accounts (including the auditors' report and the conduct of the audit) that are to be laid before the AGM; or

(b) any circumstance connected with an auditor of the Company ceasing to hold office since the previous meeting of the Company at which annual accounts and reports were laid.

The Company may not require the shareholders requesting any such website publication to pay its expenses in complying with such publication requirements. Where the Company is required to place a statement on a website under the Articles, it must forward the statement to the Company's auditor not later than the time when it makes the statement available on the website. The business which may be dealt with at the AGM includes any statement that the Company has been required under the Articles to publish on a website.

10. Addresses

Addresses, including electronic addresses provided in this Notice, are provided solely for the purposes so specified. You may not use any electronic address provided in this Notice to communicate with the Company for any purpose other than those expressly stated herein.

11. Website

A copy of this Notice, and the details of the total number of shares in issue and the total voting rights in the Company can be found at **www.wolseley.com**.

AGM information

Time of the meeting

The AGM will start promptly at 3.00pm, Swiss time, on Tuesday, 29 November 2016 and therefore the audio-visual link to the AGM from the venue in London will start promptly at 2.00 pm, UK time, on Tuesday, 29 November 2016. If you are planning to attend the AGM in Switzerland or the venue in London, local maps are printed at the end of this document.

Attending the meeting

If you are attending the AGM in Switzerland or the audio-visual link to the AGM from the venue in London, please bring your attendance card with you. It authenticates your right to attend, speak and (in the case of attendance in Switzerland only) vote at the AGM and will speed your admission. You may also find it useful to bring this document and the 2016 Annual Report and Accounts in order that you may refer to them at the AGM. All joint shareholders may attend and speak at the AGM. However, in the case of shareholders who are in attendance in Switzerland, only the first shareholder listed on the register of members of the Company is entitled to vote. If for any reason the audio-visual connection to the venue in London is lost, this will not in any way affect the validity of the proceedings of the AGM which shall continue at the location specified in Switzerland.

Questions at the AGM

All shareholders and their proxies have the right to ask questions at the AGM and via the proposed audio-visual link from London (unless for some reason it ceases to be available). The Company must cause to be answered any such question relating to the business being dealt with at the AGM but no such answer need be given if (a) to do so would interfere unduly with the preparation of the AGM or involve the disclosure of confidential information, (b) the answer has already been given on a website in the form of an answer to a question, or (c) it is undesirable in the interests of the Company or the good order of the AGM that the question be answered. The Chairman may also nominate a Company representative to answer a specific question after the AGM.

Not attending the meeting

Whomever you appoint as a proxy can vote, speak or abstain from voting as he or she decides on any other business which may validly come before the AGM. This includes proxies appointed using the CREST service. Details of how to complete the appointment of a proxy either electronically or on paper are given in the notes to the Notice and in the accompanying Form of Proxy.

Enquiries

Equiniti (Jersey) Limited maintain the Company's share register. If you have any enquiries about the Meeting or about your Wolseley plc shareholding, you may contact Equiniti:

by telephone to the shareholder helpline:

(from the UK) – 0371 384 2934
(from outside the UK) – +44 (0)121 415 7011

or in writing to:

Equiniti (Jersey) Limited
c/o Equiniti (8063)
PO Box 75
26 New Street
St Helier
Jersey JE4 8PP
Channel Islands

You may also contact Wolseley plc at the following corporate address:

Grafenauweg 10
CH-6301 Zug
Switzerland
+41 (0)41 723 2230

Data Protection Statement

Your personal data includes all data provided by you, or on your behalf, which relates to you as a shareholder, including your name and contact details, the votes you cast and your Reference Number (attributed to you by the Company). The Company determines the purposes for which and the manner in which your personal data are to be processed. The Company and any third party to whom it discloses the data (including the Registrar) may process your personal data for the purposes of compiling and updating the Company's records, fulfilling its legal obligations and processing the shareholder rights you exercise.

Electronic communications

We are encouraging our shareholders to receive their shareholder information by email and via our website. Not only is this a quicker way for you to receive information, it helps us be more sustainable by reducing paper and printing materials and lowering our postage costs.

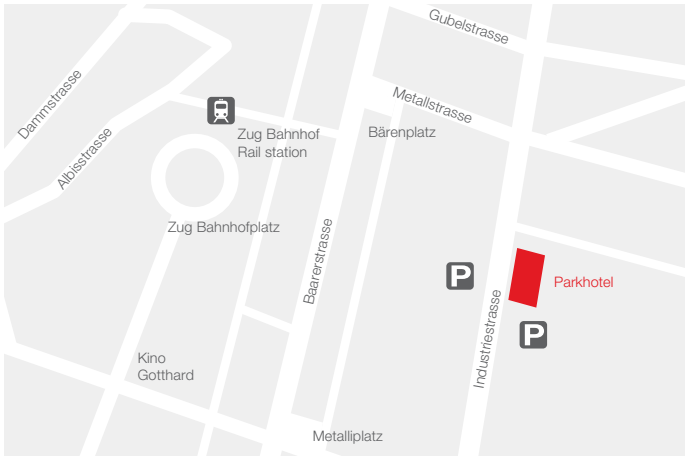
Registering for electronic shareholder communications is straightforward and is done online via **www.shareview.co.uk**, a website provided by the Registrar.

Through **www.shareview.co.uk** you can:

- set up electronic shareholder communication;
- view your shareholdings;
- update address details if you change address; and
- arrange for your dividends to be paid directly into your bank account.

Please do not use any electronic address in this document to communicate with Wolseley plc for any purpose other than those expressly stated.

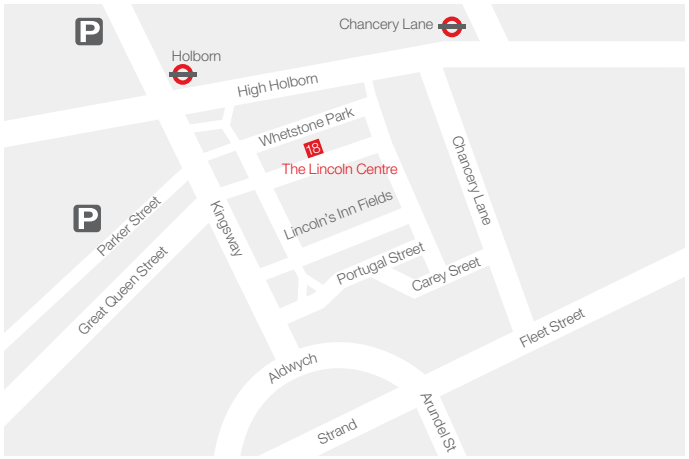
Zug: AGM venue



Switzerland

Venue:	Parkhotel, Industriestrasse 14, CH-6304 Zug, Switzerland
Time:	3.00pm (Swiss time)
Location:	The Parkhotel is 27km away from Zurich airport
By train:	Take the train from Zurich airport to Zug – the Parkhotel is approximately 10 minutes' walk from Zug railway station

London: audio-visual link venue



London

Venue:	The Lincoln Centre, 18 Lincoln's Inn Fields, London, WC2A 3ED, United Kingdom
Time:	2.00pm (UK time)
By underground:	Approximately ten minutes' walk from Holborn, Chancery Lane and Covent Garden underground stations
Car parking:	Nearby car parks include: Lincoln's Inn Visitors' Car Park, Lincoln's Inn Fields, London WC2A 3TL (Booking not possible) NCP Covent Garden, Parker Street, Parker Mews, London WC2B 5NT (Booking online recommended: www.ncp.co.uk)

WOLSELEY

Wolseley plc

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Corporate Headquarters

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