NEWS RELEASE

Director/PDMR Shareholding

10/21/2021

RNS Number : 7474P

Ferguson PLC

21 October 2021

Ferguson plc ("Company")

NOTIFICATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES ("PDMRs") IN ORDINARY SHARES OF 10p EACH IN THE COMPANY ("Shares")

Vesting of Executive Share Plan awards

The Ferguson Group Long Term Incentive Plan 2015 ("LTIP")

PDMR/Executive Director	No. of Shares received	Total no. of Shares sold
K Murphy	32,658	14,781
S Long	1,828	828
M Sajor	1,725	1,725

Following the vesting on October 18, 2021 of conditional share awards under the LTIP, Mr Murphy and Ms Long sold sufficient Shares to satisfy only the tax/social security liabilities and associated dealing costs that arose on exercise. Mr Sajor elected to sell all. The Shares released were received for nil consideration. The price for the sale of the Shares was 10,540.9675 pence per Share.

The LTIP was subject to a dividend equivalent accrual and as a result of the vesting, Mr Murphy, Ms Long and Mr Sajor will receive a cash payment of the accrued dividend equivalents relating to the awards.

In accordance with the Company's Shareholding Guidelines, Mr Murphy will hold the remaining 17,877 Shares for a period of not less than two years.

Ferguson Group Performance Ordinary Share Plan 2016 and Ferguson Group Performance Ordinary Share Plan 2019 ("POSP")

PDMR/Executive Director	No. of Shares received	Total no. of Shares sold
W Brundage	11,479	5,196

J Cross	14,678	14,678
A Devine	10,731	7,714
I Graham	1,241	562
A Hutcherson	12,889	5,530
S Long	15,970	15,970
M Sajor	15,073	10,873
J Schlicher	10,219	8,919
W Thees	11,702	7,896
J Williams	3,214	2,266

Following the vesting of conditional share awards, Mr Brundage, Mr Graham and Mr Hutcherson sold sufficient Shares to satisfy the tax/social security liabilities and associated dealing costs that arose on vesting and in addition, Mr Devine, Mr Sajor, Mr Schlicher, Mr Thees and Mr Williams sold a further number of Shares. Mr Cross and Ms Long both sold all Shares.

The Shares released were received for nil consideration. The price for the sale of the Shares was 10,540.9675 pence per Share.

Ferguson Group Ordinary Share Plan 2019 ("OSP")

PDMR	No. of Shares received	Total no. of Shares sold
I Graham	1,260	571

Following the vesting of conditional share awards, Mr Graham sold sufficient Shares to satisfy the tax/social security liabilities and associated dealing costs that arose on vesting. The Shares released were received for nil consideration. The price for the sale of the Shares was 10,540.9675 pence per Share.

The attached notifications, which have been made in accordance with the requirements of the EU Market Abuse Regulation (as it forms part of UK law pursuant to the European Union (Withdrawal) Act 2018), provide further detail.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Kevin Murphy
2	Reason for the notification	
a)	Position/status	Group Chief Executive
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	1. The vesting of conditional shares granted in October 2018 under the Ferguson Group Long Term Incentive Plan 2015 2. The disposal of shares stemming from the vesting of conditional shares granted in October 2018 under the Ferguson Group Long Term Incentive Plan 2015

c) Price(s) and volume(s)

1. Vesting

Price(s)	Volume(s)
£0.00	32,658

2. Disposal

Price(s)	Volume(s)
£105.409675	14,781

GBP - British Pound

d) Aggregated information

1. Vesting

- Aggregated volume
- Price

Volume(s)	Price(s)
Not applicable	£0.00

2. Disposal

Volume(s)	Price(s)
Not applicable	£1,558,060.41

e) Date of the transaction

1. 2021-10-18; UTC time

		2. 2021-10-19; UTC time
f)	Place of the transaction	1. Outside a Trading Venue
		2. London Stock Exchange, Main Market (XLON)

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	William Brundage
2	Reason for the notification	
a)	Position/status	Group Chief Financial Officer
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	1. The vesting of conditional shares granted in October 2018 under the Ferguson Group Performance Ordinary Share Plan 2016
		2. The disposal of shares stemming from the vesting of conditional shares granted in October 2018 under the Ferguson Group Performance Ordinary Share Plan 2016
c)	Price(s) and volume(s)	1. Vesting

