NEWS RELEASE

Director/PDMR Shareholding

11/4/2020

RNS Number : 2809E

Ferguson PLC

04 November 2020

Ferguson plc ("Company")

NOTIFICATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES ("PDMRs") IN ORDINARY SHARES OF 10p EACH IN THE COMPANY ("Shares")

Vesting of Executive Share Plan awards

The Ferguson Group Long Term Incentive Plan 2015 ("LTIP")

PDMR/Executive Director	No. of Shares under options exercised	Total no. of Shares sold
K Murphy	30,358	13,740
S Long	1,779	806
M Sajor	909	909

Following the vesting on 30 October 2020 of share options under the LTIP, Mr Murphy and Ms Long sold sufficient Shares to satisfy only the tax/social security liabilities and associated dealing costs that arose on exercise. Mr Sajor elected to sell all. The Shares released were received for nil consideration. The price for the sale of the Shares was 7,786.3633 pence per Share.

The LTIP was subject to a dividend equivalent accrual and as a result of the vesting, Mr Murphy, Ms Long and Mr Sajor will receive a cash payment of the accrued dividend equivalents relating to the awards.

In accordance with the Company's Shareholding Guidelines, Mr Murphy will hold the remaining 16,618 Shares for a period of not less than two years.

Ferguson Group Ordinary Share Plan 2011 and Ferguson Group Ordinary Share Plan 2019 ("OSP")

PDMR/Executive Director	No. of Shares received	Total no. of Shares sold
M Brooks	3,399	2,399
W Brundage	3,581	1,621

J Cross	4,579	4,579
A Devine	3,124	2,470
K Fancey	1,603	N/A*
I Graham	2,246	2,246
A Hutcherson	4,016	2,700
S Long	1,929	874
M Sajor	986	986
J Schlicher	2,708	2,500
W Thees	3,244	2,418

This section of the notification sets out information relating to the vesting of conditional share awards under the OSP granted to senior executives who, since the date of the award, have changed roles and are now PDMRs/Executive Directors.

Following the vesting of conditional Share awards, Mr Brundage and Ms Long both sold sufficient Shares to satisfy the tax/social security liabilities and associated dealing costs that arose on vesting and in addition Mr Brooks, Mr Devine, Mr Hutcherson, Mr Schlicher and Mr Thees sold a further number of Shares. Mr Cross, Mr Graham and Mr Sajor sold all Shares.

*As a consequence of Canadian securities laws, Mr Fancey received a cash settlement equal to the final value of the vested Shares subject to the deduction of the tax/social security liabilities that arose on vesting by way of satisfaction of his award. The price used to calculate the cash settlement received by Mr Fancey was 7,722 pence per Share.

The Shares released were received for nil consideration. The price for the sale of the Shares was 7,786.3633 pence per Share.

Ferguson Group Performance Ordinary Share Plan 2016 and Ferguson Group Performance Ordinary Share Plan 2019 ("POSP")

PDMR/Executive Director	No. of Shares received	Total no. of Shares sold
M Brooks	6,663	6,663
W Brundage	7,018	3,177
J Cross	8,974	8,974
A Devine	6,123	4,843
I Graham	1,788	1,788
A Hutcherson	7,871	5,200
S Long	12,101	5,477
M Sajor	6,187	6,187
J Schlicher	5,307	5,100
W Thees	6,359	4,757

This section of the notification sets out information relating to the vesting of conditional share awards under the POSP granted to senior executives in October 2017 who, since the date of the award, have changed roles and are now PDMRs/Executive Directors.

Following the vesting of conditional Share awards, Mr Brundage and Ms Long both sold sufficient Shares to satisfy the tax/social security liabilities and associated dealing costs that arose on vesting and in addition Mr Devine, Mr Hutcherson, Mr Schlicher and Mr Thees sold a further number of Shares. Mr Brooks, Mr Cross, Mr Graham and Mr Sajor sold all Shares.

The Shares released were received for nil consideration. The price for the sale of the Shares was 7,786.3633 pence per Share.

