NEWS RELEASE

Director/PDMR Shareholding

10/20/2020

RNS Number : 6687C
Ferguson PLC
20 October 2020

FERGUSON PLC ("Company")

NOTIFICATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES ("PDMRs") IN ORDINARY SHARES OF 10p EACH IN THE COMPANY ("Shares")

On 16 October 2020 the Company granted the following awards to Executive Directors and/or PDMRs under the following plans:

Ferguson Group Long Term Incentive Plan 2019 ("LTIP")

Awards were made to one Executive Director and three other PDMRs as set out in the table below:

Executive Director/PDMR	Conditional share awards
K Murphy	37,900
I Graham	1,360
S Long	1,370
M Sajor	1,355

Ferguson Group Performance Ordinary Share Plan 2019 ("POSP") and Ferguson Group Ordinary Share Plan 2019 ("OSP")

Awards were made to nine PDMRs as set out in the table below under the POSP and OSP:

PDMR	POSP Conditional share awards	OSP Conditional share awards
M Brooks	5,877	1,259
J Cross	9,854	2,111
A Devine	5,688	1,218
I Graham	8,763	1,877
A Hutcherson	6,824	1,462
S Long	8,825	1,891
M Sajor	8,732	1,871
J Schlicher	6,926	1,484
W Thees	7,966	1,707

The awards were granted as conditional share awards. No consideration is payable at allocation or on vesting.

The LTIP and POSP awards will only vest upon, normally, continued employment and the achievement of certain

corporate performance conditions measured over a three year period. Full details of the relevant performance conditions for the LTIP award can be found in the Directors' Remuneration Report of the Company's Annual Report and Accounts 2020. The POSP award vesting is dependent on the achievement of trading profit growth performance conditions also tested over a three year period. Subject to, normally, continued employment and the meeting of the performance conditions, the LTIP and POSP conditional awards will vest on 16 October 2023.

The OSP awards have no performance conditions and will normally vest, only subject to continued employment with the Company.

The attached notifications, which have been made in accordance with the requirements of the EU Market Abuse Regulations, provide further detail.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Kevin Murphy
2	Reason for the notification	
a)	Position/status	Group Chief Executive
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	

	ISIN: JE00BJVNSS43
b) Nature of the transaction	The grant of conditional shares under the Ferguson Group Long Term Incentive Plan 2019
c) Price(s) and volume(s)	

Price(s)	Volume(s)
£0.00	37,900

	GBP - British Pound
d) Aggregated information	
- Aggregated volume	Not applicable
- Price	£0.00
e) Date of the transaction	2020-10-16; UTC time
f) Place of the transaction	London Stock Exchange, Main Market (XLON)

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1 Details of the person discharging managerial responsibilities / person closely associated	
a) Name	Michael Brooks
2 Reason for the notification	
a) Position/status	Chief Marketing Officer, USA
b) Initial/Amendment notification	Initial notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a) Name	Ferguson plc

b)	LEI	213800DU1LGY3R2S2X42

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Performance Ordinary Share Plan 2019
c)	Price(s) and volume(s)	

Price(s)	Volume(s)
£0.00	5,877

GBP - British Pound

d)	Aggregated information	
	- Aggregated volume	Not applicable
	- Price	£0.00
e)	Date of the transaction	2020-10-16; UTC time
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Michael Brooks
2	Reason for the notification	
a)	Position/status	Chief Marketing Officer, USA
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Ordinary Share Plan 2019
c)	Price(s) and volume(s)	

Price(s)	Volume(s)
£0.00	1,259

GBP - British Pound

d) Aggregated information

-	Aggregated volume	Not applicable
-	Price	£0.00

e)	Date of the transaction	2020-10-16; UTC time
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	James Cross
2	Reason for the notification	
a)	Position/status	Senior Vice President
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Performance Ordinary Share Plan 2019
c)	Price(s) and volume(s)	

Price(s)	Volume(s)
£0.00	9,854

		GBP - British Pound
d)	Aggregated information	
	- Aggregated volume	Not applicable
	- Price	£0.00
e)	Date of the transaction	2020-10-16; UTC time
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	James Cross
2	Reason for the notification	
a)	Position/status	Senior Vice President
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	
		ISIN: JE00BJVNSS43

b) Nature of the transaction	The grant of conditional shares under the Ferguson Group Ordinary Share Plan 2019
c) Price(s) and volume(s)	

Price(s)	Volume(s)
£0.00	2,111

GBP - British Pound

d) Aggregated information	
- Aggregated volume	Not applicable
- Price	£0.00
e) Date of the transaction	2020-10-16; UTC time
f) Place of the transaction	London Stock Exchange, Main Market (XLON)

