NEWS RELEASE

# Ferguson Enterprises Inc. (“Company”): Director/PDMR Shareholding

2025-11-17

NEWPORT NEWS, Va.--(BUSINESS WIRE)-- NOTIFICATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES (“PDMRs”) IN COMMON STOCK OF PAR VALUE $0.0001 EACH IN THE COMPANY (“Shares”)

| | | |
|---|---|---|
| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
| a) | Name | Kevin Murphy |
| 2 | Reason for the notification | |
| a) | Position/status | President & Chief Executive Officer |
| b) | Initial/Amendment notification | Initial notification |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | Ferguson Enterprises Inc. |
| b) | LEI | 2138003JYQMRP3SLX189 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument, type of instrument Identification code | Common stock of par value $0.0001 per share<br>ISIN: US31488V1070 |
| b) | Nature of the transaction | Acquisition of dividend equivalents of common stock of par value $0.0001 per share (after withholding tax) in relation to Restricted Stock Unit Awards granted on October 15, 2024, under the Ferguson Enterprises Inc. 2023 Omnibus Equity Incentive Plan, the first instalment of which vested on October 15, 2025 |
| c) | Price(s) and volume(s) | Price(s) Volume(s) |

| | | |
|---|---|---|
| | | $246.10 8<br>USD - United States Dollar |
| d) | Aggregated information<br>- Aggregated volume<br>- Price | Volume(s) Price(s)<br>Not applicable $1,968.80 |
| e) | Date of the transaction | 2025-11-11; UTC time |
| f) | Place of the transaction | Outside a Trading Venue |

| | | |
|---|---|---|
| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
| a) | Name | William Brundage |
| 2 | Reason for the notification | |
| a) | Position/status | Chief Financial Officer |
| b) | Initial/Amendment notification | Initial notification |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
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| c) | Price(s) and volume(s) | Price(s) Volume(s)<br>$246.10 2<br>USD - United States Dollar |
| d) | Aggregated information<br>- Aggregated volume<br>- Price | Volume(s) Price(s)<br>Not applicable $492.20 |
| e) | Date of the transaction | 2025-11-11; UTC time |
| f) | Place of the transaction | Outside a Trading Venue |

| | | |
|---|---|---|
| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
| a) | Name | Ian Graham |
| 2 | Reason for the notification | |
| a) | Position/status | Chief Legal Officer & Corporate Secretary |
| b) | Initial/Amendment notification | Initial notification |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | Ferguson Enterprises Inc. |
| b) | LEI | 2138003JYQMRP3SLX189 |
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| c) | Price(s) and volume(s) | Price(s) Volume(s)<br>$246.10 1<br>USD - United States Dollar |
| d) | Aggregated | Volume(s) Price(s) |

| | | |
|---|---|---|
| | information<br>- Aggregated volume<br>- Price | Not applicable $246.10 |
| e) | Date of the transaction | 2025-11-11; UTC time |
| f) | Place of the transaction | Outside a Trading Venue |

| | | |
|---|---|---|
| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
| a) | Name | James Paisley |
| 2 | Reason for the notification | |
| a) | Position/status | Chief Digital & Information Officer |
| b) | Initial/Amendment notification | Initial notification |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | Ferguson Enterprises Inc. |
| b) | LEI | 2138003JYQMRP3SLX189 |
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| c) | Price(s) and volume(s) | Price(s) Volume(s)<br>$246.10 1<br>USD - United States Dollar |
| d) | Aggregated information<br>- Aggregated volume<br>- Price | Volume(s) Price(s)<br>Not applicable $246.10 |
| e) | Date of the transaction | 2025-11-11; UTC time |
| f) | Place of the transaction | Outside a Trading Venue |

| | | |
|---|---|---|
| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
| a) | Name | Jake Schlicher |
| 2 | Reason for the notification | |
| a) | Position/status | Chief Strategy Officer |
| b) | Initial/Amendment notification | Initial notification |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | Ferguson Enterprises Inc. |
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| d) | Aggregated information<br>- Aggregated volume<br>- Price | Volume(s) Price(s)<br>Not applicable $246.10 |

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| e) | Date of the transaction | 2025-11-11; UTC time |
| f) | Place of the transaction | Outside a Trading Venue |

| | | |
|---|---|---|
| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
| a) | Name | William Thees |
| 2 | Reason for the notification | |
| a) | Position/status | Chief Operating Officer |
| b) | Initial/Amendment notification | Initial notification |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | Ferguson Enterprises Inc. |
| b) | LEI | 2138003JYQMRP3SLX189 |
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## Investor Inquiries:

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Source: Ferguson Enterprises Inc.