



NEWS RELEASE

# Ferguson Enterprises Inc. (“Company”): Director/PDMR Shareholding

2025-12-15

NEWPORT NEWS, Va.--(BUSINESS WIRE)-- NOTIFICATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES (“PDMRs”) IN COMMON STOCK OF PAR VALUE \$0.0001 EACH IN THE COMPANY (“Shares”)

Award of restricted stock units under the Ferguson Enterprises Inc. 2023 Omnibus Equity Incentive Plan (“Omnibus Plan”)

On December 10, 2025, the Company issued restricted stock units to nine Directors under the Omnibus Plan as set out in the table below:

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Director	Number of Restricted Stock Units
G Drabble	323
R Agrawal	331
K Baker	331
R Beckwitt	331
C Halligan	331
B May	323
J Metcalf	331
A Murray	331



No consideration is payable at allocation or on vesting. The awards have no performance conditions and will vest, subject to continued service to the Company, at the next annual meeting of stockholders.

The attached notifications, which have been made in accordance with the requirements of the EU Market Abuse Regulation (as it forms part of UK law pursuant to the European Union (Withdrawal) Act 2018), provide further detail.

1 Details of the person discharging managerial responsibilities / person closely associated	
a) Name	Geoff Drabble
2 Reason for the notification	
a) Position/status	Board Chair
b) Initial/Amendment notification	Initial notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a) Name	Ferguson Enterprises Inc.
b) LEI	2138003YQMRP3SLX189
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a) Description of the financial instrument, type of instrument Identification code	Common stock of par value \$0.0001 per share ISIN: US31488V1070
b) Nature of the transaction	A grant of restricted stock units under the Ferguson Enterprises Inc. 2023 Omnibus Equity Incentive Plan
c) Price(s) and volume(s)	Price(s) Volume(s) £0.00 323 GBP – British Pound
d) Aggregated information - Aggregated volume - Price	Not applicable £0.00
e) Date of the transaction	2025-12-10; UTC time
f) Place of the transaction	Outside a Trading Venue

1 Details of the person discharging managerial responsibilities / person closely associated	
a) Name	Rekha Agrawal
2 Reason for the notification	
a) Position/status	Director
b) Initial/Amendment notification	Initial notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a) Name	Ferguson Enterprises Inc.
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c) Price(s) and volume(s)	Price(s) Volume(s) \$0.00 331 USD - United States Dollar
d) Aggregated information - Aggregated volume - Price	Not applicable \$0.00
e) Date of the transaction	2025-12-10; UTC time

f) Place of the transaction	Outside a Trading Venue
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1 Details of the person discharging managerial responsibilities / person closely associated	
a) Name	Kelly Baker
2 Reason for the notification	
a) Position/status	Director
b) Initial/Amendment notification	Initial notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a) Name	Ferguson Enterprises Inc.
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d) Aggregated information - Aggregated volume - Price	Not applicable \$0.00
e) Date of the transaction	2025-12-10; UTC time
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1 Details of the person discharging managerial responsibilities / person closely associated	
a) Name	Richard Beckwitt
2 Reason for the notification	
a) Position/status	Director
b) Initial/Amendment notification	Initial notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a) Name	Ferguson Enterprises Inc.
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d) Aggregated information - Aggregated volume - Price	Not applicable \$0.00
e) Date of the transaction	2025-12-10; UTC time
f) Place of the transaction	Outside a Trading Venue

1 Details of the person discharging managerial responsibilities / person closely associated	
a) Name	Catherine Halligan
2 Reason for the notification	
a) Position/status	Director

b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson Enterprises Inc.
b)	LEI	2138003YQMRP3SLX189
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e)	Date of the transaction	2025-12-10; UTC time
f)	Place of the transaction	Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Brian May
2	Reason for the notification	
a)	Position/status	Director
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson Enterprises Inc.
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d)	Aggregated information - Aggregated volume - Price	Not applicable £0.00
e)	Date of the transaction	2025-12-10; UTC time
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1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	James S. Metcalf
2	Reason for the notification	
a)	Position/status	Director
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson Enterprises Inc.
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	USD - United States Dollar
d) Aggregated information - Aggregated volume - Price	Not applicable \$0.00
e) Date of the transaction	2025-12-10; UTC time
f) Place of the transaction	Outside a Trading Venue

1 Details of the person discharging managerial responsibilities / person closely associated	
a) Name	Alan Murray
2 Reason for the notification	
a) Position/status	Director
b) Initial/Amendment notification	Initial notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a) Name	Ferguson Enterprises Inc.
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d) Aggregated information - Aggregated volume - Price	Not applicable \$0.00
e) Date of the transaction	2025-12-10; UTC time
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1 Details of the person discharging managerial responsibilities / person closely associated	
a) Name	Suzanne Wood
2 Reason for the notification	
a) Position/status	Director
b) Initial/Amendment notification	Initial notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a) Name	Ferguson Enterprises Inc.
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## Investor Inquiries:

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Source: Ferguson Enterprises Inc.