NEWS RELEASE

Director/PDMR Shareholding

10/18/2021

RNS Number : 2955P
Ferguson PLC
18 October 2021

FERGUSON PLC ("Company")

NOTIFICATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES ("PDMRs") IN ORDINARY SHARES OF 10p EACH IN THE COMPANY ("Shares")

On October 14, 2021 the Company granted the following awards to Executive Directors and/or PDMRs under the following plans:

Ferguson Group Long Term Incentive Plan 2019 ("LTIP")

Awards were made to two Executive Directors as set out in the table below:

Executive Director	Conditional share awards
K Murphy	28,719
W Brundage	11,449

Ferguson Group Performance Ordinary Share Plan 2019 ("POSP") and Ferguson Group Ordinary Share Plan 2019 ("OSP")

Awards were made to ten PDMRs as set out in the table below under the POSP and OSP:

PDMR	POSP Conditional share awards	OSP Conditional share awards
J Cross	9,504	2,036
A Devine	5,970	1,279
I Graham	8,005	1,715
A Hutcherson	5,259	1,127
S Long	7,904	1,693
V Morrissey	4,920	1,054
M Sajor	7,821	1,675
J Schlicher	6,610	1,416
W Thees	7,612	1,631
J Williams	3,180	681

The awards were granted as conditional share awards. No consideration is payable at allocation or on vesting.

The LTIP and POSP awards will only vest upon, normally, continued employment and the achievement of certain corporate performance conditions measured over a three year period. Full details of the relevant performance

conditions for the LTIP award can be found in the Directors' Remuneration Report of the Company's Annual Report and Accounts 2021. The POSP award vesting is dependent on the achievement of adjusted operating profit growth performance conditions also tested over a three year period. Subject to, normally, continued employment and the meeting of the performance conditions, the LTIP and POSP conditional awards will vest on October 14, 2024.

The OSP awards have no performance conditions and will normally vest, only subject to continued employment with the Company.

The attached notifications, which have been made in accordance with the requirements of the EU Market Abuse Regulation (as it forms part of UK law pursuant to the European Union (Withdrawal) Act 2018), provide further detail.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Kevin Murphy
2	Reason for the notification	
a)	Position/status	Group Chief Executive
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	

	ISIN: JE00BJVNSS43
b) Nature of the transaction	The grant of conditional shares under the Ferguson Group Long Term Incentive Plan 2019
c) Price(s) and volume(s)	

Price(s)	Volume(s)
$0.00	28,719

	USD - US Dollars
d) Aggregated information	
- Aggregated volume	Not applicable
- Price	$0.00
e) Date of the transaction	2021-10-14; UTC time
f) Place of the transaction	Outside a Trading Venue

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1 Details of the person discharging managerial responsibilities / person closely associated	
a) Name	William Brundage
2 Reason for the notification	
a) Position/status	Group Chief Financial Officer
b) Initial/Amendment notification	Initial notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a) Name	Ferguson plc

b)	LEI	213800DU1LGY3R2S2X42

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Long Term Incentive Plan 2019
c)	Price(s) and volume(s)	

Price(s)	Volume(s)
$0.00	11,449

USD - US Dollars

d)	Aggregated information	
	- Aggregated volume	Not applicable
	- Price	$0.00
e)	Date of the transaction	2021-10-14; UTC time
f)	Place of the transaction	Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	James Cross
2	Reason for the notification	
a)	Position/status	Senior Vice President
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Performance Ordinary Share Plan 2019
c)	Price(s) and volume(s)	

Price(s)	Volume(s)
$0.00	9,504

USD - US Dollars

d)	Aggregated information	
-	Aggregated volume	Not applicable
-	Price	$0.00

e)	Date of the transaction	2021-10-14; UTC time
f)	Place of the transaction	Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	James Cross
2	Reason for the notification	
a)	Position/status	Senior Vice President
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Ordinary Share Plan 2019
c)	Price(s) and volume(s)	

Price(s)	Volume(s)
$0.00	2,036

		USD - US Dollars
d)	Aggregated information	
	- Aggregated volume	Not applicable
	- Price	$0.00
e)	Date of the transaction	2021-10-14; UTC time
f)	Place of the transaction	Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Andrew Devine
2	Reason for the notification	
a)	Position/status	Senior Vice President
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	
		ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Performance Ordinary Share Plan

2019

c) Price(s) and volume(s)

