NEWS RELEASE

Director/PDMR Shareholding

11/3/2020

RNS Number : 1161E

Ferguson PLC

03 November 2020

FERGUSON PLC ("Company")

NOTIFICATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES ("PDMRs")

Ferguson Group Long Term Incentive Plan 2019 ("LTIP")

On 2 November 2020 the Company granted an award to one Executive Director as set out in the table below:

Executive Director	Conditional share awards
W Brundage	14,329

The award was granted as conditional share award. No consideration is payable at allocation or on vesting.

The LTIP award will only vest upon, normally, continued employment and the achievement of certain corporate performance conditions measured over a three year period. Full details of the relevant performance conditions for the LTIP award can be found in the Directors' Remuneration Report of the Company's Annual Report and Accounts 2020. Subject to, normally, continued employment and the meeting of the performance conditions, the LTIP conditional award will vest on 2 November 2023.

The attached notifications, which have been made in accordance with the requirements of the EU Market Abuse Regulations, provide further detail.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	William Brundage
2	Reason for the notification	
a)	Position/status	Group Chief Financial Officer
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Long Term Incentive Plan 2019
c)	Price(s) and volume(s)	

	Price(s)	Volume(s)
	£0.00	14,329

GBP - British Pound

d) Aggregated information

- Aggregated volume: Not applicable

- Price: £0.00

e) Date of the transaction: 2020-11-02; UTC time

f) Place of the transaction: London Stock Exchange, Main Market (XLON)

Enquiries:

Graham Middlemiss, Group Company Secretary

(0118 927 3800)

3 November 2020

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