NEWS RELEASE

Director/PDMR Shareholding

10/18/2019

RNS Number : 4058Q
Ferguson PLC
18 October 2019

FERGUSON PLC ("Company")

NOTIFICATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES ("PDMRs") IN ORDINARY SHARES OF 10p EACH IN THE COMPANY ("Shares")

On 17 October 2019 the Company granted the following awards to Executive Directors and/or PDMRs under the following plans:

Ferguson Group Performance Ordinary Share Plan 2019 ("POSP")

Awards were made to six PDMRs as set out in the table below under the POSP:

PDMR	Conditional share awards
M Brooks	11,047
I Graham	15,107
A Hutcherson	12,082
S Long	15,297
S Oakland	14,664
M Sajor	14,429

The awards were granted as conditional share awards to all awardees. No consideration is payable at allocation or on vesting of the awards. These awards will vest upon, normally, continued employment and the achievement of trading profit growth performance conditions tested over a three year period. Subject to, normally, continued employment and the meeting of performance conditions the awards will vest on 17 October 2022.

Ferguson Group Deferred Bonus Plan 2019 ("DBP")

An award was made to one Executive Director as set out in the table below under the DBP.

Executive Director	Share option award
M Powell	85

The award was granted as a nil cost option. No consideration is payable at allocation or on exercise of all or part of the award.

Awards are made under the DBP to an Executive Director who has not met their shareholding guidelines requirement in any financial year in which an annual bonus is paid. The award is subject to forfeiture for three

years from the date the bonus is awarded.

The attached notifications, which have been made in accordance with the requirements of the EU Market Abuse Regulations, provide further detail.

POSP Awards

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Michael Brooks
2	Reason for the notification	
a)	Position/status	Chief Marketing Officer, USA
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Performance Ordinary Share Plan 2019
c)	Price(s) and volume(s)	

Price(s)	Volume(s)

	£0.00	11,047
	GBP - British Pound	

d) Aggregated information

-	Aggregated volume	Not applicable
-	Price	£0.00

e)	Date of the transaction	2019-10-17; UTC time
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)

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1 Details of the person discharging managerial responsibilities / person closely associated

a)	Name	Ian Graham

2 Reason for the notification

a)	Position/status	Group General Counsel
b)	Initial/Amendment notification	Initial notification

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	

	ISIN: JE00BJVNSS43
b) Nature of the transaction	The grant of conditional shares under the Ferguson Group Performance Ordinary Share Plan 2019
c) Price(s) and volume(s)	

Price(s)	Volume(s)
£0.00	15,107

	GBP - British Pound
d) Aggregated information	
- Aggregated volume	Not applicable
- Price	£0.00
e) Date of the transaction	2019-10-17; UTC time
f) Place of the transaction	London Stock Exchange, Main Market (XLON)

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1 Details of the person discharging managerial responsibilities / person closely associated	
a) Name	Alex Hutcherson
2 Reason for the notification	
a) Position/status	Chief Operating Officer, USA
b) Initial/Amendment notification	Initial notification

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Performance Ordinary Share Plan 2019
c)	Price(s) and volume(s)	

Price(s)	Volume(s)
£0.00	12,082

GBP - British Pound

d)	Aggregated information	
	- Aggregated volume	Not applicable
	- Price	£0.00
e)	Date of the transaction	2019-10-17; UTC time
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Samantha Long
2	Reason for the notification	
a)	Position/status	Group Chief Human Resources Officer
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Performance Ordinary Share Plan 2019
c)	Price(s) and volume(s)	

Price(s)	Volume(s)
£0.00	15,297

GBP - British Pound

d)	Aggregated information	
-	Aggregated volume	Not applicable

	- Price	£0.00
e)	Date of the transaction	2019-10-17; UTC time
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Simon Oakland
2	Reason for the notification	
a)	Position/status	CEO, Canada and Central Europe and Head of Corporate Development
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Performance Ordinary Share Plan 2019
c)	Price(s) and volume(s)	

Price(s)	Volume(s)

	£0.00	14,664
	GBP - British Pound	

d) Aggregated information

-	Aggregated volume	Not applicable
-	Price	£0.00

e)	Date of the transaction	2019-10-17; UTC time
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)

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1 Details of the person discharging managerial responsibilities / person closely associated

a)	Name	Michael Sajor

2 Reason for the notification

a)	Position/status	Group Chief Information Officer
b)	Initial/Amendment notification	Initial notification

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	

	ISIN: JE00BJVNSS43
b) Nature of the transaction	The grant of conditional shares under the Ferguson Group Performance Ordinary Share Plan 2019
c) Price(s) and volume(s)	

Price(s)	Volume(s)
£0.00	14,429

	GBP - British Pound
d) Aggregated information	
- Aggregated volume	Not applicable
- Price	£0.00
e) Date of the transaction	2019-10-17; UTC time
f) Place of the transaction	London Stock Exchange, Main Market (XLON)

DBP Award

1 Details of the person discharging managerial responsibilities / person closely associated	
a) Name	Michael Powell
2 Reason for the notification	
a) Position/status	Group Chief Financial Officer

b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of nil cost share options under the Ferguson Group Deferred Bonus Plan 2019
c)	Price(s) and volume(s)	

Price(s)	Volume(s)
£0.00	85

GBP - British Pound

d)	Aggregated information	
-	Aggregated volume	Not applicable
-	Price	£0.00
e)	Date of the transaction	2019-10-17; UTC time
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)

Enquiries:

Graham Middlemiss, Group Company Secretary

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18 October 2019

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