Ferguson Group Revised Ordinary Share Plan 2016 ("ROSP")

PDMR	No. of Shares received	Total no. of Shares sold
K Fancey	8,017	N/A*

* Mr Fancey's award was cash settled as noted above.

The attached notifications, which have been made in accordance with the requirements of the EU Market Abuse Regulation, provide further detail.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Kevin Murphy
2	Reason for the notification	
a)	Position/status	Group Chief Executive
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

a) Description of the financial instrument, type of instrument

Ordinary Shares of 10p each

Identification code

ISIN: JE00BJVNSS43

b) Nature of the transaction

1. The vesting of conditional shares granted in October 2017 under the Ferguson Group Long Term Incentive Plan 2015

2. The disposal of shares stemming from the vesting of conditional shares granted in October 2017 under the Ferguson Group Long Term Incentive Plan 2015

c) Price(s) and volume(s)

1. Vesting

Price(s)	Volume(s)
£0.00	30,358

2. Disposal

Price(s)	Volume(s)
£77.863633	13,740

GBP - British Pound

d) Aggregated information

1. Vesting

- Aggregated volume
- Price

Volume(s)	Price(s)
Not applicable	£0.00

2. Disposal

	Volume(s)	Price(s)
	Not applicable	£1,069,846.32

e)	Date of the transaction	1. 2020-10-30; UTC time 2. 2020-11-02; UTC time
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Michael Brooks
2	Reason for the notification	
a)	Position/status	Chief Marketing Officer, USA
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	1. The vesting of conditional shares granted in October 2017 under the Ferguson Group Performance Ordinary Share Plan 2016

2. The disposal of shares stemming from the vesting of conditional shares granted in October 2017 under the Ferguson Group Performance Ordinary Share Plan 2016

c) Price(s) and volume(s)

1. Vesting

Price(s)	Volume(s)
£0.00	6,663

2. Disposal

Price(s)	Volume(s)
£77.863633	6,663

GBP - British Pound

d) Aggregated information

1. Vesting

- Aggregated volume
- Price

Volume(s)	Price(s)
Not applicable	£0.00

2. Disposal

Volume(s)	Price(s)
Not applicable	£518,805.39

e)	Date of the transaction	1. 2020-10-30; UTC time 2. 2020-11-02; UTC time
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Michael Brooks
2	Reason for the notification	
a)	Position/status	Chief Marketing Officer, USA
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	1. The vesting of conditional shares granted in October 2017 under the Ferguson Group Ordinary Share Plan 2011 2. The disposal of shares stemming from the vesting of conditional shares granted in October 2017 under the Ferguson Group Ordinary Share Plan 2011
c)	Price(s) and volume(s)	1. Vesting

	Price(s)	Volume(s)
	£0.00	3,399

2. Disposal

	Price(s)	Volume(s)
	£77.863633	2,399

GBP - British Pound

d) Aggregated information

1. Vesting

- Aggregated volume
- Price

Volume(s)	Price(s)
Not applicable	£0.00

2. Disposal

Volume(s)	Price(s)
Not applicable	£186,794.86

e) Date of the transaction

1. 2020-10-30; UTC time

2. 2020-11-02; UTC time

f) Place of the transaction

London Stock Exchange, Main Market (XLON)

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	William Brundage
2	Reason for the notification	
a)	Position/status	Group Chief Financial Officer
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	1. The vesting of conditional shares granted in October 2017 under the Ferguson Group Performance Ordinary Share Plan 2016 2. The disposal of shares stemming from the vesting of conditional shares granted in October 2017 under the Ferguson Group Performance Ordinary Share Plan 2016
c)	Price(s) and volume(s)	1. Vesting

Price(s)	Volume(s)
£0.00	7,018

2. Disposal

Price(s)	Volume(s)
£77.863633	3,177

GBP - British Pound

d) Aggregated information

1. Vesting

- Aggregated volume
- Price

Volume(s)	Price(s)
Not applicable	£0.00

2. Disposal

Volume(s)	Price(s)
Not applicable	£247,372.76

e) Date of the transaction

1. 2020-10-30; UTC time

2. 2020-11-02; UTC time

f) Place of the transaction

London Stock Exchange, Main Market (XLON)