Price(s)	Volume(s)
£0.00	11,479

2. Disposal

Price(s)	Volume(s)
£105.409675	5,196

GBP - British Pound

d) Aggregated information

1. Vesting

- Aggregated volume
- Price

Volume(s)	Price(s)
Not applicable	£0.00

2. Disposal

Volume(s)	Price(s)
Not applicable	£547,708.67

e) Date of the transaction

1. 2021-10-18; UTC time

2. 2021-10-19; UTC time

f) Place of the transaction

1. Outside a Trading Venue

2. London Stock Exchange, Main Market (XLON)

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	James Cross
2	Reason for the notification	
a)	Position/status	Senior Vice President
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	1. The vesting of conditional shares granted in October 2018 under the Ferguson Group Performance Ordinary Share Plan 2016 2. The disposal of shares stemming from the vesting of conditional shares granted in October 2018 under the Ferguson Group Performance Ordinary Share Plan 2016
c)	Price(s) and volume(s)	1. Vesting

Price(s)	Volume(s)
£0.00	14,678

2. Disposal

	Price(s)	Volume(s)
	£105.409675	14,678

GBP - British Pound

d) Aggregated information

1. Vesting

- Aggregated volume
- Price

Volume(s)	Price(s)
Not applicable	£0.00

2. Disposal

Volume(s)	Price(s)
Not applicable	£1,547,203.21

e) Date of the transaction

1. 2021-10-18; UTC time

2. 2021-10-19; UTC time

f) Place of the transaction

1. Outside a Trading Venue

2. London Stock Exchange, Main Market (XLON)

1 Details of the person discharging managerial responsibilities / person closely associated

a)	Name	Andrew Devine
2	Reason for the notification	
a)	Position/status	Senior Vice President
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	1. The vesting of conditional shares granted in October 2018 under the Ferguson Group Performance Ordinary Share Plan 2016 2. The disposal of shares stemming from the vesting of conditional shares granted in October 2018 under the Ferguson Group Performance Ordinary Share Plan 2016
c)	Price(s) and volume(s)	1. Vesting

Price(s)	Volume(s)
£0.00	10,731

2. Disposal

Price(s)	Volume(s)
£105.409675	7,714

	GBP - British Pound	
d) Aggregated information	1. Vesting	
- Aggregated volume		
	Volume(s)	Price(s)
- Price	Not applicable	£0.00
	2. Disposal	
	Volume(s)	Price(s)
	Not applicable	£813,130.23
e) Date of the transaction	1. 2021-10-18; UTC time	
	2. 2021-10-19; UTC time	
f) Place of the transaction	1. Outside a Trading Venue	
	2. London Stock Exchange, Main Market (XLON)	

1 Details of the person discharging managerial responsibilities / person closely associated	
a) Name	Ian Graham
2 Reason for the notification	
a) Position/status	Group General Counsel
b) Initial/Amendment notification	Initial notification

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	1. The vesting of conditional shares granted in June 2019 under the Ferguson Group Performance Ordinary Share Plan 2019 2. The disposal of shares stemming from the vesting of conditional shares granted in June 2019 under the Ferguson Group Performance Ordinary Share Plan 2019
c)	Price(s) and volume(s)	1. Vesting

Price(s)	Volume(s)
£0.00	1,241

2. Disposal

Price(s)	Volume(s)
£105.409675	562

GBP - British Pound

d)	Aggregated information	1. Vesting
-	Aggregated volume	

		Volume(s)	Price(s)
-	Price	Not applicable	£0.00

2. Disposal

	Volume(s)	Price(s)
	Not applicable	£59,240.24

e)	Date of the transaction	1. 2021-10-18; UTC time 2. 2021-10-19; UTC time
f)	Place of the transaction	1. Outside a Trading Venue 2. London Stock Exchange, Main Market (XLON)

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Ian Graham
2	Reason for the notification	
a)	Position/status	Group General Counsel
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

a) Description of the financial instrument, type of instrument

Ordinary Shares of 10p each

Identification code

ISIN: JE00BJVNSS43

b) Nature of the transaction

1. The vesting of conditional shares granted in June 2019 under the Ferguson Group Ordinary Share Plan 2019

2. The disposal of shares stemming from the vesting of conditional shares granted in June 2019 under the Ferguson Group Ordinary Share Plan 2019

c) Price(s) and volume(s)

