

FY2024 Results Quarterly Summary

| \$m | | | | | |
|---------------------------------|--------------|--------------|--------------|--------------|---------------|
| | Q1 | Q2 | Q3 | Q4 | FY24 |
| Revenue | | | | | |
| US | 7,329 | 6,364 | 6,974 | 7,528 | 28,195 |
| Canada | 379 | 309 | 334 | 418 | 1,440 |
| Total Company | 7,708 | 6,673 | 7,308 | 7,946 | 29,635 |
| Adj. Operating profit | | | | | |
| US | 766 | 525 | 685 | 844 | 2,820 |
| Canada | 23 | 9 | 6 | 22 | 60 |
| Central costs | (16) | (14) | (17) | (9) | (56) |
| Total Company | 773 | 520 | 674 | 857 | 2,824 |
| Adj. EBITDA (Continuing) | 819 | 568 | 722 | 906 | 3,015 |

FY2025 Results Quarterly Summary

| \$m | | | | | |
|---------------------------------|--------------|--------------|--------------|----|------|
| | Q1 | Q2 | Q3 | Q4 | FY25 |
| Revenue | | | | | |
| US | 7,369 | 6,553 | 7,288 | | |
| Canada | 403 | 319 | 333 | | |
| Total Company | 7,772 | 6,872 | 7,621 | | |
| Adj. Operating profit | | | | | |
| US | 697 | 455 | 726 | | |
| Canada | 23 | 11 | 8 | | |
| Central costs | (14) | (17) | (19) | | |
| Total Company | 706 | 449 | 715 | | |
| Adj. EBITDA (Continuing) | 758 | 502 | 770 | | |

Quarterly revenue breakdown

| | 2025 Q1 | 2024 Q1 | 2025 Q1 | 2024 Q1 | 2025 Q1 | 2024 Q1 |
|-------------------------------------|---------------|---------------|-------------|---------------|---------------|---------------|
| | Total Company | | USA | | Canada | |
| Revenue Growth: | | | | | | |
| Organic growth | (0.3%) | (4.9%) | (0.4%) | (5.0%) | 1.3% | (3.3%) |
| Sales Days / other | - | - | - | - | - | - |
| Underlying growth | (0.3%) | (4.9%) | (0.4%) | (5.0%) | 1.3% | (3.3%) |
| Acquisitions / Divestments | 1.1% | 2.2% | 0.9% | 2.3% | 5.6% | - |
| Total growth at Constant Currency | 0.8% | (2.7%) | 0.5% | (2.7%) | 6.9% | (3.3%) |
| FX | - | (0.1%) | - | - | (0.6%) | (1.7%) |
| Total growth at Actual Rates | 0.8% | (2.8%) | 0.5% | (2.7%) | 6.3% | (5.0%) |
| | 2025 Q2 | 2024 Q2 | 2025 Q2 | 2024 Q2 | 2025 Q2 | 2024 Q2 |
| | Total Company | | USA | | Canada | |
| Revenue Growth: | | | | | | |
| Organic growth | 2.1% | (3.7%) | 2.0% | (3.7%) | 3.1% | (3.3%) |
| Sales Days / other | - | - | - | - | - | - |
| Underlying growth | 2.1% | (3.7%) | 2.0% | (3.7%) | 3.1% | (3.3%) |
| Acquisitions / Divestments | 1.2% | 1.5% | 1.0% | 1.5% | 5.4% | - |
| Total growth at Constant Currency | 3.3% | (2.2%) | 3.0% | (2.2%) | 8.5% | (3.3%) |
| FX | (0.3%) | - | - | - | (5.3%) | (0.4%) |
| Total growth at Actual Rates | 3.0% | (2.2%) | 3.0% | (2.2%) | 3.2% | (3.7%) |
| | 2025 Q3 | 2024 Q3 | 2025 Q3 | 2024 Q3 | 2025 Q3 | 2024 Q3 |
| | Total Company | | USA | | Canada | |
| Revenue Growth: | | | | | | |
| Organic growth | 5.0% | (0.9%) | 5.0% | (0.9%) | 3.0% | (0.6%) |
| Sales Days / other | (1.5%) | 1.6% | (1.5%) | 1.6% | (1.7%) | 2.2% |
| Underlying growth | 3.5% | 0.7% | 3.5% | 0.7% | 1.3% | 1.6% |
| Acquisitions / Divestments | 1.0% | 1.7% | 1.0% | 1.5% | 2.8% | 5.1% |
| Total growth at Constant Currency | 4.5% | 2.4% | 4.5% | 2.2% | 4.1% | 6.7% |
| FX | (0.2%) | - | - | - | (4.4%) | - |
| Total growth at Actual Rates | 4.3% | 2.4% | 4.5% | 2.2% | (0.3%) | 6.7% |
| | 2025 Q4 | 2024 Q4 | 2025 Q4 | 2024 Q4 | 2025 Q4 | 2024 Q4 |
| | Total Company | | USA | | Canada | |
| Revenue Growth: | | | | | | |
| Organic growth | | (0.2%) | | (0.2%) | | (1.2%) |
| Sales Days / other | | - | | - | | - |
| Underlying growth | | (0.2%) | | (0.2%) | | (1.2%) |
| Acquisitions / Divestments | | 1.7% | | 1.5% | | 5.6% |
| Total growth at Constant Currency | | 1.5% | | 1.3% | | 4.4% |
| FX | | (0.1%) | | - | | (2.4%) |
| Total growth at Actual Rates | | 1.4% | | 1.3% | | 2.0% |
| | 2025 FY | 2024 FY | 2025 FY | 2024 FY | 2025 FY | 2024 FY |
| | Total Company | | USA | | Canada | |
| Revenue Growth: | | | | | | |
| Organic growth | | (2.4%) | | (2.4%) | | (2.1%) |
| Sales Days / other | | 0.4% | | 0.4% | | 0.5% |
| Underlying growth | | (2.0%) | | (2.0%) | | (1.6%) |
| Acquisitions / Divestments | | 1.8% | | 1.7% | | 2.7% |
| Total growth at Constant Currency | | (0.2%) | | (0.3%) | | 1.1% |
| FX | | (0.1%) | | - | | (1.3%) |
| Total growth at Actual Rates | | (0.3%) | | (0.3%) | | (0.2%) |