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	William Brundage
2	Reason for the notification	
a)	Position/status	Group Chief Financial Officer
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	1. The vesting of conditional shares granted in October 2017 under the Ferguson Group Ordinary Share Plan 2011 2. The disposal of shares stemming from the vesting of conditional shares granted in October 2017 under the Ferguson Group Ordinary Share Plan 2011
c)	Price(s) and volume(s)	1. Vesting

Price(s)	Volume(s)
£0.00	3,581

2. Disposal

Price(s)	Volume(s)
£77.863633	1,621

	GBP - British Pound	
d) Aggregated information	1. Vesting	
- Aggregated volume		
	Volume(s)	Price(s)
- Price	Not applicable	£0.00
	2. Disposal	
	Volume(s)	Price(s)
	Not applicable	£126,216.95
e) Date of the transaction	1. 2020-10-30; UTC time	
	2. 2020-11-02; UTC time	
f) Place of the transaction	London Stock Exchange, Main Market (XLON)	

1 Details of the person discharging managerial responsibilities / person closely associated	
a) Name	James Cross
2 Reason for the notification	
a) Position/status	Senior Vice President
b) Initial/Amendment notification	Initial notification

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	1. The vesting of conditional shares granted in October 2017 under the Ferguson Group Performance Ordinary Share Plan 2016 2. The disposal of shares stemming from the vesting of conditional shares granted in October 2017 under the Ferguson Group Performance Ordinary Share Plan 2016
c)	Price(s) and volume(s)	1. Vesting

Price(s)	Volume(s)
£0.00	8,974

2. Disposal

Price(s)	Volume(s)
£77.863633	8,974

GBP - British Pound

d)	Aggregated information	1. Vesting
-	Aggregated volume	

		Volume(s)	Price(s)
-	Price	Not applicable	£0.00

2. Disposal

	Volume(s)	Price(s)
	Not applicable	£698,748.24

e)	Date of the transaction	1. 2020-10-30; UTC time 2. 2020-11-02; UTC time
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	James Cross
2	Reason for the notification	
a)	Position/status	Senior Vice President
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each

	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	1. The vesting of conditional shares granted in October 2017 under the Ferguson Group Ordinary Share Plan 2011 2. The disposal of shares stemming from the vesting of conditional shares granted in October 2017 under the Ferguson Group Ordinary Share Plan 2011
c)	Price(s) and volume(s)	1. Vesting

Price(s)	Volume(s)
£0.00	4,579

2. Disposal

Price(s)	Volume(s)
£77.863633	4,579

GBP - British Pound

d)	Aggregated information	1. Vesting
-	Aggregated volume	Volume(s)
-	Price	Not applicable

Price(s)
£0.00

2. Disposal

	Volume(s)	Price(s)
	Not applicable	£356,537.58

e)	Date of the transaction	1. 2020-10-30; UTC time 2. 2020-11-02; UTC time
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Andrew Devine
2	Reason for the notification	
a)	Position/status	Senior Vice President of Sales
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	1. The vesting of conditional shares granted in October 2017 under the Ferguson Group Performance Ordinary Share Plan 2016 2. The disposal of shares stemming from the vesting of conditional shares granted in October 2017 under the Ferguson Group Performance Ordinary Share Plan 2016

c) Price(s) and volume(s)

1. Vesting

Price(s)	Volume(s)
£0.00	6,123

2. Disposal

Price(s)	Volume(s)
£77.863633	4,843

GBP - British Pound

d) Aggregated information

1. Vesting

- Aggregated volume
- Price

Volume(s)	Price(s)
Not applicable	£0.00

2. Disposal

Volume(s)	Price(s)
Not applicable	£377,093.57

e)	Date of the transaction	1. 2020-10-30; UTC time 2. 2020-11-02; UTC time
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Andrew Devine
2	Reason for the notification	
a)	Position/status	Senior Vice President of Sales
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	1. The vesting of conditional shares granted in October 2017 under the Ferguson Group Ordinary Share Plan 2011 2. The disposal of shares stemming from the vesting of conditional shares granted in October 2017 under the Ferguson Group Ordinary Share Plan 2011
c)	Price(s) and volume(s)	1. Vesting