1. Vesting

Price(s)	Volume(s)
£0.00	1,260

2. Disposal

Price(s)	Volume(s)
£105.409675	571

GBP - British Pound

d) Aggregated information

1. Vesting

- Aggregated volume

	Volume(s)	Price(s)
- Price	Not applicable	£0.00

2. Disposal

	Volume(s)	Price(s)
	Not applicable	£60,188.92

e)	Date of the transaction	1. 2021-10-18; UTC time 2. 2021-10-19; UTC time
f)	Place of the transaction	1. Outside a Trading Venue 2. London Stock Exchange, Main Market (XLON)

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Alex Hutcherson
2	Reason for the notification	
a)	Position/status	Chief Operating Officer, USA
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43

b) Nature of the transaction

1. The vesting of conditional shares granted in October 2018 under the Ferguson Group Performance Ordinary Share Plan 2016

2. The disposal of shares stemming from the vesting of conditional shares granted in October 2018 under the Ferguson Group Performance Ordinary Share Plan 2016

c) Price(s) and volume(s)

1. Vesting

Price(s)	Volume(s)
£0.00	12,889

2. Disposal

Price(s)	Volume(s)
£105.409675	5,530

GBP - British Pound

d) Aggregated information

1. Vesting

- Aggregated volume

Volume(s)	Price(s)
Not applicable	£0.00

- Price

2. Disposal

Volume(s)	Price(s)
Not applicable	£582,915.50

e)	Date of the transaction	1. 2021-10-18; UTC time 2. 2021-10-19; UTC time
f)	Place of the transaction	1. Outside a Trading Venue 2. London Stock Exchange, Main Market (XLON)

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Samantha Long
2	Reason for the notification	
a)	Position/status	Chief Human Resources Officer
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 10p each ISIN: JE00BJVNSS43
b)	Nature of the transaction	1. The vesting of conditional shares granted in October 2018 under the Ferguson Group Long Term Incentive Plan 2015 2. The disposal of shares stemming from the vesting of conditional shares granted in October 2018 under the Ferguson Group Long Term Incentive Plan 2015

c) Price(s) and volume(s)

1. Vesting

Price(s)	Volume(s)
£0.00	1,828

2. Disposal

Price(s)	Volume(s)
£105.409675	828

GBP - British Pound

d) Aggregated information

1. Vesting

- Aggregated volume
- Price

Volume(s)	Price(s)
Not applicable	£0.00

2. Disposal

Volume(s)	Price(s)
Not applicable	£87,279.21

e) Date of the transaction

1. 2021-10-18; UTC time

		2. 2021-10-19; UTC time
f)	Place of the transaction	1. Outside a Trading Venue
		2. London Stock Exchange, Main Market (XLON)

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Samantha Long
2	Reason for the notification	
a)	Position/status	Chief Human Resources Officer
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	1. The vesting of conditional shares granted in October 2018 under the Ferguson Group Performance Ordinary Share Plan 2016
		2. The disposal of shares stemming from the vesting of conditional shares granted in October 2018 under the Ferguson Group Performance Ordinary Share Plan 2016
c)	Price(s) and volume(s)	1. Vesting

Price(s)	Volume(s)
£0.00	15,970

2. Disposal

Price(s)	Volume(s)
£105.409675	15,970

GBP - British Pound

d) Aggregated information

1. Vesting

- Aggregated volume
- Price

Volume(s)	Price(s)
Not applicable	£0.00

2. Disposal

Volume(s)	Price(s)
Not applicable	£1,683,392.51

e) Date of the transaction

1. 2021-10-18; UTC time

2. 2021-10-19; UTC time

f) Place of the transaction

1. Outside a Trading Venue

2. London Stock Exchange, Main Market (XLON)

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Michael Sajor
2	Reason for the notification	
a)	Position/status	Group Chief Information Officer
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	1. The vesting of conditional shares granted in October 2018 under the Ferguson Group Long Term Incentive Plan 2015 2. The disposal of shares stemming from the vesting of conditional shares granted in October 2018 under the Ferguson Group Long Term Incentive Plan 2015
c)	Price(s) and volume(s)	1. Vesting