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1 Details of the person discharging managerial responsibilities / person closely associated	
a) Name	Andrew Devine
2 Reason for the notification	
a) Position/status	Senior Vice President of Sales
b) Initial/Amendment notification	Initial notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a) Name	Ferguson plc
b) LEI	213800DU1LGY3R2S2X42

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Performance Ordinary Share Plan 2019
c)	Price(s) and volume(s)	

Price(s)	Volume(s)
£0.00	5,688

GBP - British Pound

d)	Aggregated information	
	- Aggregated volume	Not applicable
	- Price	£0.00
e)	Date of the transaction	2020-10-16; UTC time
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)

1 Details of the person discharging managerial responsibilities / person closely associated

a)	Name	Andrew Devine
2	Reason for the notification	
a)	Position/status	Senior Vice President of Sales
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Ordinary Share Plan 2019
c)	Price(s) and volume(s)	

Price(s)	Volume(s)
£0.00	1,218

GBP - British Pound

d)	Aggregated information	
-	Aggregated volume	Not applicable
-	Price	£0.00
e)	Date of the transaction	2020-10-16; UTC time

f)	Place of the transaction	London Stock Exchange, Main Market (XLON)

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Ian Graham
2	Reason for the notification	
a)	Position/status	Group General Counsel
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Long Term Incentive Plan 2019
c)	Price(s) and volume(s)	

Price(s)	Volume(s)
£0.00	1,360

	GBP - British Pound
d) Aggregated information	
- Aggregated volume	Not applicable
- Price	£0.00
e) Date of the transaction	2020-10-16; UTC time
f) Place of the transaction	London Stock Exchange, Main Market (XLON)

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1 Details of the person discharging managerial responsibilities / person closely associated	
a) Name	Ian Graham
2 Reason for the notification	
a) Position/status	Group General Counsel
b) Initial/Amendment notification	Initial notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a) Name	Ferguson plc
b) LEI	213800DU1LGY3R2S2X42
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a) Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
Identification code	
	ISIN: JE00BJVNSS43
b) Nature of the transaction	The grant of conditional shares under the Ferguson Group Performance Ordinary Share Plan 2019

c) Price(s) and volume(s)

	Price(s)	Volume(s)
	£0.00	8,763

GBP - British Pound

d) Aggregated information

- Aggregated volume	Not applicable
- Price	£0.00

e) Date of the transaction 2020-10-16; UTC time

f) Place of the transaction London Stock Exchange, Main Market (XLON)

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1 Details of the person discharging managerial responsibilities / person closely associated

a) Name Ian Graham

2 Reason for the notification

a) Position/status Group General Counsel

b) Initial/Amendment notification Initial notification

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a) Name Ferguson plc

b) LEI 213800DU1LGY3R2S2X42

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place

	where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Ordinary Share Plan 2019
c)	Price(s) and volume(s)	

Price(s)	Volume(s)
£0.00	1,877

		GBP - British Pound
d)	Aggregated information	
	- Aggregated volume	Not applicable
	- Price	£0.00
e)	Date of the transaction	2020-10-16; UTC time
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Alex Hutcherson

2	Reason for the notification	
a)	Position/status	Chief Operating Officer, USA
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Performance Ordinary Share Plan 2019
c)	Price(s) and volume(s)	

Price(s)	Volume(s)
£0.00	6,824

GBP - British Pound

d)	Aggregated information	
-	Aggregated volume	Not applicable
-	Price	£0.00
e)	Date of the transaction	2020-10-16; UTC time
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Alex Hutcherson
2	Reason for the notification	
a)	Position/status	Chief Operating Officer, USA
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Ordinary Share Plan 2019
c)	Price(s) and volume(s)	

Price(s)	Volume(s)
£0.00	1,462

GBP - British Pound

d)	Aggregated information	
	- Aggregated volume	Not applicable
	- Price	£0.00
e)	Date of the transaction	2020-10-16; UTC time
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Samantha Long
2	Reason for the notification	
a)	Position/status	Group Chief Human Resources Officer
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	
		ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Long Term Incentive Plan 2019
c)	Price(s) and volume(s)	

	Price(s)	Volume(s)
	£0.00	1,370

GBP - British Pound

d) Aggregated information

- Aggregated volume: Not applicable
- Price: £0.00

e) Date of the transaction: 2020-10-16; UTC time

f) Place of the transaction: London Stock Exchange, Main Market (XLON)

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1 Details of the person discharging managerial responsibilities / person closely associated

a) Name: Samantha Long

2 Reason for the notification

a) Position/status: Group Chief Human Resources Officer

b) Initial/Amendment notification: Initial notification

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a) Name: Ferguson plc

b) LEI: 213800DU1LGY3R2S2X42

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

a) Description of the financial instrument, type of: Ordinary Shares of 10p each

	instrument	
	Identification code	
		ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Performance Ordinary Share Plan 2019
c)	Price(s) and volume(s)	

