NEWS RELEASE

Director/PDMR Shareholding

4/17/2018

RNS Number : 2040L
Ferguson PLC
17 April 2018

FERGUSON PLC ("Company")

NOTIFICATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES ("PDMRs") IN ORDINARY SHARES OF 10 53/66p EACH IN THE COMPANY ("Shares")

On 16 April 2018 the Company granted the following awards to two PDMRs under the following plans:

Ferguson Group Long Term Incentive Plan 2015 ("LTIP")

Awards were made to two PDMRs as set out in the table below under the LTIP:

PDMR	Award of conditional Shares

S Long	1,929
M Sajor	986

The awards were granted as conditional share awards to both awardees. No consideration is payable at allocation or on vesting of all or part of the awards. These awards will only vest upon, normally, continued employment and the achievement of certain corporate performance conditions measured over a three year period. Full details of the relevant performance conditions can be found in the Remuneration Report of the Company's Annual Report and Accounts 2017. Subject to, normally, continued employment and the meeting of the performance conditions, the conditional awards will vest on 30 October 2020.

Ferguson Group Performance Ordinary Share Plan 2016 ("POSP")

Awards were made to two PDMRs as set out in the table below under the POSP:

PDMR	Award of conditional Shares
S Long	15,435
M Sajor	7,892

The awards were granted as conditional share awards to both awardees. No consideration is payable at allocation or on vesting of all or part of the awards. These awards will vest upon, normally, continued employment and the achievement of US trading profit growth performance conditions tested over a three year period. Subject to, normally, continued employment and the meeting of performance conditions the awards will vest on 30 October 2020.

Ferguson Group Ordinary Share Plan 2011 ("OSP")

Awards were made to two PDMRs as set out in the table below under the OSP:

PDMR	Award of conditional Shares
S Long	1,929
M Sajor	986

The awards were granted as conditional share awards to both awardees No consideration is payable at allocation or on vesting of all or part of the awards. The awards have no performance conditions and will normally vest, only subject to continued employment with the Company, on 30 October 2020.

The attached notifications, which have been made in accordance with the requirements of the EU Market Abuse Regulations, provide further detail.

LTIP Awards

1 Details of the person discharging managerial responsibilities / person closely associated	
a) Name	Samantha Long
2 Reason for the notification	
a) Position/status	Chief Human Resources Officer
b) Initial/Amendment notification	Initial notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a) Name	Ferguson plc
b) LEI	2138005UHP5J9Y2RM657

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10 53/66p each
	Identification code	ISIN: JE00BFNWV485
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Long Term Incentive Plan 2015
c)	Price(s) and volume(s)	

Price(s)	Volume(s)
£0.00	1,929

GBP - British Pound

d)	Aggregated information	
	- Aggregated volume	Not applicable
	- Price	£0.00
e)	Date of the transaction	2018-04-16; UTC time
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)

1 Details of the person discharging managerial responsibilities / person closely associated

a)	Name	Michael Sajor
2	Reason for the notification	
a)	Position/status	Group Chief Information Officer
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	2138005UHP5J9Y2RM657
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10 53/66p each
	Identification code	ISIN: JE00BFNWV485
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Long Term Incentive Plan 2015
c)	Price(s) and volume(s)	

Price(s)	Volume(s)
£0.00	986

GBP - British Pound

d)	Aggregated information	
-	Aggregated volume	Not applicable
-	Price	£0.00
e)	Date of the transaction	2018-04-16; UTC time

f) Place of the transaction	London Stock Exchange, Main Market (XLON)

POSP Awards

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1 Details of the person discharging managerial responsibilities / person closely associated	
a) Name	Samantha Long
2 Reason for the notification	
a) Position/status	Chief Human Resources Officer
b) Initial/Amendment notification	Initial notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a) Name	Ferguson plc
b) LEI	2138005UHP5J9Y2RM657
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a) Description of the financial instrument, type of instrument	Ordinary Shares of 10 53/66p each
Identification code	ISIN: JE00BFNWV485
b) Nature of the transaction	The grant of conditional shares under the Ferguson Group Performance Ordinary Share Plan 2016
c) Price(s) and volume(s)	

Price(s)	Volume(s)
£0.00	15,435

	GBP - British Pound
d) Aggregated information	
- Aggregated volume	Not applicable
- Price	£0.00
e) Date of the transaction	2018-04-16; UTC time
f) Place of the transaction	London Stock Exchange, Main Market (XLON)

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1 Details of the person discharging managerial responsibilities / person closely associated	
a) Name	Michael Sajor
2 Reason for the notification	
a) Position/status	Group Chief Information Officer
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a) Description of the financial instrument, type of instrument	Ordinary Shares of 10 53/66p each
Identification code	

	ISIN: JE00BFNWV485
b) Nature of the transaction	The grant of conditional shares under the Ferguson Group Performance Ordinary Share Plan 2016
c) Price(s) and volume(s)	

Price(s)	Volume(s)
£0.00	7,892

	GBP - British Pound
d) Aggregated information	
- Aggregated volume	Not applicable
- Price	£0.00
e) Date of the transaction	2018-04-16; UTC time
f) Place of the transaction	London Stock Exchange, Main Market (XLON)

OSP Awards

1 Details of the person discharging managerial responsibilities / person closely associated	
a) Name	Samantha Long
2 Reason for the notification	
a) Position/status	Chief Human Resources Officer

b)	Initial/Amendment notification	Initial notification

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a)	Name	Ferguson plc
b)	LEI	2138005UHP5J9Y2RM657

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10 53/66p each
	Identification code	ISIN: JE00BFNWV485
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Ordinary Share Plan 2011
c)	Price(s) and volume(s)	

Price(s)	Volume(s)
£0.00	1,929

GBP - British Pound

d)	Aggregated information	
-	Aggregated volume	Not applicable
-	Price	£0.00
e)	Date of the transaction	2018-04-16; UTC time
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Michael Sajor
2	Reason for the notification	
a)	Position/status	Group Chief Information Officer
b)	Initial/Amendment notification	Initial notification
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a)	Name	Ferguson plc
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	Identification code	ISIN: JE00BFNWV485
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Ordinary Share Plan 2011
c)	Price(s) and volume(s)	

Price(s)	Volume(s)
£0.00	986

GBP - British Pound

d) Aggregated information

-	Aggregated volume	Not applicable
-	Price	£0.00
e)	Date of the transaction	2018-04-16; UTC time
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)

Enquiries:

Graham Middlemiss, Group Company Secretary

(00 41 41 723 2230)

17 April 2018

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