Price(s)	Volume(s)
£0.00	1,725

2. Disposal

Price(s)	Volume(s)
£105.409675	1,725

GBP - British Pound

d) Aggregated information

1. Vesting

- Aggregated volume
- Price

Volume(s)	Price(s)
Not applicable	£0.00

2. Disposal

Volume(s)	Price(s)
Not applicable	£181,831.69

e) Date of the transaction

1. 2021-10-18; UTC time

2. 2021-10-19; UTC time

f) Place of the transaction

1. Outside a Trading Venue

2. London Stock Exchange, Main Market (XLON)

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1 Details of the person discharging managerial responsibilities / person closely associated

a) Name

Michael Sajor

2	Reason for the notification	
a)	Position/status	Group Chief Information Officer
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	1. The vesting of conditional shares granted in October 2018 under the Ferguson Group Performance Ordinary Share Plan 2016 2. The disposal of shares stemming from the vesting of conditional shares granted in October 2018 under the Ferguson Group Performance Ordinary Share Plan 2016
c)	Price(s) and volume(s)	1. Vesting

Price(s)	Volume(s)
£0.00	15,073

2. Disposal

Price(s)	Volume(s)
£105.409675	10,873

GBP - British Pound

d)	Aggregated information	1. Vesting	
	- Aggregated volume	Volume(s)	Price(s)
	- Price	Not applicable	£0.00
		2. Disposal	
		Volume(s)	Price(s)
		Not applicable	£1,146,119.40
e)	Date of the transaction	1. 2021-10-18; UTC time	
		2. 2021-10-19; UTC time	
f)	Place of the transaction	1. Outside a Trading Venue	
		2. London Stock Exchange, Main Market (XLON)	

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Jake Schlicher
2	Reason for the notification	
a)	Position/status	Senior Vice President
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	

a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	1. The vesting of conditional shares granted in October 2018 under the Ferguson Group Performance Ordinary Share Plan 2016 2. The disposal of shares stemming from the vesting of conditional shares granted in October 2018 under the Ferguson Group Performance Ordinary Share Plan 2016
c)	Price(s) and volume(s)	1. Vesting

Price(s)	Volume(s)
£0.00	10,219

2. Disposal

Price(s)	Volume(s)
£105.409675	8,919

GBP - British Pound

d)	Aggregated information	1. Vesting
-	Aggregated volume	

Volume(s)	Price(s)

-	Price	Not applicable	£0.00

2. Disposal

Volume(s)	Price(s)
Not applicable	£940,148.89

e)	Date of the transaction	1. 2021-10-18; UTC time 2. 2021-10-19; UTC time
f)	Place of the transaction	1. Outside a Trading Venue 2. London Stock Exchange, Main Market (XLON)

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	William Thees
2	Reason for the notification	
a)	Position/status	Senior Vice President
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each

	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	1. The vesting of conditional shares granted in October 2018 under the Ferguson Group Performance Ordinary Share Plan 2016 2. The disposal of shares stemming from the vesting of conditional shares granted in October 2018 under the Ferguson Group Performance Ordinary Share Plan 2016
c)	Price(s) and volume(s)	1. Vesting

Price(s)	Volume(s)
£0.00	11,702

2. Disposal

Price(s)	Volume(s)
£105.409675	7,896

GBP - British Pound

d)	Aggregated information	1. Vesting
-	Aggregated volume	Volume(s)
-	Price	Not applicable

Price(s)
£0.00

2. Disposal

	Volume(s)	Price(s)
	Not applicable	£832,314.79

e)	Date of the transaction	1. 2021-10-18; UTC time 2. 2021-10-19; UTC time
f)	Place of the transaction	1. Outside a Trading Venue 2. London Stock Exchange, Main Market (XLON)

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	John Williams
2	Reason for the notification	
a)	Position/status	Senior Vice President
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	1. The vesting of conditional shares granted in October 2018 under the Ferguson Group Performance Ordinary Share Plan 2016

2. The disposal of shares stemming from the vesting of conditional shares granted in October 2018 under the Ferguson Group Performance Ordinary Share Plan 2016

c) Price(s) and volume(s)

1. Vesting

Price(s)	Volume(s)
£0.00	3,214

2. Disposal

Price(s)	Volume(s)
£105.409675	2,266

GBP - British Pound

d) Aggregated information

1. Vesting

- Aggregated volume
- Price

Volume(s)	Price(s)
Not applicable	£0.00

2. Disposal

Volume(s)	Price(s)
Not applicable	£238,858.32

e)	Date of the transaction	1. 2021-10-18; UTC time 2. 2021-10-19; UTC time
f)	Place of the transaction	1. Outside a Trading Venue 2. London Stock Exchange, Main Market (XLON)

Enquiries:

Graham Middlemiss, Group Company Secretary

(0118 927 3800)

October 21, 2021

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