



NEWS RELEASE

Ferguson Enterprises Inc. (“Company”): Director/PDMR Shareholding

2026-06-01

NEWPORT NEWS, Va.--(BUSINESS WIRE)-- NOTIFICATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES (“PDMRs”) IN COMMON STOCK OF PAR VALUE \$0.0001 EACH IN THE COMPANY (“Shares”)

The attached notifications, which have been made in accordance with the requirements of the EU Market Abuse Regulation (as it forms part of UK law pursuant to the European Union (Withdrawal) Act 2018), provide further detail.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Kevin Murphy
2	Reason for the notification	
a)	Position/status	President & Chief Executive Officer
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson Enterprises Inc.
b)	LEI	21380031YQMRP3SLX189
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction;	

	(iii) each date; and (iv) each place where transactions have been conducted
a)	Description of the financial instrument, type of instrument Identification code Common stock of par value \$0.0001 per share ISIN: US31488V1070
b)	Nature of the transaction The grant of share options under the Ferguson Enterprises Inc. Employee Share Purchase Plan 2021
c)	Price(s) and volume(s) Price(s) Volume(s) 46 \$193.205 or, if lower, eighty-five percent (85%) of the closing price of a share of the Company's common stock on the New York Stock Exchange on the date of exercise or, if higher, such volume that can be acquired for the total amount of savings using an exercise price at eighty-five percent (85%) of the closing price of a share of the Company's common stock on the New York Stock Exchange on the date of exercise USD - United States Dollar
d)	Aggregated information - Aggregated volume - Price Not applicable \$8,887.43 assuming price and volume as at the date of grant
e)	Date of the transaction 2026-05-26; UTC time
f)	Place of the transaction Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	William Brundage
2	Reason for the notification	
a)	Position/status	Chief Financial Officer
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson Enterprises Inc.
b)	LEI	2138003IYQMRP3SLX189
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code Common stock of par value \$0.0001 per share ISIN: US31488V1070	
b)	Nature of the transaction	The grant of share options under the Ferguson Enterprises Inc. Employee Share Purchase Plan 2021
c)	Price(s) and volume(s) Price(s) Volume(s) \$193.205 46 or, if lower, eighty-five percent (85%) of the closing price of a share of the Company's common stock on the New York Stock Exchange on the date of exercise or, if higher, such volume that can be acquired for the total amount of savings using an exercise price at eighty-five percent (85%) of the closing price of a share of the Company's common stock on the New York Stock Exchange on the date of exercise USD - United States Dollar	
d)	Aggregated information - Aggregated volume - Price Not applicable \$8,887.43 assuming price and volume as at the date of grant	
e)	Date of the transaction	2026-05-26; UTC time
f)	Place of the transaction	Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Robert Camposano
2	Reason for the notification	
a)	Position/status	Senior Vice President
b)	Initial/Amendment notification	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson Enterprises Inc.
b)	LEI	2138003IYQMRP3SLX189
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type Common stock of par value \$0.0001 per share ISIN: US31488V1070	

	of instrument Identification code	
b)	Nature of the transaction	The grant of share options under the Ferguson Enterprises Inc. Employee Share Purchase Plan 2021
c)	Price(s) and volume(s)	Price(s) Volume(s) \$193.205 46 or, if lower, eighty-five percent (85%) of the closing price of a share of the Company's common stock on the New York Stock Exchange on the date of exercise or, if higher, such volume that can be acquired for the total amount of savings using an exercise price at eighty-five percent (85%) of the closing price of a share of the Company's common stock on the New York Stock Exchange on the date of exercise USD - United States Dollar
d)	Aggregated information - Aggregated volume - Price	Not applicable \$8,887.43 assuming price and volume as at the date of grant
e)	Date of the transaction	2026-05-26; UTC time
f)	Place of the transaction	Outside a Trading Venue

1 Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Ian Graham
2 Reason for the notification		
a)	Position/status	Chief Legal Officer & Corporate Secretary
b)	Initial/Amendment notification	Initial notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Ferguson Enterprises Inc.
b)	LEI	2138003IYQMRP3SLX189
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Common stock of par value \$0.0001 per share ISIN: US31488V1070
b)	Nature of the transaction	The grant of share options under the Ferguson Enterprises Inc. Employee Share Purchase Plan 2021
c)	Price(s) and volume(s)	Price(s) Volume(s) \$193.205 46 or, if lower, eighty-five percent (85%) of the closing price of a share of the Company's common stock on the New York Stock Exchange on the date of exercise or, if higher, such volume that can be acquired for the total amount of savings using an exercise price at eighty-five percent (85%) of the closing price of a share of the Company's common stock on the New York Stock Exchange on the date of exercise USD - United States Dollar
d)	Aggregated information - Aggregated volume - Price	Not applicable \$8,887.43 assuming price and volume as at the date of grant
e)	Date of the transaction	2026-05-26; UTC time
f)	Place of the transaction	Outside a Trading Venue