Price(s)	Volume(s)
£0.00	8,825

		GBP - British Pound
d)	Aggregated information	
	- Aggregated volume	Not applicable
	- Price	£0.00
e)	Date of the transaction	2020-10-16; UTC time
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Samantha Long
2	Reason for the notification	

a)	Position/status	Group Chief Human Resources Officer
b)	Initial/Amendment notification	Initial notification

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Ordinary Share Plan 2019
c)	Price(s) and volume(s)	

Price(s)	Volume(s)
£0.00	1,891

GBP - British Pound

d)	Aggregated information	
	- Aggregated volume	Not applicable
	- Price	£0.00
e)	Date of the transaction	2020-10-16; UTC time
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Michael Sajor
2	Reason for the notification	
a)	Position/status	Group Chief Information Officer
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Long Term Incentive Plan 2019
c)	Price(s) and volume(s)	

Price(s)	Volume(s)
£0.00	1,355

GBP - British Pound

d) Aggregated information

	- Aggregated volume	Not applicable
	- Price	£0.00
e)	Date of the transaction	2020-10-16; UTC time
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Michael Sajor
2	Reason for the notification	
a)	Position/status	Group Chief Information Officer
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Performance Ordinary Share Plan 2019
c)	Price(s) and volume(s)	

	Price(s)	Volume(s)
	£0.00	8,732

GBP - British Pound

d) Aggregated information

- Aggregated volume: Not applicable
- Price: £0.00

e) Date of the transaction: 2020-10-16; UTC time

f) Place of the transaction: London Stock Exchange, Main Market (XLON)

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1 Details of the person discharging managerial responsibilities / person closely associated

a) Name: Michael Sajor

2 Reason for the notification

a) Position/status: Group Chief Information Officer

b) Initial/Amendment notification: Initial notification

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a) Name: Ferguson plc

b) LEI: 213800DU1LGY3R2S2X42

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

a) Description of the financial instrument, type of instrument: Ordinary Shares of 10p each

	Identification code	
		ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Ordinary Share Plan 2019
c)	Price(s) and volume(s)	

Price(s)	Volume(s)
£0.00	1,871

		GBP - British Pound
d)	Aggregated information	
	- Aggregated volume	Not applicable
	- Price	£0.00
e)	Date of the transaction	2020-10-16; UTC time
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Jake Schlicher
2	Reason for the notification	
a)	Position/status	Senior Vice President, Strategic Brand Development

b)	Initial/Amendment notification	Initial notification

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Performance Ordinary Share Plan 2019
c)	Price(s) and volume(s)	

Price(s)	Volume(s)
£0.00	6,926

GBP - British Pound

d)	Aggregated information	
-	Aggregated volume	Not applicable
-	Price	£0.00
e)	Date of the transaction	2020-10-16; UTC time
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Jake Schlicher
2	Reason for the notification	
a)	Position/status	Senior Vice President, Strategic Brand Development
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Ordinary Share Plan 2019
c)	Price(s) and volume(s)	

Price(s)	Volume(s)
£0.00	1,484

GBP - British Pound

d) Aggregated information

	- Aggregated volume	Not applicable
	- Price	£0.00
e)	Date of the transaction	2020-10-16; UTC time
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	William Thees
2	Reason for the notification	
a)	Position/status	Senior Vice President, Businesses and National Accounts
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Performance Ordinary Share Plan 2019
c)	Price(s) and volume(s)	

	Price(s)	Volume(s)
	£0.00	7,966

GBP - British Pound

d) Aggregated information

- Aggregated volume: Not applicable
- Price: £0.00

e) Date of the transaction: 2020-10-16; UTC time

f) Place of the transaction: London Stock Exchange, Main Market (XLON)

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1 Details of the person discharging managerial responsibilities / person closely associated

a) Name: William Thees

2 Reason for the notification

a) Position/status: Senior Vice President, Businesses and National Accounts

b) Initial/Amendment notification: Initial notification

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a) Name: Ferguson plc

b) LEI: 213800DU1LGY3R2S2X42

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

a) Description of the financial instrument, type of instrument: Ordinary Shares of 10p each

	Identification code	
		ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Ordinary Share Plan 2019
c)	Price(s) and volume(s)	

Price(s)	Volume(s)
£0.00	1,707

		GBP - British Pound
d)	Aggregated information	
	- Aggregated volume	Not applicable
	- Price	£0.00
e)	Date of the transaction	2020-10-16; UTC time
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)

Enquiries:

Graham Middlemiss, Group Company Secretary

(0118 927 3800)

20 October 2020

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