Price(s)	Volume(s)
$0.00	5,970

USD - US Dollars

d) Aggregated information

- Aggregated volume: Not applicable

- Price: $0.00

e) Date of the transaction: 2021-10-14; UTC time

f) Place of the transaction: Outside a Trading Venue

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1 Details of the person discharging managerial responsibilities / person closely associated

a) Name: Andrew Devine

2 Reason for the notification

a) Position/status: Senior Vice President

b) Initial/Amendment notification: Initial notification

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a) Name: Ferguson plc

b) LEI: 213800DU1LGY3R2S2X42

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

a) Description of the financial instrument, type of instrument: Ordinary Shares of 10p each

Identification code: ISIN: JE00BJVNSS43

b) Nature of the transaction: The grant of conditional shares under the Ferguson Group Ordinary Share Plan 2019

c) Price(s) and volume(s)

Price(s)	Volume(s)
$0.00	1,279

USD - US Dollars

d) Aggregated information

- Aggregated volume: Not applicable
- Price: $0.00

e) Date of the transaction: 2021-10-14; UTC time

f) Place of the transaction: Outside a Trading Venue

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1 Details of the person discharging managerial responsibilities / person closely associated

a)	Name	Ian Graham
2	Reason for the notification	
a)	Position/status	Group General Counsel
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Performance Ordinary Share Plan 2019
c)	Price(s) and volume(s)	

Price(s)	Volume(s)
$0.00	8,005

USD - US Dollars

d)	Aggregated information	
-	Aggregated volume	Not applicable
-	Price	$0.00
e)	Date of the transaction	2021-10-14; UTC time

f)	Place of the transaction	Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Ian Graham
2	Reason for the notification	
a)	Position/status	Group General Counsel
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Ordinary Share Plan 2019
c)	Price(s) and volume(s)	

Price(s)	Volume(s)
$0.00	1,715

		USD - US Dollars
d)	Aggregated information	
	- Aggregated volume	Not applicable
	- Price	$0.00
e)	Date of the transaction	2021-10-14; UTC time
f)	Place of the transaction	Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Alex Hutcherson
2	Reason for the notification	
a)	Position/status	Chief Operating Officer, USA
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	
		ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Performance Ordinary Share Plan 2019

c) Price(s) and volume(s)

Price(s)	Volume(s)
$0.00	5,259

USD - US Dollars

d) Aggregated information

- Aggregated volume: Not applicable
- Price: $0.00

e) Date of the transaction: 2021-10-14; UTC time

f) Place of the transaction: Outside a Trading Venue

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1 Details of the person discharging managerial responsibilities / person closely associated

a) Name: Alex Hutcherson

2 Reason for the notification

a) Position/status: Chief Operating Officer, USA

b) Initial/Amendment notification: Initial notification

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a) Name: Ferguson plc

b) LEI: 213800DU1LGY3R2S2X42

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place

where transactions have been conducted

a) Description of the financial instrument, type of instrument — Ordinary Shares of 10p each

Identification code

ISIN: JE00BJVNSS43

b) Nature of the transaction — The grant of conditional shares under the Ferguson Group Ordinary Share Plan 2019

c) Price(s) and volume(s)

Price(s)	Volume(s)
$0.00	1,127

USD - US Dollars

d) Aggregated information

- Aggregated volume — Not applicable

- Price — $0.00

e) Date of the transaction — 2021-10-14; UTC time

f) Place of the transaction — Outside a Trading Venue

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1 Details of the person discharging managerial responsibilities / person closely associated

a) Name — Samantha Long

2	Reason for the notification	
a)	Position/status	Chief Human Resources Officer
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Performance Ordinary Share Plan 2019
c)	Price(s) and volume(s)	

Price(s)	Volume(s)
$0.00	7,904

USD - US Dollars

d)	Aggregated information	
-	Aggregated volume	Not applicable
-	Price	$0.00
e)	Date of the transaction	2021-10-14; UTC time
f)	Place of the transaction	Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Samantha Long
2	Reason for the notification	
a)	Position/status	Chief Human Resources Officer
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Ordinary Share Plan 2019
c)	Price(s) and volume(s)	

Price(s)	Volume(s)
$0.00	1,693

USD - US Dollars

d)	Aggregated information	
	- Aggregated volume	Not applicable
	- Price	$0.00
e)	Date of the transaction	2021-10-14; UTC time
f)	Place of the transaction	Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Victoria Morrissey
2	Reason for the notification	
a)	Position/status	Chief Marketing Officer
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Performance Ordinary Share Plan 2019
c)	Price(s) and volume(s)	

	Price(s)	Volume(s)
	$0.00	4,920

USD - US Dollars

d) Aggregated information

- Aggregated volume: Not applicable
- Price: $0.00

e) Date of the transaction: 2021-10-14; UTC time

f) Place of the transaction: Outside a Trading Venue

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1 Details of the person discharging managerial responsibilities / person closely associated

a) Name: Victoria Morrissey

2 Reason for the notification

a) Position/status: Chief Marketing Officer

b) Initial/Amendment notification: Initial notification

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a) Name: Ferguson plc

b) LEI: 213800DU1LGY3R2S2X42

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Ordinary Share Plan 2019
c)	Price(s) and volume(s)	