Price(s)	Volume(s)
£0.00	3,124

2. Disposal

Price(s)	Volume(s)
£77.863633	2,470

GBP - British Pound

d) Aggregated information

1. Vesting

- Aggregated volume
- Price

Volume(s)	Price(s)
Not applicable	£0.00

2. Disposal

Volume(s)	Price(s)
Not applicable	£192,323.17

e) Date of the transaction

1. 2020-10-30; UTC time

2. 2020-11-02; UTC time

f) Place of the transaction

London Stock Exchange, Main Market (XLON)

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Kevin Fancey
2	Reason for the notification	
a)	Position/status	President of Wolseley Canada
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	A financial instrument linked to a Ferguson Ordinary Share
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	The receipt of a cash settlement by way of satisfaction of an award granted in October 2017 under the Ferguson Group Revised Ordinary Share Plan 2016 equal to the final value of the vested Shares
c)	Price(s) and volume(s)	

Price(s)	Volume(s)
£77.22	8,017

GBP - British Pound

d)	Aggregated information	
-	Aggregated volume	Not applicable

		£619,072.74
	- Price	
e)	Date of the transaction	2020-10-30; UTC time
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Kevin Fancey
2	Reason for the notification	
a)	Position/status	President of Wolseley Canada
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	A financial instrument linked to a Ferguson Ordinary Share
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	The receipt of a cash settlement by way of satisfaction of an award granted in October 2017 under the Ferguson Group Ordinary Share Plan 2011 equal to the final value of the vested Shares
c)	Price(s) and volume(s)	

Price(s)	Volume(s)
£77.22	1,603

		GBP - British Pound
d)	Aggregated information	
	- Aggregated volume	Not applicable
		£123,783.66
	- Price	
e)	Date of the transaction	2020-10-30; UTC time
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Ian Graham
2	Reason for the notification	
a)	Position/status	Group General Counsel
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	
		ISIN: JE00BJVNSS43
b)	Nature of the transaction	1. The vesting of conditional shares granted in June 2019 under the Ferguson Group Performance Ordinary Share Plan 2019

2. The disposal of shares stemming from the vesting of conditional shares granted in June 2019 under the Ferguson Group Performance Ordinary Share Plan 2019

c) Price(s) and volume(s)

1. Vesting

Price(s)	Volume(s)
£0.00	1,788

2. Disposal

Price(s)	Volume(s)
£77.863633	1,788

GBP - British Pound

d) Aggregated information

1. Vesting

- Aggregated volume
- Price

Volume(s)	Price(s)
Not applicable	£0.00

2. Disposal

Volume(s)	Price(s)
Not applicable	£139,220.18

e)	Date of the transaction	1. 2020-10-30; UTC time 2. 2020-11-02; UTC time
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Ian Graham
2	Reason for the notification	
a)	Position/status	Group General Counsel
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	1. The vesting of conditional shares granted in June 2019 under the Ferguson Group Ordinary Share Plan 2019 2. The disposal of shares stemming from the vesting of conditional shares granted in June 2019 under the Ferguson Group Ordinary Share Plan 2019
c)	Price(s) and volume(s)	1. Vesting

Price(s)	Volume(s)

£0.00	2,246

2. Disposal

Price(s)	Volume(s)
£77.863633	2,246

GBP - British Pound

d) Aggregated information

1. Vesting

- Aggregated volume
- Price

Volume(s)	Price(s)
Not applicable	£0.00

2. Disposal

Volume(s)	Price(s)
Not applicable	£174,881.72

e) Date of the transaction

1. 2020-10-30; UTC time

2. 2020-11-02; UTC time

f) Place of the transaction

London Stock Exchange, Main Market (XLON)

