

FY2024 Results Quarterly Summary

\$m					
	Q1	Q2	Q3	Q4	FY24
Revenue					
US	7,329	6,364	6,974	7,528	28,195
Canada	379	309	334	418	1,440
Total Company	7,708	6,673	7,308	7,946	29,635
Adj. Operating profit					
US	766	525	685	844	2,820
Canada	23	9	6	22	60
Central costs	(16)	(14)	(17)	(9)	(56)
Total Company	773	520	674	857	2,824
Adj. EBITDA (Continuing)	819	568	722	906	3,015

FY2025 Results Quarterly Summary

\$m					
	Q1	Q2	Q3	Q4	FY25
Revenue					
US	7,369	6,553	7,288	8,059	29,269
Canada	403	319	333	438	1,493
Total Company	7,772	6,872	7,621	8,497	30,762
Adj. Operating profit					
US	697	455	726	962	2,840
Canada	23	11	8	24	66
Central costs	(14)	(17)	(19)	(14)	(64)
Total Company	706	449	715	972	2,842
Adj. EBITDA (Continuing)	758	502	770	1,029	3,059

Quarterly revenue breakdown

Revenue Growth:

Organic growth

Sales Days / other

Underlying growth

Acquisitions / Divestments

Total growth at Constant Currency

FX

Total growth at Actual Rates

2025	2024
Q1	Q1
Total Company	

(0.3%)	(4.9%)
-	-
(0.3%)	(4.9%)
1.1%	2.2%
0.8%	(2.7%)
-	(0.1%)
0.8%	(2.8%)

2025	2024
Q1	Q1
USA	

(0.4%)	(5.0%)
-	-
(0.4%)	(5.0%)
0.9%	2.3%
0.5%	(2.7%)
-	-
0.5%	(2.7%)

2025	2024
Q1	Q1
Canada	

1.3%	(3.3%)
-	-
1.3%	(3.3%)
5.6%	-
6.9%	(3.3%)
(0.6%)	(1.7%)
6.3%	(5.0%)

2025	2024
Q2	Q2
Total Company	

2.1%	(3.7%)
-	-
2.1%	(3.7%)
1.2%	1.5%
3.3%	(2.2%)
(0.3%)	-
3.0%	(2.2%)

2025	2024
Q2	Q2
USA	

2.0%	(3.7%)
-	-
2.0%	(3.7%)
1.0%	1.5%
3.0%	(2.2%)
-	-
3.0%	(2.2%)

2025	2024
Q2	Q2
Canada	

3.1%	(3.3%)
-	-
3.1%	(3.3%)
5.4%	-
8.5%	(3.3%)
(5.3%)	(0.4%)
3.2%	(3.7%)

2025	2024
Q3	Q3
Total Company	

5.0%	(0.9%)
(1.5%)	1.6%
3.5%	0.7%
1.0%	1.7%
4.5%	2.4%
(0.2%)	-
4.3%	2.4%

2025	2024
Q3	Q3
USA	

5.0%	(0.9%)
(1.5%)	1.6%
3.5%	0.7%
1.0%	1.5%
4.5%	2.2%
-	-
4.5%	2.2%

2025	2024
Q3	Q3
Canada	

3.0%	(0.6%)
(1.7%)	2.2%
1.3%	1.6%
2.8%	5.1%
4.1%	6.7%
(4.4%)	-
(0.3%)	6.7%

2025	2024
Q4	Q4
Total Company	

5.8%	(0.2%)
-	-
5.8%	(0.2%)
1.1%	1.7%
6.9%	1.5%
-	(0.1%)
6.9%	1.4%

2025	2024
Q4	Q4
USA	

6.1%	(0.2%)
-	-
6.1%	(0.2%)
1.0%	1.5%
7.1%	1.3%
-	-
7.1%	1.3%

2025	2024
Q4	Q4
Canada	

0.3%	(1.2%)
-	-
0.3%	(1.2%)
4.9%	5.6%
5.2%	4.4%
(0.4%)	(2.4%)
4.8%	2.0%

2025	2024
FY	FY
Total Company	

3.2%	(2.4%)
(0.4%)	0.4%
2.8%	(2.0%)
1.0%	1.8%
3.8%	(0.2%)
-	(0.1%)
3.8%	(0.3%)

2025	2024
FY	FY
USA	

3.2%	(2.4%)
(0.4%)	0.4%
2.8%	(2.0%)
1.0%	1.7%
3.8%	(0.3%)
-	-
3.8%	(0.3%)

2025	2024
FY	FY
Canada	

1.8%	(2.1%)
(0.5%)	0.5%
1.3%	(1.6%)
4.7%	2.7%
6.0%	1.1%
(2.3%)	(1.3%)
3.7%	(0.2%)

Revenue Growth:

Organic growth

Sales Days / other

Underlying growth

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FX

Total growth at Actual Rates