NEWS RELEASE

Director/PDMR Shareholding

12/9/2019

RNS Number : 2392W
Ferguson PLC
09 December 2019

FERGUSON PLC ("Company")

NOTIFICATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES ("PDMRs") IN ORDINARY SHARES OF 10p EACH IN THE COMPANY ("Shares")

Ferguson Group Long Term Incentive Plan 2019 ("LTIP")

On 5 December 2019 the Company granted the following awards under the LTIP to two Executive Directors and three other PDMRs as set out in the table below:

PDMR/Executive Director	Conditional share awards or share option awards
K Murphy	43,625

M Powell	26,481
I Graham	1,558
S Long	1,577
M Sajor	1,488

The awards were granted as conditional share awards to Mr Murphy, Mr Graham, Ms Long and Mr Sajor and as nil cost options to Mr Powell. No consideration is payable at allocation, on vesting or, for those in the form of nil cost options, on exercise of all or part of the awards.

These awards will only vest upon, normally, continued employment and the achievement of certain corporate performance conditions measured over a three year period. Full details of the relevant performance conditions can be found in the Directors' Remuneration Report of the Company's Annual Report and Accounts 2019. Subject to, normally, continued employment and the meeting of the performance conditions, the conditional awards will vest on 5 December 2022 and the nil cost options will be exercisable between 5 December 2022 and 5 December 2029.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Kevin Murphy
2	Reason for the notification	
a)	Position/status	Group Chief Executive
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each

	Identification code	
		ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Long Term Incentive Plan 2019
c)	Price(s) and volume(s)	

Price(s)	Volume(s)
£0.00	43,625

		GBP - British Pound
d)	Aggregated information	
	- Aggregated volume	Not applicable
	- Price	£0.00
e)	Date of the transaction	2019-12-05; UTC time
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Michael Powell
2	Reason for the notification	
a)	Position/status	Group Chief Financial Officer

b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of nil cost share options under the Ferguson Group Long Term Incentive Plan 2019
c)	Price(s) and volume(s)	

Price(s)	Volume(s)
£0.00	26,481

GBP - British Pound

d)	Aggregated information	
	- Aggregated volume	Not applicable
	- Price	£0.00
e)	Date of the transaction	2019-12-05; UTC time
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Ian Graham
2	Reason for the notification	
a)	Position/status	Group General Counsel
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Long Term Incentive Plan 2019
c)	Price(s) and volume(s)	

Price(s)	Volume(s)
£0.00	1,558

GBP - British Pound

d) Aggregated information

	- Aggregated volume	Not applicable
	- Price	£0.00
e)	Date of the transaction	2019-12-05; UTC time
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Samantha Long
2	Reason for the notification	
a)	Position/status	Group Chief Human Resources Officer
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson plc
b)	LEI	213800DU1LGY3R2S2X42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Long Term Incentive Plan 2019
c)	Price(s) and volume(s)	

	Price(s)	Volume(s)
	£0.00	1,577

GBP - British Pound

d) Aggregated information

- Aggregated volume: Not applicable
- Price: £0.00

e) Date of the transaction: 2019-12-05; UTC time

f) Place of the transaction: London Stock Exchange, Main Market (XLON)

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1 Details of the person discharging managerial responsibilities / person closely associated

a) Name: Michael Sajor

2 Reason for the notification

a) Position/status: Group Chief Information Officer

b) Initial/Amendment notification: Initial notification

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a) Name: Ferguson plc

b) LEI: 213800DU1LGY3R2S2X42

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

a) Description of the financial instrument, type of instrument: Ordinary Shares of 10p each

	Identification code	
		ISIN: JE00BJVNSS43
b)	Nature of the transaction	The grant of conditional shares under the Ferguson Group Long Term Incentive Plan 2019
c)	Price(s) and volume(s)	

Price(s)	Volume(s)
£0.00	1,488

		GBP - British Pound
d)	Aggregated information	
	- Aggregated volume	Not applicable
	- Price	£0.00
e)	Date of the transaction	2019-12-05; UTC time
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)

Enquiries:

Graham Middlemiss, Group Company Secretary

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9 December 2019

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