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Alex Hutcherson
2	Reason for the notification	
a)	Position/status	Chief Operating Officer, USA
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	1. The vesting of conditional shares granted in October 2017 under the Ferguson Group Performance Ordinary Share Plan 2016 2. The disposal of shares stemming from the vesting of conditional shares granted in October 2017 under the Ferguson Group Performance Ordinary Share Plan 2016
c)	Price(s) and volume(s)	1. Vesting

Price(s)	Volume(s)
£0.00	7,871

2. Disposal

Price(s)	Volume(s)
£77.863633	5,200

GBP - British Pound

d) Aggregated information

1. Vesting

- Aggregated volume
- Price

Volume(s)	Price(s)
Not applicable	£0.00

2. Disposal

Volume(s)	Price(s)
Not applicable	£404,890.89

e) Date of the transaction

1. 2020-10-30; UTC time

2. 2020-11-02; UTC time

f) Place of the transaction

London Stock Exchange, Main Market (XLON)

---

1 Details of the person discharging managerial responsibilities / person closely associated

a)	Name	Alex Hutcherson
2	Reason for the notification	
a)	Position/status	Chief Operating Officer, USA
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	1. The vesting of conditional shares granted in October 2017 under the Ferguson Group Ordinary Share Plan 2011 2. The disposal of shares stemming from the vesting of conditional shares granted in October 2017 under the Ferguson Group Ordinary Share Plan 2011
c)	Price(s) and volume(s)	1. Vesting

Price(s)	Volume(s)
£0.00	4,016

2. Disposal

Price(s)	Volume(s)
£77.863633	2,700

	GBP - British Pound	
d) Aggregated information	1. Vesting	
- Aggregated volume		
	Volume(s)	Price(s)
- Price	Not applicable	£0.00
	2. Disposal	
	Volume(s)	Price(s)
	Not applicable	£210,231.81
e) Date of the transaction	1. 2020-10-30; UTC time	
	2. 2020-11-02; UTC time	
f) Place of the transaction	London Stock Exchange, Main Market (XLON)	

1 Details of the person discharging managerial responsibilities / person closely associated

a) Name	Samantha Long
2 Reason for the notification	
a) Position/status	Chief Human Resources Officer
b) Initial/Amendment notification	Initial notification

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	1. The vesting of conditional shares granted in April 2018 under the Ferguson Group Long Term Incentive Plan 2015 2. The disposal of shares stemming from the vesting of conditional shares granted in April 2018 under the Ferguson Group Long Term Incentive Plan 2015
c)	Price(s) and volume(s)	1. Vesting

Price(s)	Volume(s)
£0.00	1,779

2. Disposal

Price(s)	Volume(s)
£77.863633	806

GBP - British Pound

d)	Aggregated information	1. Vesting
-	Aggregated volume	

Volume(s)	Price(s)
Not applicable	£0.00

-	Price	

	2. Disposal	
	Volume(s)	Price(s)
	Not applicable	£62,758.09
e) Date of the transaction	1. 2020-10-30; UTC time	
	2. 2020-11-02; UTC time	
f) Place of the transaction	London Stock Exchange, Main Market (XLON)	

---

1 Details of the person discharging managerial responsibilities / person closely associated	
a) Name	Samantha Long
2 Reason for the notification	
a) Position/status	Chief Human Resources Officer
b) Initial/Amendment notification	Initial notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a) Name	Ferguson plc
b) LEI	213800DU1LGY3R2S2X42
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a) Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
Identification code	

ISIN: JE00BJVNSS43

b) Nature of the transaction

1. The vesting of conditional shares granted in April 2018 under the Ferguson Group Performance Ordinary Share Plan 2016

2. The disposal of shares stemming from the vesting of conditional shares granted in April 2018 under the Ferguson Group Performance Ordinary Share Plan 2016

c) Price(s) and volume(s)

1. Vesting

Price(s)	Volume(s)
£0.00	12,101

2. Disposal

Price(s)	Volume(s)
£77.863633	5,477

GBP - British Pound

d) Aggregated information

1. Vesting

- Aggregated volume

Volume(s)	Price(s)
Not applicable	£0.00

- Price

2. Disposal

Volume(s)	Price(s)

