NEWS RELEASE

Associates in Action Month

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Each April, we celebrate Associates in Action Month at Ferguson – our annual tribute to the associates who go above and beyond to strengthen the communities we serve. This year, we're proud to honor four outstanding recipients whose kindness, leadership and service represent the spirit of Ferguson Cares.

"Our associates are the heart of Ferguson," said Kevin Murphy, CEO. "Their generosity, grit and commitment – not only to each other but to our communities – is what makes this company truly special. This year's honorees are a reflection of that spirit in action."

Volunteer of the Year: Danielle Jacobs, Santa Ana, CA

Operations Manager Danielle Jacobs turned a personal passion into a powerful community force when she founded Pets of Orange in 2017. What began as a social media initiative has grown into a volunteer-run nonprofit dedicated to rescuing and rehoming animals in Orange County, California.

Lifetime Achievement Award: Philip "PJ" Anzalone, Coral Springs, FL

With over 23 years at Ferguson, General Manager PJ Anzalone has built a legacy of service and leadership. From directing Lee BIA Builders Care to supporting Toys for Tots and local food banks, PJ's commitment to the community

is unwavering. His leadership was especially important during Florida's hurricane response efforts, where he coordinated the delivery of essential supplies to affected associates.

Branch Community Service Award: Branch 3776, Saint Louis, MO

The Saint Louis team continues to lead with heart. For eight years, they've partnered with No Hunger Holiday to provide Thanksgiving meals to local families. Their volunteerism also includes work with the Veterans Community Project and Clean and Green Day of Service.

Distribution Center Community Service Award: Coxsackie DC, NY

The Coxsackie Distribution Center has built a meaningful partnership with RISE (Reaching Independence Through Support and Education), a program that teaches life skills to students in a simulated apartment setting. Their support, including equipment for a student-run coffee cart, helps young people develop confidence and workplace readiness skills.