Price(s)	Volume(s)
$0.00	1,054

USD - US Dollars

d)	Aggregated information	
	- Aggregated volume	Not applicable
	- Price	$0.00
e)	Date of the transaction	2021-10-14; UTC time
f)	Place of the transaction	Outside a Trading Venue

1 Details of the person discharging managerial responsibilities / person closely associated

a)	Name	Michael Sajor
2	Reason for the notification	
a)	Position/status	Group Chief Information Officer
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Performance Ordinary Share Plan 2019
c)	Price(s) and volume(s)	

Price(s)	Volume(s)
$0.00	7,821

USD - US Dollars

d)	Aggregated information	
-	Aggregated volume	Not applicable
-	Price	$0.00
e)	Date of the transaction	2021-10-14; UTC time

f)	Place of the transaction	Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Michael Sajor
2	Reason for the notification	
a)	Position/status	Group Chief Information Officer
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Ordinary Share Plan 2019
c)	Price(s) and volume(s)	

Price(s)	Volume(s)
$0.00	1,675

		USD - US Dollars
d)	Aggregated information	
	- Aggregated volume	Not applicable
	- Price	$0.00
e)	Date of the transaction	2021-10-14; UTC time
f)	Place of the transaction	Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Jake Schlicher
2	Reason for the notification	
a)	Position/status	Senior Vice President
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	
		ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Performance Ordinary Share Plan 2019

c) Price(s) and volume(s)

Price(s)	Volume(s)
$0.00	6,610

USD - US Dollars

d) Aggregated information

- Aggregated volume: Not applicable
- Price: $0.00

e) Date of the transaction: 2021-10-14; UTC time

f) Place of the transaction: Outside a Trading Venue

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1 Details of the person discharging managerial responsibilities / person closely associated

a) Name: Jake Schlicher

2 Reason for the notification

a) Position/status: Senior Vice President

b) Initial/Amendment notification: Initial notification

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a) Name: Ferguson plc

b) LEI: 213800DU1LGY3R2S2X42

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place

	where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Ordinary Share Plan 2019
c)	Price(s) and volume(s)	

Price(s)	Volume(s)
$0.00	1,416

		USD - US Dollars
d)	Aggregated information	
	- Aggregated volume	Not applicable
	- Price	$0.00
e)	Date of the transaction	2021-10-14; UTC time
f)	Place of the transaction	Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	William Thees

2	Reason for the notification	
a)	Position/status	Senior Vice President
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Performance Ordinary Share Plan 2019
c)	Price(s) and volume(s)	

Price(s)	Volume(s)
$0.00	7,612

USD - US Dollars

d)	Aggregated information	
-	Aggregated volume	Not applicable
-	Price	$0.00
e)	Date of the transaction	2021-10-14; UTC time
f)	Place of the transaction	Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	William Thees
2	Reason for the notification	
a)	Position/status	Senior Vice President
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Ordinary Share Plan 2019
c)	Price(s) and volume(s)	

Price(s)	Volume(s)
$0.00	1,631

USD - US Dollars

d)	Aggregated information	
	- Aggregated volume	Not applicable
	- Price	$0.00
e)	Date of the transaction	2021-10-14; UTC time
f)	Place of the transaction	Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	John Williams
2	Reason for the notification	
a)	Position/status	Senior Vice President
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Performance Ordinary Share Plan 2019
c)	Price(s) and volume(s)	

	Price(s)	Volume(s)
	$0.00	3,180

USD - US Dollars

d) Aggregated information

- Aggregated volume: Not applicable
- Price: $0.00

e) Date of the transaction: 2021-10-14; UTC time

f) Place of the transaction: Outside a Trading Venue

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1 Details of the person discharging managerial responsibilities / person closely associated

a) Name: John Williams

2 Reason for the notification

a) Position/status: Senior Vice President

b) Initial/Amendment notification: Initial notification

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a) Name: Ferguson plc

b) LEI: 213800DU1LGY3R2S2X42

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Ordinary Share Plan 2019
c)	Price(s) and volume(s)	

Price(s)	Volume(s)
$0.00	681

USD - US Dollars

d)	Aggregated information	
-	Aggregated volume	Not applicable
-	Price	$0.00
e)	Date of the transaction	2021-10-14; UTC time
f)	Place of the transaction	Outside a Trading Venue

Enquiries:

Graham Middlemiss, Group Company Secretary

(0118 927 3800)

October 18, 2021

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