	Not applicable	£426,459.12

e)	Date of the transaction	1. 2020-10-30; UTC time 2. 2020-11-02; UTC time
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Samantha Long
2	Reason for the notification	
a)	Position/status	Chief Human Resources Officer
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	1. The vesting of conditional shares granted in April 2018 under the Ferguson Group Ordinary Share Plan 2011 2. The disposal of shares stemming from the vesting of conditional shares granted in April 2018 under the Ferguson Group Ordinary Share Plan 2011
c)	Price(s) and volume(s)	1. Vesting

Price(s)	Volume(s)
£0.00	1,929

2. Disposal

Price(s)	Volume(s)
£77.863633	874

GBP - British Pound

d) Aggregated information

1. Vesting

- Aggregated volume
- Price

Volume(s)	Price(s)
Not applicable	£0.00

2. Disposal

Volume(s)	Price(s)
Not applicable	£68,052.82

e) Date of the transaction

1. 2020-10-30; UTC time

2. 2020-11-02; UTC time

f)	Place of the transaction	London Stock Exchange, Main Market (XLON)

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Michael Sajor
2	Reason for the notification	
a)	Position/status	Group Chief Information Officer
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	1. The vesting of conditional shares granted in April 2018 under the Ferguson Group Long Term Incentive Plan 2015 2. The disposal of shares stemming from the vesting of conditional shares granted in April 2018 under the Ferguson Group Long Term Incentive Plan 2015
c)	Price(s) and volume(s)	1. Vesting

Price(s)	Volume(s)
£0.00	909

2. Disposal

	Price(s)	Volume(s)
	£77.863633	909

GBP - British Pound

d) Aggregated information

1. Vesting

- Aggregated volume
- Price

Volume(s)	Price(s)
Not applicable	£0.00

2. Disposal

Volume(s)	Price(s)
Not applicable	£70,778.04

e) Date of the transaction

1. 2020-10-30; UTC time

2. 2020-11-02; UTC time

f) Place of the transaction

London Stock Exchange, Main Market (XLON)

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Michael Sajor
2	Reason for the notification	
a)	Position/status	Group Chief Information Officer
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	1. The vesting of conditional shares granted in April 2018 under the Ferguson Group Performance Ordinary Share Plan 2016 2. The disposal of shares stemming from the vesting of conditional shares granted in April 2018 under the Ferguson Group Performance Ordinary Share Plan 2016
c)	Price(s) and volume(s)	1. Vesting

Price(s)	Volume(s)
£0.00	6,187

2. Disposal

Price(s)	Volume(s)
£77.863633	6,187

	GBP - British Pound	
d) Aggregated information	1. Vesting	
- Aggregated volume		
	Volume(s)	Price(s)
- Price	Not applicable	£0.00
	2. Disposal	
	Volume(s)	Price(s)
	Not applicable	£481,742.30
e) Date of the transaction	1. 2020-10-30; UTC time	
	2. 2020-11-02; UTC time	
f) Place of the transaction	London Stock Exchange, Main Market (XLON)	

1 Details of the person discharging managerial responsibilities / person closely associated	
a) Name	Michael Sajor
2 Reason for the notification	
a) Position/status	Group Chief Information Officer
b) Initial/Amendment notification	Initial notification

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	1. The vesting of conditional shares granted in April 2018 under the Ferguson Group Ordinary Share Plan 2011 2. The disposal of shares stemming from the vesting of conditional shares granted in April 2018 under the Ferguson Group Ordinary Share Plan 2011
c)	Price(s) and volume(s)	1. Vesting

Price(s)	Volume(s)
£0.00	986

2. Disposal

Price(s)	Volume(s)
£77.863633	986

GBP - British Pound

d)	Aggregated information	1. Vesting
-	Aggregated volume	

		Volume(s)	Price(s)
-	Price	Not applicable	£0.00

2. Disposal

	Volume(s)	Price(s)
	Not applicable	£76,773.54

e)	Date of the transaction	1. 2020-10-30; UTC time 2. 2020-11-02; UTC time
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Jake Schlicher
2	Reason for the notification	
a)	Position/status	Senior Vice President, Senior Brand Development
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each

