NEWS RELEASE

Director/PDMR Shareholding

6/14/2019

RNS Number : 3171C
Ferguson PLC
14 June 2019

FERGUSON PLC ("Company")

NOTIFICATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES ("PDMRs") IN ORDINARY SHARES OF 10p EACH IN THE COMPANY ("Shares")

On 12 June 2019 the Company granted the following awards to Ian Graham, Group General Counsel and a PDMR, under the following plans:

Ferguson Group Performance Ordinary Share Plan 2019 ("POSP")

Two awards were made under the POSP as set out in the table below:

PDMR	Award of conditional Shares	Vesting date
I Graham	2,281	30 October 2020
I Graham	1,241	18 October 2021

The awards were granted as conditional share awards. No consideration is payable at allocation or on vesting of all or part of the awards. These awards will vest upon, normally, continued employment and the achievement of US trading profit growth performance conditions tested over the relevant three-year performance period. Subject to, normally, continued employment and the meeting of performance conditions the awards will vest on the dates detailed in the table above.

Ferguson Group Ordinary Share Plan 2019 ("OSP")

Two awards were made under the OSP as set out in the table below:

PDMR	Award of conditional Shares	Vesting date
I Graham	2,246	30 October 2020
I Graham	1,260	18 October 2021

The awards were granted as conditional share awards. No consideration is payable at allocation or on vesting of all or part of the awards. The awards have no performance conditions and will normally vest, only subject to continued employment with the Company, on the dates detailed in the table above.

The attached notifications, which have been made in accordance with the requirements of the EU Market Abuse Regulations, provide further detail.

POSP Awards

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Ian Graham
2	Reason for the notification	
a)	Position/status	Group General Counsel
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Performance Ordinary Share Plan 2019
c)	Price(s) and volume(s)	

Price(s)	Volume(s)
£0.00	2,281

	GBP - British Pound
d) Aggregated information	
- Aggregated volume	Not applicable
- Price	£0.00
e) Date of the transaction	2019-06-12; UTC time
f) Place of the transaction	London Stock Exchange, Main Market (XLON)

---

1 Details of the person discharging managerial responsibilities / person closely associated	
a) Name	Ian Graham
2 Reason for the notification	
a) Position/status	Group General Counsel
b) Initial/Amendment notification	Initial notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a) Name	Ferguson plc
b) LEI	213800DU1LGY3R2S2X42
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a) Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
Identification code	
	ISIN: JE00BJVNSS43

b) Nature of the transaction	The grant of conditional shares under the Ferguson Group Performance Ordinary Share Plan 2019
c) Price(s) and volume(s)	

Price(s)	Volume(s)
£0.00	1,241

GBP - British Pound

d) Aggregated information	
- Aggregated volume	Not applicable
- Price	£0.00
e) Date of the transaction	2019-06-12; UTC time
f) Place of the transaction	London Stock Exchange, Main Market (XLON)

OSP Awards

1 Details of the person discharging managerial responsibilities / person closely associated	
a) Name	Ian Graham
2 Reason for the notification	
a) Position/status	Group General Counsel
b) Initial/Amendment notification	Initial notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	

a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Ordinary Share Plan 2019
c)	Price(s) and volume(s)	

Price(s)	Volume(s)
£0.00	2,246

GBP - British Pound

d)	Aggregated information	
-	Aggregated volume	Not applicable
-	Price	£0.00
e)	Date of the transaction	2019-06-12; UTC time
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Ian Graham
2	Reason for the notification	
a)	Position/status	Group General Counsel
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Ordinary Share Plan 2019
c)	Price(s) and volume(s)	

Price(s)	Volume(s)
£0.00	1,260

GBP - British Pound

d)	Aggregated information	
-	Aggregated volume	Not applicable

	- Price	£0.00
e)	Date of the transaction	2019-06-12; UTC time
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)

Enquiries:

Graham Middlemiss, Group Company Secretary

(00 44 118 927 3800)

14 June 2019

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact **rns@lseg.com** or visit **www.rns.com**.

END

DSHGGUWWQUPBURC