1 Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Iake Schlicher
2 Reason for the notification		
a)	Position/status	Chief Strategy Officer
b)	Initial/Amendment notification	Initial notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Ferguson Enterprises Inc.
b)	LEI	2138003IYQMRP3SLX189
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Common stock of par value \$0.0001 per share ISIN: US31488V1070
b)	Nature of the transaction	The grant of share options under the Ferguson Enterprises Inc. Employee Share Purchase Plan 2021

c)	Price(s) and volume(s)	Price(s) Volume(s) \$193,205.46 or, if lower, eighty-five percent (85%) of the closing price of a share of the Company's common stock on the New York Stock Exchange on the date of exercise or, if higher, such volume that can be acquired for the total amount of savings using an exercise price at eighty-five percent (85%) of the closing price of a share of the Company's common stock on the New York Stock Exchange on the date of exercise USD - United States Dollar
d)	Aggregated information - Aggregated volume - Price	Not applicable \$8,887.43 assuming price and volume as at the date of grant
e)	Date of the transaction	2026-05-26; UTC time
f)	Place of the transaction	Outside a Trading Venue

1		Details of the person discharging managerial responsibilities / person closely associated
a)	Name	Allison Stirrup
2		Reason for the notification
a)	Position/status	Chief Human Resources Officer
b)	Initial/Amendment notification	Initial notification
3		Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor
a)	Name	Ferguson Enterprises Inc.
b)	LEI	2138003IYQMRP3SLX189
4		Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted
a)	Description of the financial instrument, type of instrument Identification code	Common stock of par value \$0.0001 per share ISIN: US31488V1070
b)	Nature of the transaction	The grant of share options under the Ferguson Enterprises Inc. Employee Share Purchase Plan 2021
c)	Price(s) and volume(s)	Price(s) Volume(s) \$193,205.46 or, if lower, eighty-five percent (85%) of the closing price of a share of the Company's common stock on the New York Stock Exchange on the date of exercise or, if higher, such volume that can be acquired for the total amount of savings using an exercise price at eighty-five percent (85%) of the closing price of a share of the Company's common stock on the New York Stock Exchange on the date of exercise USD - United States Dollar
d)	Aggregated information - Aggregated volume - Price	Not applicable \$8,887.43 assuming price and volume as at the date of grant
e)	Date of the transaction	2026-05-26; UTC time
f)	Place of the transaction	Outside a Trading Venue

1		Details of the person discharging managerial responsibilities / person closely associated
a)	Name	Matthew Stirrup
2		Reason for the notification
a)	Position/status	This notification concerns a person closely associated with a person discharging managerial responsibilities. The relevant person discharging managerial responsibilities being Allison Stirrup, Chief Human Resources Officer
b)	Initial/Amendment notification	Initial notification
3		Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor
a)	Name	Ferguson Enterprises Inc.
b)	LEI	2138003IYQMRP3SLX189
4		Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted
a)	Description of the financial instrument, type of instrument Identification code	Common stock of par value \$0.0001 per share ISIN: US31488V1070
b)	Nature of the transaction	The grant of share options under the Ferguson Enterprises Inc. Employee Share Purchase Plan 2021
c)	Price(s) and volume(s)	Price(s) Volume(s) \$193,205.46

		or, if lower, eighty-five percent (85%) of the closing price of a share of the Company's common stock on the New York Stock Exchange on the date of exercise or, if higher, such volume that can be acquired for the total amount of savings using an exercise price at eighty-five percent (85%) of the closing price of a share of the Company's common stock on the New York Stock Exchange on the date of exercise USD - United States Dollar
d)	Aggregated information - Aggregated volume - Price	Not applicable \$8,887.43 assuming price and volume as at the date of grant
e)	Date of the transaction	2026-05-26; UTC time
f)	Place of the transaction	Outside a Trading Venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	William Thees
2	Reason for the notification	
a)	Position/status	Chief Operating Officer
b)	Initial/Amendment notification	initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ferguson Enterprises Inc.
b)	LEI	21380031YQMRP3SLX189
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Common stock of par value \$0.0001 per share ISIN: US31488V1070
b)	Nature of the transaction	The grant of share options under the Ferguson Enterprises Inc. Employee Share Purchase Plan 2021
c)	Price(s) and volume(s)	Price(s) Volume(s) \$193.205 46 or, if lower, eighty-five percent (85%) of the closing price of a share of the Company's common stock on the New York Stock Exchange on the date of exercise or, if higher, such volume that can be acquired for the total amount of savings using an exercise price at eighty-five percent (85%) of the closing price of a share of the Company's common stock on the New York Stock Exchange on the date of exercise USD - United States Dollar
d)	Aggregated information - Aggregated volume - Price	Not applicable \$8,887.43 assuming price and volume as at the date of grant
e)	Date of the transaction	2026-05-26; UTC time
f)	Place of the transaction	Outside a Trading Venue

Investor Inquiries:

Pete Kennedy, Vice President of Investor Relations +1 757 603 0111

Christen Rusbarsky, Director, Investor Relations +1 443 528 2533

Media Inquiries:

Christine Dwyer, Vice President Communications and PR +1 757 469 5813

Source: Ferguson Enterprises Inc.