	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	1. The vesting of conditional shares granted in October 2017 under the Ferguson Group Performance Ordinary Share Plan 2016 2. The disposal of shares stemming from the vesting of conditional shares granted in October 2017 under the Ferguson Group Performance Ordinary Share Plan 2016
c)	Price(s) and volume(s)	1. Vesting

Price(s)	Volume(s)
£0.00	5,307

2. Disposal

Price(s)	Volume(s)
£77.863633	5,100

GBP - British Pound

d)	Aggregated information	1. Vesting
-	Aggregated volume	

Volume(s)	Price(s)
Not applicable	£0.00

2. Disposal

	Volume(s)	Price(s)
	Not applicable	£397,104.53

e)	Date of the transaction	1. 2020-10-30; UTC time 2. 2020-11-02; UTC time
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Jake Schlicher
2	Reason for the notification	
a)	Position/status	Senior Vice President, Senior Brand Development
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	1. The vesting of conditional shares granted in October 2017 under the Ferguson Group Ordinary Share Plan 2011 2. The disposal of shares stemming from the vesting of conditional shares granted in October 2017 under the Ferguson Group Ordinary Share Plan 2011

c) Price(s) and volume(s)

1. Vesting

Price(s)	Volume(s)
£0.00	2,708

2. Disposal

Price(s)	Volume(s)
£77.863633	2,500

GBP - British Pound

d) Aggregated information

1. Vesting

- Aggregated volume
- Price

Volume(s)	Price(s)
Not applicable	£0.00

2. Disposal

Volume(s)	Price(s)
Not applicable	£194,659.08

e)	Date of the transaction	1. 2020-10-30; UTC time 2. 2020-11-02; UTC time
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	William Thees
2	Reason for the notification	
a)	Position/status	Senior Vice President, Business and National Accounts
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	1. The vesting of conditional shares granted in October 2017 under the Ferguson Group Performance Ordinary Share Plan 2016 2. The disposal of shares stemming from the vesting of conditional shares granted in October 2017 under the Ferguson Group Performance Ordinary Share Plan 2016
c)	Price(s) and volume(s)	1. Vesting

Price(s)	Volume(s)
£0.00	6,359

2. Disposal

Price(s)	Volume(s)
£77.863633	4,757

GBP - British Pound

d) Aggregated information

1. Vesting

- Aggregated volume
- Price

Volume(s)	Price(s)
Not applicable	£0.00

2. Disposal

Volume(s)	Price(s)
Not applicable	£370,397.30

e) Date of the transaction

1. 2020-10-30; UTC time

2. 2020-11-02; UTC time

f) Place of the transaction

London Stock Exchange, Main Market (XLON)

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	William Thees
2	Reason for the notification	
a)	Position/status	Senior Vice President, Business and National Accounts
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	1. The vesting of conditional shares granted in October 2017 under the Ferguson Group Ordinary Share Plan 2011 2. The disposal of shares stemming from the vesting of conditional shares granted in October 2017 under the Ferguson Group Ordinary Share Plan 2011
c)	Price(s) and volume(s)	1. Vesting

Price(s)	Volume(s)
£0.00	3,244

2. Disposal

Price(s)	Volume(s)

	£77.863633	2,418

GBP - British Pound

d) Aggregated information

1. Vesting

- Aggregated volume
- Price

Volume(s)	Price(s)
Not applicable	£0.00

2. Disposal

Volume(s)	Price(s)
Not applicable	£188,274.26

e) Date of the transaction

1. 2020-10-30; UTC time

2. 2020-11-02; UTC time

f) Place of the transaction

London Stock Exchange, Main Market (XLON)

Enquiries:

Graham Middlemiss, Group Company Secretary

(0118 927 3800)

4 November 2020

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact **rns@lseg.com** or visit **www.rns.com**.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our **Privacy Policy**.

END

DSHUPGPCGUPUGCC